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**DURABLE POWER OF ATTORNEY
OF
RHONDA SHIKLES THOMAS**

I, Rhonda Shikles Thomas, presently domiciled in Shelby County, Alabama, do hereby constitute and appoint Marliese Thomas as my agent. If Marliese Thomas shall die or shall become incapable or shall fail for any other reason to serve as my agent, I hereby constitute and appoint Marianne Rhonda Martynets as my agent. The person who is authorized to act hereunder is appointed for the purposes and with the powers hereinafter stated, and each of such persons is hereinafter called "my agent."

Revocation of Prior General Powers of Attorney. I hereby revoke any prior general powers of attorney executed by me.

Durable Power. This general power of attorney is a durable power of attorney as provided by the Alabama Uniform Power of Attorney Act. Accordingly, this power of attorney shall not be affected by my disability, incompetency or incapacity.

General Grant of Power. I do hereby empower my agent, for me and in my name, stead and behalf, to exercise or perform any act, power, duty, right or obligation whatsoever that I now have or may hereafter acquire, relating to any person, matter, transaction or property, real or personal, tangible or intangible, now owned or hereafter acquired by me, wherever the same may be situated, and in whatsoever manner my agent may, in fact, consider advisable; to act generally and specifically as my agent in all matters in which I may now be, or hereafter become, interested or concerned; in my name and behalf to execute any instruments in writing; and to do all such acts and things as fully and effectually in all respects, and to all of the same intents and purposes, as I myself could do by my own hand, or in my own person, if present and acting. The foregoing general grant of power shall include, without limitation, the authority set forth in Sections 26-1A-204 through §26-1A-217 of the Alabama Uniform Power of Attorney Act, which sections are incorporated herein by reference in their entirety except as may be specifically modified herein.

Specifically Enumerated Powers. Without in any manner intending to limit the general powers hereinabove conferred (which shall not be abridged by any specific description), I do specifically empower my agent, from time to time, and as often as my agent may see fit, either in person or by means of an agent or agents (when specifically empowered to act by my agent), to do and perform any of the following specific acts:

1. **Sell Property.** To sell any and every kind of property that I may own now or in the future, whether real, personal, tangible, intangible or mixed, including (without being limited to) contingent and expectant interests, marital rights and any rights of survivorship incident to joint tenancy or tenancy by the entirety, upon such terms and conditions and security as my agent shall deem appropriate, and to grant options with respect to sales thereof.

2. **Buy Property.** To buy any and every kind of property, whether real, personal, tangible, intangible or mixed, upon such terms and conditions as my agent shall deem appropriate; to obtain options with respect to such purchases; to arrange for appropriate disposition, use, safekeeping and/or insuring of any such property purchased by my agent.

3. **Receive Money Derived from Property.** To demand, receive, collect and hold all rents, dividends, interest, proceeds of sale, distributions and other moneys derived from any property or business of any kind now or hereafter belonging to me or that may accrue, or be owing, to me from any source or on any account.

4. **Enter Into Obligations and Pay Personal and Property Expenses for Me.** To obligate me, and to pay, for all costs and expenses that my agent may deem necessary for my health, maintenance, support, comfort, and general welfare and for all improvements, repairs, insurance, taxes, commissions, fees, salaries, wages and other expenses that my agent may deem necessary or desirable to be paid for the maintenance of my home and any other residential or vacation properties owned by me.

5. **Enter Into Obligations and Pay Business Expenses.** To obligate me, and to pay, for all repairs, insurance, taxes, commissions, fees, salaries, wages and other expenses that my agent may deem necessary or desirable to be paid in relation to any properties or businesses.

6. **Participate in Legal Proceedings.** To institute, supervise, prosecute, carry on and defend, intervene in, abandon, dismiss, appeal from and compromise any and all legal, equitable, or administrative actions or proceedings involving me or any property or business in which I may have a direct or beneficial interest in any way, including, but not limited to, claims by or against me arising out of property damages or personal injuries suffered by or caused by me or under such circumstances that any loss resulting therefrom will or may fall on me, and otherwise to participate in any litigation involving me, my property or any interest of mine, whether directly or indirectly.

7. **Compromise Claims.** To arbitrate, settle and compromise any claims which I may have against other parties or which may arise against me, including claims respecting taxes of any character due, or claimed to be due, to any governmental authority.

