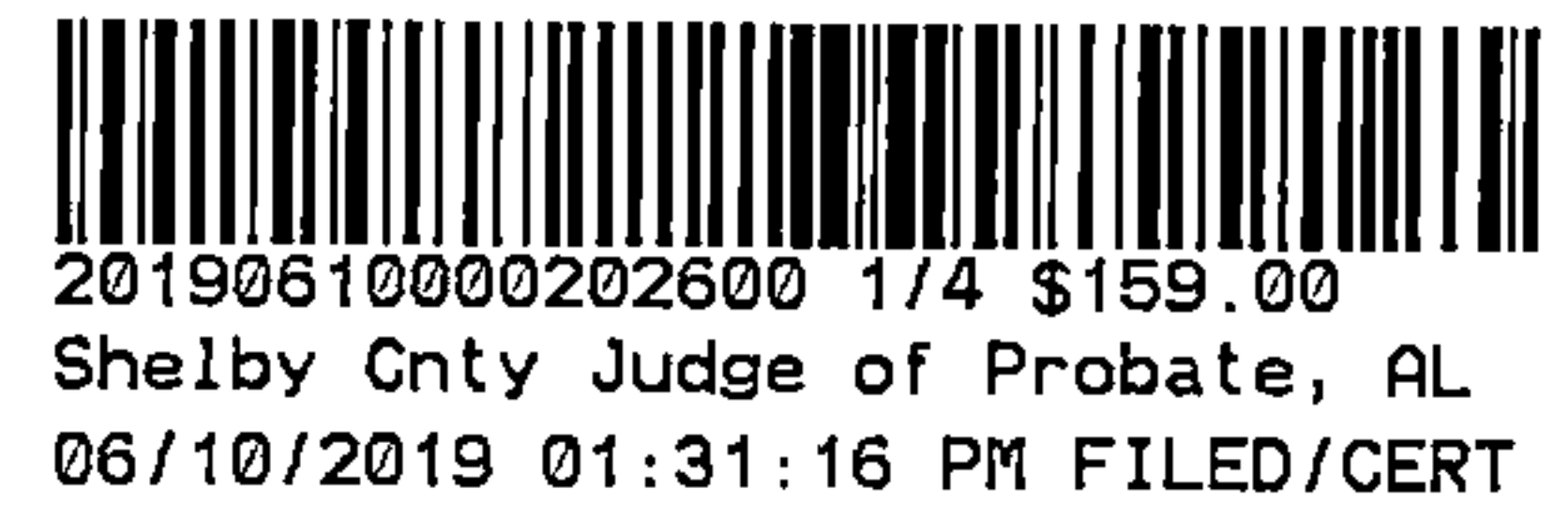


STATE OF ALABAMA)
SHELBY COUNTY)



**ARTICLES OF INCORPORATION
OF
AJLO MANAGEMENT, INC.**

The undersigned incorporators do hereby form a corporation under the Alabama Business Corporation Law, and do declare:

ARTICLE I
NAME

The name of the Corporation shall be Ajlo Management, Inc.

ARTICLE II
TYPE OF ENTITY

The type of entity being formed is a business corporation.

ARTICLE III
PURPOSES

The purposes for which this Corporation is organized are:

- (a) To provide administrative services.
- (b) To engage in the transaction of any or all lawful business for which corporations may be incorporated under the laws of Alabama.

ARTICLE IV
AUTHORIZED SHARES

The total number of shares which the Corporation shall have authority to issue shall be One Thousand (1,000) shares of Common of the par value of One and No/100 Dollars (\$1.00) per share and consisting of one class only.

