

RECEIVED AND FILED
MARY H. HARRIS

FEB 25 2019

CIRCUIT & DISTRICT
CLERK
SHELBY COUNTY

20190225000058870 1/8 \$.00
Shelby Cnty Judge of Probate, AL
02/25/2019 02:28:52 PM FILED/CERT



Bond No. T240256

OFFICIAL BOND

PRINCIPAL: (Official's Full Name and Address) MARY ALLISON SCARBROUGH BOYD 405 GREYSTONE GLEN CIR BIRMINGHAM, AL 35242-7131	Office Elected or Appointed to: PROBATE JUDGE OF SHELBY COUNTY
OBLIGEE: (Name of Governmental Body and Address where bond will be filed) SHELBY COUNTY COMMISSION PO BOX 467 COLUMBIANA, AL 35051-0467	Penal Amount of Bond: \$ 157,000.00
SURETY: Employers Mutual Casualty Company PO Box 712 Des Moines, IA 50306-8787	Term of Office: From: 01/07/2019 To: 01/07/2020

KNOW ALL MEN BY THESE PRESENTS:

That we, the Principal and Surety, are held and firmly bound unto the Obligee in the stated penal sum, lawful money of the United States, to be paid to said Obligee, for which payment well and truly to be made, we bind ourselves, our heirs, executors, administrators, successors or assigns, jointly and severally, by these presents.

THE CONDITION OF THIS OBLIGATION IS SUCH, That, Whereas, the said Principal has been duly elected or appointed to the office as aforesaid within the jurisdiction of and for the said Obligee.

NOW THEREFORE, if said Principal shall render a true account of his office and of his doings therein to the proper authority when required thereby or by law, and shall promptly pay over to the person or persons entitled thereto all money which may come into his hands by virtue of his office, and shall promptly account for all balances of money remaining in his hands at the termination of his office, and shall exercise all reasonable diligence and care in the preservation and lawful disposal of all money, books, papers and securities or other property appertaining to his said office, and deliver them to his successor or to any person authorized to receive the same, if he shall faithfully and impartially, without fear, favor, fraud or oppression, discharge all other duties now or hereafter required of his office by law, then this bond to be void, otherwise in full force.

Signed this 22ND day of OCTOBER, 2018

Mary Allison Scarbrough Boyd Principal
MARY ALLISON SCARBROUGH BOYD
EMPLOYERS MUTUAL CASUALTY COMPANY Surety



Kim Crawford Attorney-in-Fact
KIM CRAWFORD

STATE OF Alabama/Shelby COUNTY, ss:
I, Mary Allison Scarbrough Boyd, solemnly swear that I will support the Constitution of the State of Alabama, and that I will faithfully and impartially to the best of my ability discharge the duties of the office Judge of Probate in Shelby County as now or hereafter required by law.

Subscribed and sworn to before me, this 22nd day of Oct, 2018.

Mary Allison Scarbrough Boyd Principal
MARY ALLISON SCARBROUGH BOYD
Charity R Hogg Notary Public

7013 (07-15)

2/25/19 Approved by Presiding Circuit
Judge William H. Bosstick, III
William H. Bosstick

3-31-2020



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Shelby Cnty Judge of Probate, AL
02/25/2019 02:28:52 PM FILED/CERT



P.O. Box 712 • Des Moines, Iowa 50306-0712

POWER OF ATTORNEY APPOINTING INDIVIDUAL ATTORNEY-IN-FACT

KNOW ALL MEN BY THESE PRESENTS, that:

1. Employers Mutual Casualty Company, an Iowa Corporation
2. EMCASCO Insurance Company, an Iowa Corporation
3. Union Insurance Company of Providence, an Iowa Corporation

4. Illinois EMCASCO Insurance Company, an Iowa Corporation
5. Dakota Fire Insurance Company, a North Dakota Corporation
6. EMC Property & Casualty Company, an Iowa Corporation

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint:

