

MERCHANTS BONDING COMPANY (MUTUAL) P.O. BOX 14498, DES MOINES, IOWA 50306-3498 Phone: (800) 876-6827 Fax: (800) 833-1211

NOTARY PUBLIC BOND STATE OF ALABAMA

THE STATE OF	FALABAMA			BOND No.	42456614N
County of	ST CLAIR				
KNOW ALL PE	RSONS BY THESE PRE	SENTS:	· · · · · · · · · · · · · · · · · · ·	·	· ••••
That	,	CARMEN	HALE	1000 POOL	as Principal,
and MERCHAN	ITS BONDING COMPAN	IY (MUTUAL), a cor	poration duly lice	9996334 9363614	State of States
as Surety, are h	neld and firmly bound unt	o the State of Alaba	ama, in the sum o	1	Tayment of which well
and truly to be r	made and done, we bind	ourselves, our heirs	s, executors, adm	inistrators and assign	s, firmly by these
presents.					
WHEREAS	the above-named Princi	nal hac boon duly a	nnaintad ta tha at	fice of Notona Dublic t	for the term of folly (1)
					or the term of four (4)
years nom the c	date of Notary Commissi	ع کر کر کر کا	Jehne	ry 14, 2024	
••	ORE, the condition of thi		•		ge the duties of the
	Public during his/her cor			•	<u> </u>
remain in full for					
Sealed with o	our seals and dated this		ay of <u>Febri</u>	iary, 2	<u>020</u> .
				CARMEN HAL	E Principal
Countersigned	by: ////////////////////////////////////		Merchan	its Bonding Company	
			1710101101	- Containing Continuous	Cividida, Constitution of the Constitution of
	CHRISTIAN	STURDIVANT	By:	Larry Jay	1933
•	Licensed A	labama Agent			Larry Taylor, President
Approved and fi	iled this	14th	day of	February	೨೦೩೦
			By:		Bear C

NEO 0722-0001 AL (2/15)

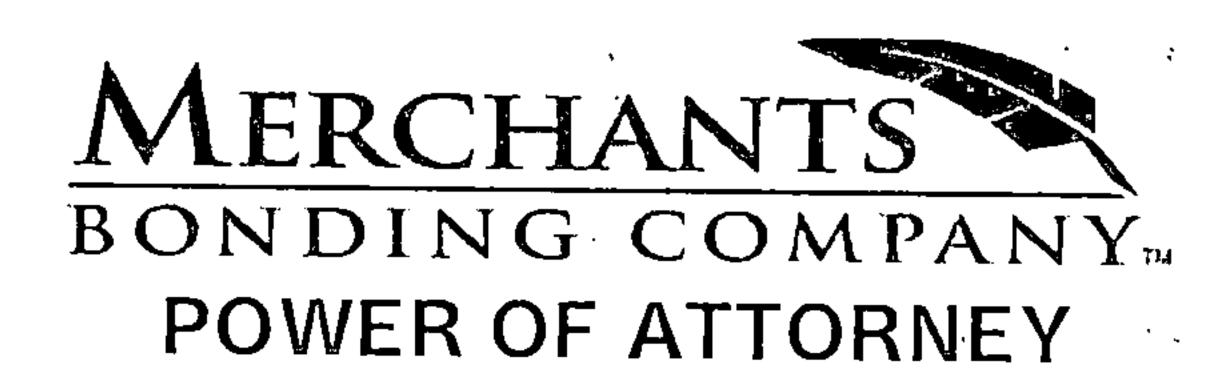
OATH OF OFFICE

THE STATE OF ALABAMA	
County of ST CLAIR }	
I, CARMEN HALE United States and the Constitution of the State of Alabas faithfully and honestly discharge the duties of the office	, do solemnly swear that I will support the Constitution of the ma, so long as I continue to be a citizen thereof, and that I will upon which I am about to enter, to the best of my ability.
Subscribed and sworn to before me this	CARMEN HALE Principal
MICHELE LEIGH ANDERSON Notary Public, Alabama State At Large My Commission Expires December 3, 2020	20200214000062840 2/3 \$43.00

