

STATE OF ALABAMA)

COUNTY OF SHELBY)



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**Amended and Restated By-Laws
of
Emmanuel Temple Holiness Church, Inc.**

The Church Board of the Emmanuel Temple Holiness Church, Inc., (hereinafter "Board") hereby amends its Church By-Laws to reflect the theology and polity of this church as organized to preach the gospel of Jesus Christ, reach out to the community in good works, and share the love of God in the world. Each expression of this church and its congregation is held together in a relationship of interdependence on the Spirit of God—The Holy Ghost, the Holy Scriptures, and fellowship with our brothers and sisters in Christ. These documents also demonstrate our commitment to seeing ourselves, with others, as part of the One, Holy, Apostolic Church.

The documents are rooted in Scripture, intentionally connected to its past, and have been amended to address the current context into which we have been called to serve. These structures express the work of Christ's Church in the world as it is today.

WHEREFORE, we, the members of the Board of Emmanuel Temple Holiness Church, Inc., hereby Amend our Church By-Laws as outlined in the following statements and set our hands to its seal.

Done this 11th day of May 2022.

By Edward L. McCarter
Edward L. McCarter, Pastor and
Chairman of the Board



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THE PURPOSE OF THE CHURCH

The purpose of the church shall be to:

1. The purpose of this church shall be to: establish and maintain a place of worship; serve as a non-profit, religious corporation under the applicable laws of the State of Alabama, the Internal Revenue Service, and any other such legal authority; to propagate and facilitate the work of the ministry, and the Gospel of Jesus Christ in accordance with and pursuant to the Holy Bible and its teachings and principles, laws, and procedures; to establish, plant, organize, and oversee places of worship; to train and prepare Ministers, Christian workers, and lay persons; to establish and conduct regular church worship services, special programs and other ministry, school, and church functions; to establish and own church day and night cares, Bible schools, and colleges; to create debt and payment of debts; to bank and invest money; seek and obtain grants and funding; carry on any business of the church and the ministry, at home and abroad, as long as such business is not in violation of the Word of God, and applicable laws of the Internal Revenue Service, and the State of Alabama.
2. To own, hold in trust, use, or otherwise possess, sell, convey, mortgage, lease, or otherwise dispose of such property, Real or Chattel, as may be needed for the prosecution of its work.
3. To establish such departments as may be necessary for the ministering of the gospel and the support of missionary activity, at home and abroad.
4. To conduct such services as are in harmony with the Bible for edification, evangelism, commemoration, and confirmation.

BELIEFS OF THE CHURCH

1. The church confesses Jesus Christ as Lord and Savior and the Gospel as the power of God to Salvation.
2. **The Bible.** The Bible is the inspired, inerrant Word of God and the revelation of God to man which contains the entire Word of God and beside which there will be no revelation.
3. **One God.** There is one God, Eternal, Omniscient, Omnipresent, Omnipotent, Self-Sufficient, who has manifested himself as Father, Son, and Holy Ghost.
4. **Jesus.** Jesus is God manifest in the flesh, God incarnate, and is called the Son of God in human relationship.
5. **Man's Fall and Redemption.** Man was created in the image of God but by exercise of his own will, he transgressed the will of God and fell in sin. His only hope of redemption is through Jesus Christ, the Son of God.
6. **Salvation.** (a) Conditions of Salvation – The conditions of salvation are repentance for sins, faith in the saving grace of Jesus Christ which leads to the evidence of this faith without which evidence, the faith is not effectual. (b) Evidence of saving faith—Saving faith is evidenced by water baptism by immersion in water in the name of Jesus and by a life lived in harmony with the principles of God's Word. (Act 2:38; 10:47; Romans 6:4. (c) the Holy Ghost—The baptism of the Holy Ghost is promised of God to all who repent and

believe. It is evidenced by the speaking in unknown (unlearned) tongues as the Holy Spirit gives the utterance, according to God's Word. (Acts 2:30-2:45; 10:47; Romans 6:4).

7. **Marriage.** This church believes in Holy Matrimony between one man (male) and one woman (female) as ordained by God and in accordance with God's Holy Word (Gen. 2:18, 2:22-24). This church does not and will not conduct or support same-sex marriages. We believe to do so is in direct violation of the Word of God.

ORDINANCES

There are 4 (four) ordinances that we recognize in the church. They are:

1. The ordinance of Baptism, which all who believe, and fully repent, should observe as commanded in the scriptures. (Acts 2:38; 10:47-48; 19:5-6)
2. The ordinance of Communion should be regularly observed as enjoined upon the believer in Luke 22:19; 19-20; 1 Cor. 11:23-26.
3. Infants and small children may be dedicated to the Lord before the church when requested by the parents or guardian or the child.
4. The sick may be anointed with oil and prayed for with the laying on of hands when they request it. (James 5:14).