KIM CRAWFORD

its true and lawful attorney-in-fact, with full power and authority conferred to sign, seal, and execute the following Surety Bond(s):

Surety Bond Principal:
Number MARY ALLISON SCARBROUGH BOYD

Obligee:
SHELBY COUNTY COMMISSION

T240256

and to bind each Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of each such Company, and all of the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

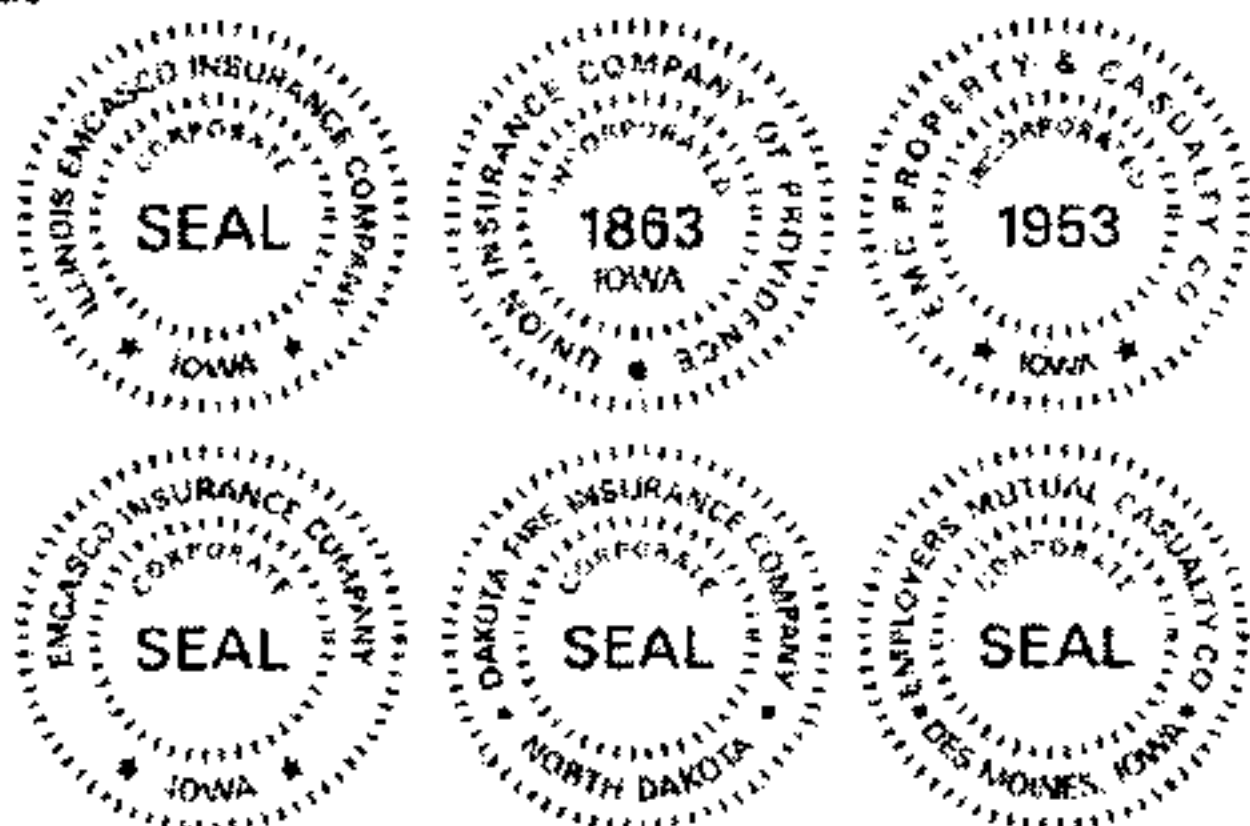
AUTHORITY FOR POWER OF ATTORNEY

This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at the first regularly scheduled meeting of each company duly called and held in 1999:

RESOLVED: The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof; and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN WITNESS THEREOF, the Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this 1st day of July, 2018.