8. **Give Receipts and Discharge Indebtedness.** To collect and receive and give receipts for, any property, security for property, debts, settlements or anything whatsoever owing to me (and for the purpose of receiving any Social Security benefits to which I may be entitled, my agent is hereby appointed my "Representative Payee"), and regardless of the individual or public or private entity involved, to satisfy and discharge, of record, any lien now or hereafter standing in my name or securing any obligation owing to me.

9. **Deposit Funds in Financial Institution.** To deposit any funds to which I may be or become entitled to my credit or for my account in any bank, trust company, savings and loan association, credit union, brokerage firm or other financial or thrift institution (hereinafter any



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of such organizations are referred to as a “Financial Institution”) and to contract for any services rendered by any Financial Institution.

10. **Withdraw Funds on Deposit.** To withdraw funds deposited by me or by my agent for my account in any Financial Institution and to make appropriate arrangements for any such withdrawal by check signed by my agent in my name, or by any other appropriate means, all as my agent may deem fit.

11. **Make Investments.** To invest and reinvest all or any part of my property or interest of any kind in any property or interests (including undivided interests) in property, real, personal, intangible or mixed, wherever located, including, without being limited to, commodities contracts of all kinds, securities of all kinds, bonds (including United States Government bonds redeemable at par in payment of United States estate taxes imposed at my death), debentures, notes (secured or unsecured), stocks of corporations regardless of class, interests in limited (or general) partnerships, real estate or any interest in real estate, whether or not productive at the time of investment, interests in trusts, investment trusts, whether of the open and/or closed fund types, and participation in common, collective or pooled trust funds or annuity contracts, all without any such investment or reinvestment being limited in any respect by any statute or rule of law concerning investments by fiduciaries; to sell (including short sales) and terminate any investments whether made by me or my agent; and to establish, utilize and terminate checking, savings and money market accounts with any Financial Institution.

12. **Deal With Real and Tangible Personal Property.** With respect to real or tangible personal property (including but not limited to real or tangible property that I own or that I, or my agent for my account, may hereafter acquire or receive): to buy or sell the same or to lease or sublease to, or from, others upon such terms and conditions and for such lengths of time as my agent may deem advisable, even though the same may extend beyond my life; to eject, remove and relieve tenants or other persons from, and recover possession of, by all lawful means; to insure; to accept real or tangible personal property as a gift or as security for a loan; to collect, sue for, receive and give receipt for rents and profits and to conserve, invest or utilize any and all of such rents, profits and receipts for the purposes described herein; to do any act of management and conservation, to pay, to compromise, or to contest tax assessments and to apply for refunds in connection therewith; to hire assistance and labor; to subdivide, develop, dedicate to public use without consideration, and/or dedicate easements over; to maintain, protect, repair, preserve, insure, build upon, demolish, alter or improve all or any part thereof; to obtain or vacate plats and adjust boundaries; to adjust differences in valuation on exchange or partition by giving or receiving consideration; to release or partially release real or tangible personal property from a lien; and to insert on any exhibit to this instrument the descriptions of any real or tangible personal property in which I may now have or hereafter acquire an interest.

13. **Delegate Investment Discretion.** To delegate investment discretion with respect to any of my property and assets to a third party or parties; and, if my agent deems it appropriate or desirable, to pay such third party or parties for services.



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14. **Incur Indebtedness.** To incur indebtedness in my name and execute any evidence thereof and give security therefor by way of pledge, mortgage or other form of hypothecation, including, without limitation, indebtedness incurred for any purpose upon any life insurance policies owned by me and to grant a security interest in any such policies; and no insurance company shall be under any obligation whatsoever to determine the need for such loan or the application of the proceeds by my agent.

15. **Vote Securities, and Represent My Interests in Property.** To vote at all meetings of the holders of any stock, bonds, or other securities of any incorporated or unincorporated company, association, or other form of entity, or in respect to any general or limited partnership, joint venture, trust or estate in which I may have any beneficial interest, and otherwise to act as my proxy or representative in respect of any shares of capital stock or indebtedness or other interest therein now held or which may hereafter be acquired by me therein, including the right to exercise stock options and to consent to reorganizations and mergers and to the exchange of securities for new securities.

