

This instrument prepared by:
Neil C. Clay, Attorney at Law
4925 Stonehenge Road
Birmingham, AL 35242
(205) 426-2020

**ARTICLES OF ORGANIZATION
OF
NICHOLS CONCRETE HOLDINGS, L.L.C.**

TO THE JUDGE OF PROBATE OF SHELBY COUNTY, ALABAMA:

The undersigned, **Thomas C Hudson, Jr.**, acting as member of a limited liability company under the laws of Alabama, hereby adopt the following Articles of Organization for Nichols Concrete Holdings, L.L.C. (hereinafter referred to as "the Company"):

ARTICLE I

NAME OF COMPANY

The name of the Company shall be Nichols Concrete Holdings, L.L.C.

ARTICLE II

PERIOD OF DURATION

The period of duration for the company shall be fifty (50) years unless terminated or extended by written Agreement of the members.

ARTICLE III

OBJECTS AND PURPOSES

The objects and purposes for which the Company is organized are:

1. To operate a concrete delivery and pumping company. To buy, sell, market, repair, build, construct, dismantle, de-construct, salvage, refurbish all types of commercial, industrial and residential real properties, concrete pumping equipment, other



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equipment and other personal properties associated with the concrete industries and construction industries; to buy, sell, lease, rent or manage all types of commercial and residential real properties or salvage materials; to act as a consultant or rental agent for all types of commercial and real properties; to act as a developer, contractor or subcontractor for the development, construction, maintenance, repair, refurbishing of all types of commercial and residential real properties.

2. To transact any and all lawful business for which limited liability companies may be organized under the Alabama Limited Liability Company Act, as such Act may be amended from time to time.


3. To have and to exercise all powers necessary or convenient to effect the above purposes.

The foregoing paragraphs of this Article III, and each phrase thereof, shall be construed, in their broadest sense, as purposes and powers of the Company in addition to those powers specifically conferred upon the Company by law, and it is hereby expressly provided that the foregoing specific enumeration of purposes and powers shall not be held to limit or restrict in any manner the powers of the Company otherwise granted by law. Nothing herein contained, however, shall be construed as authorizing the Company to carry on the business of banking or that of a trust company, or the business of insurance.

ARTICLE IV

REGISTERED OFFICE AND REGISTERED AGENT

The location of the initial registered office of the Company is 1380 McCain Parkway, Pelham, AL 35124. The name of the initial registered agent is **Thomas C Hudson, Jr.**. The mailing address for the Company and the registered agent is 3100 Morgan Road, SE, Bessemer, AL 35022.


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ARTICLE V

MEMBERS

The names and mailing addresses of the initial members of the Company are:

NAME	ADDRESS
Thomas C Hudson, Jr.	3100 Morgan Road SE Bessemer, Al 35022
Thomas C Hudson, III	3100 Morgan Road SE Bessemer, Al 35022

ARTICLE VI

ADMISSION OF ADDITIONAL MEMBERS

The Company may admit additional members upon such terms and conditions as may be specified by the existing members upon the unanimous written consent of the existing members.

