

20250123000022970 1/2 \$.00 Shelby Cnty Judge of Probate, AL 01/23/2025 03:32:14 PM FILED/CERT



	OFFICIAL BOND	Bond No. T240256
PRINCIPAL: (Official's Full Name and Address) MARY ALLISON SCARBROUGH BOYD 405 GREYSTONE GLEN CIR BIRMINGHAM, AL 35242-7131		Office Elected or Appointed to: PROBATE JUDGE OF SHELBY COUNTY
1		
OBLIGEE: (Name of Governmental Body and Address Shelby County Commission 200 W COLLEGE ST RM 140	ess where bond will be filed)	Penal Amount of Bond:
COLUMBIANA, AL 35051-9704		\$ 157,000.00
SURETY:		Term of Office:
Employers Mutual Casualty C 717 Mulberry St. Des Moines, IA 50309-3		From: 01/14/2025 To: 01/14/2031
KNOW ALL MEN BY THESE PRESENTS:  That we, the Principal and Surety, are held and United States, to be paid to said Obligee, for which administrators, successors or assigns, jointly and se THE CONDITION OF THIS OBLIGATION IS SE to the office as aforesaid within the jurisdiction of an NOW THEREFORE, if said Principal shall rend authority when required thereby or by law, and shall which may come into his hands by virtue of his office.	payment well and truly to be moverally, by these presents.  UCH, That, Whereas, the said of the said Obligee.  I promptly pay over to the person	Principal has been duly elected or appointed and of his doings therein to the properson or persons entitled thereto all money

NOW THEREFORE, if said Principal shall render a true account of his office and of his doings therein to the proper authority when required thereby or by law, and shall promptly pay over to the person or persons entitled thereto all money which may come into his hands by virtue of his office, and shall promptly account for all balances of money remaining in his hands at the termination of his office, and shall exercise all reasonable diligence and care in the preservation and lawful disposal of all money, books, papers and securities or other property appertaining to his said office, and deliver them to his successor or to any person authorized to receive the same, if he shall faithfully and impartially, without fear, favor, fraud or oppression, discharge all other duties now or hereafter required of his office by law, then this bond to be void, otherwise in full

force.	•	-	
Signed this 8th day of OCTOBER	, 20	May ai S	1/23/25
		MARY ALLISON SCARBROUGH	
•	AND ANTIBLE	<b>Employers Mutual Casualty Con</b>	npany ?
!			Surety
	SEAL	$J$ . $\Lambda$	
		- Sun Maurbold	
Α	A POINES . T. C.	KIM CRAWFORD	Attomey-in-Fact 5
STATE OF Alabama	Zuelp.	<del>-,</del>	
1. Mary Allison Scaeborough		mnly swear that I will support the C	onstitution of the State of
JUAGE of Probate, and that I will	faithfully and impartia	ally to the best of my ability discharg	e the duties of the office
	i i	as now or here	after required by law.
	<u>!</u>	Man ali Scul	1/53/52
	صد لمدر	MARY ALLISON SCARBROUGH	Principal Principal
Subscribed and sworn to before me, this	23 day of Jac	mary 20 25.	
			EKP.
7013 (02-21) ·		- KENTINDY KRISTI	T. ATMELL 10-25-25 Notary Public
· · · · · · · · · · · · · · · · · · ·			



20250123000022970 2/2 \$.00 Shelby Cnty Judge of Probate, AL 01/23/2025 03:32:14 PM FILED/CERT



P.O. Box 712 • Des Moines, Iowa 50306-0712

## POWER OF ATTORNEY APPOINTING INDIVIDUAL ATTORNEY-IN-FACT

# KNOW ALL MEN BY THESE PRESENTS, that:

- 1. Employers Mutual Casualty Company, an Iowa Corporation
- 2. EMCASCO Insurance Company, an Iowa Corporation
- 3. Union Insurance Company of Providence, an Iowa Corporation

- 4. Illinois EMCASCO Insurance Company, an Iowa Corporation
- 5. Dakota Fire Insurance Company, a North Dakota Corporation
- 6. EMC Property & Casualty Company, an lowa Corporation

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint:

