

STATE OF ALABAMA
SHELBY COUNTY


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Shelby Cnty Judge of Probate, AL
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AMENDED ARTICLES OF INCORPORATION
OF
PENTOIR, INC.

The undersigned, acting as incorporator of a corporation under the Code of Alabama, adopts the following Articles of Incorporation for such corporation that was previously formed on 12th day of February 2004:

FIRST: The name of the corporation is PENTOIR, INC.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are:

To acquire, purchase, own, sell, lease, and operate as a contractor in the construction and remodeling of commercial and non-commercial property and anything reasonably related to operating this type of business.

Other objects and purposes for which the corporation is formed are:

(a) To apply for, purchase, or acquire by assignment, transfer, or otherwise, and hold, mortgage or otherwise pledge, and to sell, exchange, transfer, deal in and in any manner dispose of real property of any kind, class, interest or type, wheresoever situated, and to exercise, carry out and enjoy any license power, authority, concession, right or privilege which any corporation may make or grant.

(b) To act as agent, jobber, broker or attorney in fact in buying, selling and dealing in real and personal property of every nature and description and leases respecting the same and estates and interests therein and mortgages and securities thereon in making and obtaining loans, whether secured by such property or not, and in supervising, managing and protecting such property and loans and all interest in and claims affecting the same.

(c) To manufacture, purchase, or otherwise acquire, and to hold own, mortgage, pledge, sell, transfer, or in any manner dispose of, and to deal and trade in goods, ware, merchandise and personal property of every class and description, wherever situated and to own and operate mines, plants, factories, mills, warehouses, yards, merchandise stores, commissaries and all other installations of whatever character or description, together with the equipment, rolling stock and other facilities used or useful in connection with or incidental thereto.

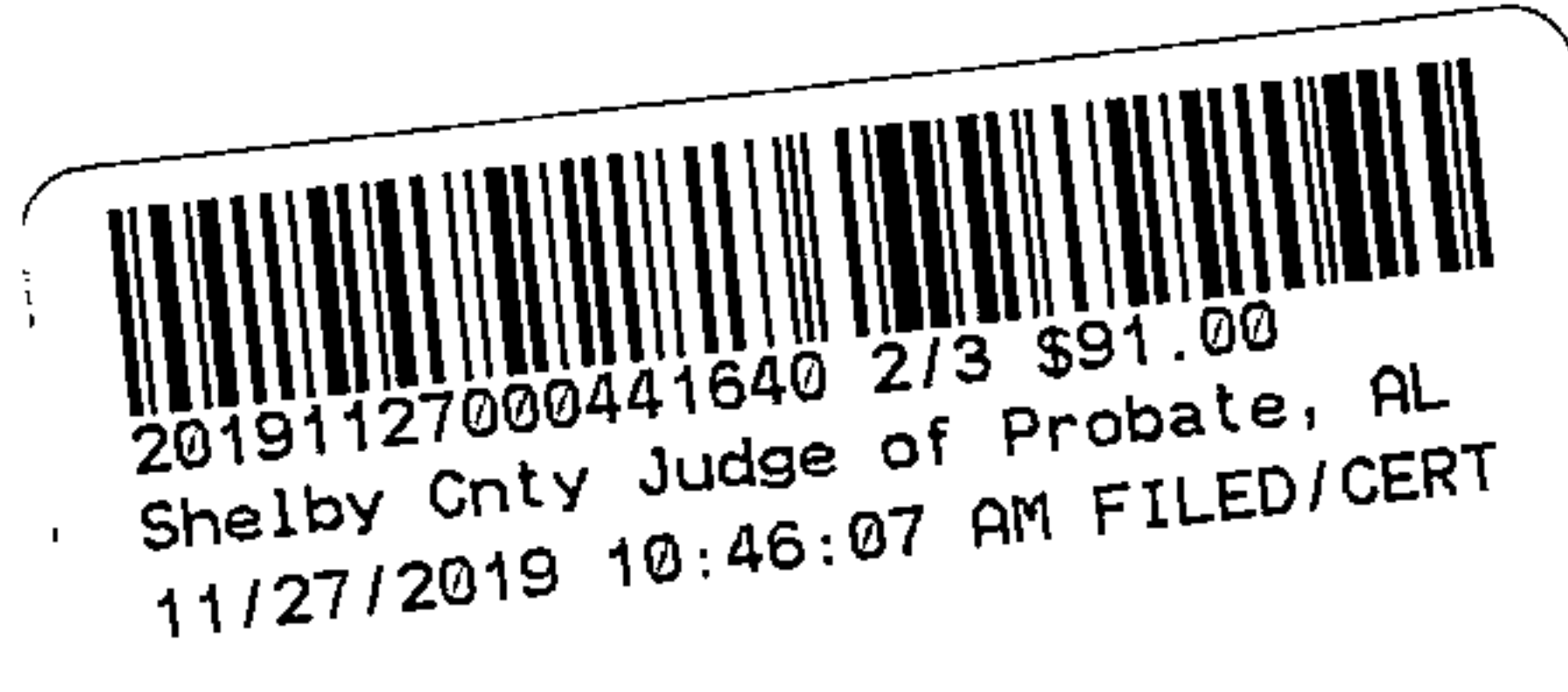
(d) To purchase or otherwise acquire, hold, use, sell, assign, lease, mortgage or in any manner dispose of, and to take, exchange and grant licenses, or other rights therein, in respect of letters patent of the United States or any foreign country, patent rights, licenses and privileges, inventions, improvements, processes, formulate methods, copyrights, trademarks and trade names, know how, and trade secrets, relating to or useful in connection with any business, objects or purposes of the corporation.

