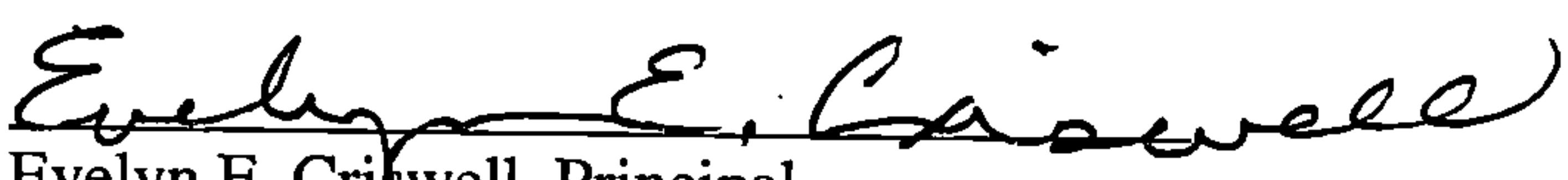


DURABLE POWER OF ATTORNEY OF EVELYN E. CRISWELL

I. DESIGNATION OF AGENT: I, Evelyn E. Criswell, name my daughter, Dawn C. Stephens, whose address and telephone number is 207 Calumet Drive, Birmingham, AL 35242; [REDACTED] and my son, Keith Criswell, whose address and telephone number is 3452 North Broken Bow Drive, Birmingham, AL 35242; [REDACTED] and my son, Kevin Criswell, whose address and telephone number is 9156 Sparks Drive, Warrior, AL 35180; [REDACTED] as my agent(s), jointly and/or severally.

II. GRANT OF GENERAL AUTHORITY. I grant my agent and any successor agent general authority to act for me with respect to the following subjects as defined in the Alabama Uniform Power of Attorney Act, Chapter 1A, Title 26, Code of Alabama 1975:

I grant general authority over all of the subjects enumerated in this section II.


Evelyn E. Criswell, Principal

OR

I wish to grant specific authority over less than all subjects enumerated in this section II. I have initialed each subject that I want to include in the agent's authority.

- Real Property as defined in Section 26-1A-204
- Tangible Personal Property as defined in Section 26-1A-205
- Stocks and Bonds as defined in Section 26-1A-206
- Commodities and Options as defined in Section 26-1A-207
- Banks and Other Financial Institutions as defined in Section 26-1A-208
- Operation of Entity or Business as defined in Section 26-1A-209
- Insurance and Annuities as defined in Section 26-1A-210
- Estates, Trusts, and Other Beneficial Interests as defined in Section 26-1A-211
- Claims and Litigation as defined in Section 26-1A-212
- Personal and Family Maintenance as defined in Section 26-1A-213
- Benefits from Governmental Programs or Civil or Military Service as defined in Section 26-1A-214
- Retirement Plans as defined in Section 26-1A-215
- Taxes as defined in Section 26-1A-216
- Gifts as defined in Section 26-1A-217

III. GRANT OF SPECIFIC AUTHORITY (OPTIONAL): My agent **MAY NOT** do any of the following specific acts for me **UNLESS** I have initialed the specific authority listed below:

(CAUTION: Granting any of the following will give your agent the authority to take actions that could significantly reduce your property or change how your property is distributed at your death. INITIAL the specific authority you **WANT** to give your agent.)

- Create, amend, revoke, or terminate an inter vivos trust, by trust or applicable law
- Make a gift to which exceeds the monetary limitations of Section 26-1A-217 of the Alabama Uniform Power of Attorney Act, but subject to any special instructions in this power of attorney
- Create or change rights of survivorship



- Create or change a beneficiary designation
- Authorize another person to exercise the authority granted under this power of attorney
- Waive my right to be a beneficiary of a joint and survivor annuity, including a survivor benefit under a retirement plan
- Exercise fiduciary powers that I have authority to delegate

IV. LIMITATIONS ON AGENT'S AUTHORITY: An agent that is not my ancestor, spouse, or descendant MAY NOT use my property to benefit the agent or a person to whom the agent owes an obligation of support unless I have included that authority in the Special Instructions.

