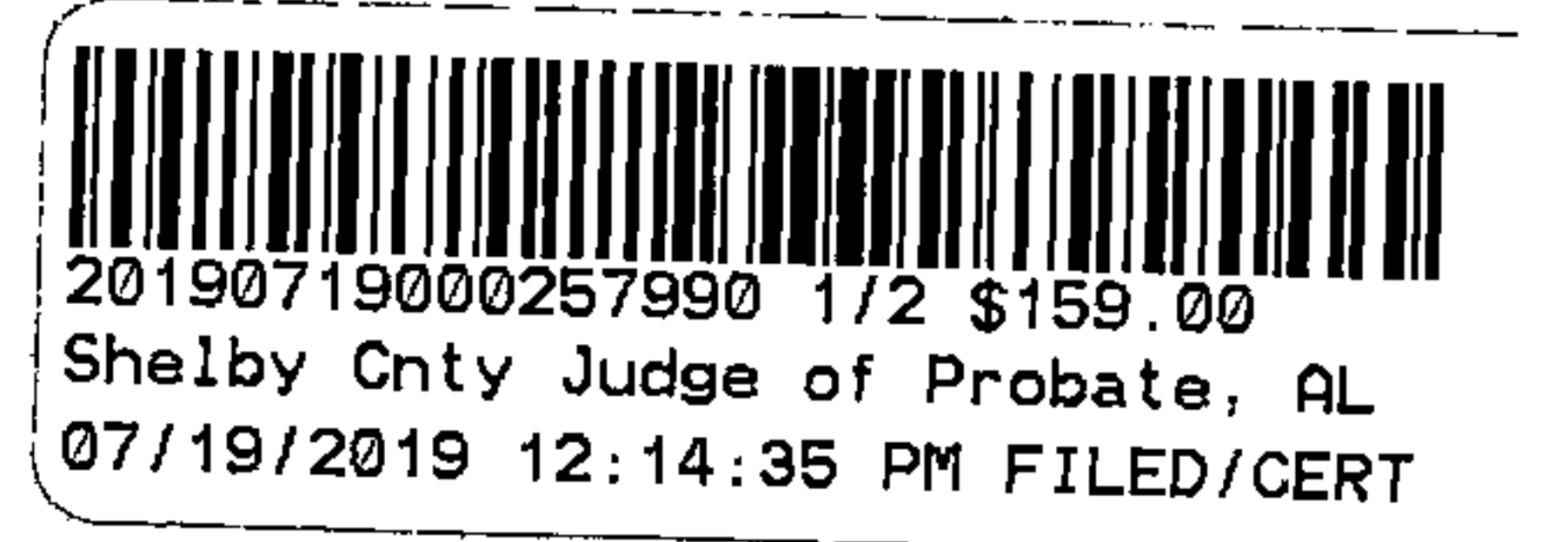


STATE OF ALABAMA)
 :
COUNTY OF SHELBY)



**CERTIFICATE OF FORMATION
OF
BABS – Harbert, LLC**

Pursuant to the provisions of the Alabama Business and Nonprofit Entity Code, as amended (codified at section 10A-1-1.01, *et seq. Code of Alabama* 1975)(the “Act”), BABS - Harbert, LLC adopts the following Certificate of Formation:

1. The name of the limited liability company is BABS – Harbert, LLC, hereinafter referred to in this Certificate of Formation as the “Company.”
2. The location and mailing address of the initial registered office of the Company is 3126 Crossings Drive, Birmingham, Alabama 35242. The name of the initial registered agent at that address is Blake Stevens.
3. There is at least one member of the Company.

IN WITNESS WHEREOF, the undersigned, as organizer of the Company named herein, executes this Certificate of Formation on this the 17th day of July 2019.

A handwritten signature in black ink, appearing to read "Russell M. Cunningham, IV".

