

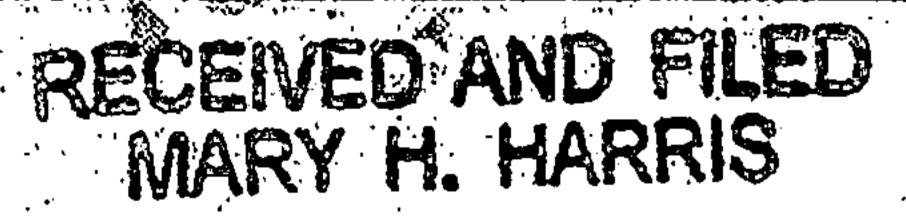
HUME OFFICE	OR BRANCH SERVICE OF	トルピー リヒン MC	INES, IOVA		
 ✓ Employers Mutual Casualty Company ☐ EMCASCO Insurance Company ☐ Union Insurance Company of Providence ☐ Hamilton Mutual Insurance 		Illinois EMC P	Fire Insurance Company EMCASCO Insurance Company roperty & Casualty Company		
ENDORSEMENT RIDER					
ATTACHED TO AND FORMING PART OF BOND OR POLICY NO. T240256	DATE ENDORSEME OR RIDER EXECUT 04/02/2019		EFFECTIVE DATE OF ENDORSEMENT OR RIDER 09/12/2018		
Obligee: SHELBY COUNTY COMMISSION					
Principal: MARY ALLISON SCARBROUG 405 GREYSTONE GLEN CIRC		7131	·		
It is hereby agreed that the words: "OFFICE ELECTED OR APPOINTE SPECIAL PROBATE JUDGE OF S		2019040900 Shelby Cnt	0115060 1/6 \$.00 y Judge of Probate, AL 12:13:12 PM FILED/CERT		
are hereby deleted, And the words;			RECEIVED AND FILED MARY H. HARRIS		
" OFFICE ELECTED OR APPOINTED TO: PROBATE JUDGE OF SHELBY COUNTY TO SERVE			APR 0 9 2019		
THE REMAINING 6 YEAR TERM BEGINNING 09/12/18 are hereby substituted therefore;			CIRCUIT & DISTRICT COURT CLERK SHELBY COUNTY		
Provided that, no amount carried unde carried under the Bond during any other		APPROV THIS 8	ED AS FILED DAY OF April, 2019.		
ACCEPTED:		J. J	i H. Bolton		
By: May All Scale Principal By: Obligee	oegh Rogel By:	Maga	Cickenit Judge Attorney-in-Fact		

