

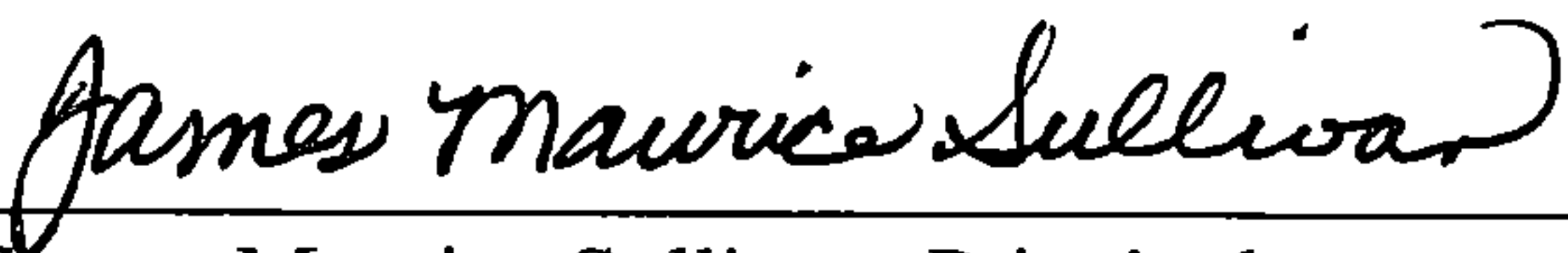
DURABLE POWER OF ATTORNEY OF JAMES MAURICE SULLIVAN

I. DESIGNATION OF AGENT: I, James Maurice Sullivan, name my wife, Priscilla F. Sullivan, as my agent. My agent's address and telephone number is 1132 Dunnavant Place, Birmingham, AL 35242; ()

II. DESIGNATION OF SUCCESSOR AGENT(S): If my agent is unable or unwilling to act for me, I name my son, Scott Greer Sullivan, as my successor agent. My successor agent's address and telephone number is 17462 Front Beach Road, Box 147, Unit 39B, Panama City Beach, FL 32413; () If my first successor agent is unable or unwilling to act for me, I name my daughter, Cindy S. McLaughlin, as my second successor agent. My second successor agent's address and telephone number is 5648 Colony Lane, Hoover, AL 35226; (205) () If my second successor agent is unable or unwilling to act for me, I name my step-daughter, Lisa C. Drummond, as my third successor agent. My third successor agent's address and telephone number is 1820 Cedarwood Road, Vestavia Hills, AL 35216; ()

III. GRANT OF GENERAL AUTHORITY. I grant my agent and any successor agent general authority to act for me with respect to the following subjects as defined in the Alabama Uniform Power of Attorney Act, Chapter 1A, Title 26, Code of Alabama 1975:

I grant general authority over all of the subjects enumerated in this section III.


James Maurice Sullivan, Principal

OR

I wish to grant specific authority over less than all subjects enumerated in this section III. I have initialed each subject that I want to include in the agent's authority.

- _____ Real Property as defined in Section 26-1A-204
- _____ Tangible Personal Property as defined in Section 26-1A-205
- _____ Stocks and Bonds as defined in Section 26-1A-206
- _____ Commodities and Options as defined in Section 26-1A-207
- _____ Banks and Other Financial Institutions as defined in Section 26-1A-208
- _____ Operation of Entity or Business as defined in Section 26-1A-209
- _____ Insurance and Annuities as defined in Section 26-1A-210
- _____ Estates, Trusts, and Other Beneficial Interests as defined in Section 26-1A-211
- _____ Claims and Litigation as defined in Section 26-1A-212
- _____ Personal and Family Maintenance as defined in Section 26-1A-213
- _____ Benefits from Governmental Programs or Civil or Military Service as defined in Section 26-1A-214
- _____ Retirement Plans as defined in Section 26-1A-215
- _____ Taxes as defined in Section 26-1A-216
- _____ Gifts as defined in Section 26-1A-217

IV. GRANT OF SPECIFIC AUTHORITY (OPTIONAL): My agent **MAY NOT** do any of the following specific acts for me **UNLESS** I have initialed the specific authority listed below:

(**CAUTION:** Granting any of the following will give your agent the authority to take actions that could significantly reduce your property or change how your property is distributed at your death. INITIAL the specific authority you **WANT** to give your agent.)