Limitation of Power. Except for any special instructions given herein to the agent to make gifts, the following shall apply:

- (a) Any power or authority granted to my agent herein shall be limited so as to prevent this Power of Attorney from causing any agent to be taxed on my income or from causing my assets to be subject to a "general power of appointment" by my agent as defined in 26 U.S.C. §2041 and 26 U.S.C. §2514 of the Internal Revenue Code of 1986, as amended.
- (b) An agent shall have no power or authority whatsoever with respect to any policy of insurance owned by me on the life of the agent, or any trust created by the agent as to which I am a trustee.

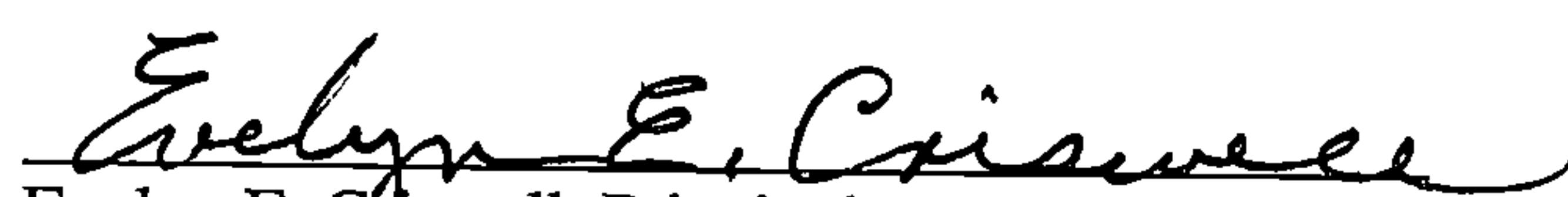
V. SPECIAL INSTRUCTIONS (OPTIONAL): You may give special instructions on the following lines. For your protection, if there are no special instructions write NONE in this section.

E.E.C - none

VI. EFFECTIVE DATE: This power of attorney is effective immediately unless I have stated otherwise in the Special Instructions.

VII. NOMINATION OF CONSERVATOR OR GUARDIAN: If it becomes necessary for a court to appoint a conservator or guardian of my estate or guardian of my person, I nominate my daughter, Dawn C. Stephens, whose address and telephone number is 207 Calumet Drive, Birmingham, AL 35242; (205) 613-8306, and my son, Keith Criswell, whose address and telephone number is 3452 North Broken Bow Drive, Birmingham, AL 35242; (205) 572-9179, and my son, Kevin Criswell, whose address and telephone number is 9156 Sparks Drive, Warrior, AL 35180; (205) 616-5136 for appointment, jointly and/or severally.

VIII. RELIANCE ON THIS POWER OF ATTORNEY. Any person, including my agent, may rely upon the validity of this power of attorney or a copy of it unless that person knows it has terminated or is invalid.


Evelyn E. Criswell, Principal
524 Chesser Circle
Chelsea, AL 35043

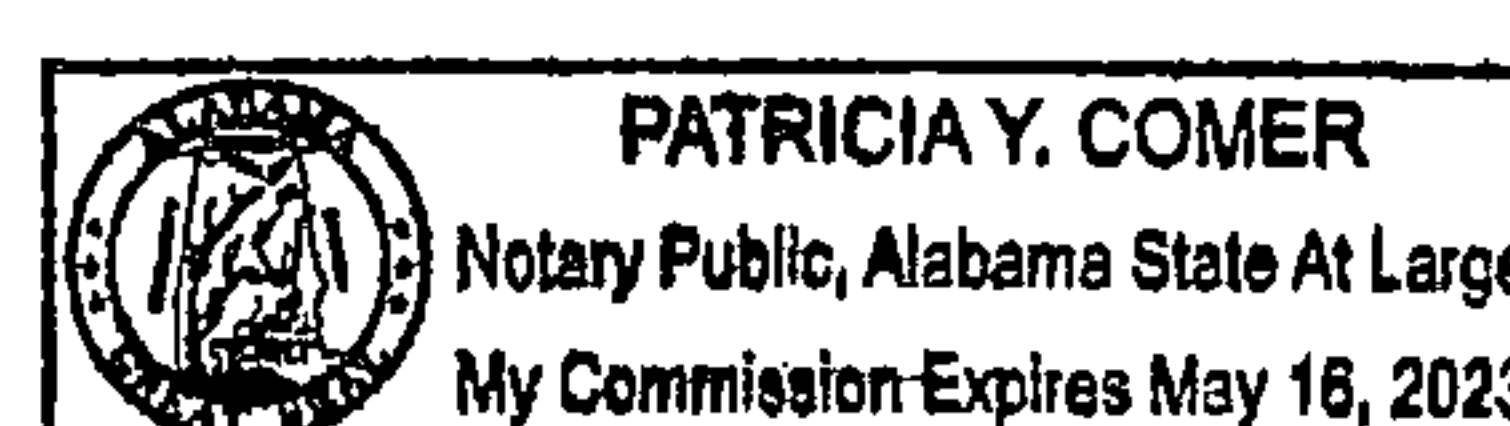
STATE OF ALABAMA)
JEFFERSON COUNTY)