ARTICLE V
INITIAL REGISTERED OFFICE AND AGENT

The street address and mailing address of the initial registered office of the Corporation and the name of the Corporation's initial registered agent at said address shall be as follows:

Registered Agent

Naseem N. Ajlouny

Registered Office

470 Colonial Promenade Parkway
Alabaster, Alabama 35007

ARTICLE VI
INITIAL BOARD OF DIRECTORS

(a) The names and addresses of the persons who are to serve as the initial Directors until the first annual meeting of shareholders, or until successors are elected and qualified, are as follows:

<u>Name</u>	<u>Address</u>
Naseem N. Ajlouny	P O Box 361747 Hoover, Alabama 35263
Joel Chase Ajlouny	P O Box 361747 Hoover, Alabama 35263

(b) A member of the Board of Directors need not be a shareholder of the Corporation.


ARTICLE VII
INCORPORATORS

The names and addresses of the incorporators are as follows:

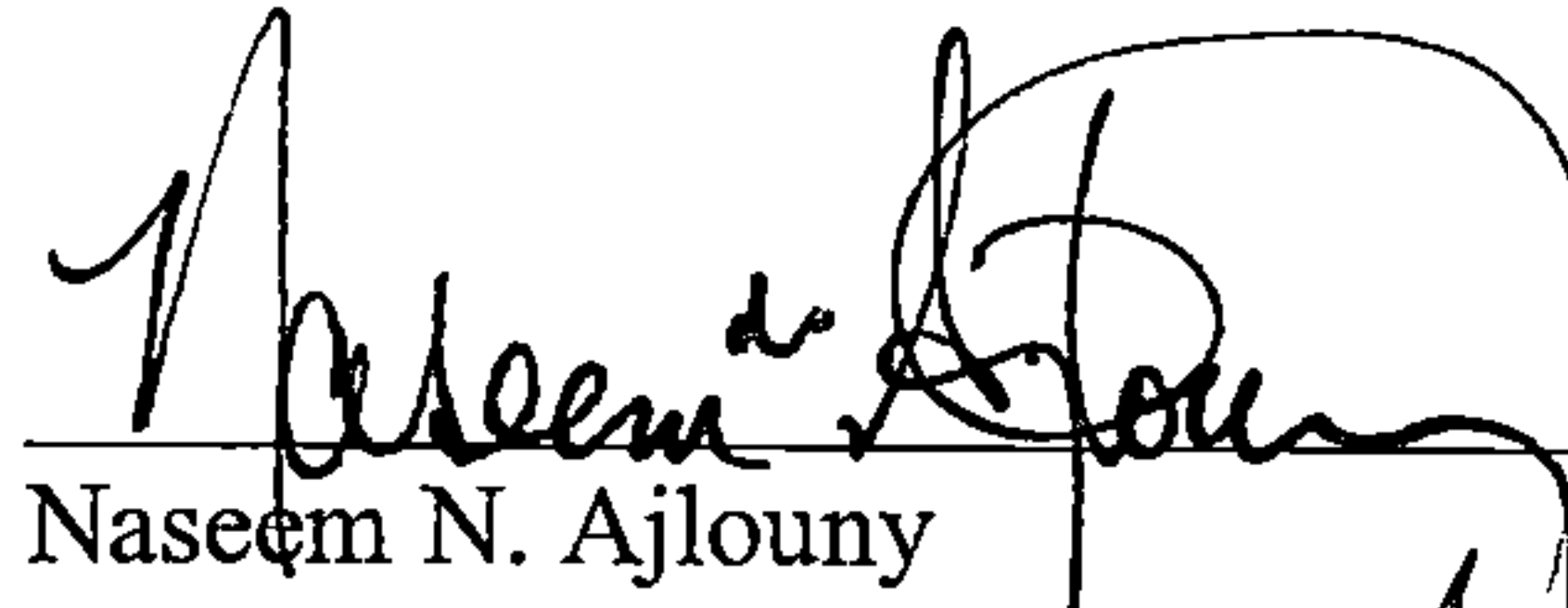
<u>Name</u>	<u>Address</u>
Naseem N. Ajlouny	P O Box 361747 Hoover, Alabama 35263
Joel Chase Ajlouny	P O Box 361747 Hoover, Alabama 35263