16. **Form Business Entities.** To form or cause to be formed, or join with any other person or persons in forming or causing to be formed, or organize, any corporation, general partnership, limited partnership, registered limited liability partnership, or limited liability company, in any manner, on any terms and conditions and for any capitalization, duration or purpose authorized by the laws applicable thereto; to execute, as one of the incorporators, partners, members, or organizers, any and all documents and other papers which my agent may deem necessary or desirable to effect the incorporation, formation, or organization, or in connection therewith; to exchange cash or property of any amount or value belonging to me for any class or amount of stock or other evidence of ownership or membership in the corporation, general partnership, limited partnership, registered limited liability partnership, or limited liability company, or for any evidences of indebtedness of the corporation, general partnership, limited partnership, registered limited liability partnership, or limited liability company; and to enter into binding contracts and agreements relating to any such corporation, general partnership, limited partnership, registered limited liability partnership, or limited liability company, including, but not limited to shareholder agreements, partnership agreements and operating agreements.

17. **Represent My Interest in Any Business.** To engage in, continue, participate in the operation (in whole or in part) of, dispose of, or terminate any business (including farming and timbering) or business interest at any time belonging to me, whether as a partner (general or limited), shareholder or stockholder, member of a limited liability company, sole proprietor, or any other form of ownership of a business, and to do any and all things which my agent deems appropriate thereto, including to incorporate or join with others in incorporating or forming as a partnership or joint venture any business, property, or assets of mine; to invest additional capital therein; to make changes from time to time, by organization, incorporation, sale, exchange, reorganization, or dissolution of any character, in the nature, style, or form of the ownership or the conduct of any business or venture, to enlarge or diminish the scope of its activity, or to dissolve or liquidate it.



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18. **Execute Proxies.** To execute proxies and to permit others to take any such action.

19. **Give Notice and Exercise Options.** To give any notices and exercise any options in my name.

20. **Employ Agents and Attorneys.** To employ other agents and attorneys, including attorneys at law, and pay them reasonable compensation.

21. **Endorse Securities or Other Legal Paper.** To endorse for transfer or redemption, in my name and on my behalf, any certificate of stock, promissory note, bond or other security or paper evidencing any interest in a corporation, association, partnership, joint venture, trust, mutual fund, regulated investment company, estate or other property.

22. **Create and Fund a Trust for My Benefit.** To create a trust and to transfer any or all of my assets to any trust, whether created before or after the execution of this power of attorney; provided, however, that any trust created pursuant to this power shall be solely for my benefit, shall be amendable or revocable by me (and/or my agent) at any time, and shall provide that at my death all assets then held in such trust shall be delivered to the personal representative of my estate.

23. **Take Action and Exercise Powers As Grantor or Beneficiary of Trust or Estate.** To take any action which I might take or exercise any power which I might have as a grantor or beneficiary of any trust or estate (including, without limitation, disclaiming any interest I may have in any trust or estate, and withdrawing any income and/or principal from any revocable trust created prior to or after the execution of this power).

24. **Pay Existing Charitable Commitments.** To pay all pledges, subscriptions or other commitments, oral or written, which my agent shall deem shall have been made by me (whether before or after execution hereof) to, or for the benefit of, any church or other religious organization, any educational organization, any community chest fund, or foundation or united appeal in which any such organization shall participate, any hospital and any other eleemosynary institution, whether or not the same shall be exempt under Section 501(c)(3) of the United States Internal Revenue Code of 1986, as amended (the "Code").

25. **Make Additional Charitable Commitments.** To make pledges, subscriptions or commitments, oral or in writing, to or for the benefit of any church or other religious organization, any educational organization, any community chest fund or foundation or united appeal in which any such organization shall participate, any hospital and any other eleemosynary institution which my agent may believe to be exempt under Section 501(c)(3) of the Code, or be otherwise entitled to the benefit of any deduction allowed by Section 170 of the Code, in amounts which shall, in the opinion of my agent, correspond with the amounts which I have heretofore given or am currently giving, together with any increase therein which my agent may determine I would have made had I been made acquainted with the facts which my agent believes would justify any such increase.



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26. **Make Annual Exclusion Gifts.** To make annual gifts up to an amount per person equal to the annual exclusion under Section 2503(b) of the Code.

27. **Make “Qualified Transfer” Gifts to Educational Institutions or for Medical Care.** To make gifts or transfers to educational institutions or for medical care which will constitute “qualified transfers” under Section 2503(e) of the Code for the benefit of persons to whom annual exclusion gifts may be given as provided in paragraph 26.