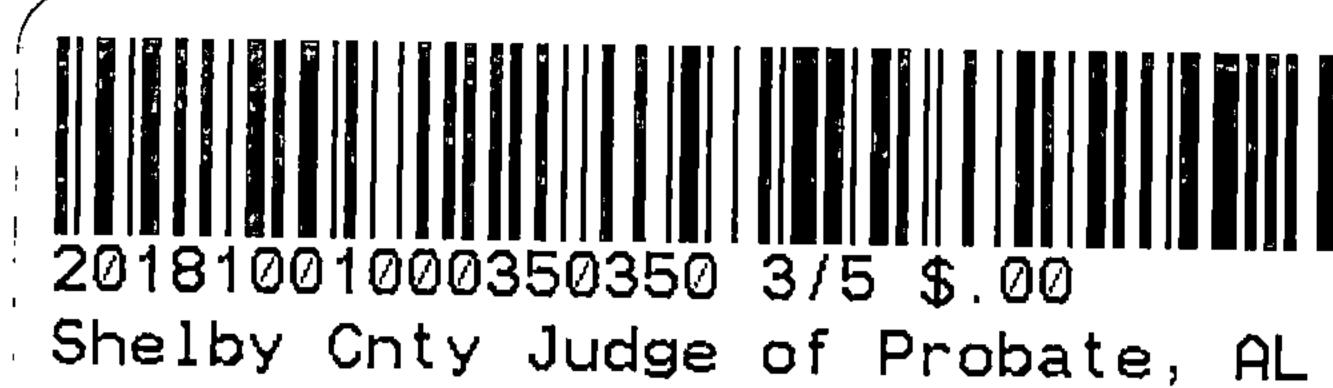


 ✓ Employers Mutual Cas ☐ EMCASCO Insurance ☐ Union Insurance Comp 	Company Illin	tota Fire Insurance Company ois EMCASCO Insurance Company C Property & Casualty Company
] Hamilton Mutual Insurance Company	
	ENDORSEMENT RIDER	
ATTACHED TO AND FORMING PART OF BOND OR POLICY NO. T240256	DATE ENDORSEMENT OR RIDER EXECUTED 10/01/2018	OF ENDORSEMENT OR RIDER 10/01/2018
Obligee: SHELBY COUNTY COMMISSION	N	RECENTED AND
Principal: MARY ALLISON SCARBROUGH	H BOYD E, BIRMINGHAM, AL 35242-7131	RECEIVED AND FILED MARY H. HARRIS
It is hereby agreed that the words:		APR 0 9 2019
"OFFICE ELECTED OR APPOINTED SPECIAL PROBATE JUDGE OF SH		CIRCUIT & DISTRICT COURT CLERK SHELBY COUNTY
		RECEIVED AND FILED MARY H. HARRIS
Shelby (nty Judge of Day.	NCT 01 2018
are hereby deleted,	- DZ:28:52 PM FILED/CERT	CIRCUIT & DISTRICT COURT CLERK
And the words; " OFFICE ELECTED OR APPOINTE		SHELBY COUNTY
PROBATE JUDGE OF SHELBY CC	UNTY	
	Shelby Cnty	350350 2/5 \$.00 Judge of Probate, AL
are hereby substituted therefore;	(10/01/2018	03:43:24 PM FILED/CERT
Provided that, no amount carried under carried under the Bond during any other	the Bond during any period shall be cun r period or periods.	rulative with the amount or amounts.
	20190409000115060 27	6 \$.00
ACCEPTED:	Shelby Cnty Judge of 04/09/2019 12:13:12	Probate, AL - Final -
Mary Ulberales Principal	The state of the s	
By: Homery	By: 1000	14 MM
10/1/8 approved ber 7001.1 (5-99) Hellow 31/1	Circul freclap	Attorney-in-Fact



Shelby Cnty Judge of Probate, AL 02/25/2019 02:28:52 PM FILED/CERT





Shelby Cnty Judge of Probate, AL 10/01/2018 03:43:24 PM FILED/CERT



T240256 Bond No.

