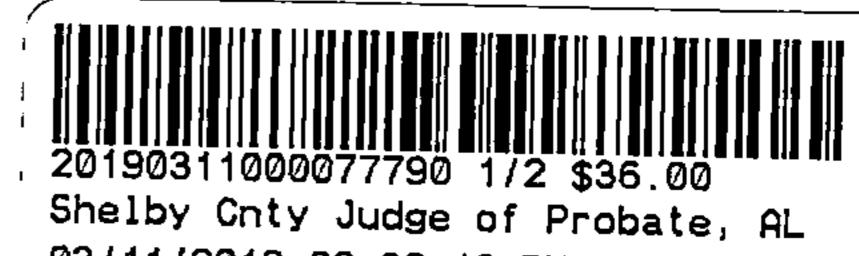
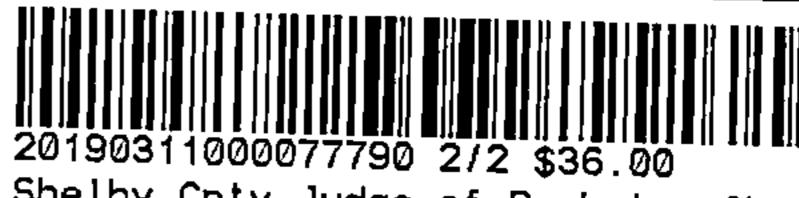
EMC.Employers Mutual Casualty Company



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·	
OFFICIAL BOND	
	BOND NO. <u>S462912</u>
THE STATE OF ALABAMA, SHELBY County } Know All Men	By These Presents
That we <u>DANIELLE LAWRENCE</u> as Prince Surety are held and firmly bound unto the State of Alaba (\$25,000.00) Dollars, for the payment of which well and to executors, administrators and assigns, firmly by these present exempt under the laws of Alabama.	uly to be made and done, we bind ourselves; our heirs,
Sealed with our seals, and dated this $22ND$ day of	FEBRUARY 2019
The condition of the above obligation, That whereas to DANTELLE LAWRENCE	
of Notary Public on the 11th day of March 2	_
Much 2019 in Precinct No in and for	or said County. Exp March 11, 2023
Now, if the said DANIELLE LAWRENCE office during his continuance therein then the above obligation	shall faithfully perform and discharge all the duties of said to be void, otherwise to remain in full force and effect.
	(L.S.)
	(L.S.)
$\mathcal{L}_{\mathcal{A}}$	EMPLØYERS MUTUAL GASUALTY COMPANY (L.S.)
Authorized Resident Agent	PATSY PARRISH Attorney-in-Fact
Taken and approved this day of Mouch_	,_2019
	alis 5 Beach
	Judge of Probate
THE STATE OF ALABAMA, OATH OF OF	FICE
Subscribed and sworn to before me this 22 day of	FB . 2019.
MENDAMIE SOUNCEWOOHIK Notary Public ALABAMA STATE AT LARGE My Commission Expires: March 30, 2021	



Shelby Cnty Judge of Probate, AL 03/11/2019 02:38:18 PM FILED/CERT



P.O. Box 712 • Des Moines, IA 50306-0712

No. C40545

CERTIFICATE OF AUTHORITY INDIVIDUAL ATTORNEY-IN-FACT

KNOW ALL MEN BY THESE PRESENTS, that:

- 1. Employers Mutual Casualty Company, an Iowa Corporation
- 2. EMCASCO Insurance Company, an Iowa Corporation
- 3. Union Insurance Company of Providence, an Iowa Corporation
- 4. Illinois EMCASCO Insurance Company, an Iowa Corporation
- 5. Dakota Fire Insurance Company, a North Dakota Corporation
- 6. EMC Property & Casualty Company, an lowa Corporation
- 7. Hamilton Mutual Insurance Company, an lowa Corporation

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint: PATTON BRADFORD, JR, PATSY PARRISH, RONNIE L. JACKSON

its true and lawful attorney-in-fact, with full power and authority conferred to sign, seal, and execute its lawful bonds, undertakings, and other obligatory instruments of a similar nature as follows:

In an amount not exceeding Two Million Five Hundred Thousand Dollars.....

.\$2,500,000.00

Vice President

and to bind each Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of each such Company, and all of the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

AUTHORITY FOR POWER OF ATTORNEY

This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at a regularly scheduled meeting of each company duly called and held in 1999:

RESOLVED: The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof; and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN WITNESS THEREOF, the Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this

29th day of	JUNE	2018	
Seals Seals CASCO INSURANCE CASCO INS	COMPANIORPORALORIOR	8 CASUPORANCE	Bruce G. Kelley, Chairman of Companies 2, 3, 4, 5 & 6; President of Company 1; Vice Chairman and
SEAL SEAL	IOWA NO.	1111	On this 29th day of JUNE AD 2018 before me a Notary Public in and for the State of Iowa, personally appeared Bruce G. Kelley and Todd Strother, who, being by me duly sworn, did say that they are, and are known to me to be the Chairman, President, Vice Chairman and CEO, and/or Vice President, respectively, of each of The Companies above; that the seals affixed to this instrument are the seals of said corporations; that said instrument was signed and sealed on behalf of each of the Companies by authority
AND TUAL SERVICE AND TO SERVICE AND	F Commission My Commis	OVERIDGE Jumber 780769 skon Expires	of their respective Boards of Directors; and that the said Bruce G. Kelley and Todd Strother, as such officers, acknowledged the execution of said instrument to be the voluntary act and deed of each of the Companies. My Commission Expires October 10, 2019. Athur Arundan
ON SURANCE ON A	October	10, 2019	Notary Public in and for the State of Iowa CERTIFICATE
I. James D. Clou	uah. Vice President of the Como	panies, do hereby ce	ertify that the foregoing resolution of the Boards of Directors by each of the Companies,
and this Power of Attorney issued pursuant thereto on JUNE 29, 2018 on behalf of:			
PATTON BRADFORD, JR, PATSY PARRISH, RONNIE L. JACKSON			

are true and correct and are still in full force and effect.

each Company this 22ND day of FEBRUARY

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of