- _____ Create, amend, revoke, or terminate an inter vivos trust, by trust or applicable law
- _____ Make a gift to which exceeds the monetary limitations of Section 26-1A-217 of the Alabama Uniform Power of Attorney Act, but subject to any special instructions in this power of attorney
- _____ Create or change rights of survivorship
- _____ Create or change a beneficiary designation
- _____ Authorize another person to exercise the authority granted under this power of attorney
- _____ Waive my right to be a beneficiary of a joint and survivor annuity, including a survivor benefit under a retirement plan
- _____ Exercise fiduciary powers that I have authority to delegate

V. LIMITATIONS ON AGENT'S AUTHORITY: An agent that is not my ancestor, spouse, or descendant **MAY NOT** use my property to benefit the agent or a person to whom the agent owes an obligation of support unless I have included that authority in the Special Instructions.

Limitation of Power. Except for any special instructions given herein to the agent to make gifts, the following shall apply:

(a) Any power or authority granted to my agent herein shall be limited so as to prevent this Power of Attorney from causing any agent to be taxed on my income or from causing my assets to be subject to a "general power of appointment" by my agent as defined in 26 U.S.C. §2041 and 26 U.S.C. §2514 of the Internal Revenue Code of 1986, as amended.

(b) An agent shall have no power or authority whatsoever with respect to any policy of insurance owned by me on the life of the agent, or any trust created by the agent as to which I am a trustee.

VI. SPECIAL INSTRUCTIONS (OPTIONAL): You may give special instructions on the following lines. For your protection, if there are no special instructions write **NONE** in this section.

NONE jmb

VII. EFFECTIVE DATE: This power of attorney is effective immediately unless I have stated otherwise in the Special Instructions.

VIII. NOMINATION OF CONSERVATOR OR GUARDIAN: If it becomes necessary for a court to appoint a conservator or guardian of my estate or guardian of my person, I nominate my wife, Priscilla F. Sullivan, for appointment. The nominee's address and telephone number is 1132 Dunnivant Place, Birmingham, AL 35242; (205) 936-1069. If my first nominee is unable or unwilling to act for me, I nominate my son, Scott Greer Sullivan, for appointment. My second nominee's address and telephone number is 17462 Front Beach Road, Box 147, Unit 39B, Panama City Beach, FL 32413; (254) 644-6953. If my second nominee is unable or unwilling to act for me, I nominate my daughter, Cindy S. McLaughlin, for appointment. My third nominee's address and telephone number is 5648 Colony Lane, Hoover, AL 35226; (205) 240-1562. If my third nominee is unable or unwilling to act for me, I nominate my step-daughter, Lisa C. Drummond, for appointment. My fourth nominee's address and telephone number is 1820 Cedarwood Road, Vestavia Hills, AL 35216; (205) 401-5461.

IX. RELIANCE ON THIS POWER OF ATTORNEY. Any person, including my agent, may rely upon the validity of this power of attorney or a copy of it unless that person knows it has terminated or is invalid.