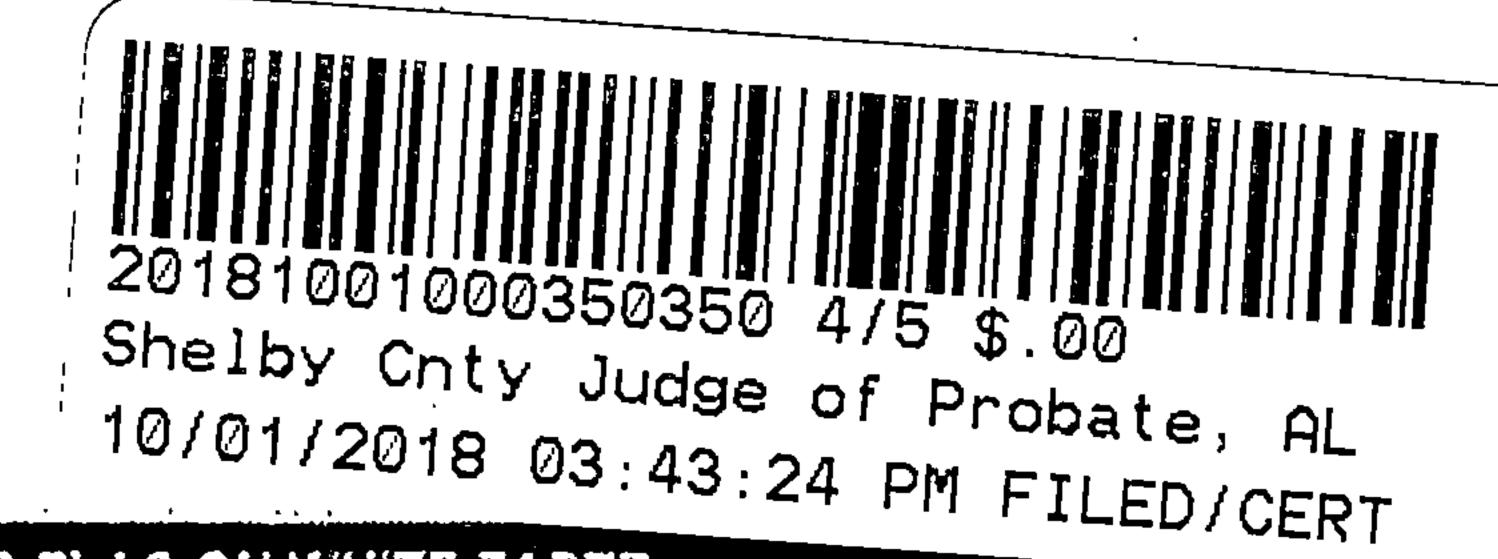
SHELBY COUNTY OFFICIAL BON	
PRINCIPAL: (Official's Full Name and Address) MARY ALLISON SCARBROUGH BOYD 405 GREYSTONE GLEN CIR BIRMINGHAM, AL 35242,7131	Office Elected or Appointed to: SPECIAL PROBATE JUDGE OF SHELBY COUNTY 20190409000115060 3/6 \$.00 Shelby Cnty Judge of Probate, AL 04/09/2019 12:13:12 PM FILED/CERT
OBLIGEE: (Name of Governmental Body and Address where bond will be find SHELBY COUNTY COMMISSION PO BOX 467 COLUMBIANA, AL 35051-0467	Penal Amount of Bond: \$ 157,000.00
SURETY: Employers Mutual Casualty Company PO Box 712 Des Moines, IA 50306-8787	Term of Office: From: 01/07/2018 To: 01/07/2019
KNOW ALL MEN BY THESE PRESENTS: That we, the Principal and Surety, are held and firmly bound unto the Cunited States, to be paid to said Obligee, for which payment well and truly administrators, successors or assigns, jointly and severally, by these prese THE CONDITION OF THIS OBLIGATION IS SUCH, That, Whereas, the to the office as aforesaid within the jurisdiction of and for the said Obligee. NOW THEREFORE, if said Principal shall render a true account of his authority when required thereby or by law, and shall promptly pay over to the which may come into his hands by virtue of his office, and shall promptly account of his office, and shall exercise all reasonable dilig disposal of all money, books, papers and securities or other property appear successor or to any person authorized to receive the same, if he shall faithful oppression, discharge all other duties now or hereafter required of his office force. Signed this were the day off. OCTOBER 20 17	to be made, we bind ourselves, our heirs, executors, ints. The said Principal has been duly elected or appointed office and of his doings therein to the proper ne person or persons entitled thereto all money count for all balances of money remaining in his ence and care in the preservation and lawful taining to his said office, and deliver them to his fully and impartially, without fear, favor, fraud or by law, then this bond to be void, otherwise in full
510024 WE	

SIAPPROVED AS PILED OCTOBER 20 17	May ale Scalf Ba
THIS 10 DAY OF April, 20_9	MARY ALLISON SCARBROUGH BOYD EMPLOYERS MUTUAL CASUALTY COMPANY Principal
Wells Beal SEAL	Surety
MONES. ON	KIM CRAWFORD MOLD Attorney in Fact
STATE OF Alabama Shelby Mary Alison Scarboxangh Boyd, sois	emnly swear that I will support the Constitution of the State of
Alabourga, and that I will feithfully and impartia	ally to the best of my ability discharge the duties of the office in
o one in courty	Man all Frale (1) A
Subsarihaniand numer to hotom me thin Ist day of Oct	MARY AMLISON SCARBROUGH BOYD Principal
Subscribed and sworn to before me, this day of	Stawill Hadset
7013 (07-15)	Notary Public.

