

**ARTICLES OF INCORPORATION
OF
PERFORMANCE PLUMBING, INC.**

The undersigned, being a natural person of at least 18 years of age and acting as the incorporator of the Corporation hereby being formed under the Alabama Business Corporation Act, does hereby certify that:

Article 1. The name of the Corporation is:

PERFORMANCE PLUMBING, INC.

Article 2. The Corporation is formed for the following purposes:

The purpose or purposes for which the corporation is organized are for the transaction of any and all lawful business for which the corporation may be incorporated under the Alabama Business Corporation Act.

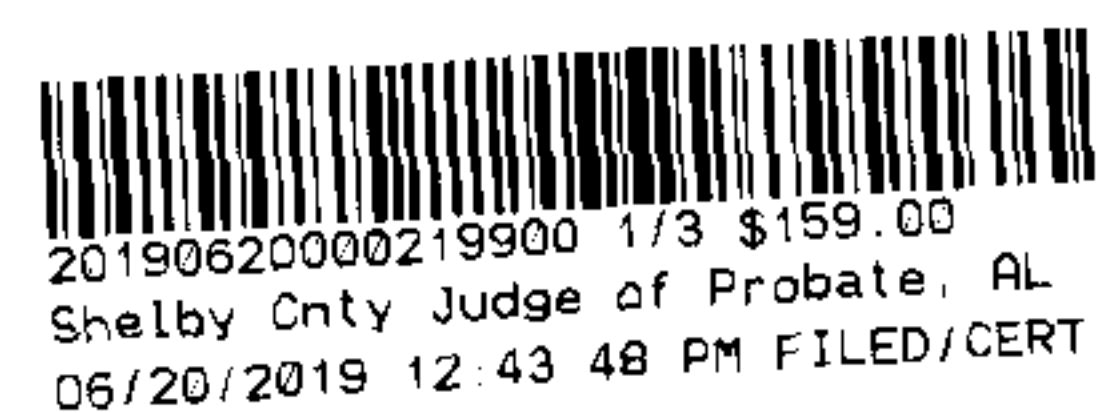
To enter into, perform and carry out contracts and agreements of every kind and nature, with any person, firm, corporation or other entity, and any state, county, municipal or other governmental body, including all boards, bureaus and agencies thereof.

To carry on any other activities necessary to, in connection with or incidental to the foregoing.

The provisions of this Article shall be construed as purposes and objects, and the matters expressed in each provision hereof shall not be limited in any way, except as otherwise expressly provided herein, by reference to or inference from the terms of any other provision hereof, and shall be regarded as independent purposes and objects. The enumeration of specified purposes and objects shall not be construed to exclude, limit or otherwise restrict in any manner any power, right or privilege given to the Corporation herein or by law, or to limit or restrict in any manner the meaning of the provisions hereof, or the general powers of the Corporation, nor shall the expression of one thing be deemed to exclude another, although it be of like nature, not expressed.

Article 3. The street address of the registered office of the Corporation in the State of Alabama is 5865 OLD LEEDS ROAD, SUITE A BIRMINGHAM, AL 35210, and the name of the Corporation's initial registered agent upon whom process against the Corporation may be served at said registered office is STEVE LUND.

Article 4. The total number of shares of stock which the Corporation shall have authority to issue is 1,000 shares, One Dollar (\$1.00) par value, all of which shall be of the same class and all of which are designated as common stock.



The undersigned, constituting the Directors and Shareholders of PERFORMANCE PLUMBING, INC., hereby acknowledges that the respective ownership interest and initial equity of the Corporation is as follows:

MICHAEL REED

100%

Article 5. The number of directors constituting the initial Board of Directors of the Corporation is **ONE**. The number of directors of the Corporation may be increased or decreased pursuant to the bylaws of the Corporation, and so long as there are less than three shareholders, the number of directors may be less than three but not less than the number of shareholders. The name and address of each person who is to serve as a director until a successor is elected and qualifies are: MICHAEL REED, having an address at 1634 KENT DAIRY ROAD, SUITE 300, ALABASTER, AL 35007.

Article 6. The name of the incorporator is MICHAEL REED and the mailing address of the incorporator is 1634 KENT DAIRY ROAD, SUITE 300, ALABASTER, AL 35007.

Article 7. The duration of the Corporation is perpetual.

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation on the 20th **DAY OF JUNE, 2019**.


MICHAEL REED

JOHN H. MERRILL
SECRETARY OF STATE

ALABAMA STATE CAPITOL
MONTGOMERY, AL 36130

STATE OF ALABAMA

I, John H. Merrill, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Title 10A, Chapter 1, Article 5, *Code of Alabama 1975*, and upon an examination of the entity records on file in this office, the following entity name is reserved as available:

Performance Plumbing, Inc.

This name reservation is for the exclusive use of Michael Reed, 1634 Kent Dairy Rd, Suite 300, Alabaster, AL 35007 for a period of one year beginning May 28, 2019 and expiring May 28, 2020.



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

May 28, 2019

Date

John H. Merrill

Secretary of State

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Shelby Cnty Judge of Probate, AL
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