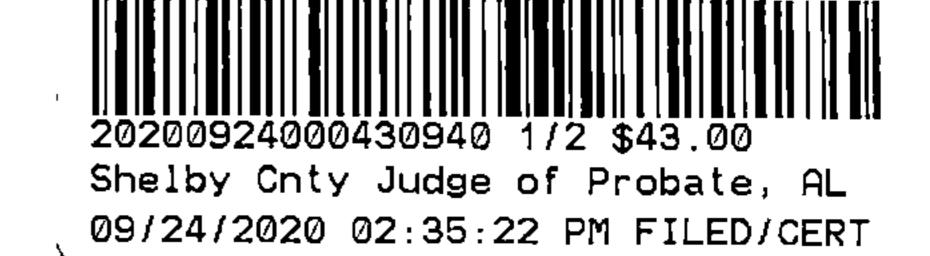
Precinct 22



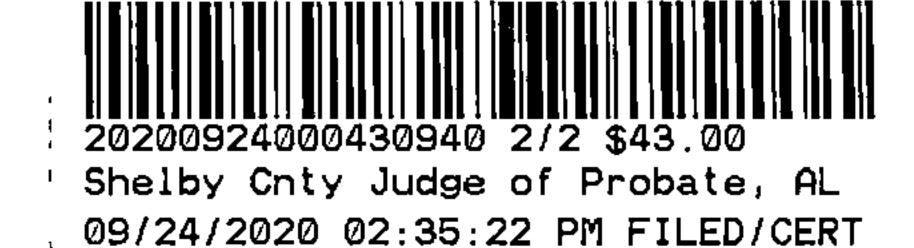


2100 FLEUR DRIVE+ DES MOINES, IOWA 50321-1158 (515)243-8171+(515)243-3854 FAX

Notary Public Bond State of Alabama

THE STATE OF ALABAMA COUNTY OF Shelby	BOND NO. AL-101021 Effective date
KNOW ALL PERSONS BY THESE PRESENTS	S;
are held and firmly bound unto the State of Alal	, as Principal and MERCHANTS BONDING nsed to do business in the State of Alabama, as surety bama in the sum of \$25,000.00 for the payment of bind ourselves, our heirs, executors, administrators
four (4) years from the date of Notary Commiss NOW THEREFORE, the condition of this discharge the duties of the Office of Notary Pu obligation shall be null and void; otherwise, it shall be null and void; otherwise, it shall be null and void;	ં <i>ત્રમ, ગ્રેગ્</i> મેલ bond is that the named principal shall faithfully ablic during his/her continuance therein, then this hall remain in full force and effect.
Approved and filed this	day of September 2020 Melissa McCay Attorney in Fact 1933 Judge of Probate Judge J
United States and the Constitution of the State of Al	County of Shelby th of Notary solemnly swear that I will support the Constitution of The labama, so long as I continue to be a citizens thereof, and of the office upon which I am about to enter, to the best of
Subscribed and sworn to before me this will have Jean 16th day of September William Slow Public - my Commission exercs (SEAL) Notary Public - my Commission exercs (SEAL)	Joel Thomas Caldwell Principal





Know All Persons By These Presents, that MERCHANTS BONDING COMPANY (MUTUAL) and MERCHANTS NATIONAL BONDING, INC., both being corporations of the State of Iowa (herein collectively called the "Companies") do hereby make, constitute and appoint, individually,

Cassidy K Le; Jacquelyn Le; Melissa McCay; Mildred McCarn Edwards

their true and lawful Attorney(s)-in-Fact, to sign its name as surety(ies) and to execute, seal and acknowledge any and all bonds, undertakings, contracts and other written instruments in the nature thereof, on behalf of the Companies in their business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law.

This Power-of-Attorney is granted and is signed and sealed by facsimile under and by authority of the following By-Laws adopted by the Board of Directors of Merchants Bonding Company (Mutual) on April 23, 2011 and amended August 14, 2015 and adopted by the Board of Directors of Merchants National Bonding, Inc., on October 16, 2015.

"The President, Secretary, Treasurer, or any Assistant Treasurer or any Assistant Secretary or any Vice President shall have power and authority to appoint Attorneys-in-Fact, and to authorize them to execute on behalf of the Company, and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof."

"The signature of any authorized officer and the seal of the Company may be affixed by facsimile or electronic transmission to any Power of Attorney or Certification thereof authorizing the execution and delivery of any bond, undertaking, recognizance, or other suretyship obligations of the Company, and such signature and seal when so used shall have the same force and effect as though manually fixed."

In connection with obligations in favor of the Florida Department of Transportation only, it is agreed that the power and aut hority hereby given to the Attorney-in-Fact includes any and all consents for the release of retained percentages and/or final estimates on engineering and construction contracts required by the State of Florida Department of Transportation. It is fully understood that consenting to the State of Florida Department of Transportation making payment of the final estimate to the Contractor and/or its assignee, shall not relieve this surety company of any of its obligations under its bond.

In connection with obligations in favor of the Kentucky Department of Highways only, it is agreed that the power and authority hereby given to the Attorney-in-Fact cannot be modified or revoked unless prior written personal notice of such intent has been given to the Commissioner-Department of Highways of the Commonwealth of Kentucky at least thirty (30) days prior to the modification or revocation.

In Witness Whereof, the Companies have caused this instrument to be signed and sealed this 11th day of September , 2019

MERCHANTS BONDING COMPANY (MUTUAL) MERCHANTS NATIONAL BONDING, INC.

STATE OF IOWA COUNTY OF DALLAS ss.

On this this 11th day of September , before me appeared Larry Taylor, to me personally known, who being by me duly sworn did say that he is President of MERCHANTS BONDING COMPANY (MUTUAL) and MERCHANTS NATIONAL BONDING, INC.; and that the seals affixed to the foregoing instrument are the Corporate Seals of the Companies; and that the said instrument was signed and sealed in behalf of the Companies by authority of their respective Boards of Directors.



ALICIA K. GRAM Commission Number 767430 My Commission Expires April 1, 2020

Notary Public

(Expiration of notary's commission does not invalidate this instrument)

I, William Warner, Jr., Secretary of MERCHANTS BONDING COMPANY (MUTUAL) and MERCHANTS NATIONAL BONDING, INC., do hereby certify that the above and foregoing is a true and correct copy of the POWER-OF-ATTORNEY executed by said Companies, which is still in full force and effect and has not been amended or revoked.

In Witness Whereof, I have hereunto set my hand and affixed the seal of the Companies on this 22nd day of 2020 . September