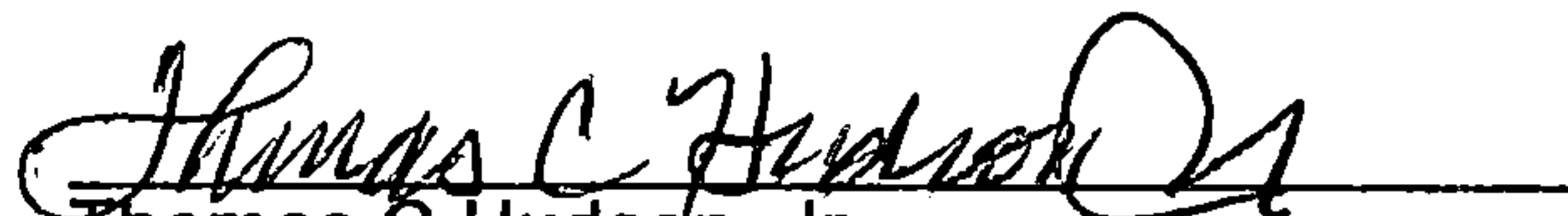
ARTICLE VII

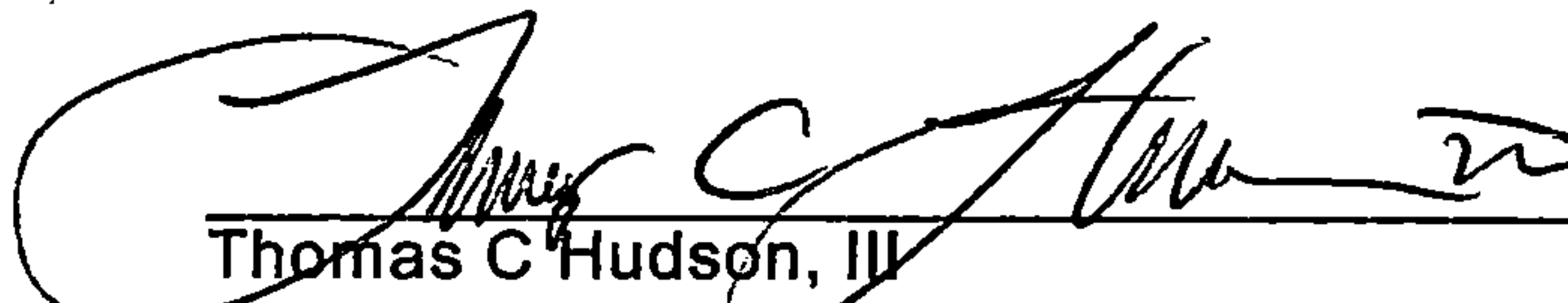
CONTINUATION UPON CERTAIN EVENTS

The Company may continue its business after the death, retirement, resignation, expulsion, bankruptcy or dissolution of a member, or the occurrence of any other event that terminates his or her continued membership in the Company only upon the unanimous written consent of the remaining members.

IN WITNESS WHEREOF, the undersigned have executed these Articles of Organization of Nichols Concrete Holdings, L.L.C. this 31 day of JAN, 2020.

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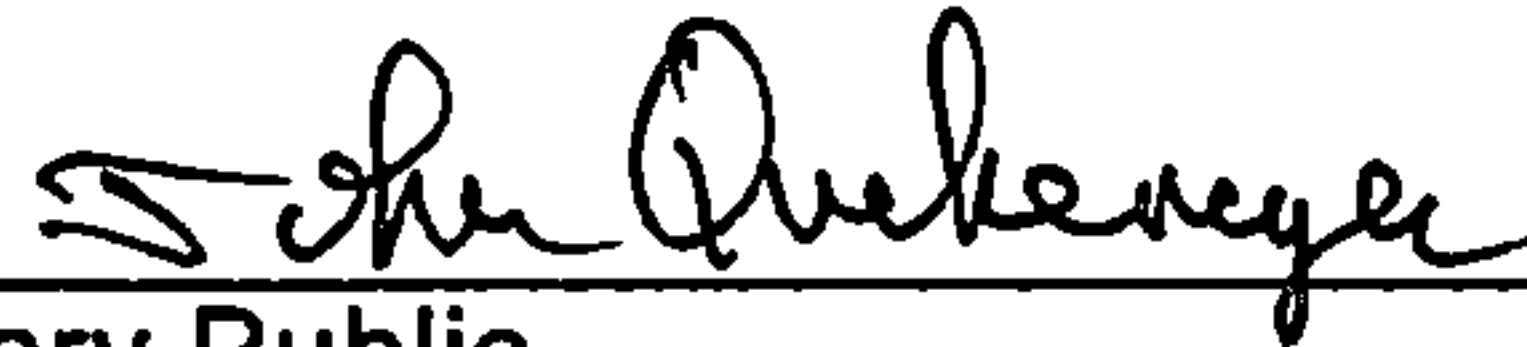

Thomas C Hudson, Jr.


