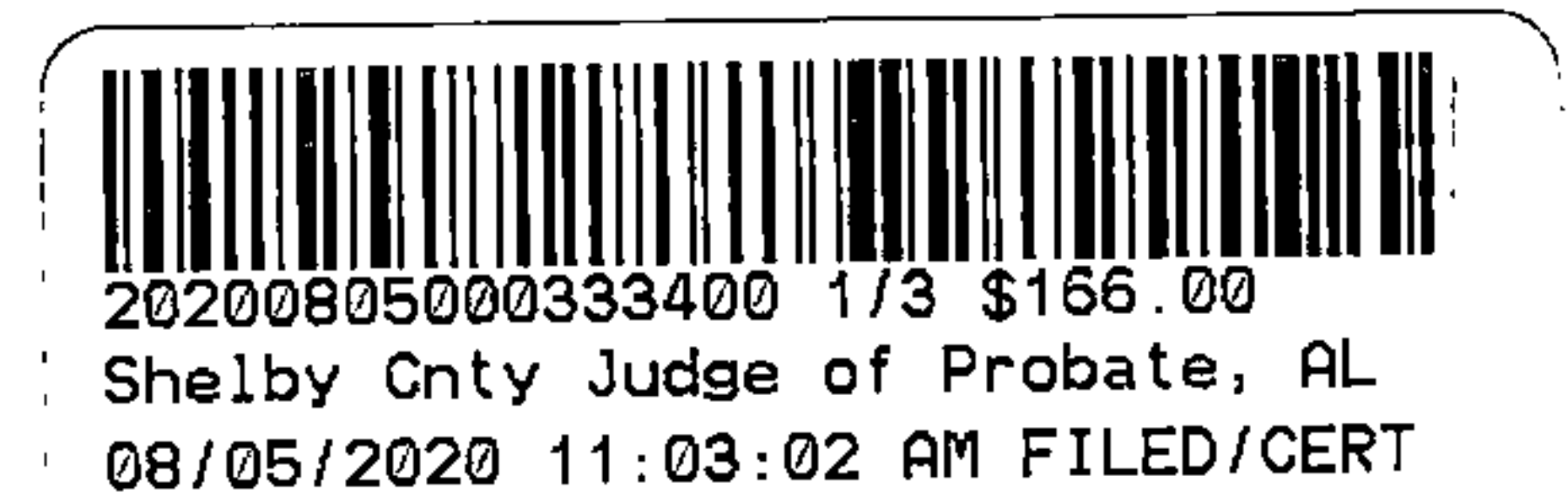


State of Alabama

County of Shelby



ARTICLES OF ORGANIZATION

Of

KAB Resources, LLC

We, the undersigned, desiring to form a Limited Liability Company pursuant to the laws of the State of Alabama, certify as follows:

1. The name of the Limited Liability Company is KAB Resources, LLC.

2. The existence of the Limited Liability Company shall commence on the date of the filing of these Articles of Organization in the Office of the Judge of Probate of Shelby County, Alabama, and shall continue until December 31, 2080, provided, however, that the Limited Liability Company shall not be dissolved prior to such date (a) upon the written consent of all the members; (b) as provided in the Operating Agreement; or (c) as may be required by the Alabama Limited Liability Company Act.

3. The purpose for which this Limited Liability Company is organized is to provide various administrative solutions to individuals and other businesses within the State of Alabama and/or other places where allowed by law, and to engage in all other business permitted under the laws of the State of Alabama. Services to include, however not limited to, bookkeeping/payroll services, state and federal income tax preparation, various other administrative support solutions.

4. The location and mailing address of the initial registered office shall be c/o Chelsea Centre, 1800 Highway 39, Chelsea, AL 35043, and the name of the registered agent at this address shall be Kimberly A. Bradley.

5. The names and mailing addresses of the initial members in the Limited Liability Company are as follows:

NAME

MAILING ADDRESS

Kimberly A. Bradley

P.O. Box 99

Chelsea, AL 35043

6. The members of the Limited Liability Company shall have the right to admit additional members to the Limited Liability Company upon the unanimous consent of all the members of the Limited Liability Company.