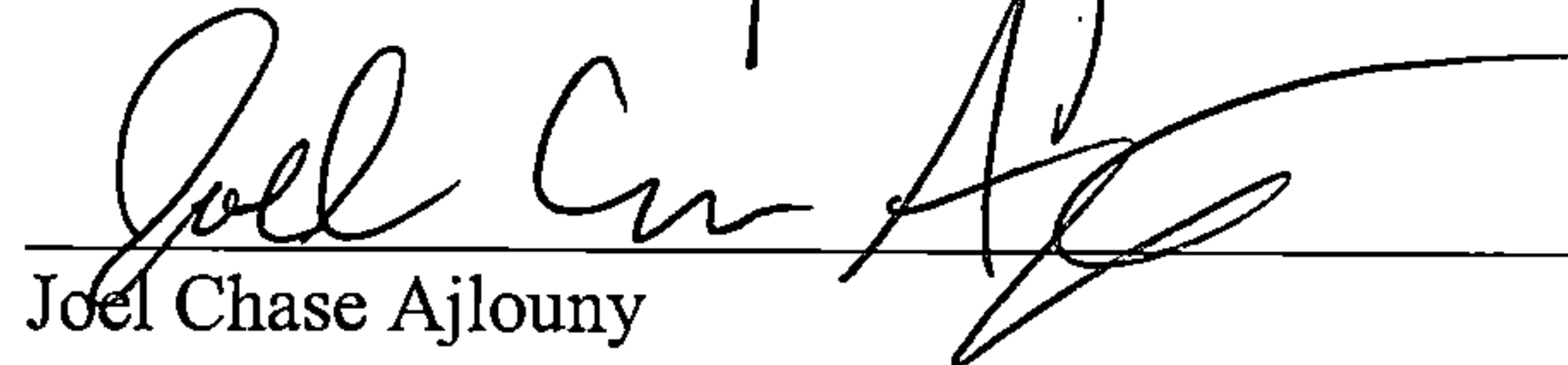
ARTICLE VIII
DENIAL OF PREEMPTIVE RIGHTS

No holder of shares of any class of this Corporation shall, as such holder, have any preemptive rights in, or preemptive rights to purchase or subscribe to, any shares of this Corporation, or any bonds, debentures or other securities or obligations convertible into or exchangeable with any shares of this Corporation, other than such rights of conversion or exchange and such rights under options or warrants or purchase or subscription arrangements, as shall be expressly granted by the Board of Directors or shareholders at such prices and upon such other terms and conditions as the Board of Directors, in its discretion, or the shareholders may fix or designate.


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THE UNDERSIGNED, being all of the incorporators hereinabove named, for the purpose of forming a corporation pursuant to the Alabama Business Corporation Law, have executed the foregoing Articles of Incorporation on this 6th day of June, 2019.


Naseem N. Ajlouny


Joel Chase Ajlouny

(INCORPORATORS)

THIS INSTRUMENT WAS PREPARED BY:

Joseph T. Ritchey
Sirote & Permutt, P.C.
P.O. Box 55727
Birmingham, AL 35255-5727



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John H. Merrill
Secretary of State

P.O. Box 5616
Montgomery, AL 36103-5616

STATE OF ALABAMA

**I, John H. Merrill, Secretary of State of Alabama, having custody of the
Great and Principal Seal of said State, do hereby certify that**

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama
1975, and upon an examination of the entity records on file in this office, the
following entity name is reserved as available:

Ajlo Management, Inc.

This name reservation is for the exclusive use of Sirote & Permutt PC, 2311
Highland Avenue South, Birmingham, AL 35205 for a period of one year
beginning April 25, 2019 and expiring April 25, 2020



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**In Testimony Whereof, I have hereunto set my
hand and affixed the Great Seal of the State, at the
Capitol, in the city of Montgomery, on this day.**

April 25, 2019

Date

J. H. Merrill

John H. Merrill

Secretary of State