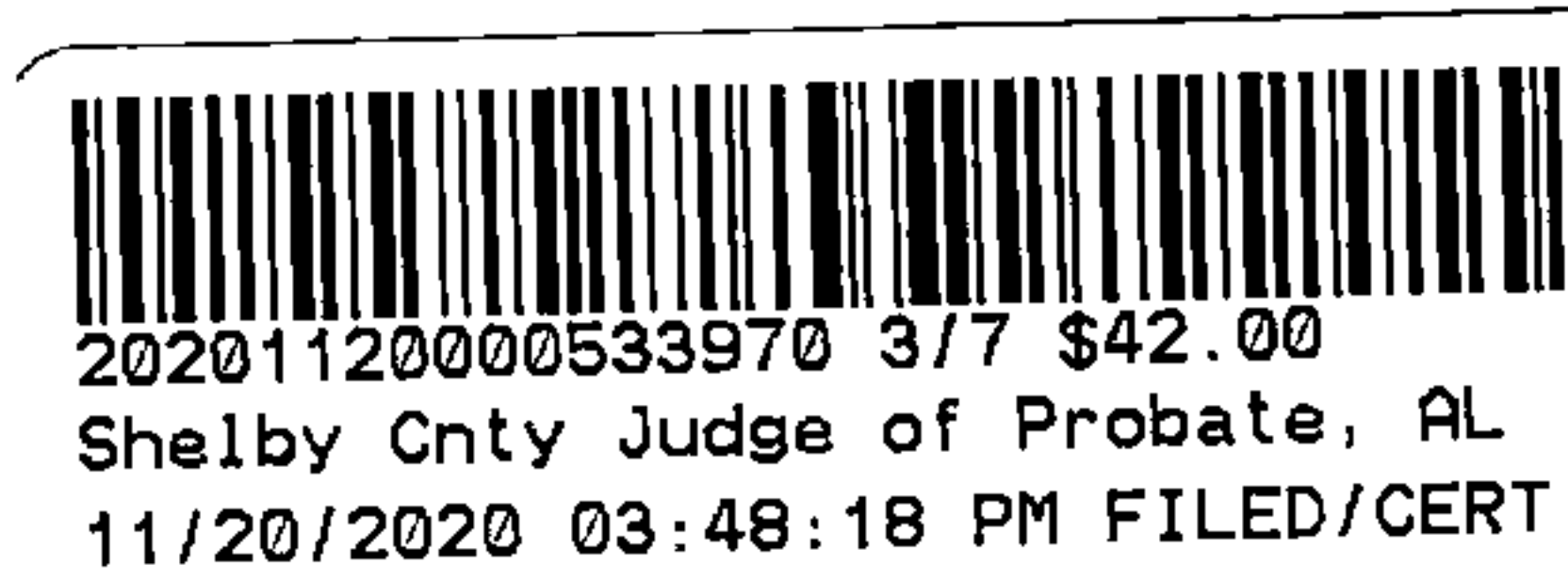
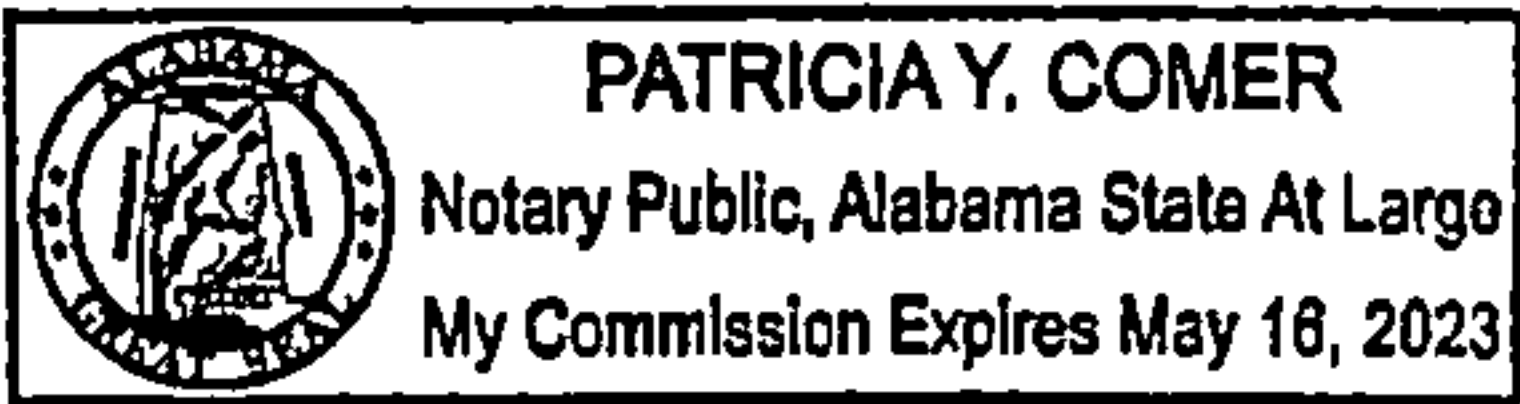
James Maurice Sullivan
James Maurice Sullivan, Principal
1132 Dunnavant Place
Birmingham, AL 35242

STATE OF ALABAMA)
SHELBY COUNTY)

The undersigned, a Notary Public, in and for the County in this State, hereby certify that James Maurice Sullivan, whose name is signed to the foregoing document, and who is known to me, acknowledged before me on this day that, being informed of the contents of the document, he executed the same voluntarily on the day the same bears date.

Given under my hand this the 6th day of October, 2020.