The undersigned, a Notary Public, in and for the County in this State, hereby certify that Evelyn E. Criswell whose name is signed to the foregoing document, and who is known to me, acknowledged before me on this day that, being informed of the contents of the document, she executed the same voluntarily on the day the same bears date.

Given under my hand this the day of 18th day of April, 2022.


Notary Public
My commission Expires: 5-16-23

Patricia Y. Comer, Attorney at Law
COMER & UPSHAW, LLP
2107 Second Avenue North
Birmingham, Alabama 35203
(205) 250-7670



**AGENT'S CERTIFICATION AS TO THE VALIDITY OF POWER OF ATTORNEY AND
AGENT'S AUTHORITY**

**STATE OF ALABAMA)
COUNTY OF SHELBY)**



20220524000209720 3/5 \$34.00
Shelby Cnty Judge of Probate, AL
05/24/2022 10:43:12 AM FILED/CERT

I, Dawn C. Stephens, (the "Agent"), certify under penalty of perjury that Evelyn E. Criswell, (the "Principal") granted me authority as an agent in the Principal's power of attorney dated April 18, 2022, and to my knowledge:

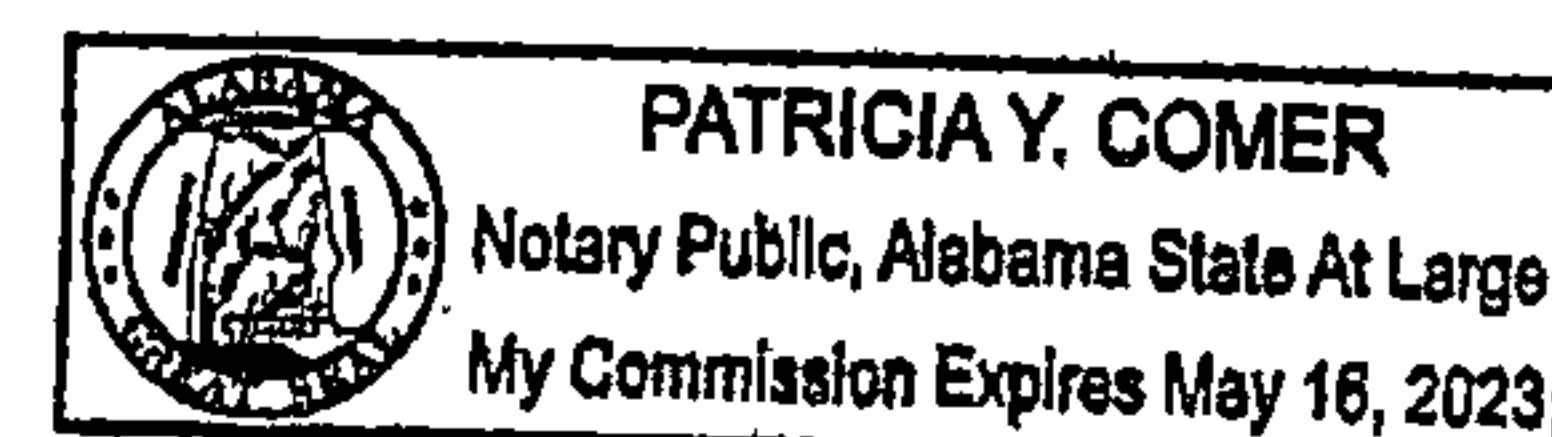
1. The Principal is alive and has not revoked the Power of Attorney or my authority to act under the Power of Attorney and the Power of Attorney and my authority to act under the Power of Attorney have not terminated;
2. If the Power of Attorney was drafted to become effective upon the happening of an event or contingency, the event or contingency has occurred;
3. If I was named as a successor agent, the prior agent is no longer able or willing to serve; and
4. _____

