

LIFE • HOME • CAR • BUSINESS

Abstract—The purpose of this study was to determine if there were differences in the prevalence of musculoskeletal disorders among different types of workers. The study included 600 male employees from three companies who had been employed for at least one year. Data were collected by means of a self-administered questionnaire. The results showed that the prevalence of musculoskeletal disorders was higher among non-manual workers than among manual workers. The prevalence of musculoskeletal disorders was also higher among workers who had been employed for more than five years than among those who had been employed for less than five years. The prevalence of musculoskeletal disorders was also higher among workers who had been employed for more than five years than among those who had been employed for less than five years. The prevalence of musculoskeletal disorders was also higher among workers who had been employed for more than five years than among those who had been employed for less than five years.

20221013000388760 1/2 \$43.00
Shelby Cnty Judge of Probate, AL
10/13/2022 01:30:09 PM FILED/CERT

THE STATE OF ALABAMA

Shelby County

KNOW ALL MEN BY THESE PRESENTS:

That we, KENNETH B. ST. JOHN, as Principal and Auto-Owners Insurance Company, a corporation duly licensed to do business in the state of Alabama, as Surety, are held and firmly bound unto the state of Alabama, in the sum of

Twenty-Five Thousand Dollars (\$25,000.00), for the payment of which well and truly to be made and done, we bind ourselves, our heirs, executors, administrators and assigns, firmly by these presents, and we hereby waive our right to claim personal property exempt under the laws of Alabama.

Sealed with our seals, and dated the 13th day of October, 2022.

The condition of the above obligation, that whereas, the above bound KENNETH B. ST. JOHN was duly appointed to the office of Notary Public for the state of Alabama at large on the 13th day of October, 2022 for the term of four years from the date of notary commission, in and for said County.

Now, if said Principal shall faithfully perform and discharge all the duties of said office during his continuance therein then the above obligation to be void, otherwise to remain in full force and effect.

_____ (L.S.)
KENNETH B. ST. JOHN Principal

(L.S.)
Principal

Countersigned

By Jaciel Carol P. Williams
Alabama Resident Agent
113 N MAIN ST
COLUMBIANA, AL 35051-5359

Address

Taken and approved this 13th day of October, 2022

By Niki Conway
Niki Conway Attorney-In-Fact

Ans. Byrd

Approving Officer _____

THE STATE OF ALABAMA

Shelby County

OATH OF OFFICE

I, KENNETH B. ST. JOHN, solemnly swear that I will support the Constitution of the United States and the constitution of the state of Alabama, so long as I continue a citizen thereof; and that I will faithfully and honestly discharge the duties of the office upon which I am about to enter, to the best of my ability. So help me God.

Subscribed and sworn before me this 13th day of October, 2022

Mary Brooke Vanderlidge
Notary Public

29395 (4-17)

Notary Public

12/10/2025

_____, 2022.



KENNETH B. ST. JOHN Principal

DATE AND ATTACH TO ORIGINAL BOND
AUTO-OWNERS INSURANCE COMPANY
LANSING, MICHIGAN
POWER OF ATTORNEY



20221013000388760 2/2 \$43.00
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10/13/2022 01:30:09 PM FILED/CERT

NO. 66396390

KNOW ALL MEN BY THESE PRESENTS: That the AUTO-OWNERS INSURANCE COMPANY AT LANSING, MICHIGAN, a Michigan Corporation, having its principal office at Lansing, County of Eaton, State of Michigan, adopted the following Resolution by the directors of the Company on January 27, 1971, to wit:

"RESOLVED, That the President or any Vice President or Secretary or Assistant Secretary of the Company shall have the power and authority to appoint Attorneys-in-fact, and to authorize them to execute on behalf of the Company, and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity, and other writings obligatory in the nature thereof. Signatures of officers and seal of Company imprinted on such powers of attorney by facsimile shall have same force and effect as if manually affixed. Said officers may at any time remove and revoke the authority of any such appointee."

Does hereby constitute and appoint Niki Conway

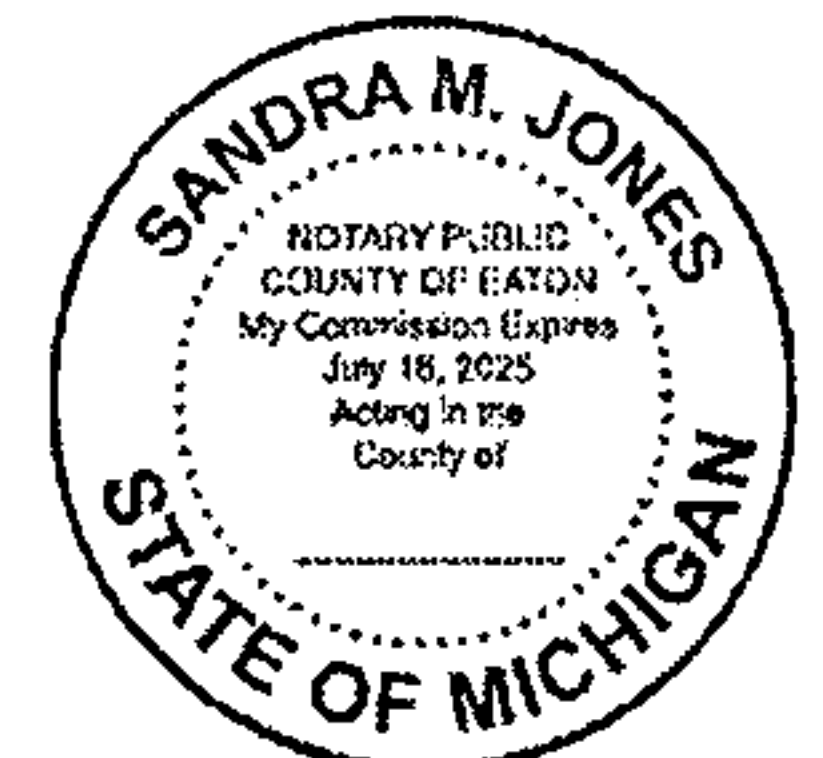
its true and lawful attorney(s)-in-fact, to execute, seal and deliver for and on its behalf as surety, any and all bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and the execution of such instrument(s) shall be as binding upon the AUTO-OWNERS INSURANCE COMPANY AT LANSING, MICHIGAN as fully and amply, to all intents and purposes, as if the same had been duly executed and acknowledged by its regularly elected officers at its principal office.

