

**DURABLE POWER OF ATTORNEY**

KNOW ALL PERSONS BY THESE PRESENTS THAT I, **JOHN J. DYMERSKI**, of Greenfield, Franklin County, Massachusetts, hereby make, constitute and appoint my daughter **JENNIFER S. REIMER** currently of Chelsea, Alabama, to act as my true and lawful attorney-in-fact for me and in my name and place and stead.

**POWERS, AUTHORITIES, AND DISCRETIONS:**

My said attorney shall have and may exercise at any time or times the following powers, authorities, and discretions:

1. To open one or more accounts in my name at any bank, brokerage firm or similar financial institution, and to close any such account, whether or not such account was opened pursuant to this Paragraph;
2. To endorse my name on all checks, drafts or other instruments in writing, payable to my order, and to collect the same or to deposit the same in my accounts in any and all banks in which I may have such accounts;
3. To sell and convey all stocks, bonds or other securities standing in my name or otherwise and for that purpose to sign, execute and deliver all assignments and other instruments in writing necessary to transfer said stocks, bonds and other securities to the purchaser or collateral assignee thereof;
4. To sell, transfer, convey, mortgage, lease or otherwise dispose of or encumber, upon such terms and at such price as my said attorney may deem expedient, any real estate or personal property now or hereafter belonging to me or any part thereof or interest therein;
5. To subdivide, partition, improve, alter, repair, adjust boundaries of, manage, maintain and otherwise deal with any real estate owned by me, including the power to demolish any building in whole or in part and to erect buildings;
6. To make, execute, acknowledge, deliver or receive good and sufficient deeds, mortgages, leases and other instruments and papers of the same or different nature, necessary or proper to complete execution of the powers herein granted;
7. To pay any and all bills, accounts, claims and demands now or hereafter payable by me including, without limiting the generality of the foregoing, the power to settle or compromise any such bills, accounts, claims and demands;

8. To receive, endorse and collect the proceeds of checks payable to my order or drawn on the Treasury of the United States;
9. To act for me in any business in which I have been, am now or hereafter may be engaged or interested;
10. To hold, demand, receive and collect any and all securities, investments and sums of money due, owing, payable, belonging or coming to me in any way;
11. To sell, manage, invest and reinvest any or all of my property as my said attorney shall deem expedient, changing investments according to my said attorney's judgment;
12. To sign and deliver checks, drafts or other orders for the payment of money (including checks, drafts or orders drawn to or for the account of my said attorney personally) upon any bank or banks or any other places in which I now or hereafter have deposits;
13. To borrow money in my name, and to give promissory notes or other obligations therefore, and to deposit as collateral, pledge as security for the payment thereof of mortgage any or all of my securities or other property of whatever nature;
14. To borrow upon or collect monies due from all insurance policies which now or in the future stand in my name;
15. To exercise my rights under employee benefit plans, including, but not limited to, health, disability and life insurance plans, and pension, profit-sharing and other retirement plans (including individual retirement accounts);
16. To exercise my rights to elect options and change beneficiaries under insurance and annuity policies and to surrender the policies for their cash value; but no attorney acting hereunder shall be authorized to exercise for me any power over any life or accidental death insurance policy on the life of my said attorney in which I may have an interest;
17. To commence, prosecute, discontinue, defend, settle or compromise all actions or other legal proceedings touching my property or any part thereof, or touching any matter in which I or my property may be concerned, and to employ counsel and execute and deliver releases or other instruments in connection therewith;
18. To have full and free access to any safety deposit box, vault, storage room or any other place where any of my property is or shall be or to which I shall have the right of access; to open or enter any such safety deposit box, vault, storage room or such other place and to deposit therein or remove there from articles or property; to surrender any such box or terminate the lease of any such vault, storage room or other such place; to exchange any such box for any other safety deposit box; to enter into any agreement of lease for a safety deposit box, vault, storage room or

such other place in my name; meaning hereby to give my said attorney such control of any such box, vault, storage room or such other place, and the contents thereof, as I now or hereafter have;