Dated this 18th day of April, 2022.

Dawn C Stephens
Dawn C. Stephens, Agent
207 Calumet Drive
Birmingham, AL 35242

This document was acknowledged before me by Dawn C. Stephens on the 18th day of April, 2022.

Patricia Y. Comer
Notary Public
My Commission Expires: 5-16-23



E.C.C.

**AGENT'S CERTIFICATION AS TO THE VALIDITY OF POWER OF ATTORNEY AND
AGENT'S AUTHORITY**



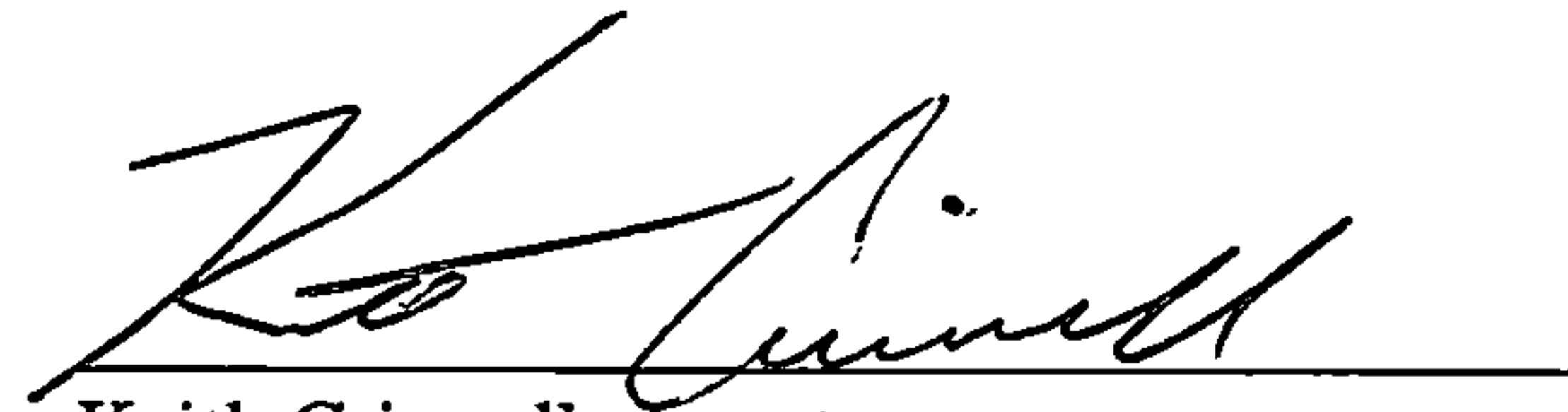
20220524000209720 4/5 \$34.00
Shelby Cnty Judge of Probate, AL
05/24/2022 10:43:12 AM FILED/CERT

STATE OF ALABAMA)
COUNTY OF SHELBY)