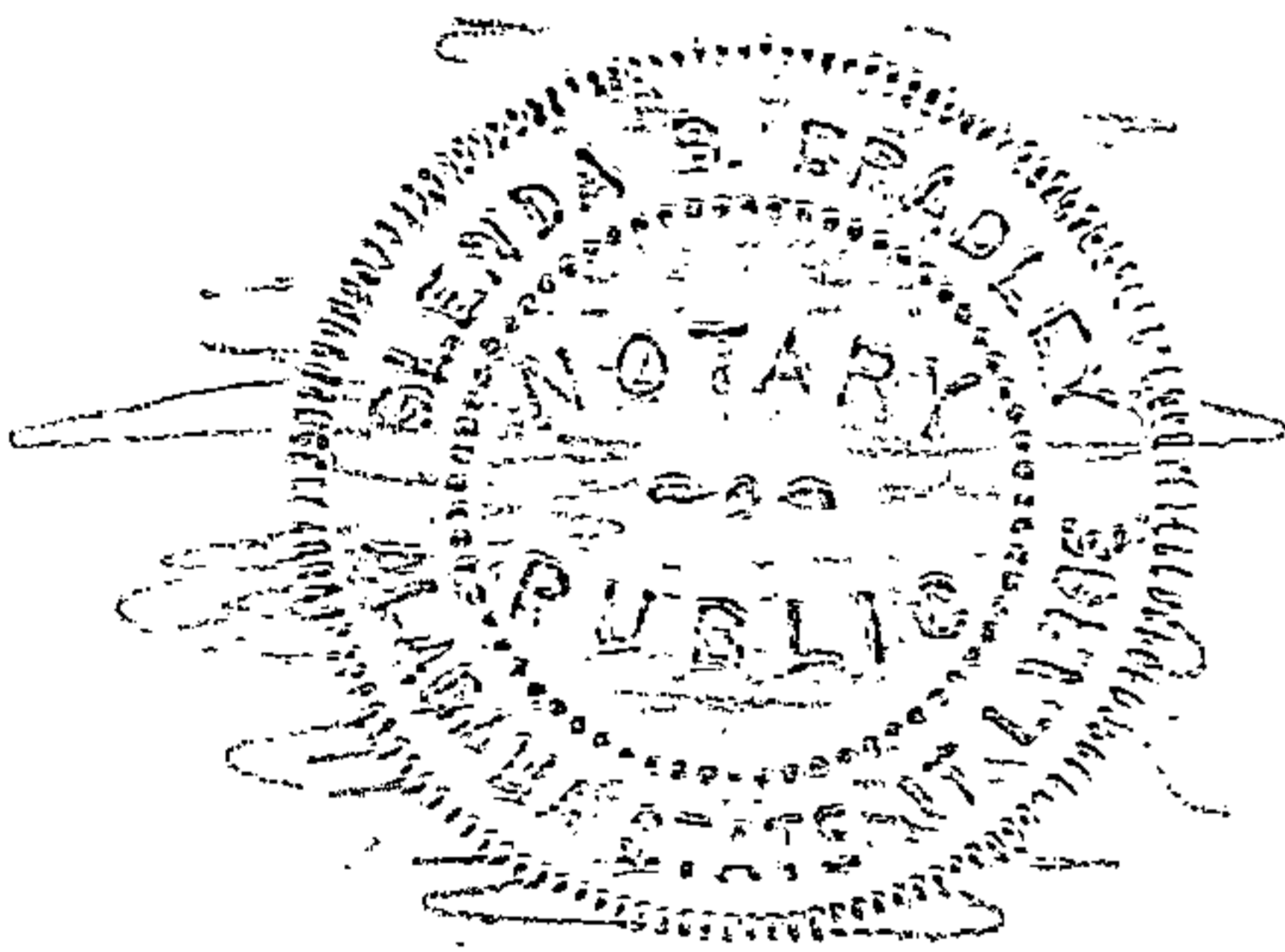
7. The members of the Limited Liability Company shall have the right to continue the business of the Limited Liability Company upon the death, retirement, resignation, expulsion, bankruptcy or dissolution of a member or the occurrence of any other event which terminates the continued membership of a member of the Limited Liability Company if (i) there are at least two remaining members or at least one remaining member and a new member is admitted; and (ii) the legal existence and business of the Limited Liability Company is continued by a written consent of all the remaining members within ninety (90) days after the occurrence of the event of the dissociation.

8. The Limited Liability Company shall be managed by the Managing Members as set out in the Operating Agreement.

9. Except as provided herein or in the Operating Agreement, a Member's interest in the Company is not subject to transfer. Any Member who desires to sell or otherwise transfer his share and interest in the Company shall obtain the consent of all other Members in writing prior to such transfer. When allowed, the transferee shall be entitled only to the transferring Member's proportionate share of the capital and profits of the company but shall have no other rights unless later elected by the members to be a Member.

10. A manager of the Limited Liability Company shall not be liable to the Limited Liability Company or its Members for monetary damages for an act or omission in the manager's capacity as a manager, except that this paragraph 10 does not eliminate or limit the liability of a manager to the extent the manager is found liable for (i) a breach of the manager's duty of loyalty to the Limited Liability Company or its Members; (ii) an act or omission not in good faith that constitutes a breach of duty of the manager to the limited Liability Company or an act or omission that involves intentional misconduct or a knowing violation of the law; (iii) a transaction from which the manager received an improper benefit, whether or not the benefit resulted from an action taken within the scope of the manager's office; or (iv) an act or omission for which the liability of a manager is expressly provided by an applicable statute. Any repeal or amendment of this paragraph 10 by the Members of the Limited Liability Company shall be prospective only and shall not adversely affect any limitation on the liability of a manager of the Limited Liability Company existing at the time of such repeal or amendment.

IN WITNESS WHEREOF, the undersigned have affixed their hands and seals on this 3rd day of August, 2020.



MEMBERS

Kimberly A. Bradley

Kimberly A. Bradley

STATE OF ALABAMA)

COUNTY OF SHELBY)

I, the undersigned, a Notary Public in and for said County in said State, hereby certify that Kimberly A. Bradley, whose name is signed on the foregoing instrument, and who is known to me, acknowledged before me on this day, that being informed of the contents of the foregoing instrument she executed the same voluntarily on the day the same bears date.

Given under my hand and seal this 3rd day of August, 2020.

Glenda B. Bradley

Notary Public

My Commission Expires

02/06/2022



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Shelby Cnty Judge of Probate, AL
08/05/2020 11:03:02 AM FILED/CERT

John H. Merrill
Secretary of State

P.O. Box 5616
Montgomery, AL 36103-5616

STATE OF ALABAMA

I, John H. Merrill, Secretary of State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama 1975, and upon an examination of the entity records on file in this office, the following entity name is reserved as available:

KAB Resources, LLC

This name reservation is for the exclusive use of KAB Resources, LLC, PO Box 99, Chelsea, AL 35043 for a period of one year beginning August 03, 2020 and expiring August 03, 2021

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the city of Montgomery, on this day.



August 03, 2020

Date

J. H. Merrill

RES897569

John H. Merrill

Secretary of State



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