28. **Access Safekeeping.** To contract with any institutions for the maintenance of a safe deposit box or boxes in my name or in the name of my agent for my account; to have access to all safe deposit boxes, safes or other means of keeping safe, securities, documents or other property, for any purpose for which my agent may deem it desirable in order to exercise any power herein conferred on my agent, whether or not authority for access to any such means of safekeeping shall have been theretofore given by me (either alone or jointly with others) to my agent.

29. **Provide Representation in Tax Matters.** To represent me in all tax matters of every kind and description; to prepare, sign, and file federal, state, and/or local income, gift and other tax returns of all kinds, including joint returns, FICA returns, payroll tax returns, claims for refunds, requests for extensions of time, petitions to the United States Tax Court or other courts regarding tax matters, and any and all other tax related documents, including but not limited to consents and agreements under Section 2032A of the Code or any successor section thereto and consents to split gifts, closing agreements and any power of attorney forms required by the Internal Revenue Service and/or any state and/or local taxing authority with respect to any tax year; to pay taxes due, collect and make such disposition of refunds as my agent shall deem appropriate; to post bonds, receive confidential information and contest deficiencies determined by the Internal Revenue Service and/or any state and/or local taxing authority; to exercise any elections I may have under federal, state or local tax law; and generally to represent me or obtain professional representation for me in all tax matters and proceedings of all kinds and for all periods, before all officers of the Internal Revenue Service and state and local taxing authorities; to engage, compensate and discharge attorneys, accountants and other tax and financial advisers and consultants to represent and/or assist me in connection with any and all tax matters involving or in any way related to me or any property in which I have or may have any interest or responsibility.

30. **Exercise Certain Ministerial Functions as a Fiduciary.** To do any act for me in my capacity as personal representative of any will or as trustee of any trust, or in any other fiduciary capacity, which is necessary or desirable in the ordinary course of administration of any such estate or trust, and which may involve no more than the discharge of any duty absolutely imposed on me in any fiduciary capacity which must be certainly performed, such as the collection or endorsement of checks or disbursement of funds, etc., but which does not involve the exercise of any discretionary authority, the performance or exercise of which may not be delegated by me to any other person.

31. **Exercise and Release Powers of Appointment and Execute Disclaimers of Property.** To exercise, or release, powers of appointment, in whole or in part, and to execute



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and deliver a disclaimer(s) of property or right therein, in whole or in part, under Section 2518 of the Code and the Alabama Uniform Disclaimer of Property Interests Act as set forth in Section 43-8-290, et seq., of the Code of Alabama (1975), as amended, or any other corresponding statute.

32. **Handle My Mail, Documents and Animals.** To open, read, respond to and redirect my mail; to access any post office box of mine; to represent me before the U.S. Postal Service in all matters relating to mail service; to establish, cancel, continue or initiate my membership in organizations and associations of all kinds; to take and give or deny custody of all of my important documents, including but not limited to my will, codicils, trust agreements, deeds, leases, life insurance policies, contracts and securities and to disclose or refuse to disclose such documents; to obtain and release or deny information or records of all kinds relating to me, any interest of mine or to any person for whom I am responsible; to house or provide for housing, support and maintenance of any animals or other living creatures that I may own and to contract for and pay the expenses of their proper veterinary care and treatment; and if the care and maintenance of such animals or other living creatures shall become unreasonably expensive or burdensome in my agent's opinion, to irrevocably transfer such animals to some person or persons, organization or organizations, willing to care for and maintain them.

33. **Handle My Digital Assets and Other Intangible Property.** To access, handle, distribute, copy, dispose of, or otherwise exercise control over, or exercise any right (including the right to change a terms of service agreement or other government instrument) with respect to, any form of electronic, digital or intangible assets I may own or lease, including but not limited to computing devices, data storage devices, digital photographs, digital music, digital videos, leaseholds, contractual rights, software licenses or other licenses, DNS service accounts, web hosting accounts, domain names or registrations, user accounts, tax preparation service accounts, social network accounts, file sharing accounts, financial accounts, email accounts, emails sent and received, online stores, affiliate programs, other online accounts, or any similar form of digital items which currently exists or may exist as technology develops (collectively, "Digital Assets"); including without limitation the power to do any one or more of the following:

a. To obtain copies of any electronically stored information of mine from any person or entity that possesses, custodies, or controls that information, including, but not limited to, entities that may be subject to any state law regarding stored communications that may then be in effect;

b. To use and copy any words, characters, codes, or contractual rights necessary to access Digital Assets, regardless of the ownership of the physical device upon which the digital item is stored;

c. To decrypt any encrypted electronically stored information of mine or to bypass, reset, or recover any passwords or other kind of authentication or authorization necessary to gain access to the Digital Assets;



d. To waive any confidentiality that I may have had under any Terms of Service Agreement or Privacy Policy applicable to any Digital Asset of mine, to the extent allowable under such Terms of Service of Privacy Policy;

e. To engage experts or consultants or any other third party, and delegate authority to such experts, consultants or third party, as necessary or appropriate to effectuate such actions with respect to the Digital Assets, including, but not limited to, such authority as may be necessary or appropriate to decrypt electronically stored information, or to bypass, reset or recover any password or other kind of authentication or authorization;