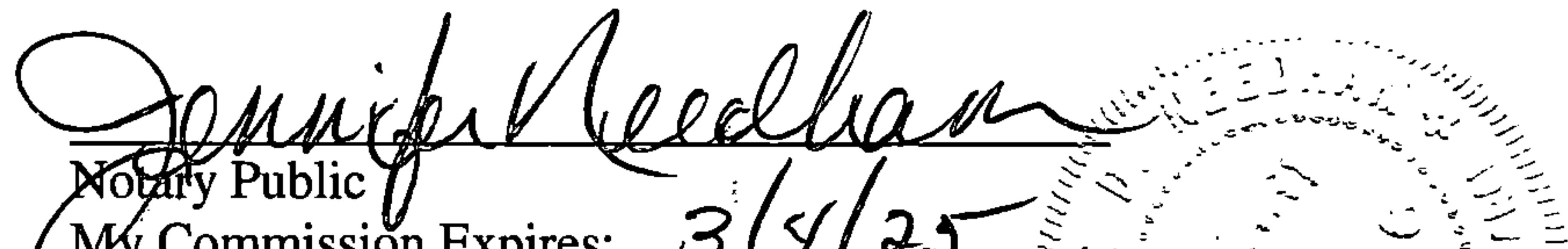
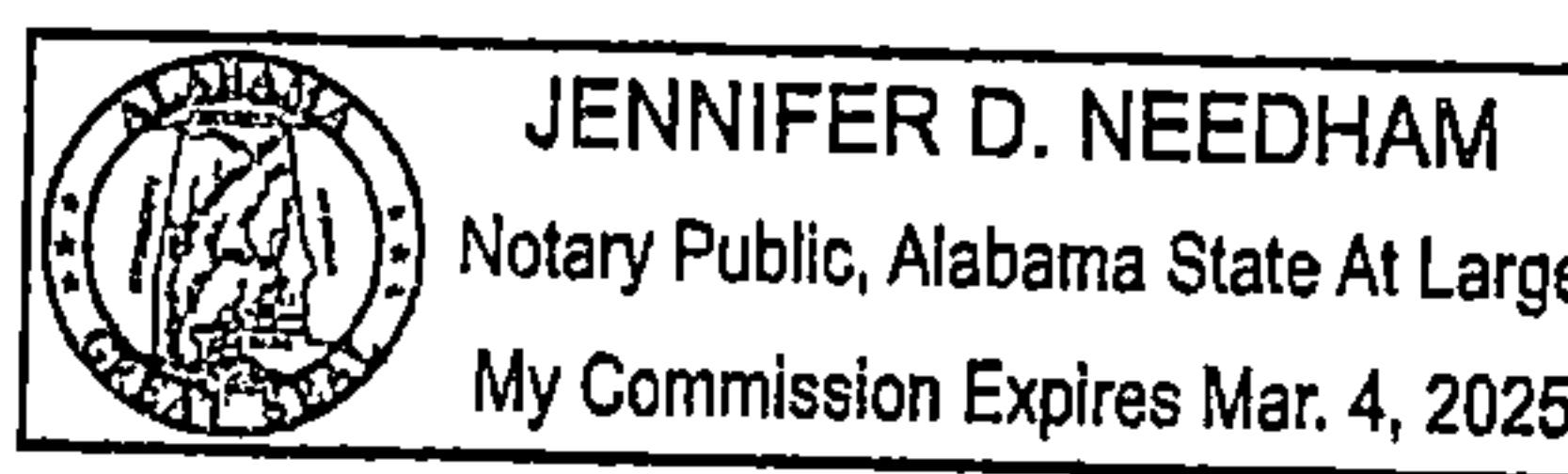
I, Keith Criswell, (the "Agent"), certify under penalty of perjury that Evelyn E. Criswell, (the "Principal") granted me authority as an agent in the Principal's power of attorney dated April 18, 2022, and to my knowledge:

1. The Principal is alive and has not revoked the Power of Attorney or my authority to act under the Power of Attorney and the Power of Attorney and my authority to act under the Power of Attorney have not terminated;
2. If the Power of Attorney was drafted to become effective upon the happening of an event or contingency, the event or contingency has occurred;
3. If I was named as a successor agent, the prior agent is no longer able or willing to serve; and
4. _____

Dated this 22 day of April, 2022.


Keith Criswell, Agent
3452 North Broken Bow Drive
Birmingham, AL 35242

April This document was acknowledged before me by Keith Criswell on the 22nd day of April, 2022.