Thomas C Hudson, III

STATE OF ALABAMA
JEFFERSON COUNTY

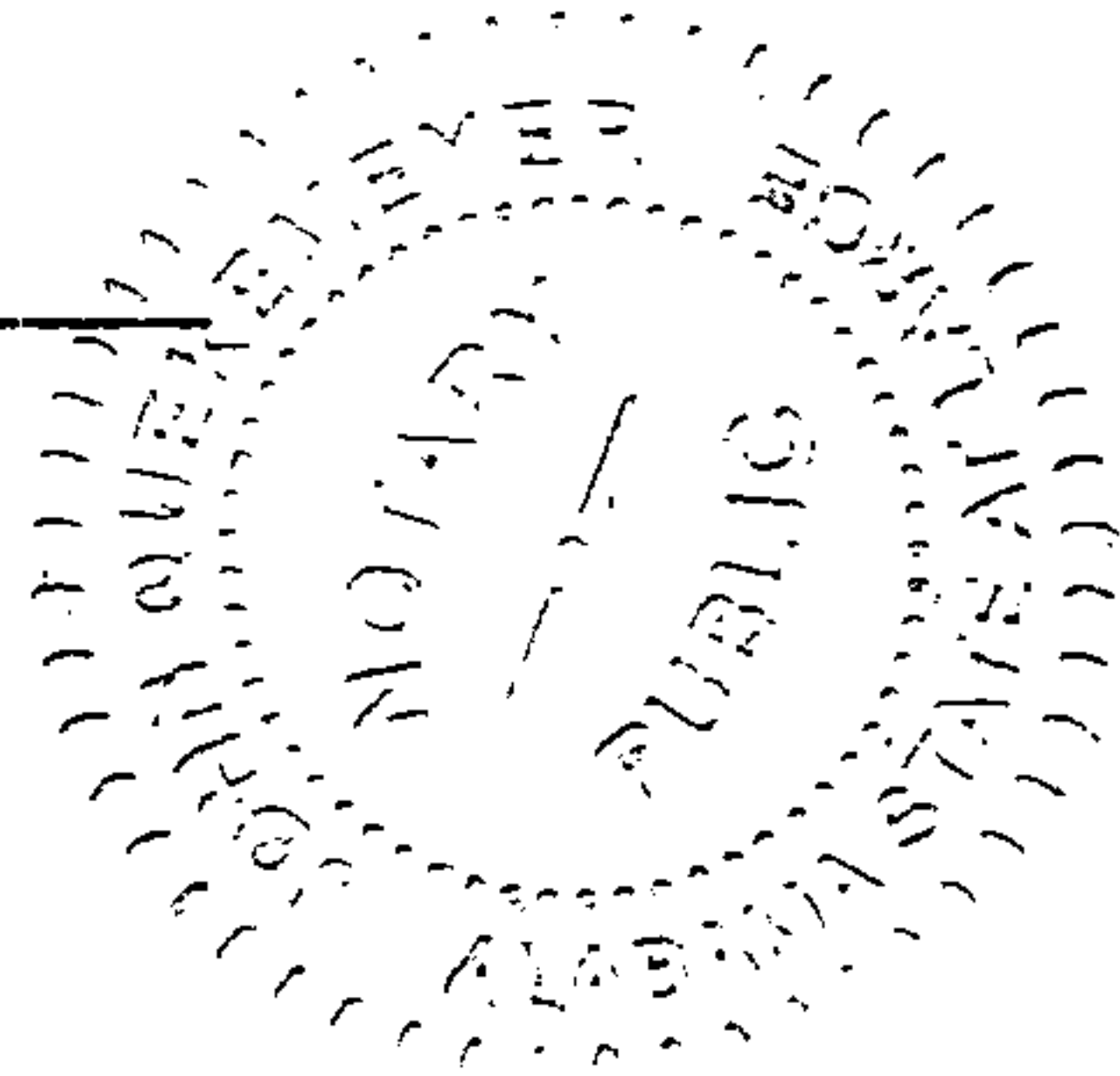
I, the undersigned notary public in and for said county in said state, hereby certify that **Thomas C Hudson, Jr.** and **Thomas C Hudson, III**, whose names are signed to the foregoing Articles of Organization, and who are known to me, acknowledged before me on this day that, being informed of the contents of such instrument, they executed the same voluntarily on the day the same bears date.

Given under my hand and official seal this 31 day of January, 2020.