Patricia Y. Comer
Notary Public
My commission Expires: 5-16-2023



Patricia Y. Comer, Attorney at Law
COMER & UPSHAW, LLP
2107 Second Avenue North
Birmingham, Alabama 35203
(205) 250-7670

**AGENT'S CERTIFICATION AS TO THE VALIDITY OF POWER OF ATTORNEY
AND AGENT'S AUTHORITY**

**STATE OF ALABAMA)
COUNTY OF SHELBY)**

I, Priscilla F. Sullivan (the "Agent"), certify under penalty of perjury that James Maurice Sullivan (the "Principal") granted me authority as an agent or successor agent in the Principal's power of attorney dated October 6, 2020 and to my knowledge:

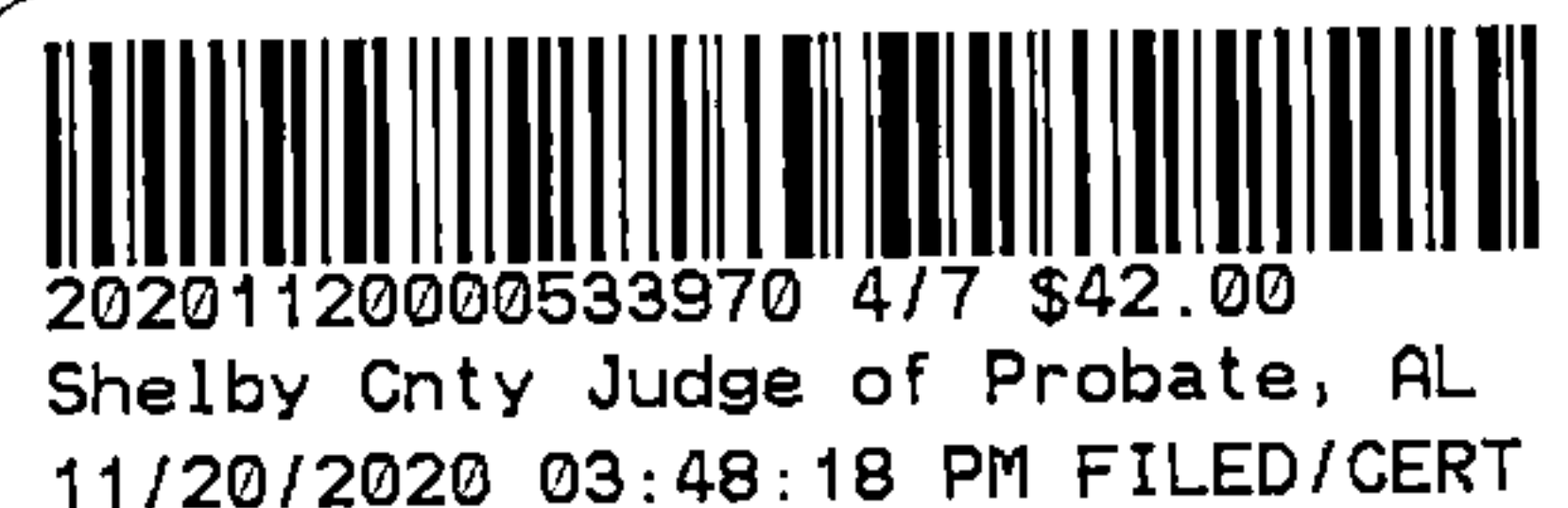
1. The Principal is alive and has not revoked the Power of Attorney or my authority to act under the Power of Attorney and the Power of Attorney and my authority to act under the Power of Attorney have not terminated;

2. If the Power of Attorney was drafted to become effective upon the happening of an event or contingency, the event or contingency has occurred;