19. To execute federal, state or local income tax returns or any other required tax returns in my name, to execute any forms which may be required in connection with administrative or judicial proceedings in connection with any such tax returns, and to act in my name during any such administrative or judicial proceedings;
20. To make gifts to any one or more of my descendants (if any) of whatever degree (including any one or more of my said attorneys who is a descendant of mine) in amounts not exceeding the then current annual federal gift tax present interest exclusion (which is now Fifteen Thousand Dollars (\$15,000.00)) annually with respect to any one of them and gifts to charity in amounts not exceeding fifty percent (50%) of my federal adjusted gross income in any one year;
21. To execute all documents necessary to create, fund and manage a trust established pursuant to 42 U.S.C. §1396p(d)(4)(a) (so-called "special needs trust") or pursuant to 42 U.S.C. §1396p(d)(4)(c) (so-called "pool trust"). Including applications, agreements and beneficiary designations;
22. To engage in self-dealing, without limitation, and nothing contained in this document shall be construed to the contrary; self-dealing shall include any and all transactions entered into on behalf of the Principal in which the Agent may derive a benefit, either directly or indirectly, tangible or intangible; provided however, that no such power to self-deal shall be construed as a general power of appointment, as the term is defined in §2041 of the Internal Revenue Code (or any successor provision), nor shall my agent be taxed on my income (unless my agent is my spouse), as my Agent(s) understands that my Agent(s) are acting as an agent of and for the benefit of the Principal;
23. With respect to any retirement plan in which I am a participant/owner or beneficiary, including but not limited to a traditional, SEP, or Roth individual retirement account, §401(k) plan, §403(b) annuity or account; §457 plan, Keogh plan, ESOPs, ERISA-governed plan, pension plan, profit sharing plan, and stock bonus plan, to: (a) make contributions (including "rollover" contributions and conversions) or cause contributions to be made; (b) elect a form and manner of payment of benefits; (c) designate one or more beneficiaries or contingent beneficiaries, and to change any such prior designation of beneficiary made by me or my Agent; (d) withdraw and receive benefits by physical check, electronic transfer, or other methods of distribution; (e) borrow from, sell assets to, and to purchase assets from; (f) exercise investment power available under any self-directed retirement plan; and (g) exercise, waive, disclaim, or consent to any other elections and/or options, including any spousal waivers.

LAW OFFICES OF  
**GRUBER & TRIPP, LLC**  
20 FEDERAL STREET  
GREENFIELD, MASSACHUSETTS 01301

GENERAL AUTHORIZATION:

My said attorney may in general do all other acts and deeds, matters and things whatsoever in or about my estate, property (real or personal) and affairs which I might or could do if personally present, hereby giving and granting unto my said attorney full power and authority to do and perform all and every act and thing whatsoever, requisite and necessary to be done with my property as fully to all intents and purposes as I might or could do if personally present. In no event shall my said attorney be held personally liable for any exercise of the powers herein contained except in the case of gross misconduct or fraud.

DELEGATION OF POWERS; COMPENSATION:

My said attorney is authorized to delegate any powers hereunder to investment counsel, custodians, brokers, accountants, attorneys, or any other agent, and to revoke any such delegation. My said attorney may pay himself, or any agent to which he has delegated his powers, reasonable compensation for services rendered hereunder from any property owned by me or to which I am now or may hereafter become entitled. My said attorney may deal with himself or with any concern in which he may be interested as freely and effectively as though dealing with a third party. I hereby ratify and confirm all that my said attorney (or my said attorney's agents) shall do or cause to be done by virtue hereof.

PHYSICIAN/PATIENT WAIVER:

My said attorney is hereby specifically authorized to waive my right to have any communications between me and my physician kept in confidence.