Seals



Bruce G. Kelley
Bruce G. Kelley, CEO, Chairman of
Companies 2, 3, 4, 5 & 6; President
of Companies 1, 2 & 6; Treasurer of
Companies 1, 2, 3, 4 & 6

Todd Strother
Todd Strother
Senior Vice President

On this 1st day of July, 2018 before me a Notary Public in and for the State of Iowa, personally appeared Bruce G. Kelley and Todd Strother, who, being by me duly sworn, did say that they are, and are known to me to be the CEO, Chairman, President and Treasurer, and/or Senior Vice President, respectively, of each of the Companies above; that the seals affixed to this instrument are the seals of said corporations; that said instrument was signed and sealed on behalf of each of the Companies by authority of their respective Boards of Directors; and that the said Bruce G. Kelley and Todd Strother, as such officers, acknowledged the execution of said instrument to be their voluntary act and deed, and the voluntary act and deed of each of the Companies.

My Commission Expires October 10, 2019.

Kathy Loveridge
Notary Public in and for the State of Iowa

CERTIFICATE

I, James D. Clough, Vice President of the Companies, do hereby certify that the foregoing resolution of the Boards of Directors by each of the Companies, and this Power of Attorney issued pursuant thereto on 1st day of July, 2018, are true and correct and are still in full force and effect.

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this 22ND day of OCTOBER, 2018.

J D Clough
Vice President

I, Kay Ivey, Governor of Alabama, do send greetings to

The Honorable Allison S. Boyd

Having full faith and trust in your Prudence, Integrity and Ability, I do, by virtue of the Power and Authority vested in me as Governor of the State of Alabama hereby commission you

*Probate Judge
Shelby County*

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CIRCUIT & DISTRICT
COURT CLERK
SHELBY COUNTY

To have and to hold said position, together with all the Rights, Powers and Emoluments belonging thereto or in any way lawfully appertaining thereto during the term appointed or prescribed by the Constitution and Laws of the State of Alabama.

In Testimony Whereof, I have hereunto set my hand and caused the Great Seal of the State of Alabama to be affixed by the Secretary of State, at the Capitol, in the City of Montgomery on this day.

September 12, 2018

Date

Kay Ivey
Kay Ivey
Governor

John H. Merrill
John H. Merrill
Secretary of State



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Shelby Cnty Judge of Probate, AL
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EMPLOYERS MUTUAL CASUALTY COMPANY

Date OCTOBER 30, 2017

To RUX CARTER INS. AGENCY, INC. (S-0588)
PO BOX 885
COLUMBIANA, AL 35051-0885

BOND NO: T240256

PRINCIPAL: MARY ALLISON SCARBROUGH BOYD

TYPE OF BOND: PUBLIC OFFICIAL

OBLIGEE: SHELBY COUNTY COMMISSION

BOND TERM: 01/07/18 to 01/07/19

Transaction
Effective Date: 01/07/18

TYPE OF TRANSACTION
RENEWAL

PREMIUM TRANSACTION

Penal Amount: \$ 157,000

Premium: \$ 440.00

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OCT 01 2018

CIRCUIT & DISTRICT
COURT CLERK
SHELBY COUNTY

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Shelby Cnty Judge of Probate, AL
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Remarks: 2018-2019 RENEWAL

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HOME OFFICE OR BRANCH SERVICE OFFICE — DES MOINES, IOWA

- | | |
|---|---|
| <input checked="" type="checkbox"/> Employers Mutual Casualty Company | <input type="checkbox"/> Dakota Fire Insurance Company |
| <input type="checkbox"/> EMCASCO Insurance Company | <input type="checkbox"/> Illinois EMCASCO Insurance Company |
| <input type="checkbox"/> Union Insurance Company of Providence | <input type="checkbox"/> EMC Property & Casualty Company |
| <input type="checkbox"/> Hamilton Mutual Insurance Company | |