(e) To engage in business of exploiting natural resources, to search, prospect and explore for useful or valuable substances, to acquire and extract such substances, to sell and dispose of such substances, and to refine such substances and manufacture and sell and dispose of products and by-products derived therefrom.

(f) To acquire, purchase, own, sell, lease, and service industrial equipment and machinery.

(g) To subscribe for, acquire, hold, sell, assign, transfer, mortgage, pledge, or in any manner dispose of shares of stock, bonds or other evidences of indebtedness or securities issued or created by any other corporation of Alabama or any other state or any foreign country and, while the owner thereof, to exercise all the rights, privileges and powers of ownership, including the right to vote thereon, to the same extent as a natural person may do, subject to the limitations, if any, on such rights now or hereafter provided by the laws of Alabama.

(h) To purchase (by means of tender, direct purchase, bids in the market or otherwise), take, receive, redeem,



exchange, or otherwise acquire, hold, own, pledge, transfer or otherwise dispose of, at any time or from time to time, any of its bonds, debentures, notes, scrip, or evidences of indebtedness, or any of its common or other stock, whether or not redeemable, or other securities, and to hold, sell, transfer or reissued the same; provided that purchases of its own shares of stock may be made only to the extent of earned surplus and to the extent of capital surplus; and provided that any shares of the common stock of the corporation acquired by the corporation shall, until the disposition, retirement or cancellation thereof, be held by the corporation as treasury shares, unless, prior to the acquisition of any such shares, the Board of Directors of the corporation (or any committee authorized to exercise the powers of the board) shall have determined that such shares shall, upon the acquisition thereof, be restored to the status of authorized but unissued shares.

(I) To enter into, make and perform contracts of every kind for any lawful purpose, without limit as to amount, with any person, firm, association, partnership, limited partnership, corporation, municipality, county, state, territory, government, governmental subdivision, or body politic.

(j) To acquire the goodwill, rights, assets and properties, and to undertake the whole or any part of the liabilities, of any person, firm, association or corporation, to pay for the same in cash, the stock or other securities of the corporation, or otherwise, to hold, or in any manner dispose of, the whole or any part of the property so acquired; to conduct in any lawful manner the whole or any part of the business so acquired and to exercise all the powers necessary or convenient in and about the conduct and management of any such business.

(k) To borrow and lend money, without security, or upon the giving or receipt of such security as the Board of Directors of the corporation may deem advisable by way of mortgage, pledge, transfer, assignment, or otherwise, of real and personal property of every nature and description, or by way of guaranty, or otherwise.

(l) To draw, make, accept, endorse, discount, execute and issue promissory notes, drafts, letters of credit, bills of exchange, warrants, debentures, and other negotiable or transferable instruments.

(m) To enter into any plan or project for the assistance and welfare of its employees.

(n) To enter into any legal arrangement for sharing profits, union of interest, reciprocal concessions, or cooperation, as partner, joint venturer, or otherwise, with any person, partnership, corporation, associations, combination, organization, entity or other body whatsoever, domestic or foreign, carrying on or proposing to carry on, or any business which this corporation is authorized to carry on, or any business or transaction deemed necessary, convenient or incidental to carrying out of any of the objects of this corporation

(o) To have one or more offices to carry on all of its business affairs and to exercise any and all such powers to the full extent authorized or permitted to a corporation under any laws that may be now or hereafter applicable or available to this corporation.

(p) To construct and install wiring systems for telephones, facsimiles machines, computer systems, and other electronic information systems in new and/or existing commercial, industrial and residential structures.

The foregoing clauses, and each phrase thereof, shall be construed as objects and purposes of this corporation, as well as powers and provisions, in addition to the By-Laws thereafter adopted, for the regulation of the business and the conduct of the affairs of the corporation, the directors, and stockholders thereof, all in addition to those powers specifically conferred upon the corporation by law, and it is hereby expressly provided that the foregoing specific enumeration of purpose and powers shall not be held to limit or restrict in any manner the powers of the corporation otherwise granted by law. Nothing herein contained, however, shall be construed as authorizing this corporation to carry on the business of banking or that of a trust company or the business of insurance in any of its branches.

FOURTH: The aggregate number of shares which the corporation shall have the authority to issue is 100 shares of stock, valued at \$1.00 par. Such shares shall be all designated as common stock. At all elections of directors of the corporation and in respect to all other matters as to which the vote or consent of the shareholders of the corporation shall be required to be taken, the holders of the common stock shall be entitled to one vote or consent of the shareholders of the corporation shall be required to be taken, the holders of the common stock shall be entitled

to one vote for each share held by them. The provisions for voting are as indicated in the By-Laws of the corporation.

FIFTH: Provisions for the regulation of the internal affairs of the corporation are as provided in the By-Laws.

SIXTH: The name of the registered agent of the corporation is Jonathan Stephens. The initial registered address of the corporation and registered agent is P. O. Box 550361, Birmingham, Alabama 35255.

SEVENTH: The number of directors constituting the initial Board of Directors of the corporation is one and the name and address of the person who is to serve as director until the first annual meeting of shareholders or until his successor is elected and shall qualify is:

JONATHAN STEPHENS
P. O. Box 550361
Birmingham, Alabama 35255

EIGHTH: The names and addresses of the incorporators are:

JONATHAN STEPHENS
P. O. Box 550361
Birmingham, Alabama 35255

Dated this 27th day of November, 2019.

JONATHAN STEPHENS
Incorporator



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