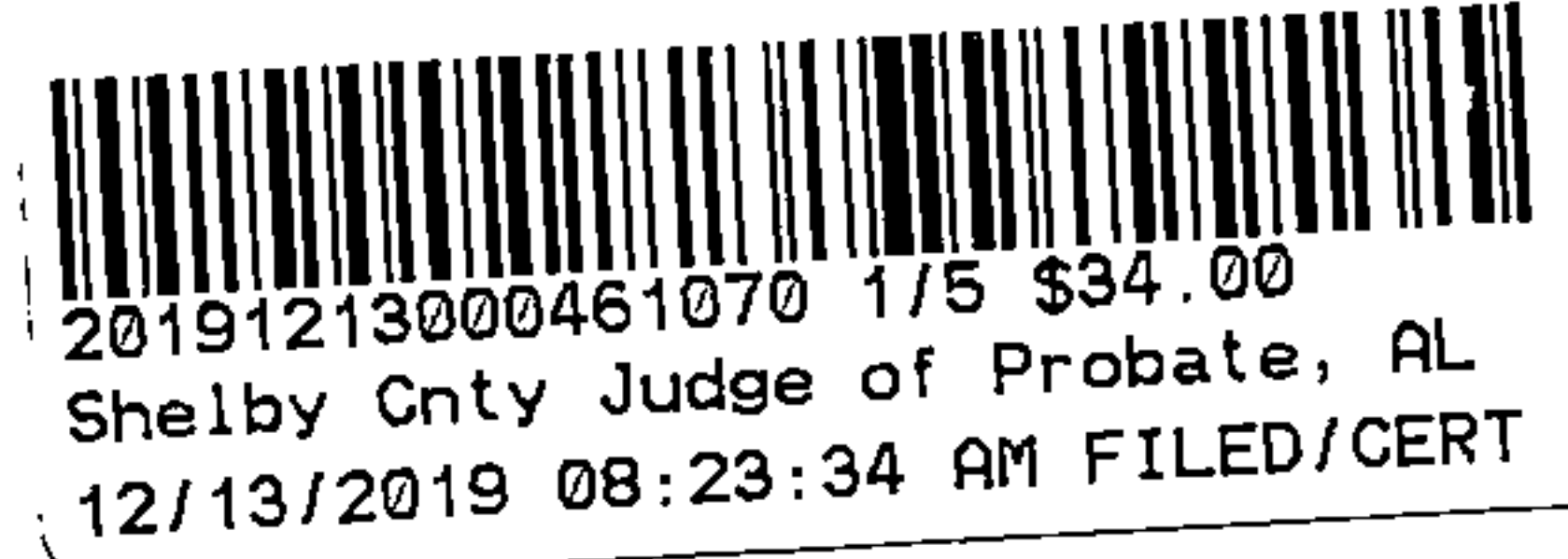


DURABLE POWER OF ATTORNEY

STATE OF ~~ALABAMA~~ FLORIDA *DW*
COUNTY OF ~~CLAY~~ SARASOTA *DW*



Know all Men by These Presents, which are intended to constitute a Durable Power of Attorney, that I, Donna Jean Welch, the undersigned, of the State of Alabama, do hereby make, constitute and appoint, Kathryn Welch O' ~~Shoughness~~ *Shaughnessy* *DW* ~~and Susan Welch Park~~, as my true and lawful Attorney in Fact, for me and in my name, place and stead, and on my behalf and for my use and benefit to do, perform and execute all and every act that I may legally do through an attorney in fact, and every proper power necessary to carry out the purposes for which this power is granted, with full power of substitution and revocation, hereby ratifying and affirming that which Kathryn Welch O' ~~Shoughness~~ *Shaughnessy* *DW* ~~and Susan Welch Park~~ or ~~their~~ *her* *DW* substitute shall lawfully do or cause to be done by themselves or ~~their~~ *her* *DW* substitute lawfully designated by virtue of the power herein conferred upon ~~them~~ *her* *DW*.