GOOD FAITH RELIANCE:

For all purposes hereof, any act taken by my said attorney and every instrument executed by my said attorney, or any person who, according to the provisions hereof, is represented to be my attorney, shall be conclusive evidence in favor of every person relying thereon that at the time of such reliance this Power of Attorney was in full force and effect and that my said attorney was duly authorized and empowered to execute said instrument. An affidavit executed by my said attorney or my successor attorney in fact, or an attorney at law as to any fact affecting this Power of Attorney, shall be conclusive thereof.

SUCCESSOR ATTORNEY IN FACT AND/OR RESIGNATION:

If **JENNIFER S. REIMER** fails or ceases to act as my attorney in fact, I appoint **MARY A. GILMORE** currently of Hadley, Massachusetts, to act as my successor attorney in Fact, to do all things and have all authority which vested in my original attorney-in-fact, as outlined herein.

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Any attorney of mine serving hereunder may resign at any time by a writing signed by said attorney and attached hereto, written notice of which shall be given to me and any co-attorney or successor attorney serving hereunder. If any resigning attorney shall have in his or her possession any original Durable Power of Attorney signed by me, such attorney shall return such original Power to me.

NOMINATION OF CONSERVATOR AND/OR GUARDIAN:

I hereby nominate my said attorney to be the conservator, guardian of my estate, or guardian of my person for consideration by the probate court having jurisdiction over any protective proceedings brought on my behalf.

DURABLE POWER:

This Power of Attorney shall not be affected by my subsequent disability or incapacity.

Any provisions hereof which may prove unenforceable under any law shall not affect the validity of any other provision hereof.

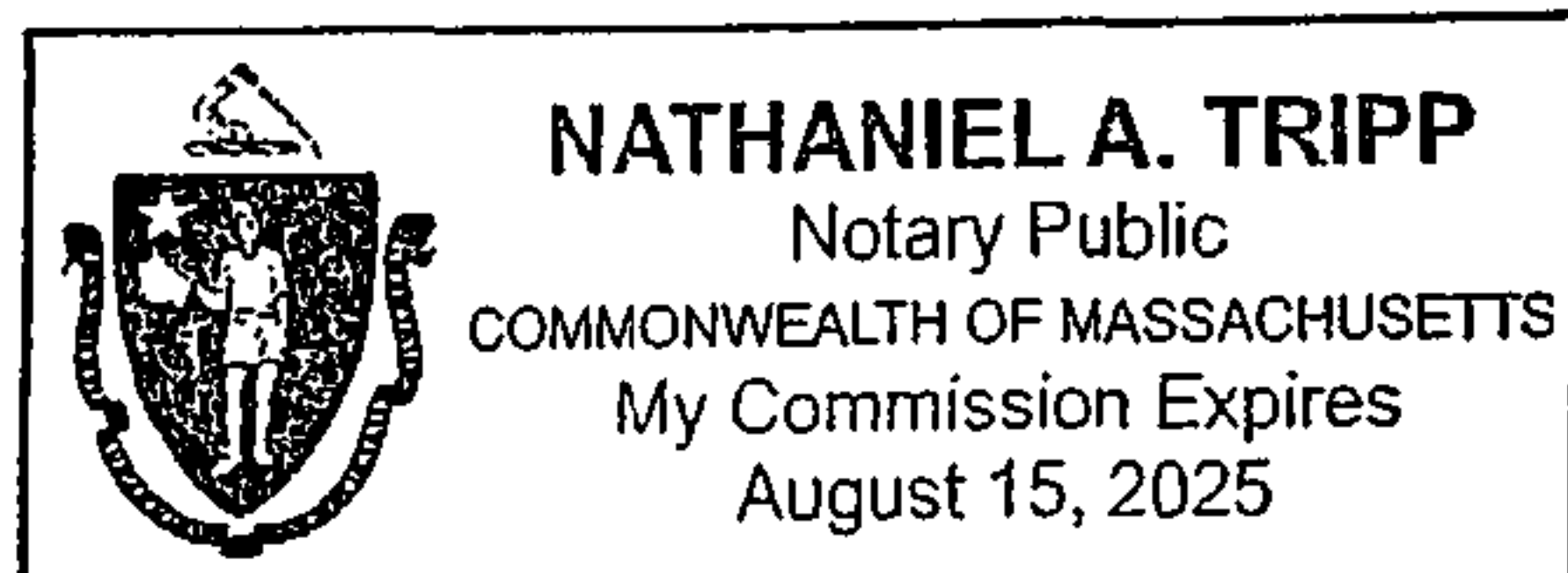
IN WITNESS WHEREOF I have hereunder set my hand and seal this 16<sup>th</sup> day of July, 2025.