Notary Public
Commission Expires:

JOHN QUEKEMEYER
Notary Public, Alabama State At Large
My Commission Expires Jan 14th, 2024



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John H. Merrill
Secretary of State

P.O. Box 5616
Montgomery, AL 36103-5616

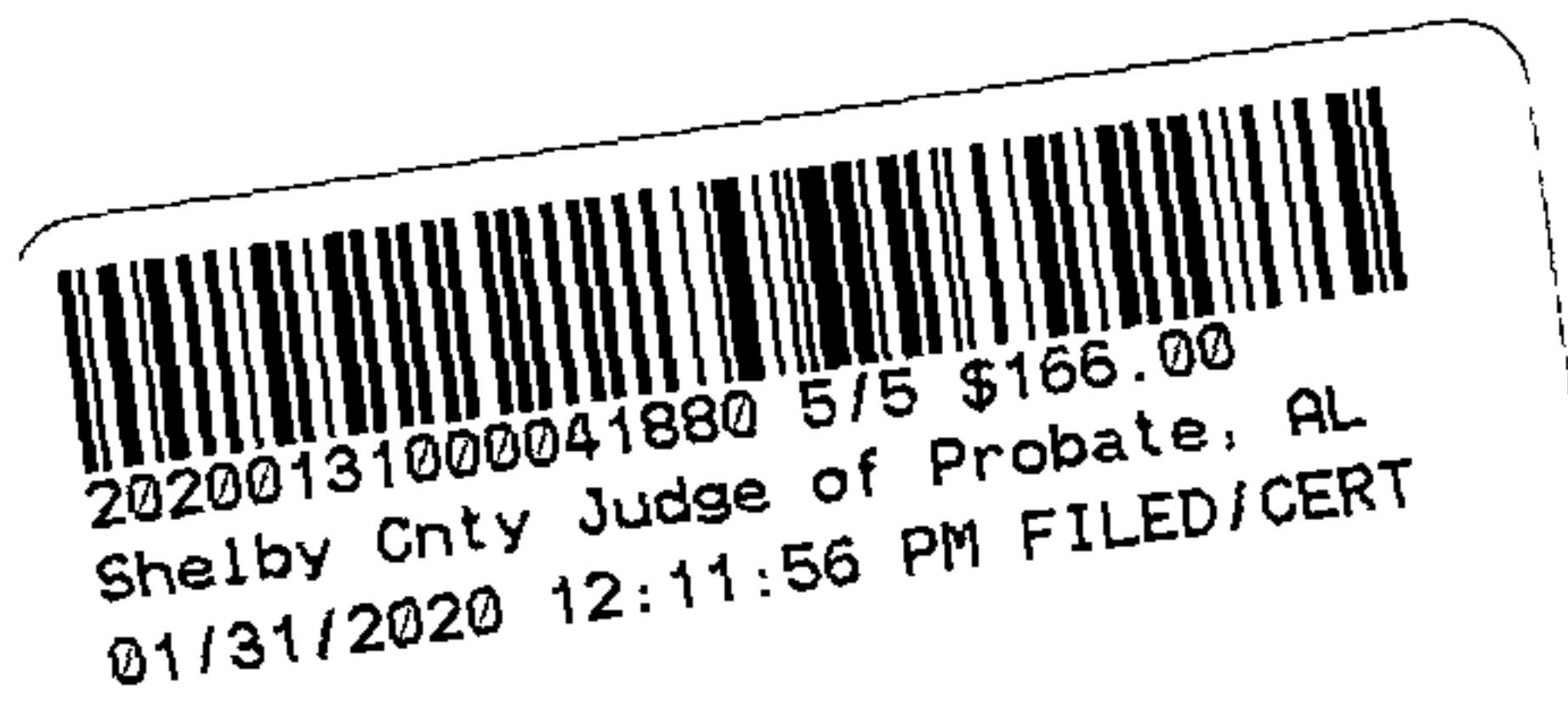
STATE OF ALABAMA

I, John H. Merrill, Secretary of State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama 1975, and upon an examination of the entity records on file in this office, the following entity name is reserved as available:

Nichols Concrete Holdings, LLC

This name reservation is for the exclusive use of Thomas C. Hudson, Jr., 3100 Morgan Road, Bessemer, AL 35022 for a period of one year beginning November 26, 2019 and expiring November 26, 2020



RES863082

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the city of Montgomery, on this day.

November 26, 2019

Date

J. H. Merrill

John H. Merrill

Secretary of State