ENDORSEMENT RIDER

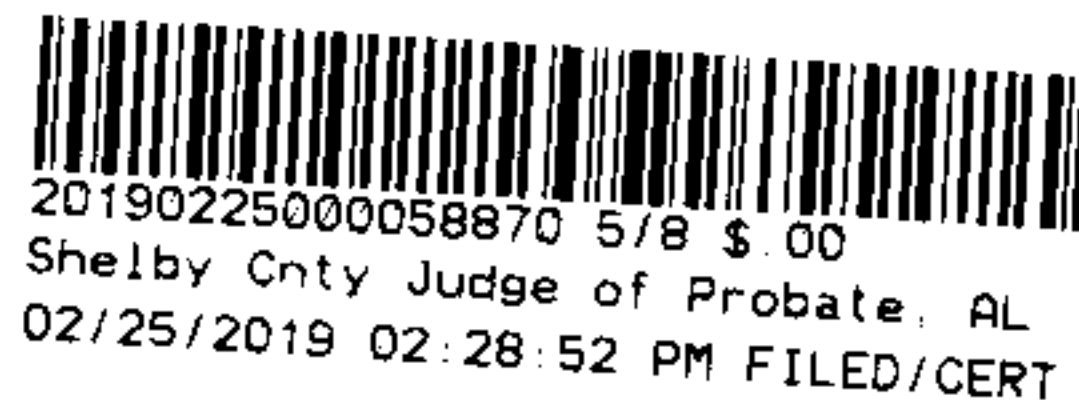
ATTACHED TO AND FORMING PART OF BOND OR POLICY NO.	DATE ENDORSEMENT OR RIDER EXECUTED	EFFECTIVE DATE OF ENDORSEMENT OR RIDER
T240256	10/01/2018	10/01/2018

Obligee: SHELBY COUNTY COMMISSION

Principal: MARY ALLISON SCARBROUGH BOYD
405 GREYSTONE GLEN CIRCLE, BIRMINGHAM, AL 35242-7131

It is hereby agreed that the words:

" OFFICE ELECTED OR APPOINTED TO:
SPECIAL PROBATE JUDGE OF SHELBY COUNTY



are hereby deleted,

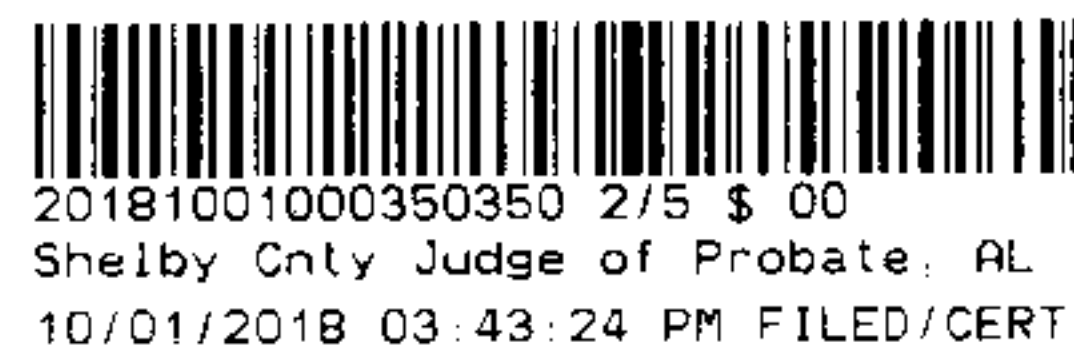
And the words;

" OFFICE ELECTED OR APPOINTED TO:
PROBATE JUDGE OF SHELBY COUNTY

RECEIVED AND FILED
MARY H. HARRIS

OCT 01 2018

CIRCUIT & DISTRICT
COURT CLERK
SHELBY COUNTY



are hereby substituted therefore;

Provided that, no amount carried under the Bond during any period shall be cumulative with the amount or amounts carried under the Bond during any other period or periods.