Notary Public
My Commission Expires: 3/4/25

JENNIFER D. NEEDHAM
Notary Public, Alabama State At Large
My Commission Expires Mar. 4, 2025

ECC
Par

**AGENT'S CERTIFICATION AS TO THE VALIDITY OF POWER OF ATTORNEY AND
AGENT'S AUTHORITY**

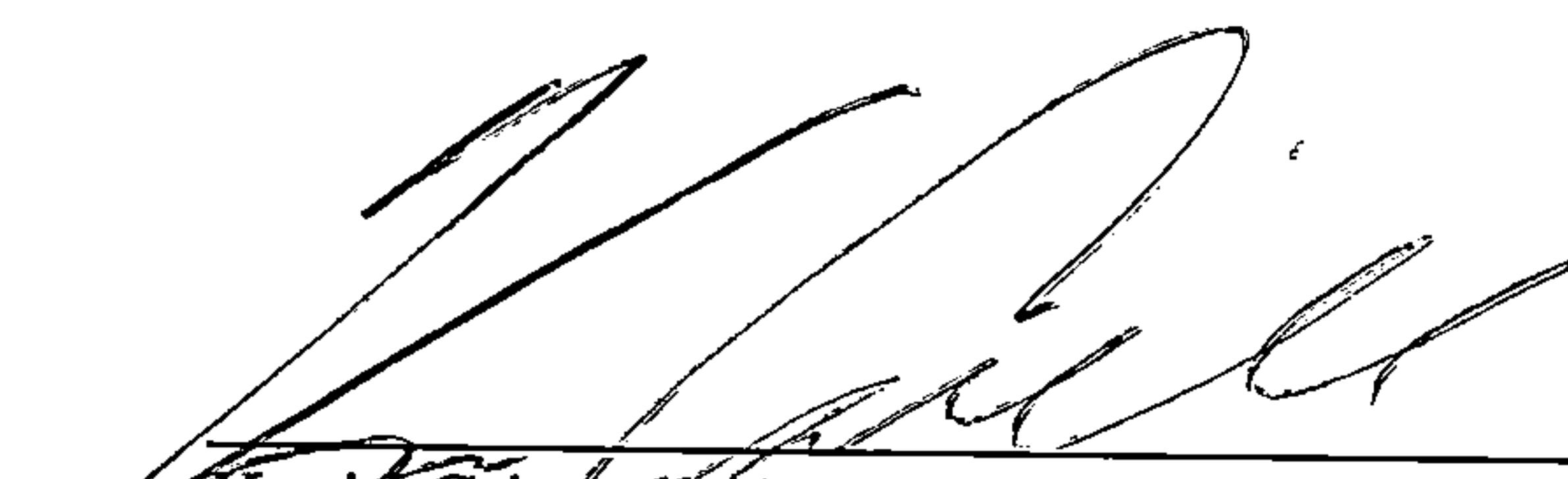
**STATE OF ALABAMA)
COUNTY OF JEFFERSON)**

20220524000209720 5/5 \$34.00
Shelby Cnty Judge of Probate, AL
05/24/2022 10:43:12 AM FILED/CERT

I, Kevin Criswell, (the "Agent"), certify under penalty of perjury that Evelyn E. Criswell, (the "Principal") granted me authority as an agent in the Principal's power of attorney dated April 18, 2022 and to my knowledge:

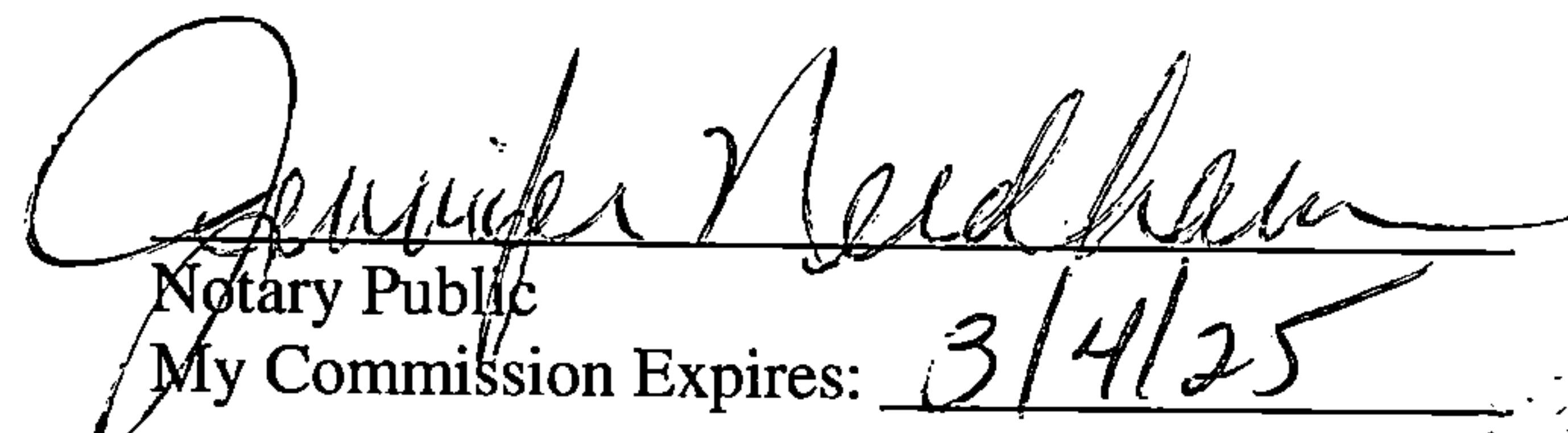
1. The Principal is alive and has not revoked the Power of Attorney or my authority to act under the Power of Attorney and the Power of Attorney and my authority to act under the Power of Attorney have not terminated;
2. If the Power of Attorney was drafted to become effective upon the happening of an event or contingency, the event or contingency has occurred;
3. If I was named as a successor agent, the prior agent is no longer able or willing to serve; and
4. _____

Dated this 21 day of April, 2022.

