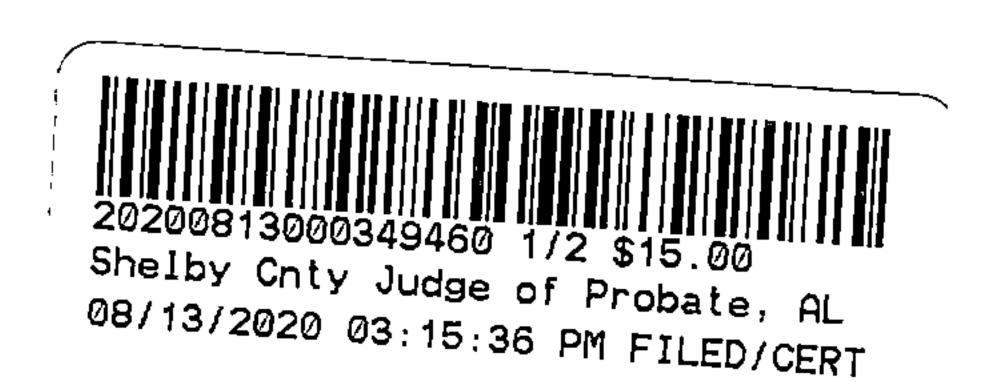
STATE OF ALABAMA) SHELBY COUNTY)



CERTIFICATE OF TRUST

Name of Trust:

Management Trust of Bobbie Jo Parsons

Date of Trust:

August 15, 1999

Settlor:

Bobbie Jo Parsons

Contributors:

Bobbie Jo Parsons

Type of Trust:

Irrevocable

Original Trustee:

James T. Parsons

Successor Trustee and Address:

H.B. Lee Jr., Suite 500 3800 Colonnade Parkway,

Birmingham, AL 35243

John Chapman, 1000 Highland Village Trail, Birmingham,

AL 35242

Ken Wallis, 3629 Wiley Rd. Montgomery, AL 36106

Powers of each Trustee:

In administering the trust, each Trustee may, *inter alia*, exercise the following powers, individually or jointly, as to real and personal property, and in furtherance of the trust purposes: to hold, retain, invest, reinvest and manage without diversification as to kind, amount or risk of nonproductivity in realty or personalty and without limitation by statute or rule of law; to partition, sell, exchange, grant, convey, deliver, assign, transfer, lease, option, mortgage, pledge, abandon, borrow, loan, contract, distribute or allocate in cash or kind or partly in each at fair market value on the date of distribution or allocation and without requiring pro rata distribution or allocation of specific assets and without requiring pro rata allocation of the tax bases of such assets; hold in nominee form, continue businesses, carry out agreements, deal with itself, other fiduciaries and business organizations in which Trustee may have an interest, effect transactions between any trusts created by Settlor or between any trusts created by Settlor and Settlor's estates, establish reserves, release powers and abandon, settle or contest claims, and do all other things permitted by law, including §§ 19-3-11, *et seq.* & 19-3B-101, *et seq.*, 1975 *Code of Alabama*.

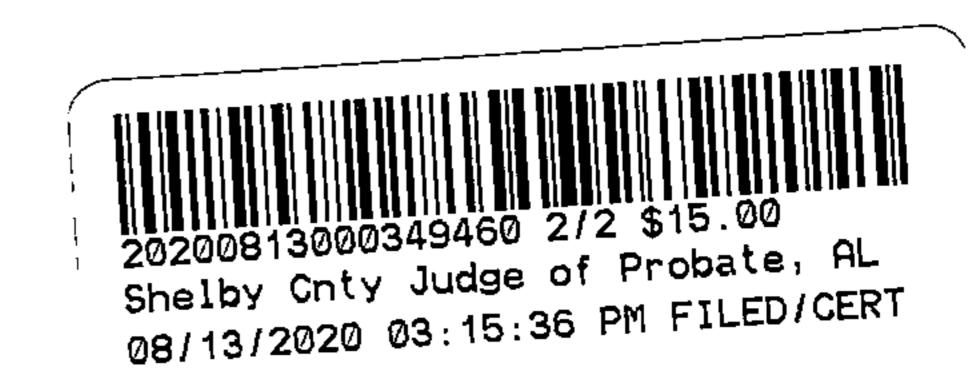
Certification

This certification is given pursuant to § 19-3B-1013, 1975 Code of Alabama. The undersigned Trustees hereby certify that the foregoing named trust is valid, has not been revoked, modified or amended in any manner which would cause the representations contained in this Certificate of Trust to be incorrect, and has a definite beneficiary. This certification is given this 3127 day of July, 2020.

