20220311000101310 1/2 \$43.00 Shelby Cnty Judge of Probate, AL 03/11/2022 09:53:56 AM FILED/CERT



Employers Mutual Casualty Company

OFFICIAL BOND	
BOND NO. <u>\$029</u>	007
THE STATE OF ALABAMA, Shelby County Know All Men By These Presents	
That we Lori Mahan as Principal & EMPLOYERS MUTUAL CASUAL Surety are held and firmly bound unto the State of Alabama, in the sum of Twenty-Five Thousand and Dollars, for the payment of which well and truly to be made and done, we bind ourselves, our heirs, exe and assigns, firmly by these presents, and we hereby waive our right to claim personal property exert Alabama.	No/100 (\$25,000.00) cutors, administrators
The condition of the above obligation, That whereas the above bound principal was duly app	
of Notary Public on the 11th day of March, 2022, for the term of 4 years in Precinct No said County.	o in and for
Now, if the said principal shall faithfully perform and discharge all the duties of said office d therein then the above obligation to be void, otherwise to remain in full force and effect.	uring his continuance
Signed and sealed this 8th day of February , 2022	
exp 3-11-2020	(L.S.) Principal
Taken and approved this day of	ey-in-Fact
THE STATE OF ALABAMA, Shelby OATH OF OFFICE	
I, Lori Mahan solemnly swear that I will support the constitution and the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will discharge the duties of the office upon which I am about to enter, to the best of my ability. So help me	faithfully and honestly
Subscribed and sworn to before me this day of Feloruary, _2022. Notary Public Principal	
MY COMMISSION EXPIRES SEPTEMBER 26, 2022 Commission Date	
Questions regarding this bond should be directed to the EMC H.O. Bond Department at	515-345-2689.

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P.O. Box 712 • Des Moines, Iowa 50306-0712

POWER OF ATTORNEY APPOINTING INDIVIDUAL ATTORNEY-IN-FACT

KNOW ALL MEN BY THESE PRESENTS, that:

- 1. Employers Mutual Casualty Company, an Iowa Corporation
- 2. EMCASCO Insurance Company, an Iowa Corporation
- 3. Union Insurance Company of Providence, an Iowa Corporation

- 4. Illinois EMCASCO Insurance Company, an Iowa Corporation
- 5. Dakota Fire Insurance Company, a North Dakota Corporation
- 6. EMC Property & Casualty Company, an Iowa Corporation

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint:

COURTNEY B. MAUCH

its true and lawful attorney-in-fact, with full power and authority conferred to sign, seal, and execute the following Suretv Bond(s):

Surety Bond

Principal:

Number

S029007

Lori Mahan

Obligee: State of Alabama

Secretary of State

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and to bind each Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of each such Company, and all of the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

AUTHORITY FOR POWER OF ATTORNEY

This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at the first regularly scheduled meeting of each company duly called and held in 1999:

RESOLVED: The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof; and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN WITNESS THEREOF, the Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this

30th day of

Seals

March

SEAL

, 2020 .

SEAL

Scott R. Jean, Président & CEO of Company 1; Chairman, President

& CEO of Companies 2, 3, 4, 5 & 6

Todd Strother, Executive Vice President Chief Legal Officer & Secretary of

Companies 1, 2, 3, 4, 5 & 6

2020 before me a Notary Public in and for the State On this 30th day of of Iowa, personally appeared Scott R. Jean and Todd Strother, who, being by me duly swom, did say that they are, and are known to me to be the CEO, Chairman, President, Executive Vice President, Chief Legal Officer and/or Secretary, respectively, of each of the Companies above; that the seals affixed to this instrument are the seals of said corporations; that said instrument was signed and sealed on behalf of each of the Companies by authority of their respective Boards of Directors; and that the said Scott R. Jean and Todd Strother, as such officers, acknowledged the execution of said instrument to be their voluntary act and deed, and the voluntary act and deed of each of the Companies.

My Commission Expires October 10, 2022.

Notary Public in and for the State of lowa

CERTIFICATE

I, James D. Clough, Vice President of the Companies, do hereby certify that the foregoing resolution of the Boards of Directors by each of the Companies, and , 2020, are true and correct and are still in full force and effect. this Power of Attorney issued pursuant thereto on 30th day of March

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this 8th day of

February

Vice President

My Commission Expires

October 10, 2022