3. If I was named as a successor agent, the prior agent is no longer able or willing to serve; and

4. _____

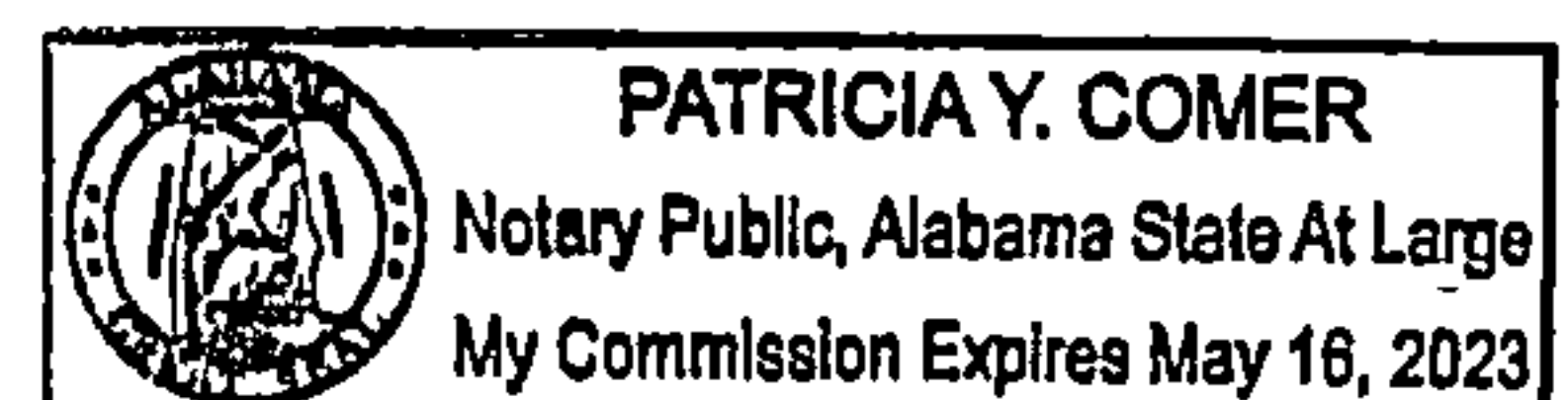
Dated this 6th day of October, 2020.



Priscilla F. Sullivan
Priscilla F. Sullivan, Agent
1132 Dunnavant Place
Birmingham, AL 35242

This document was acknowledged before me by Priscilla F. Sullivan on the 6th day of October, 2020.

Patricia Y. Comer
Notary Public
My Commission Expires: 5-16-23



jms

**AGENT'S CERTIFICATION AS TO THE VALIDITY OF POWER OF ATTORNEY
AND AGENT'S AUTHORITY**

STATE OF FLORIDA)
COUNTY OF BAY)

I, Scott Greer Sullivan (the "Agent"), certify under penalty of perjury that James Maurice Sullivan (the "Principal") granted me authority as an agent or successor agent in the Principal's power of attorney dated October 6, 2020 and to my knowledge:

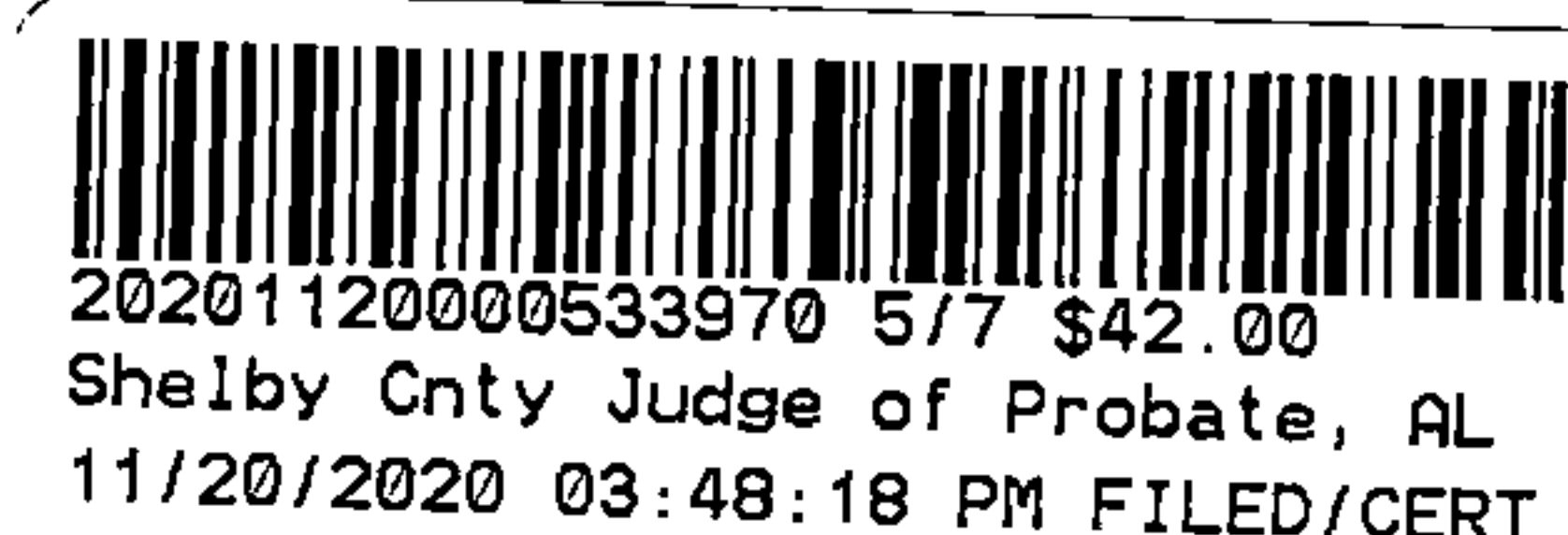
1. The Principal is alive and has not revoked the Power of Attorney or my authority to act under the Power of Attorney and the Power of Attorney and my authority to act under the Power of Attorney have not terminated;