And in furtherance of the foregoing, I hereby authorize, to the extent permitted by federal and state law, any person or entity that possesses, custodies, or controls any electronically stored information of mine or that provides to me an electronic communication service or remote computing service, whether public or private, to divulge to my agent: (i) any electronically stored information of mine; (ii) the contents of any communication that is in electronic storage by that service or that is carried or maintained on that service; and (iii) any record or other information pertaining to me with respect to that service. This authorization is to be construed to be my lawful consent under the Revised Uniform Fiduciary Access to Digital Assets Act; the Electronic Communications Privacy Act of 1986, as amended; the Computer Fraud and Abuse Act of 1986, as amended; and any other applicable federal or state data privacy law or criminal law. The terms used in this paragraph 35 are to be construed as broadly as possible, and the term “user account” includes without limitation an established relationship between a user and a computing device or between a user and a provider of Internet or other network access, electronic communication services, or remote computing services, whether public or private.

34. Handle My Living Accommodations. To do all acts necessary for maintaining my customary standard of living, to provide living quarters for me by purchase, lease or other arrangement, or by payment of the operating costs of my existing living quarters, including interest, amortization payments, repairs and taxes; to provide nurses and sitters and normal domestic help for the operation of my household, to provide clothing, transportation, medicine, food and incidentals, and if necessary to make all necessary arrangements, contractual or otherwise, for me at any hospital, hospice, nursing home, convalescent home or similar establishment; and if, in the judgment of my agent, I will never be able to return to my living quarters from a hospital, hospice, nursing home, convalescent home or similar establishment, to lease, sublease or assign my interest as lessee in any lease or protect or sell or otherwise dispose of my living quarters (investing the proceeds thereof as my agent deems appropriate) for such price and upon such terms, conditions and security, if any, as my agent shall deem appropriate; and to store and safeguard or sell for such price and upon such terms, conditions and security, if any, as my agent shall deem appropriate or otherwise dispose of any items of tangible personal property remaining in my living quarters which my agent believes I will never need again (and pay all costs thereof).

35. Make Health Care Decisions on My Behalf. Except as otherwise specifically provided in an Advance Directive for Health Care or other Living Will of mine, to make health care decisions for me if and when I am unable to make my own health care decisions,



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including the power to consent to giving, withholding, or stopping any health care, health treatment, health service, diagnostic procedure, artificially provided nutrition or hydration, or life-sustaining procedure; to talk with health care personnel, obtain information and sign forms necessary to carry out such decisions, as well as to execute authorizations for medical treatment and for the administration of drugs, therapy, testing, radiological testing, anesthetic drugs and devises, surgery, cosmetic surgery, reconstructive surgery, blood transfusions, and in general for any type of medical treatment administered by any practitioner of the healing arts (including without limitation physicians, registered nurses, licensed practical nurses, therapists, allied health professionals, home health agencies, psychiatric doctors, and psychologists) and to do all such acts and things as fully and effectually in all respects, and to all of the same intents and purposes, as I myself could do by my own hand, or in my own person, if able and acting.