OFFICERS

Section 1. The Pastor

1. **The Pastor** of the Emmanuel Temple Holiness Church, Inc., is Elder Edward Louis McCarter, who was duly elected by majority vote of the church membership in September 2021, and officially installed as Pastor of Emmanuel Temple Holiness Church, Inc. on April 24, 2022.
2. **The Pastor** shall be the Chairman of the Board without the necessity of an election.
3. **The Pastor** of the church shall be recognized as the final physical and spiritual authority in spiritual matters and shall be the final voice of authority as the oracle of God, in accordance with the scriptures.
4. **The Pastor** of the church shall be recognized as the final authority in the governance of its financial and material management.
5. **Officers.** Officer of the corporation shall be the Chairman (Pastor), Secretary, and Treasurer.
6. **Board Members.** The Pastor, Deacons, and current Board members shall comprise the official church Board (hereinafter the "Board"), and others appointed at the discretion of the Pastor. Board members shall serve for a period of one (1) year and shall be retained for further tenure at the discretion of the Pastor.



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7. **Deacons.** The tenure of a Deacon shall be determined by his Christian conduct, his service to the church, and his desire to serve. The office of the Deacon is appointed by the Pastor of the church and may be retained or removed at the Pastor's discretion.
8. **Secretary and Treasurer.** The Secretary and Treasurer of the church are appointed by the Pastor and shall serve for a term of one (1) year. Reappointment to said position shall be at the discretion of the Pastor.
9. **Removal of Inactive or Deceased Board Members.** A Board member shall be removed from the Board by unanimous vote of the current Board. Notification of such removal shall be made in writing by letter sent by certified mail to the last known address of the former Board member. In the case where a Board member is deceased, that person shall be removed from the Board by unanimous vote of the Board. Notification of such removal of the decedent shall be sent to the next of kin at the last known address on file with the corporation.
10. **Conduct.** Any Officer, Deacon, Minister, or member, who do not obey the Word of God, rules, and regulations of the church, or who do not live a holy and sanctified life whose conduct is contrary to the will of God, or who does not pay tithes and offering to the church, or who is not in subjection to the Pastor or the church, shall be removed from office or membership for such cause or causes.
11. **Pastoral Compensation.** The Pastor shall be compensated upon agreement of the Board.
12. **Reimbursement of Pastor's Expenses.** The Pastor shall be reimbursed for all expenses incurred in his service to the church, including but not limited to fees, bills, membership dues, travel, meals, and any other expenses incurred by him in his service.

MEMBERSHIP

Section 1. Membership in this church shall be open to all who give evidence of their faith in the Lord Jesus Christ as their regeneration through water baptism in the name of Jesus, and baptism of the Holy Ghost with the attendant sign of speaking in other tongues as the Spirit gives the utterance. They must also voluntarily submit to the church's tenets of faith and agree to abide by the rules and regulations of the as herein set forth, or subsequently amended or supplemented.

Section 2. All active members of the church shall be members of the Corporation.

Section 3. Members may be received by letter of good standing and transfer from a church of like faith.

Section 4. Members desiring to transfer to churches of like faith may do so by applying for a letter of transfer provided they are not subject to discipline at the time of the request.