IN WITNESS WHEREOF, the AUTO-OWNERS INSURANCE COMPANY AT LANSING, MICHIGAN, has caused this to be signed by its authorized officer this 1st day of February, 2020.

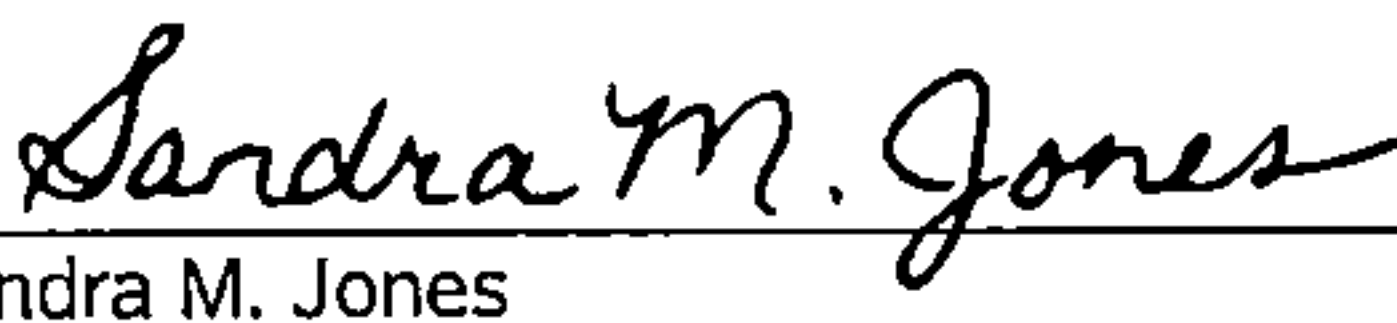

Andrea Lindemeyer Senior Vice President

STATE OF MICHIGAN } ss.
COUNTY OF EATON }

On this 1st day of February, 2020, before me personally came Andrea Lindemeyer, to me known, who being duly sworn, did depose and say that they are Andrea Lindemeyer, Senior Vice President of AUTO-OWNERS INSURANCE COMPANY, the corporation described in and which executed the above instrument, that they know the seal of said corporation, that the seal affixed to said instrument is such Corporate Seal, and that they received said instrument on behalf of the corporation by authority of their office pursuant to a Resolution of the Board of Directors of said corporation.



My commission expires July 16th, 2025.


Sandra M. Jones

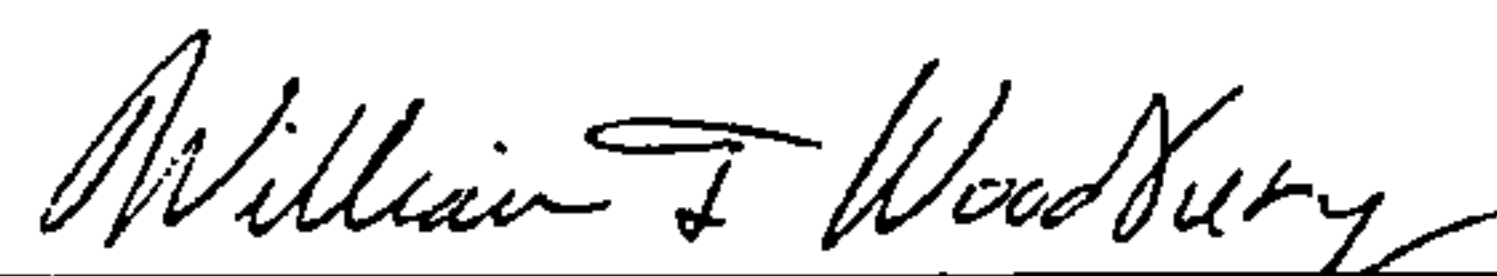
Notary Public

STATE OF MICHIGAN } ss.
COUNTY OF EATON }

I, the undersigned First Vice President, Secretary and General Counsel of AUTO-OWNERS INSURANCE COMPANY, do hereby certify that the authority to issue a power of attorney as outlined in the above board of directors resolution remains in full force and effect as written and has not been revoked and the resolution as set forth is now in force.

Signed and sealed at Lansing, Michigan. Dated this 13th day of October, 2022.




William F. Woodbury, First Vice President, Secretary and General Counsel