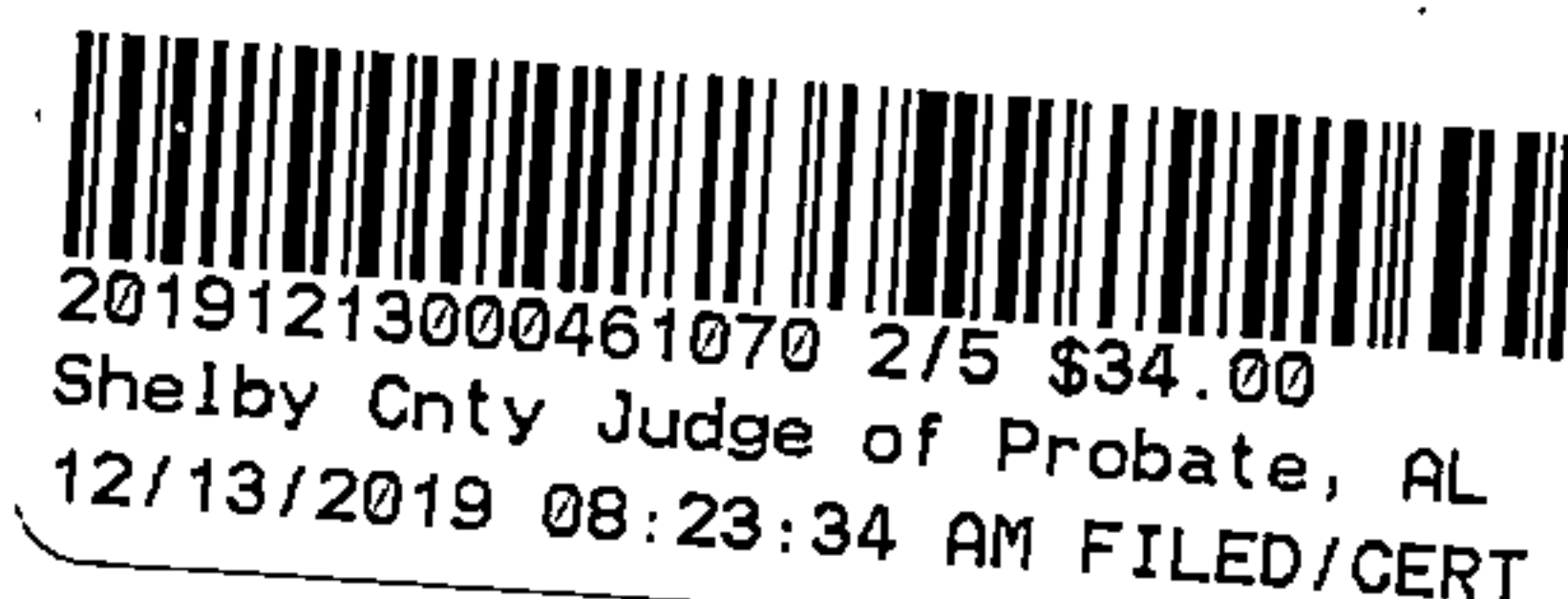
To exercise or perform any act, power, duty, right, or obligation whatsoever that I now have, or may hereafter acquire the legal right, power, or capacity to exercise or perform, in connection with arising from, or relating to any person, item, transaction, thing, business property, real or personal, tangible or intangible, or whatsoever;

To request, ask, demand, sue for, recover, collect, receive, and hold and posses all such sums of money, debts, dues, commercial paper, checks, drafts, accounts, deposits, legacies, or bequests, devises, notes, interests, stock certificates, bonds dividends, certificates of deposit, annuities, pension and retirement benefits, insurance benefits

and proceeds, any and all documents of title, chooses in action, personal and real property, tangible and intangible property and property rights, and demands whatsoever, liquidated or unliquidated, as now are, or shall hereafter become, owned by me, or due, owing, payable, or belonging to, me or in which I have or may hereafter acquire interest, to have, use, and take all lawful means and equitable and legal remedies, procedures, and writs in my name for the collection and recovery thereof, and to adjust, sell, compromise, and agree for the same, and to make, execute, and deliver for me, on my behalf, and in my name, all endorsements, acquittance, releases, receipts, or other sufficient discharges for the same;