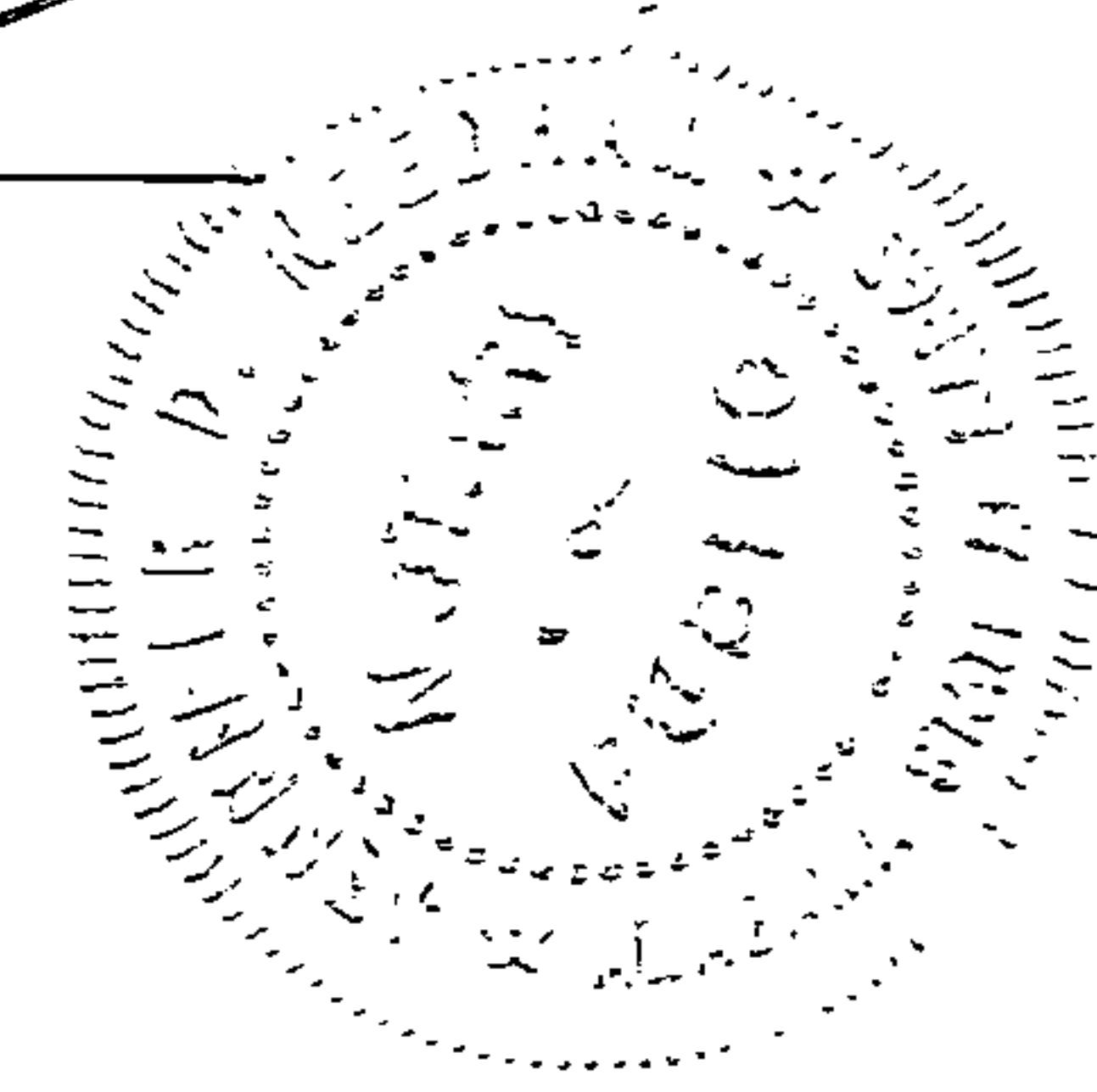
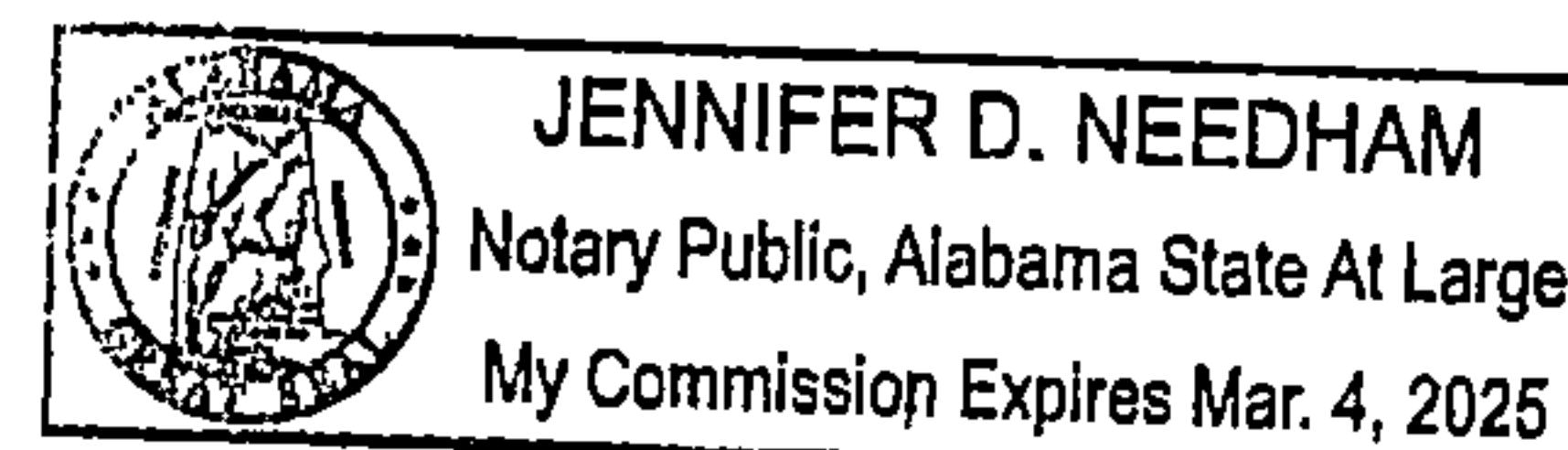


Kevin Criswell, Agent
9156 Sparks Drive
Warrior, AL 35180

This document was acknowledged before me by Kevin Criswell on the 21st day of April, 2022.



Notary Public
My Commission Expires: 3/4/25



E.E.C.
My