2. If the Power of Attorney was drafted to become effective upon the happening of an event or contingency, the event or contingency has occurred;

3. If I was named as a successor agent, the prior agent is no longer able or willing to serve; and

4. _____

Dated this 27 day of October, 2020.

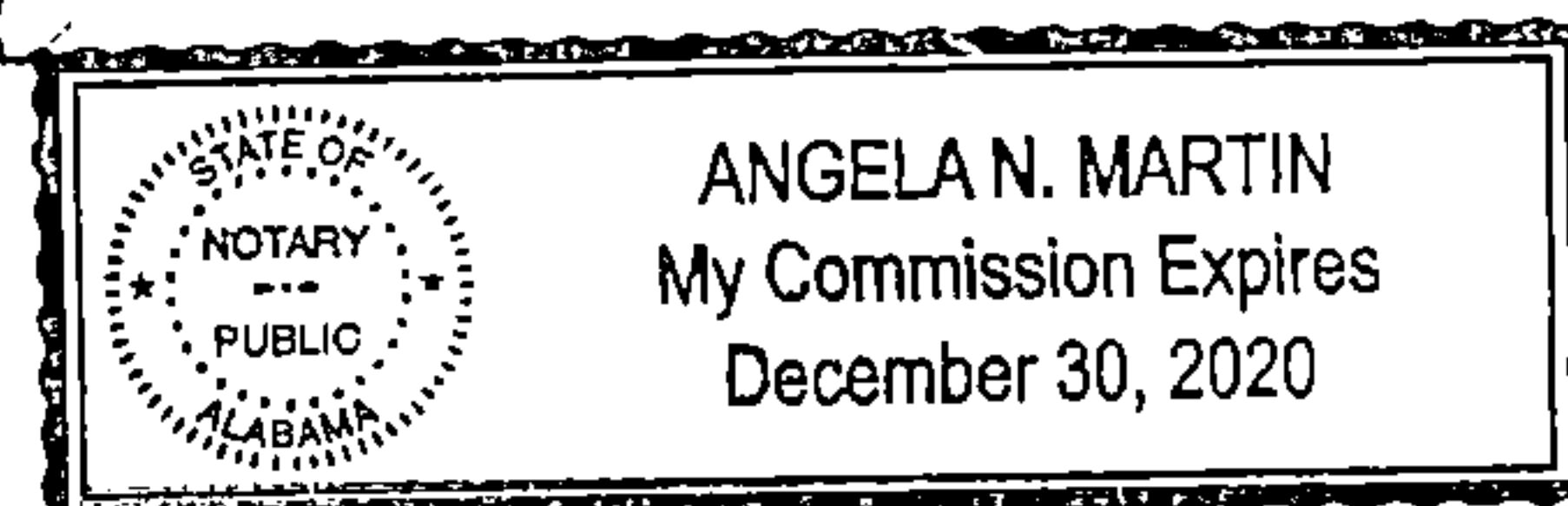


Scott Greer Sullivan

Scott Greer Sullivan, Agent
17462 Front Beach Road
Box 147, Unit 39B
Panama City Beach, FL 32413

Conf This document was acknowledged before me by Scott Greer Sullivan on the 27 day of _____, 2020.