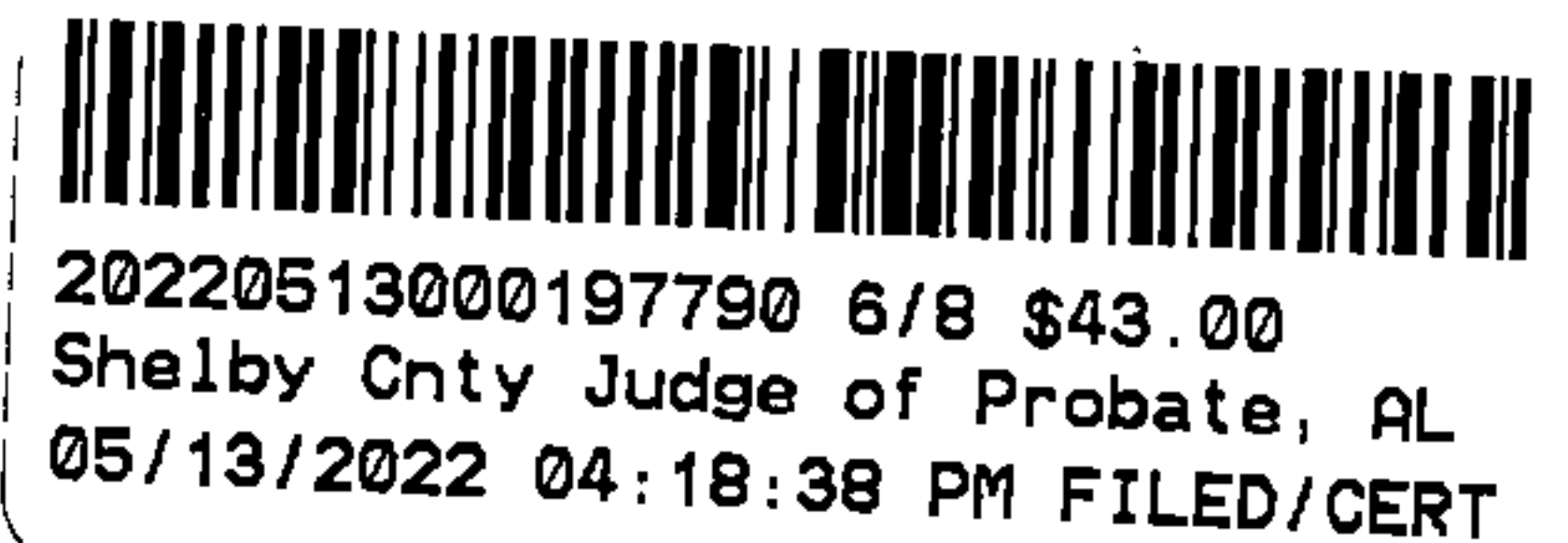
Section 5. Members shall be required to maintain a life of holiness in harmony with New Testament teachings.

Section 6. Members may be removed from membership and their names removed from the church membership roster when that member demonstrate that they are no in harmony with the major

tenets of faith, as stated herein, or if they persist in living out of harmony with, he church's teachings of holy living, or if they absent themselves from regular and special services for a period of three (3) consecutive months or more without good cause.

DISSOLUTION OF THE CORPORATION

Emmanuel Temple Holiness Church, Incorporated is autonomous and maintains the right to govern its own affairs, independent of any denominational control. However, this church has chosen voluntary affiliation with the Pentecostal Assemblies of the World ("PAW, Inc.), through its Pastor, to provide doctrinally sound fellowship, help, and encouragement while working together as the Lord directs. This affiliation in no way involves the surrender of the church's freedom, independence, nor its dependence on God. Fellowship and affiliation with other organizations of like-precious faith is optional when approved by recommendation of the Pastor and a favorable vote of the church Board.



We, the undersigned, desiring to amend and alter the original and amended Charter, Constitution, and By-Laws of the Emmanuel Temple Holiness Church, Incorporated under and pursuant to the provision of the 1975 Code of Alabama Nonprofit Corporation Act, Volume 7, Title 10, Chapter 3 and 4. Hereby attest to the articles written herein, and attach our seal.

Done this 11th day of May 2022.

Signed: Edward L. McCarter
Elder Edward L. McCarter, Pastor
and Chairman of the Board
105 Chandler Drive, Alabaster, AL 35007

Signed: Deacon Bobby Dowdell Jr.
Deacon Bobby Dowdell
245 5th Avenue SE, Alabaster, AL 35007

Signed: Edgar Millings
Deacon Edgar Millings
151 3rd Street Southeast. Alabaster, AL 35007

Signed: Frank Miller III
Minister Frank Miller, III
125 Ewing Street, Montevallo, AL 35115

Signed: Rosia Dowdell
Rosia Dowdell
245 5th Avenue SE, Alabaster, AL 35007



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Signed: Ruby Nabors
Ruby Nabors
53 Taylor Lane, Alabaster, AL 35007

Signed: Cynthia Fitts Hope
Cynthia Fitts Hope
2650 Madison Ave., Apt. 1019, Moody, AL 35004

Signed: Steve McKenzie
Deacon Steve McKenzie
71 Tolbert Street, Montevallo, AL 35115

Signed: Rex Ray
Deacon Rex Ray
12333 County Road 59, Verbena, AL 36091

Signed: Michael Marcus
Deacon Michael Marcus
3895 Highway 22, Montevallo, AL 35115

Signed: James McNeal
Deacon James McNeal
725 Simmsville Road, Alabaster, AL 35007