Russell M. Cunningham, IV, Organizer

This instrument prepared by:
Russell M. Cunningham, IV
Cunningham Firm, LLC
The Landmark Center, Suite 600
2100 1st Avenue North
Birmingham, AL 35203

John H. Merrill
Secretary of State

P.O. Box 5616
Montgomery, AL 36103-5616

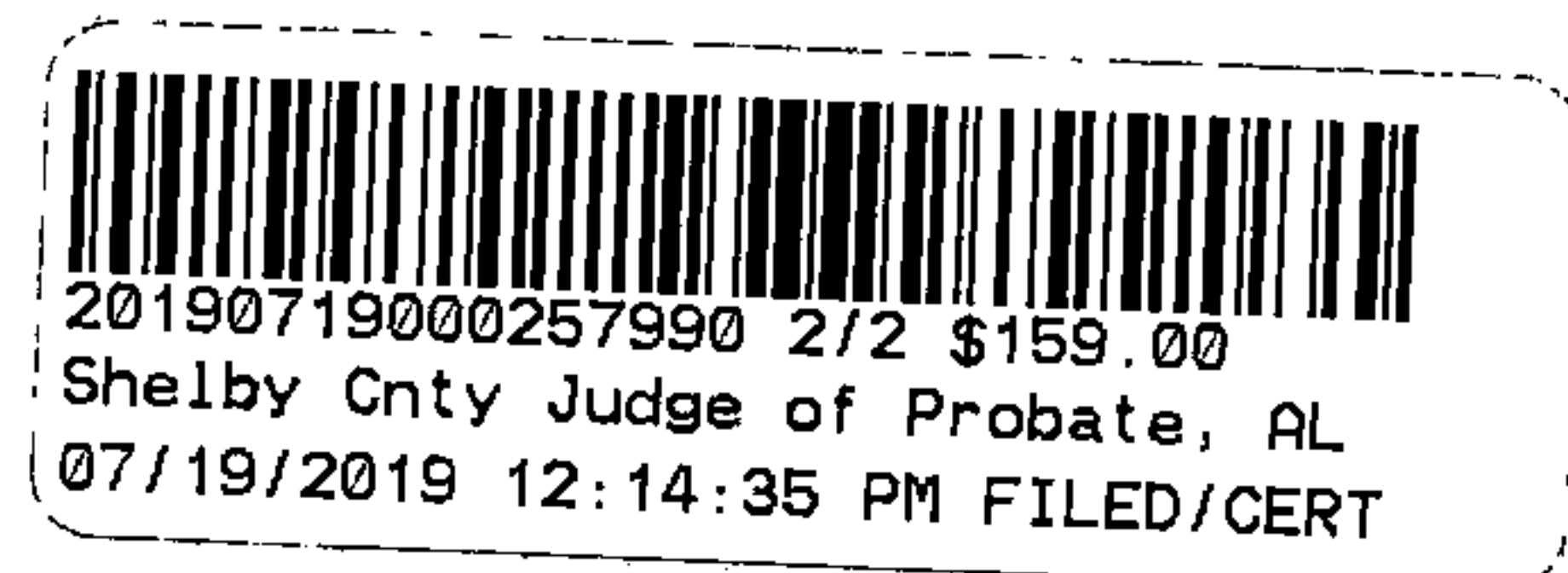
STATE OF ALABAMA

**I, John H. Merrill, Secretary of State of Alabama, having custody of the
Great and Principal Seal of said State, do hereby certify that**

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama
1975, and upon an examination of the entity records on file in this office, the
following entity name is reserved as available:

BABS - Harbert, LLC

This name reservation is for the exclusive use of Cunningham Firm, LLC, 2100 1st
Avenue North, Birmingham, AL 35203 for a period of one year beginning July 18,
2019 and expiring July 18, 2020



RES847873

**In Testimony Whereof, I have hereunto set my
hand and affixed the Great Seal of the State, at the
Capitol, in the city of Montgomery, on this day.**

July 18, 2019

Date

A handwritten signature in cursive script that reads "J. H. Merrill".

John H. Merrill

Secretary of State