36. **Release of Health Care Information.** This power of attorney authorizes my agent to make various property-related and other decisions on my behalf, some of which may involve making a determination relating to my health or the use of certain health care information. Accordingly, I hereby authorize all hospitals, physicians, dentists, health plans, clinics, laboratories, pharmacies, insurance companies, healthcare professionals, skilled nursing facilities, assisted living facilities, and other health care providers from whom I have received health care services to release all information about me in their possession, including all medical records, diagnosis and treatment information, all billing records, and all information regarding collections from third parties to my agent named in this instrument for the purpose of exercising the authority contained in this Durable Power of Attorney. The foregoing shall include any medical records and all other individually identifiable health information about me, whether or not contained in my medical records, regarding any past or present medical or mental health conditions, including but not limited to information relating to a physical or mental disability and information relating to the diagnosis and treatment of mental illness. The authorization contained in this paragraph shall terminate upon the earlier of my death or the revocation of this instrument. I understand that (i) the information referred to in this paragraph is protected under federal law, (ii) I may refuse to sign this instrument which contains the above authorization, (iii) I have the right to revoke this authorization in writing, (iv) any revocation will be effective only to the extent that action has not been taken in reliance of my prior authorization, (v) by signing this instrument, I recognize that the protected health information used or disclosed pursuant to this authorization may be subject to re-disclosure by the recipient of this disclosure and may no longer be protected under federal law, (vi) treatment or payment will not be based on my signing this authorization, and (vii) I have retained a copy of this authorization. This paragraph shall be construed so that my agent is considered to be a personal representative under privacy regulations relating to Protected Health Information (PHI) and for my agent to be entitled to all health information in the same manner as if I personally were making the request. Accordingly, I confirm that, in connection therewith, my agent shall be treated as my “personal representative” for all purposes as provided by Regulation Section 164.502(g) of Title 45 of the Code of Federal Regulations and the medical information privacy law and regulations generally referred to as “HIPAA” (as such laws, rules, and regulations may be amended and under any similar future laws).

37. **Nominate Fiduciaries.** To nominate and/or petition for the appointment of my agent or any person my agent deems appropriate as primary, successor or alternate guardian,



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guardian ad litem or conservator or to any fiduciary office (all of such offices of guardian, et al., being hereinafter referred to as "Personal Representative") representing me or any interest of mine or any person for whom I may have a right or duty to nominate or petition for such appointment; to grant to any such Personal Representative all of the powers under applicable law that I am permitted to grant; and to waive any bond requirements for such Personal Representative that I am permitted by law to waive.

38. **Deal with Life Insurance Policies.** To make any decisions pertaining to any life insurance policies I own, including, without limitation, borrowing against the value of such policies, and converting or surrendering such policies; provided, however, my agent shall have no power or authority whatsoever with respect to any interest I may own in any policy of insurance on the life of my agent, nor shall my agent have any power or authority to change any beneficiary of any life insurance policy I own or to change the owner thereof.

39. **Execute Legal Instruments.** For the purpose of exercising the aforesaid powers, or any of them, to execute, guarantee, endorse and deliver in my behalf all checks, notes, contracts, transfers, assignments, leases, releases, deeds, mortgages, powers of attorney and appointments of agents, and other legal instruments in writing, whether with or without covenants of warranty, and whether with or without seal, of whatsoever nature my agent may deem advisable.

40. **Carry Out and Enforce Powers Granted Herein.** In connection with the exercise of the powers herein described, my agent is fully authorized and empowered to perform any acts and things and to execute and deliver any documents, instruments, and papers necessary, appropriate, incident or convenient to such exercise or exercises, to seek on my behalf and at my expense, including, without limitation, the following:

a. a declaratory judgment from any court of competent jurisdiction interpreting the validity of any or all acts authorized by this instrument, but such declaratory judgment shall not be necessary in order for my agent to perform any act authorized by this instrument;

b. a mandatory injunction requiring compliance with my agent's instructions by any person, organization, corporation or other entity obligated to comply with instructions given by me; and

c. actual and punitive damages against any person, organization, corporation or other entity obligated to comply with instructions given by me who negligently or willfully fails or refuses to follow such instructions.

41. **Delegate to a Third Person Any of the Powers Granted Herein.** To delegate any or all of the powers I have granted herein to my agent to a third person, upon such terms and conditions and for such duration as my agent may deem appropriate from time to time, regardless of whether such powers constitute ministerial or discretionary powers, so that any third party selected by my agent shall be authorized to act as "my agent" hereunder just as if I had originally appointed such third person herein to perform the powers granted to such third person



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by my agent; such delegation shall be done by a written instrument executed by my agent that shall be attached as an exhibit to this durable power of attorney.