CHRISTIAN STURISHVANT

Shelby Cnty Judge of Probate, AL

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Know All Persons By These Presents, that MERCHANTS BONDING COMPANY (MUTUAL) and MERCHANTS NATIONAL BONDING, INC., both being corporations of the State of Iowa (herein collectively called the "Companies") do hereby make, constitute and appoint, individually,

Mary Elizabeth Erba, William A. Anderson, Christian Sturdivant, Michael Appleby, and Vincent Nicholas Jacobellis

their true and lawful Attorney(s)-in-Fact, to sign its name as surety(ies) and to execute, seal and acknowledge any and all bonds, undertakings, contracts and other written instruments in the nature thereof, on behalf of the Companies in their business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law.

This Power-of-Attorney is granted and is signed and sealed by facsimile under and by authority of the following By-Laws adopted by the Board of Directors of Merchants Bonding Company (Mutual) on April 23, 2011 and amended August 14, 2015 and adopted by the Board of Directors of Merchants National Bonding, Inc., on October 16, 2015.

"The President, Secretary, Treasurer, or any Assistant Treasurer or any Assistant Secretary or any Vice President shall have power and authority to appoint Attorneys-in-Fact, and to authorize them to execute on behalf of the Company, and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof."

"The signature of any authorized officer and the seal of the Company may be affixed by facsimile or electronic transmission to any Power of Attorney or Certification thereof authorizing the execution and delivery of any bond, undertaking, recognizance, or other suretyship obligations of the Company, and such signature and seal when so used shall have the same force and effect as though manually fixed."

In connection with obligations in favor of the Florida Department of Transportation only, it is agreed that the power and aut hority hereby given to the Attorney-in-Fact includes any and all consents for the release of retained percentages and/or final estimates on engineering and construction contracts required by the State of Florida Department of Transportation. It is fully understood that consenting to the State of Florida Department of Transportation making payment of the final estimate to the Contractor and/or its assignee, shall not relieve this surety company of any of its obligations under its bond.

In connection with obligations in favor of the Kentucky Department of Highways only, it is agreed that the power and authority hereby given to the Attorney-in-Fact cannot be modified or revoked unless prior written personal notice of such intent has been given to the Commissioner-Department of Highways of the Commonwealth of Kentucky at least thirty (30) days prior to the modification or revocation.

In Witness Whereof, the Companies have caused this instrument to be signed and sealed this 21st

day of

June

2019

2003 6 1933

MERCHANTS BONDING COMPANY (MUTUAL)
MERCHANTS NATIONAL BONDING, INC.

Dropidoni

STATE OF IOWA COUNTY OF DALLAS ss.

On this this 21st day June , 2019 , before me appeared Larry Taylor, to me personally known, who being by me duly sworn dfd say that he is President of MERCHANTS BONDING COMPANY (MUTUAL) and MERCHANTS NATIONAL BONDING, INC.; and that the seals affixed to the foregoing instrument are the Corporate Seals of the Companies; and that the said instrument was signed and sealed in behalf of the Companies by authority of their respective Boards of Directors.



ALICIA K. GRAM
Commission Number 767430
My Commission Expires
April 1, 2020

Notary Public

(Expiration of notary's commission does not invalidate this instrument)

I, William Warner, Jr., Secretary of MERCHANTS BONDING COMPANY (MUTUAL) and MERCHANTS NATIONAL BONDING, INC., do hereby certify that the above and foregoing is a true and correct copy of the POWER-OF-ATTORNEY executed by said Companies, which is still in full force and effect and has not been amended or revoked.

In Witness Whereof, I have hereunto set my hand and affixed the seal of the Companies on this 16TH day of JANUARY, 2020.

1000 COMPONDING COMPON

William Huranes .

Secretary



Shelby Cnty Judge of Probate, AL 02/14/2020 03:33:29 PM FILED/CERT