H. B. Lee Jr., Trustee

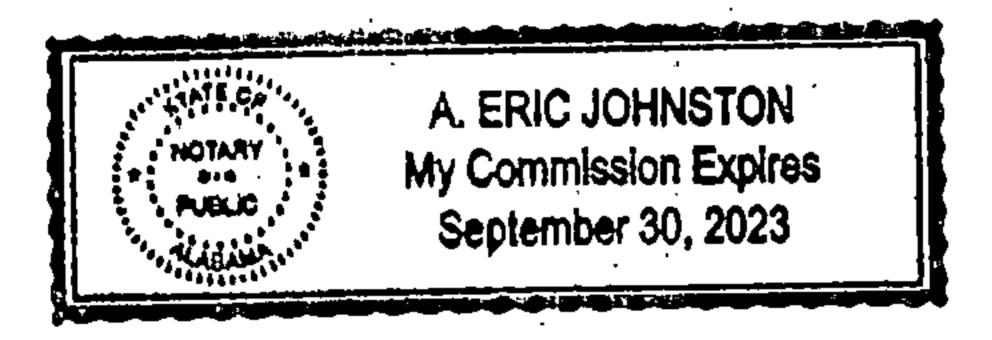
John Chapman, Trustee

Ken Wallis, Trustee



STATE OF ALABAMA)
SHELBY COUNTY)

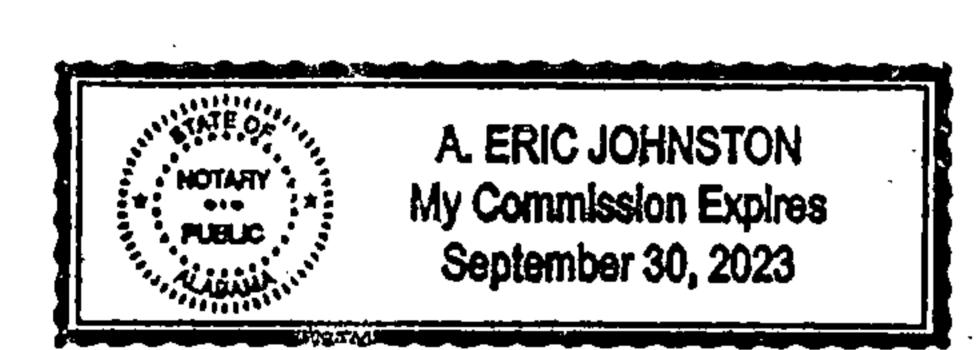
Before me, the undersigned, personally appeared H. B. Lee Jr. and, personally known to me, to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity voluntarily on the day the same bears date.



Notary Public
Print Name: A. ETric To husper

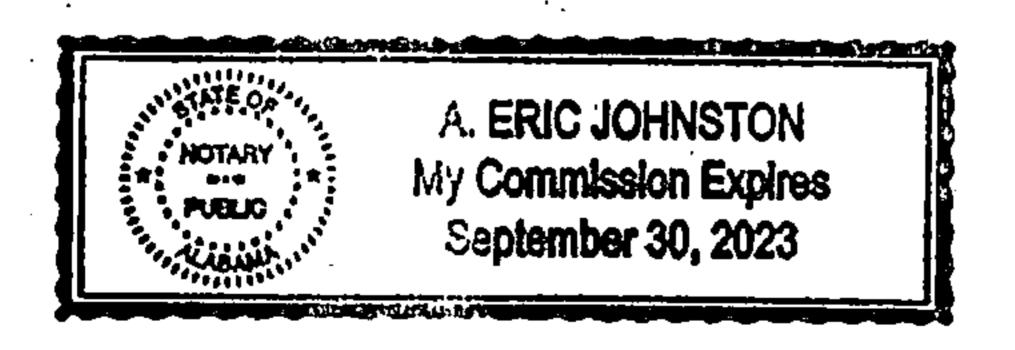
My Commission Expires: 9-30.28

Before me, the undersigned, personally appeared John Chapman, personally known to me, to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity voluntarily on the day the same bears date.



Notary Public
Print Name: 4. ERE Johnston
My Commission Expires: 7. 30.23

Before me, the undersigned, personally appeared Ken Wallis, personally known to me, to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity voluntarily on the day the same bears date.



Notary Public
Print Name:

A.Enic Johnsfor

My Commission Expires: 9.30.23