Indemnity of Persons Relying Upon My Agent. For the purpose of inducing all persons, organizations, corporations and entities, including, but not limited to, any physician, hospital, bank, broker, custodian, insurer, lender, transfer agent, taxing authority, governmental agency, or party to act in accordance with the instructions of my agent given in this instrument, I hereby represent, warrant and agree that:

a. If this instrument is revoked or amended for any reason, I, my estate, my heirs, successors and assigns will hold any person, organization, corporation or entity (hereinafter referred to in the aggregate as "Person") harmless from any loss suffered, or liability incurred by such Person in acting in accordance with the instructions of my agent acting under this instrument prior to the receipt by such Person of actual notice of any such revocation or amendment;

b. The powers conferred on my agent by this instrument may be exercised by my agent alone and my agent's signature or act under the authority granted in this instrument may be accepted by Persons as fully authorized by me and with the same force and effect as if I were personally present, competent, and acting on my own behalf. Consequently, all acts lawfully done by my agent hereunder are done with my consent and shall have the same validity and effect as if I were personally present and personally exercised the powers myself, and shall inure to the benefit of and bind me and my heirs, assigns and personal representatives;

c. No Person who acts in reliance upon any representations my agent may make as to (i) the fact that my agent's powers are then in effect, (ii) the scope of my agent's authority granted under this instrument, (iii) my competency at the time this instrument is executed, (iv) the fact that this instrument has not been revoked, or (v) the fact that my agent continues to serve as my agent shall incur any liability to me, my estate, my heirs or assigns for permitting my agent to exercise any such authority, nor shall any Person who deals with my agent be responsible to determine or insure the proper application of funds or property; and

d. All Persons from whom my agent may request information regarding me, my personal or financial affairs or any information which I am entitled to receive are hereby authorized to provide such information to my agent without limitation and are released from any legal liability whatsoever to me, my estate, my heirs and assigns for complying with my agent's requests.

Death. My death shall not revoke or terminate this agency as to my agent or any other person who, without actual knowledge of my death, acts in good faith under this power of attorney. Any action so taken, unless otherwise invalid or unenforceable, shall be binding upon me and my heirs, devisees and personal representatives.

Incapacity of Agent. The incapacity of an individual to serve as an agent hereunder shall be determined by the attending physician of such individual, and a determination



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of incapacity shall be evidenced by a written statement from such attending physician indicating that such individual does not have the mental or physical capacity to serve as an agent hereunder.

Amendment and Revocation. This instrument may be amended or revoked by me, and my agent may be removed by me at any time by the execution by me of a written instrument of revocation, amendment, or removal delivered to my agent. If this instrument has been recorded in the public records, then the instrument of revocation, amendment or removal shall be filed or recorded in the same public records. My agent may resign by the execution of a written resignation delivered to me or, if I am mentally incapacitated, by delivery to (a) any fiduciary appointed for my benefit, or if none, to any person with whom I am residing or who has the care and custody of me and (b) the successor agent appointed by me under this instrument, if any.

Unenforceable Provisions. If any part of any provision of this instrument shall be invalid or unenforceable under applicable law, such part shall be ineffective to the extent of such invalidity only, without in any way affecting the remaining parts of such provision or the remaining provisions of this instrument.

Governing Law. This instrument shall be governed by the laws of the State of Alabama in all respects, including its validity, construction, interpretation and termination, and to the extent permitted by law shall be applicable to all property of mine, real, personal, intangible or mixed, wherever and in whatever state of the United States or foreign country the situs of such property is at any time located and whether such property is now owned by me or hereafter acquired by me or for me by my agent.

Headings. The headings describing the powers granted herein are for illustrative purposes only and are in no way meant to limit or otherwise circumscribe the powers set forth herein.

Counterparts. This instrument may be executed in multiple counterpart originals, and all such counterpart originals shall have equal force and effect. In addition, my agent is authorized to make photocopies of this instrument as frequently and in such quantity as my agent shall deem appropriate. All photocopies shall have the same force and effect as any original.

{Remainder of page intentionally left blank}



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Shelby Cnty Judge of Probate, AL
09/28/2023 10:57:38 AM FILED/CERT

IN WITNESS WHEREOF, I have hereunto set my hand and seal on this the 25th day of September 2023.