Angela N. Martin
Notary Public
My Commission Expires: _____



Handwritten initials

**AGENT'S CERTIFICATION AS TO THE VALIDITY OF POWER OF ATTORNEY
AND AGENT'S AUTHORITY**

**STATE OF ALABAMA)
COUNTY OF JEFFERSON)**

I, Cindy S. McLaughlin (the "Agent"), certify under penalty of perjury that James Maurice Sullivan (the "Principal") granted me authority as an agent or successor agent in the Principal's power of attorney dated October 6, 2020 and to my knowledge:

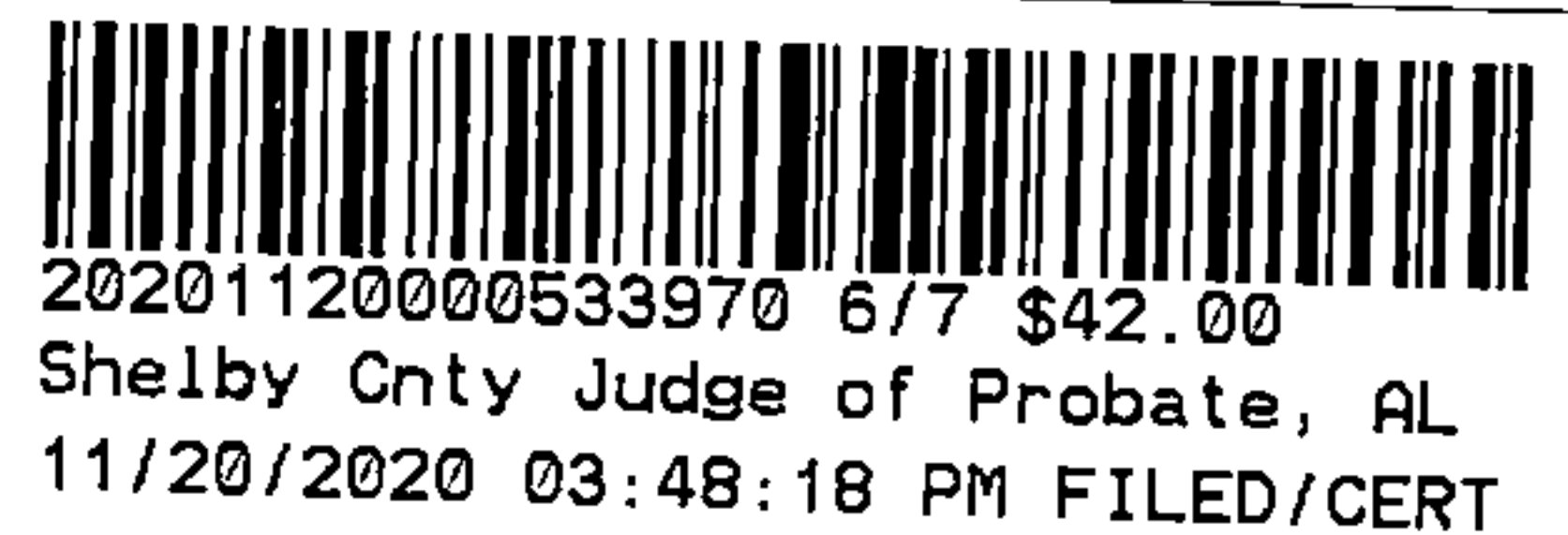
1. The Principal is alive and has not revoked the Power of Attorney or my authority to act under the Power of Attorney and the Power of Attorney and my authority to act under the Power of Attorney have not terminated;

2. If the Power of Attorney was drafted to become effective upon the happening of an event or contingency, the event or contingency has occurred;