CERTIFICATION



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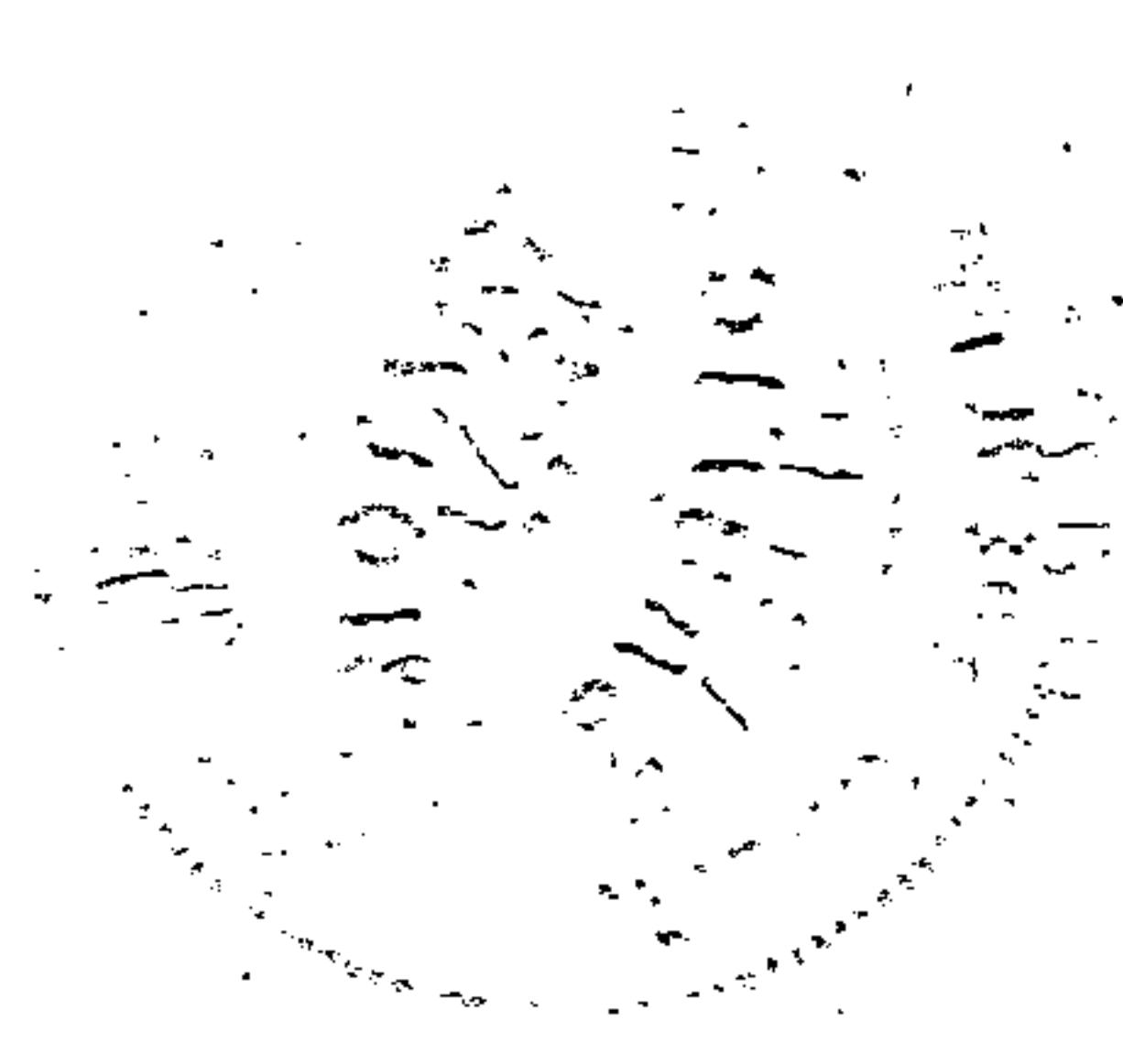
I, Lorraine W. Turner, a Notary Public for the State of Alabama At-Large, certify that the above-named officers personally appeared before me and voluntarily executed the same herein on the day the same bears date during a meeting of the Board of the same church.

Given under my hand and official seal this the 11th day of May 2022.

Notary Public *Lorraine W. Turner*

My Commission Expires 2-11-2026

Seal



STATE OF ALABAMA COUNTY OF SHELBY
This is to certify that
Lorraine White Turner
is a duly commissioned Notary Public
for the State at Large
Date: 2-11-2022 Term Expires: 2-11-2026
Allison S. Boyd
Allison S. Boyd Judge of Probate