To lease, purchase, exchange, and acquire, and to agree, bargain, and contract for the lease, purchase, exchange, and acquisition of, and to accept, take, receive, and possess any real or personal property whatsoever, tangible or intangible, or interest thereon, on such terms and conditions, and under such covenants, as my said Attorney in Fact shall deem proper;

To maintain, repair, improve, manage, insure, rent, lease sell, convey, subject to liens, mortgage, subject to deeds of trust, and hypothecate, and in any way or manner deal with all or any part of any real or personal property whatsoever, tangible or intangible, or any interest therein, that I now own or may hereafter acquire, for me, in my behalf, and in my name and under such terms and conditions, and under such covenants, as my said Attorney in Fact shall deem proper;



To conduct, engage in, and transact any and all lawful business of whatever nature or kind for me, on my behalf, and in my name;

To make, receive, sign, endorse, execute, acknowledge, deliver, and posses such applications, contracts, agreements, options, covenants, conveyances, deeds, trust deeds, security agreements, bills of sale, leases, mortgages, assignments, insurance policies, bills of lading, warehouse receipts, documents of title, bills, bonds, debentures, checks, drafts, bills of exchange, letters of credit, notes, stock certificates, proxies, warrants, commercial paper, receipts, withdrawal receipts and deposit instruments relating to accounts or deposits in, or certificates of deposit of, banks, savings and loan associations, credit unions, or other financial institutions or associations, proofs of loss, evidences of debts, releases, and satisfaction of mortgages, liens, judgments, security agreements and other debts and obligations and such other instruments in writing of whatsoever kind and nature as may be necessary or proper in the exercise of the rights and powers herein granted;

And if the estate is ample to provide for the purposes implicit herein, to make gifts to my family, to charity and other objects as I might have been expected to make, in amounts which do not exceed in total for any year twenty (20%) percent of the income to my estate for that year.



20191213000461070 3/5 \$34.00
Shelby Cnty Judge of Probate, AL
12/13/2019 08:23:34 AM FILED/CERT

I grant to my said Attorney in Fact full power and authority to do, take, and perform all and every act and thing whatsoever requisite, proper, or necessary to be done, in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as I might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that my said Attorney in Fact, or their substitute, shall lawfully do or cause to be done by virtue of this power of attorney and the rights and powers herein granted.

This instrument is to be construed and interpreted as a durable and general power of attorney. The enumeration of specific items, rights, acts, or powers herein is not intended to, nor does it, limit or restrict, and is not to be construed or interpreted as limiting or restricting, the general powers herein granted to my said Attorney in Fact.

This Power of Attorney shall lapse and be invalid only upon my death. My sickness, incapacity, or mental incapacity, shall not void or lapse this Power of Attorney in anyway. If I should become sick, incapacitated or mentally incapacitated my Attorney in Fact may continue to act in my stead as if I where able to so act myself.

In Witness Whereof, as Principal, I have signed this Durable
Power of Attorney at ~~Clay County, Alabama~~ ^{Sarasota FL} ~~Alabama~~ ^{FL}, this the 10th day of November
2019, and I have directed that photographic copies of this power be
made which shall have the same force and effect as an original.



20191213000461070 4/5 \$34.00
Shelby Cnty Judge of Probate, AL
12/13/2019 08:23:34 AM FILED/CERT

Donna Jean Welch

Donna Jean Welch

STATE OF FLORIDA
COUNTY OF SARASOTA

I, a Notary Public in and for said County and State, hereby certify that Donna Jean Welch, whose name is signed to the foregoing Durable Power of Attorney and who is known to me, acknowledged before me on this day that, being informed of the contents of said Durable Power of Attorney, she has executed the same voluntarily on the day the same bears date.

Given under my hand this the 10 day of November, 2019.

Alice S. Bowman
NOTARY PUBLIC

MY COMMISSION EXPIRES: 9/23/2023