#### KIM CRAWFORD

its true and lawful attorney-in-fact, with full power and authority conferred to sign, seal, and execute the following Surety Bond(s):

**Surety Bond** 

Number:

Principal:

MARY ALLISON SCARBROUGH BOYD

Obligee:

Shelby County Commission

T240256

and to bind each Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of each such Company, and all of the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

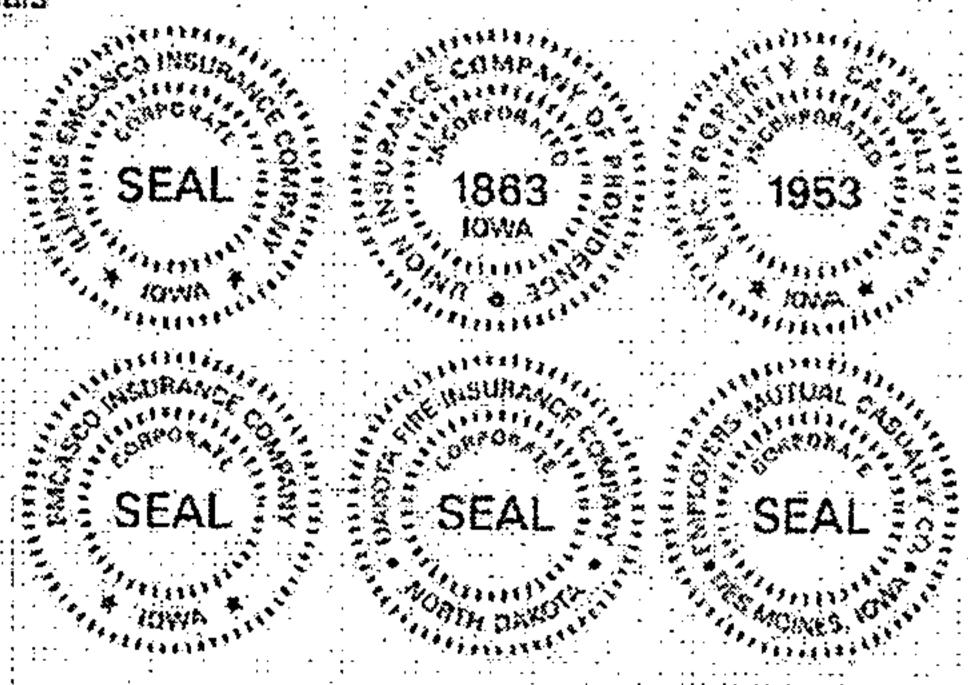
### AUTHORITY FOR POWER OF ATTORNEY

This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at the first regularly scheduled meeting of each company duly called and held in 1999:

RESOLVED: The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof; and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, conds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such altorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-altomey of the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN WITNESS THEREOF, the Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this 22nd day of September 2022

Seals



Kathy Lovenidge Commission Number 700749] My Commission Expires October 10, 2023

(Scott R. Jean, Président & CEO of Company 1; Chairman, President & CEO of Companies 2, 3, 4, 5 & 6

Todd Strother, Executive Vice President Chief Legal Officer & Secretary of Companies 1, 2, 3, 4, 5 & 6

On this 22nd day of September, 2022 before me a Notary Public in and for the State of lowa, personally appeared Scott R. Jean and Todd Strother, who, being by meduly sworn, did say that they are, and are known to me to be the CEO, Chairman, President, Executive Vice President, Chief Legal Officer and/or Secretary, respectively, of each of the Companies above; that the seals affixed to this instrument are the seals of said corporations; that said instrument was signed and sealed on behalf of each of the Companies by authority of their respective Boards of Directors; and that the said Scott R. Jean and Todd Strother, as such officers, acknowledged the execution of said instrument to be their voluntary act and deed, and the voluntary act and deed of each of the Companies.

My Commission Expires October 10, 2025.

Hathy Loveridge Notary Public in and for the State of Jowa

### CERTIFICATE

I, Ryan J. Springer, Vice President of the Companies, do hereby certify that the foregoing resolution of the Boards of Directors by each of the Companies, and this Power of Attorney issued pursuant thereto on 22nd day of September, 2022, are true and correct and are still in full force and effect.

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this 8th day of

October

Vice President