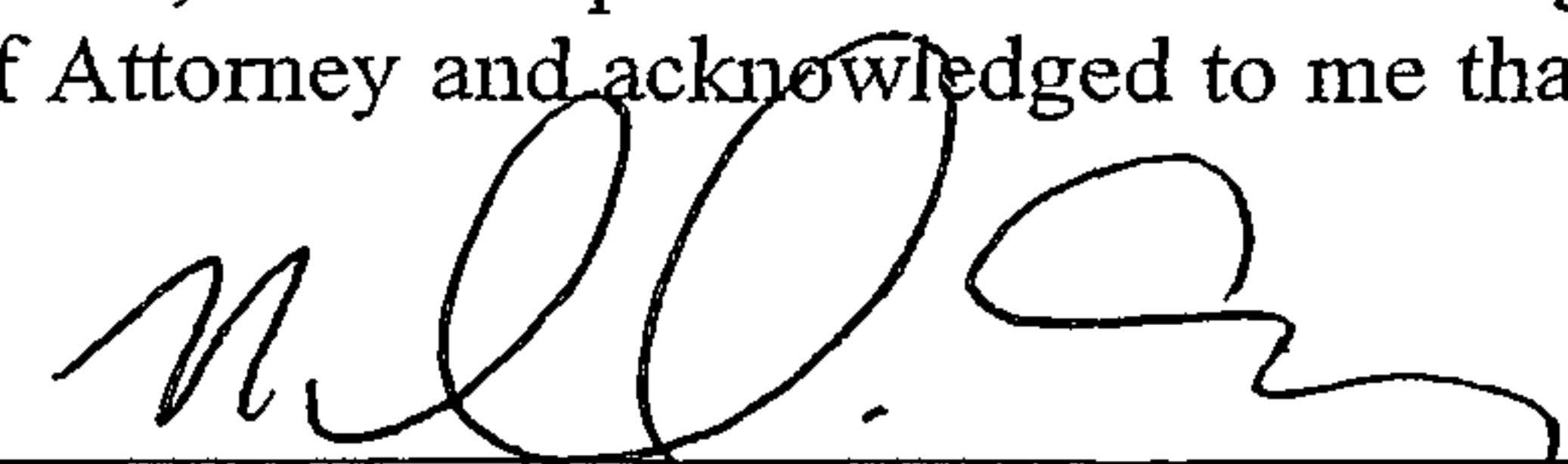
  
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**JOHN J. DYMERSKI**

COMMONWEALTH OF MASSACHUSETTS

Franklin, SS

On this 16<sup>th</sup> day July, 2025, before me, the undersigned notary public, personally appeared **JOHN J. DYMERSKI**, proved to me through satisfactory evidence of **identification, which was**, a valid photo ID, to be the person whose name is signed on the preceding or attached Durable Power of Attorney and acknowledged to me that he signed it voluntarily for its stated purpose.



  
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Notary Public: Nathaniel A. Tripp  
My Commission Expires: 8/15/25

DURABLE POWER OF ATTORNEY FOR JOHN J. DYMERSKI



*Brittani S. Boyd*