WY CUMMISSIUM EXPIRES JULY ZZ, ZUIS



Shelby Cnty Judge of Probate, AL 02/25/2019 02:28:52 PM FILED/CERT





THE FACE AND REVERSE OF THIS DOCUMENT HAVE A COLORED FLAG ON WHITE PAPER

P.O. Box 712 • Des Moines, IA 50306-0712

CERTIFICATE OF AUTHORITY INDIVIDUAL ATTORNEY-IN-FACT

KNOW ALL MEN BY THESE PRESENTS, that:

- Employers Mutual Casualty Company, an lowa Corporation
- EMCASCO Insurance Company, an lowa Corporation
- Union insurance Company of Providence, an lowa Corporation
- Illinois EMCASCO Insurance Company, an lowa Corporation
- Dakota Fire Insurance Company, a North Dakota Corporation
- EMC Property & Casualty Company, an lowa Corporation
- Hamilton Mutual Insurance Company, an lowa Corporation

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint: KIM CRAWFORD, CAROLYN SMITH, PAULETTE JOHNSON

its true and lawful attorney-in-fact, with full power and authority conferred to sign, seal, and execute its lawful bonds, undertakings, and other obligatory instruments of a similar nature as follows:

ANY AND ALL BONDS

and to bind each Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of each such Company, and all of the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

AUTHORITY FOR POWER OF ATTORNEY

This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at a regularly scheduled meeting of each company duly called and held in 1999:

RESOLVED: The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN WITNESS THEREOF, the Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this day of

Seals My Commission Expires October 10, 2019

Bruce G. Kelley, Chairman of Companies 2, 3, 4, 5 & 6; President of Company 1; Vice Chairman and CEO of Company 7

Todd Strother Vice President

Notary Public in and for the State of lows, personally appeared Bruce G. Kelley and Todd Strother, who, being by me duly sworn, did say that they are, and are known to me to be the Chairman, President, Vice Chairman and CEO, and/or Vice President, respectively, of each of The Companies above: that the seals affixed to this instrument are the seals of said corporations; that said instrument was signed and sealed on behalf of each of the Companies by authority of their respective Boards of Directors; and that the said Bruce G. Kelley and Todd Strother, as such officers, acknowledged the execution of said instrument to be the voluntary act and deed of each of the Companies. My Commission Expires October 10, 2019.

> Athu Andanda Notary Public in and for the State of Idwa

CERTIFICATE

James D. Clough, Vice President of the Companies, do hereby certify that the foregoing resolution of the Boards of Directors by each of the Companies, and this Power of Attorney issued pursuant thereto on JULY 18, 2017 on behalf of KIM CRAWFORD, CAROLYN SMITH, PAULETTE JOHNSON

are true and correct and are still in full force and effect.

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of... each Company this 30TH OCTOBER

Shelby Cnty Judge of Probate, AL 04/09/2019 12:13:12 PM FILED/CERT

Vice President

"For verification of the authenticity of the Power of Attorney you may call (515) 345-2689."

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OATH OF OFFICE

SHELBY COUNTY PROBATE JUDGE

SHELBY COUNTY, ALABAMA

STATE OF ALABAMA SHELBY COUNTY

I, Allison S. Boyd, do solemnly swear (or affirm) that I will support the Constitution of the United States, and the Constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will faithfully and honestly discharge the duties of the office upon which I am about to enter, to the best of my ability. So help me God.

Allison S. Boyd

Shelby Cnty Judge of Probate, AL 02/25/2019 02:28:52 PM FILED/CERT

Sworn to and subscribed before me
this 12 to day of September, 2018.