Rhonda Shikles Thomas

Rhonda Shikles Thomas

WITNESSES:

Robert T. Gardner
Name: ROBERT T. GARDNER

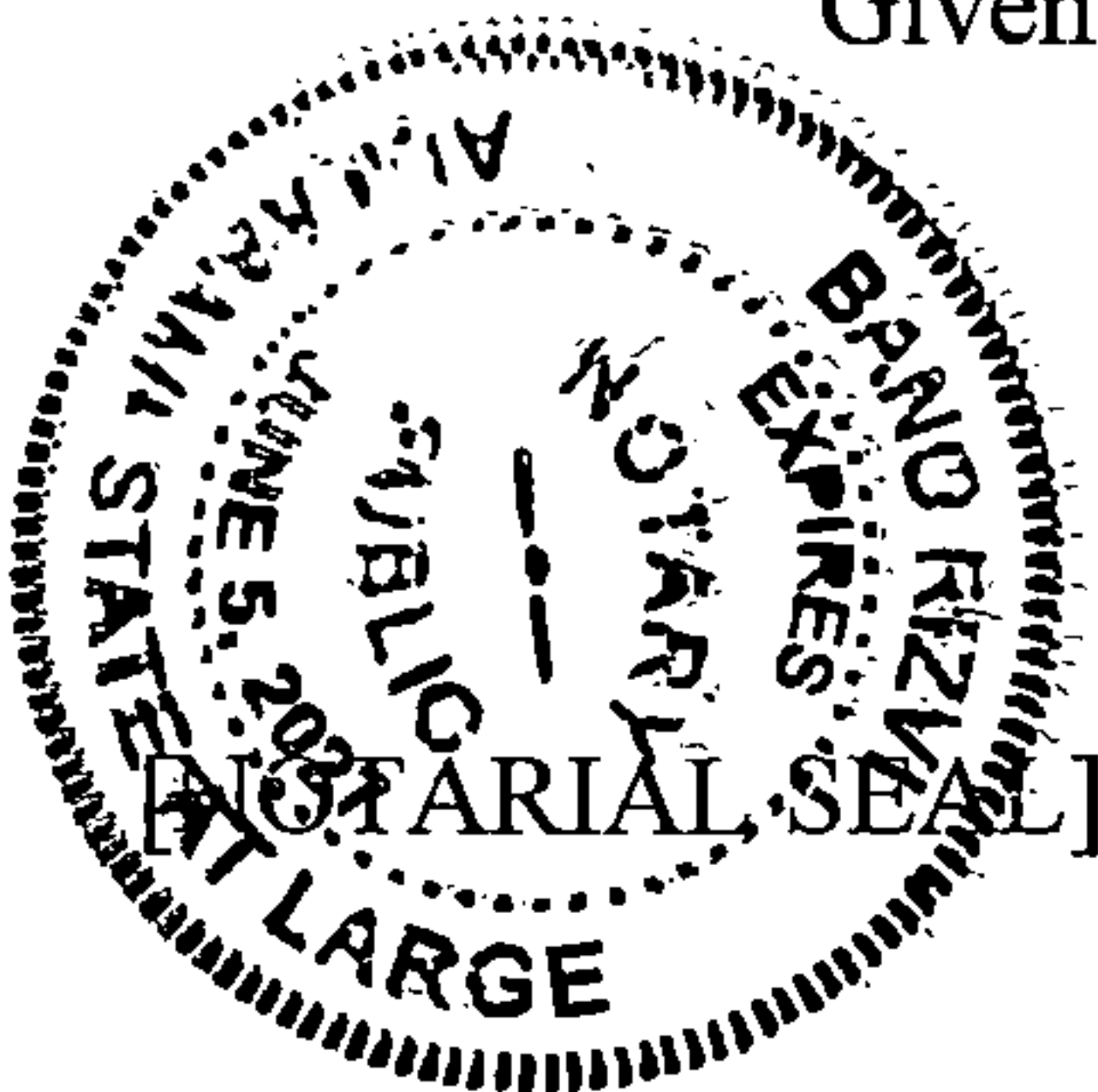
Jon Jaim Gardner
Name: Jon Jaim Gardner

STATE OF ALABAMA)

COUNTY OF JEFFERSON)

I, a Notary Public in and for said county in said state, hereby certify that Rhonda Shikles Thomas, whose name is signed to the foregoing durable power of attorney, and who is known to me, acknowledged before me on this day that, being informed of the contents of said power of attorney, she executed the same voluntarily on the day the same bears date.

Given under my hand and official seal of office this 25th day of September 2023.



Rhonda Shikles Thomas

Notary Public

My Commission expires June 5th 2027

This instrument prepared by:
Robert T. Gardner, Esq.
Ginna D. Gardner, Esq.
Gardner Law, LLC
300 Office Park Drive, Suite 175
Birmingham, AL 35223
robert@gardnerlawllc.com
ginna@gardnerlawllc.com

DURABLE POWER OF ATTORNEY OF RHONDA SHIKLES THOMAS