3. If I was named as a successor agent, the prior agent is no longer able or willing to serve; and

4. _____

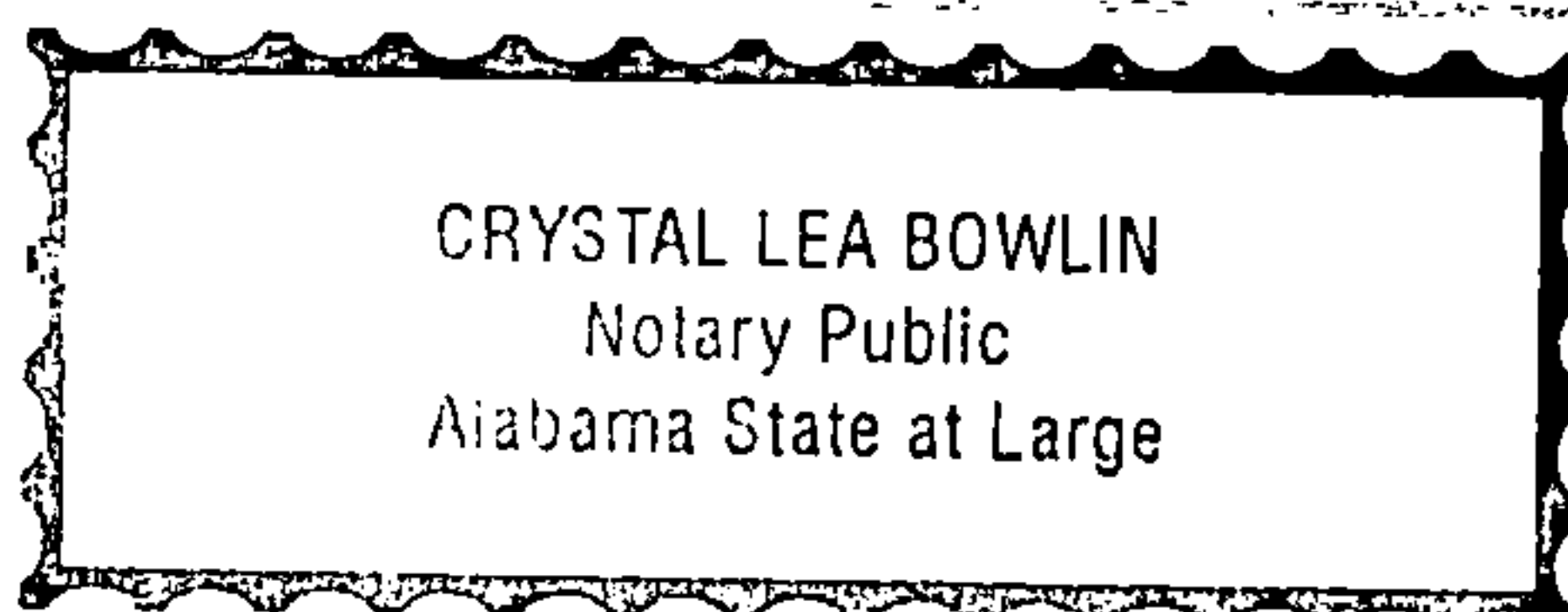
Dated this 23 day of October, 2020.



Cindy S. McLaughlin
Cindy S. McLaughlin, Agent
5648 Colony Lane
Hoover, AL 35226

This document was acknowledged before me by Cindy S. McLaughlin on the 23 day of October, 2020.

Crystal Lea Bowlin
Notary Public
My Commission Expires: MY COMMISSION EXPIRES JANUARY 9, 2021



*Ar
Jmb*

**AGENT'S CERTIFICATION AS TO THE VALIDITY OF POWER OF ATTORNEY
AND AGENT'S AUTHORITY**

**STATE OF ALABAMA)
COUNTY OF JEFFERSON)**

I, Lisa C. Drummond (the "Agent"), certify under penalty of perjury that James Maurice Sullivan (the "Principal") granted me authority as an agent or successor agent in the Principal's power of attorney dated October 6, 2020 and to my knowledge:

1. The Principal is alive and has not revoked the Power of Attorney or my authority to act under the Power of Attorney and the Power of Attorney and my authority to act under the Power of Attorney have not terminated;

2. If the Power of Attorney was drafted to become effective upon the happening of an event or contingency, the event or contingency has occurred;

3. If I was named as a successor agent, the prior agent is no longer able or willing to serve; and

4. _____

Dated this 16 day of October, 2020.



20201120000533970 7/7 \$42.00
Shelby Cnty Judge of Probate, AL
11/20/2020 03:48:18 PM FILED/CERT

Lisa C. Drummond

Lisa C. Drummond, Agent
1820 Cedarwood Road
Vestavia Hills, AL 35216

This document was acknowledged before me by Lisa C. Drummond on the 16 day of October, 2020.



Katie Brown

Notary Public

My Commission Expires: 11-06-22

*OK
JMB*