Shelby Cnty Judge of Probate, AL 10/01/2018 03:43:24 PM FILED/CERT

William H. Bostick, III
Shelby County Circuit Judge

20181001000350030 1/1 \$.00

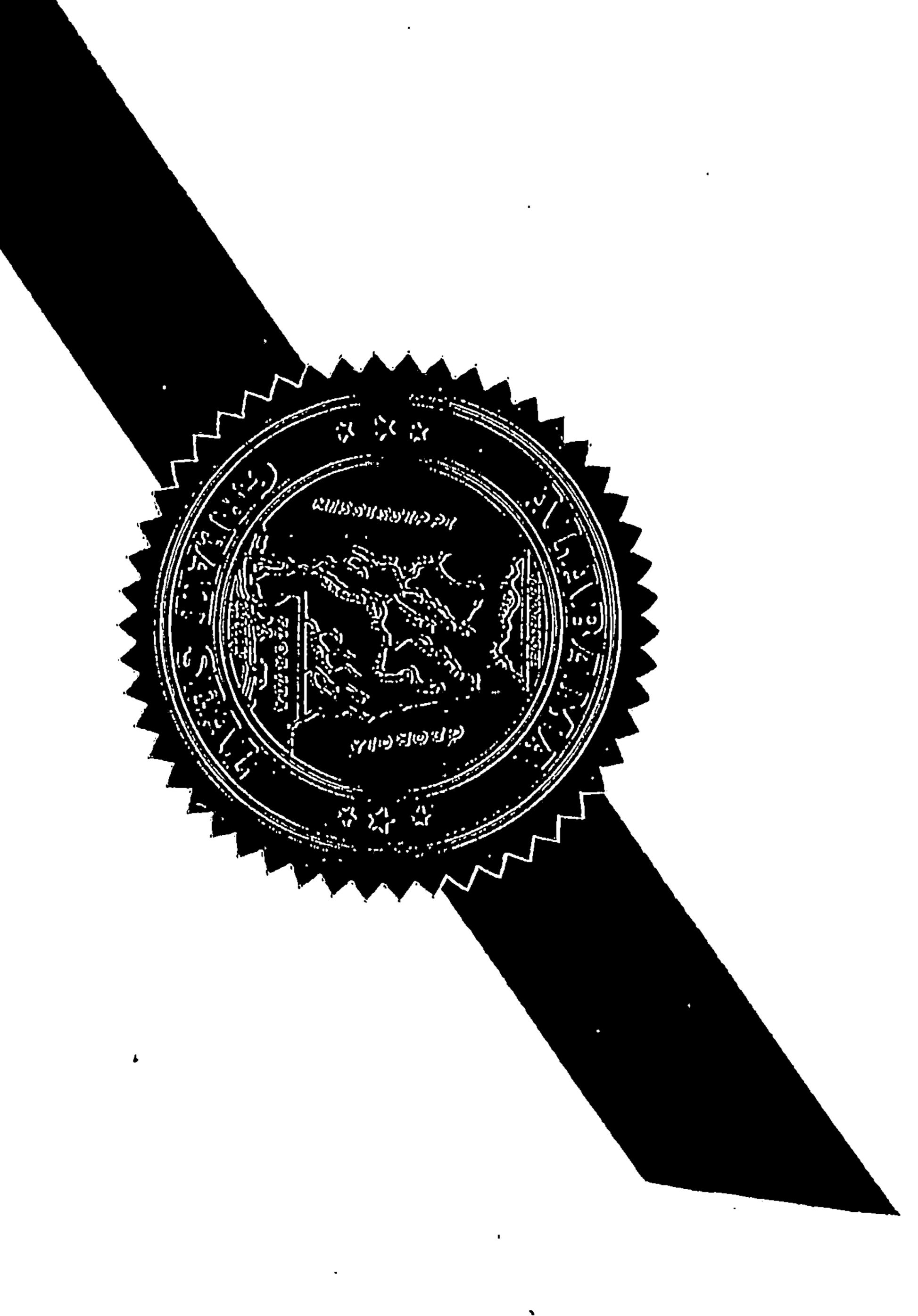
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Testimony

Montgomery caused

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