

ARTICLES OF ORGANIZATION
OF
WATKINS TALENT SOLUTIONS, LLC

ARTICLE 1.

The name of the limited liability company is Watkins Talent Solutions, LLC.

ARTICLE 2.

The duration of the limited liability company is in perpetuity.

ARTICLE 3.

The limited liability company has been organized to conduct or transact all business and services authorized by Alabama law.

ARTICLE 4.

The street address of the registered agent for service of process is 405 Dovecote Circle, Birmingham, Alabama 35244, and the name of the registered agent at that address is Willis A. Watkins.

ARTICLE 5.

Management of the limited liability company is vested in two managers, whose names are Willis A. Watkins, whose address is 405 Dovecote Circle, Birmingham, Alabama 35244 and Meredith T. Watkins, whose address is 405 Dovecote Circle, Birmingham, Alabama 35244.

ARTICLE 6.

The names of the initial Members of the limited liability company are:

- (a) Willis A. Watkins, whose address is 405 Dovecote Circle, Birmingham, Alabama 35244
- (b) Meredith T. Watkins, whose address is 405 Dovecote Circle, Birmingham, Alabama 35244

ARTICLE 7.

The name and address of the organizer of the limited liability company is Willis A. Watkins, whose address is 405 Dovecote Circle, Birmingham, Alabama 35244.

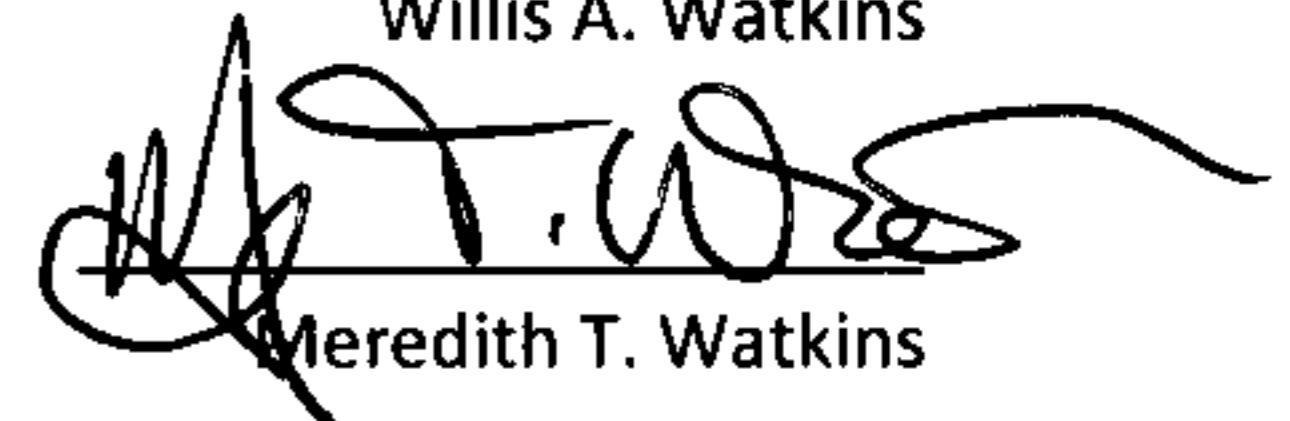
ARTICLE 8.

The limited liability company shall have 1000 units authorized for sale.

IN WITNESS WHEREOF, the undersigned Managers execute these articles of Organization this 30th day of April 2019.



Willis A. Watkins



Meredith T. Watkins



20190508000156150 1/2 \$159.00
Shelby Cnty Judge of Probate, AL
05/08/2019 03:06:26 PM FILED/CERT

John H. Merrill
Secretary of State

20190508000156150 2/2 \$159.00
Shelby Cnty Judge of Probate, AL
05/08/2019 03:06:26 PM FILED/CERT

P.O. Box 5616
Montgomery, AL 36103-5616

STATE OF ALABAMA

**I, John H. Merrill, Secretary of State of Alabama, having custody of the
Great and Principal Seal of said State, do hereby certify that**

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama
1975, and upon an examination of the entity records on file in this office, the
following entity name is reserved as available:

Watkins Talent Solutions LLC

This name reservation is for the exclusive use of Willis Watkins, 405 Dovecote
Circle, Birmingham, AL 35244 for a period of one year beginning April 01, 2019
and expiring April 01, 2020



RES834757

**In Testimony Whereof, I have hereunto set my
hand and affixed the Great Seal of the State, at the
Capitol, in the city of Montgomery, on this day.**

April 01, 2019

Date

J. H. Merrill

John H. Merrill

Secretary of State