ACCEPTED:

By: Mary Allie Scarbrough Boyd
Principal

By: [Signature]
Obligee

By: [Signature]
Attorney-in-Fact

10/1/18 approved by Circuit Clerk
7001.1 (5-99) H. Lewis



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Shelby Cnty Judge of Probate, AL
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MARY H. HARRIS

OCT 01 2018

CIRCUIT & DISTRICT
COURT CLERK
SHELBY COUNTY



20181001000350350 3/5 \$ 00
Shelby Cnty Judge of Probate, AL
10/01/2018 03:43:24 PM FILED/CERT



Bond No. T240256

OFFICIAL BOND

PRINCIPAL: (Official's Full Name and Address) MARY ALLISON SCARBROUGH BOYD 405 GREYSTONE GLEN CIR BIRMINGHAM, AL 35242-7131	Office Elected or Appointed to: SPECIAL PROBATE JUDGE OF SHELBY COUNTY
OBLIGEE: (Name of Governmental Body and Address where bond will be filed) SHELBY COUNTY COMMISSION PO BOX 467 COLUMBIANA, AL 35051-0467	Penal Amount of Bond: \$ 157,000.00
SURETY: Employers Mutual Casualty Company PO Box 712 Des Moines, IA 50306-8787	Term of Office: From: 01/07/2018 To: 01/07/2019

KNOW ALL MEN BY THESE PRESENTS:

That we, the Principal and Surety, are held and firmly bound unto the Obligee in the stated penal sum, lawful money of the United States, to be paid to said Obligee, for which payment well and truly to be made, we bind ourselves, our heirs, executors, administrators, successors or assigns, jointly and severally, by these presents.

THE CONDITION OF THIS OBLIGATION IS SUCH, That, Whereas, the said Principal has been duly elected or appointed to the office as aforesaid within the jurisdiction of and for the said Obligee.

NOW THEREFORE, if said Principal shall render a true account of his office and of his doings therein to the proper authority when required thereby or by law, and shall promptly pay over to the person or persons entitled thereto all money which may come into his hands by virtue of his office, and shall promptly account for all balances of money remaining in his hands at the termination of his office, and shall exercise all reasonable diligence and care in the preservation and lawful disposal of all money, books, papers and securities or other property appertaining to his said office, and deliver them to his successor or to any person authorized to receive the same, if he shall faithfully and impartially, without fear, favor, fraud or oppression, discharge all other duties now or hereafter required of his office by law, then this bond to be void, otherwise in full force.

Signed this 30th day of OCTOBER, 20 17

Mary Allison Scarbrough Boyd Principal
 MARY ALLISON SCARBROUGH BOYD
 EMPLOYERS MUTUAL CASUALTY COMPANY
 Surety



Kim Crawford Attorney-in-Fact
 KIM CRAWFORD

STATE OF Alabama / Shelby COUNTY, ss:
 I, Mary Allison Scarbrough Boyd, solemnly swear that I will support the Constitution of the State of Alabama and that I will faithfully and impartially to the best of my ability discharge the duties of the office Judge of Probate in Shelby County as now or hereafter required by law.

Subscribed and sworn to before me, this 15th day of October, 20 17

Mary Allison Scarbrough Boyd Principal
 MARY ALLISON SCARBROUGH BOYD
Stacy M. Pledge Notary Public



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Shelby Cnty Judge of Probate, AL
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Shelby Cnty Judge of Probate, AL
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THE FACE AND REVERSE OF THIS DOCUMENT HAVE A COLORED FLAG ON WHITE PAPER



P.O. Box 712 • Des Moines, IA 50306-0712

No. C07496

CERTIFICATE OF AUTHORITY INDIVIDUAL ATTORNEY-IN-FACT

KNOW ALL MEN BY THESE PRESENTS, that:

1. Employers Mutual Casualty Company, an Iowa Corporation
2. EMCASCO Insurance Company, an Iowa Corporation
3. Union Insurance Company of Providence, an Iowa Corporation
4. Illinois EMCASCO Insurance Company, an Iowa Corporation
5. Dakota Fire Insurance Company, a North Dakota Corporation
6. EMC Property & Casualty Company, an Iowa Corporation
7. Hamilton Mutual Insurance Company, an Iowa Corporation

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint
KIM CRAWFORD, CAROLYN SMITH, PAULETTE JOHNSON

its true and lawful attorney-in-fact, with full power and authority conferred to sign, seal, and execute its lawful bonds, undertakings, and other obligatory instruments of a similar nature as follows:

ANY AND ALL BONDS

and to bind each Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of each such Company, and all of the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

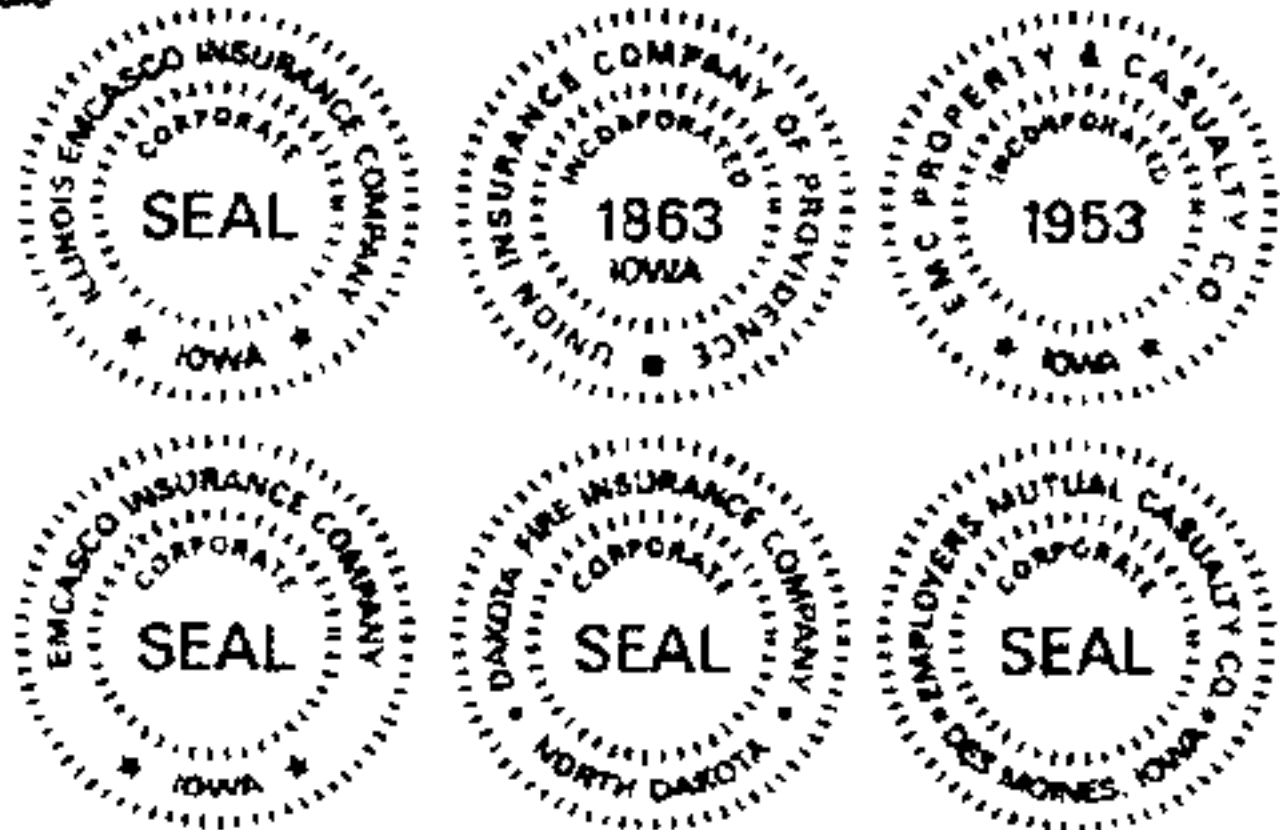
AUTHORITY FOR POWER OF ATTORNEY

This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at a regularly scheduled meeting of each company duly called and held in 1999:

RESOLVED: The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN WITNESS THEREOF, the Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this
18th day of JULY, 2017

Seals



Bruce G. Kelley
Bruce G. Kelley, Chairman
of Companies 2, 3, 4, 5 & 6; President
of Company 1; Vice Chairman and
CEO of Company 7

Todd Strother
Todd Strother
Vice President

On this 18th day of JULY AD 2017 before me
a Notary Public in and for the State of Iowa, personally appeared Bruce G. Kelley and
Todd Strother, who, being by me duly sworn, did say that they are, and are known to me to be the
Chairman, President, Vice Chairman and CEO, and/or Vice President, respectively, of each of
The Companies above; that the seals affixed to this instrument are the seals of said corporations;
that said instrument was signed and sealed on behalf of each of the Companies by authority
of their respective Boards of Directors; and that the said Bruce G. Kelley and Todd Strother, as
such officers, acknowledged the execution of said instrument to be the voluntary act and deed
of each of the Companies.
My Commission Expires October 10, 2019.

Kathy Loveridge
Notary Public in and for the State of Iowa

CERTIFICATE

I, James D. Clough, Vice President of the Companies, do hereby certify that the foregoing resolution of the Boards of Directors by each of the Companies,
and this Power of Attorney issued pursuant thereto on JULY 18, 2017 on behalf of:
KIM CRAWFORD, CAROLYN SMITH, PAULETTE JOHNSON

are true and correct and are still in full force and effect.

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of
each Company this 30TH day of OCTOBER 2017

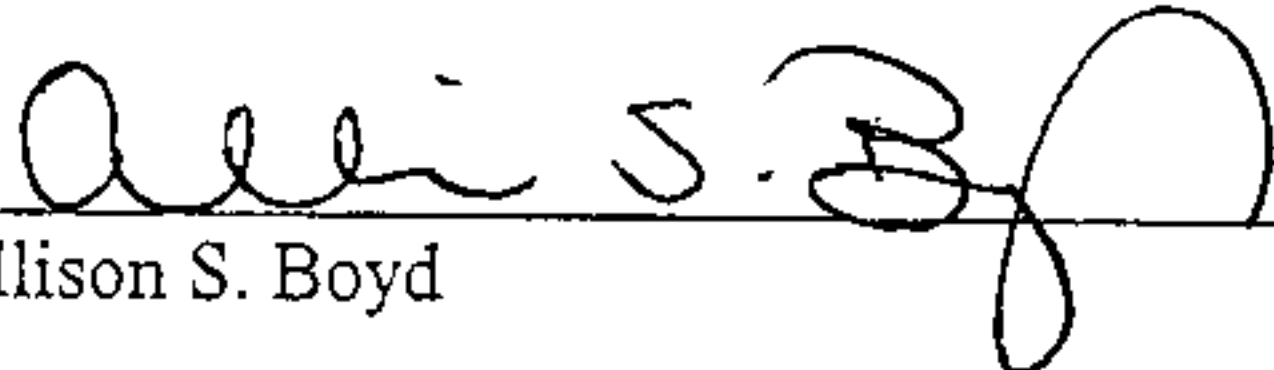
[Signature]
Vice President

For verification of the authenticity of the Power of Attorney you may call (515) 345-2689.

OATH OF OFFICE
SHELBY COUNTY PROBATE JUDGE
SHELBY COUNTY, ALABAMA

STATE OF ALABAMA
SHELBY COUNTY

I, Allison S. Boyd, do solemnly swear (or affirm) that I will support the Constitution of the United States, and the Constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will faithfully and honestly discharge the duties of the office upon which I am about to enter, to the best of my ability. So help me God.


Allison S. Boyd

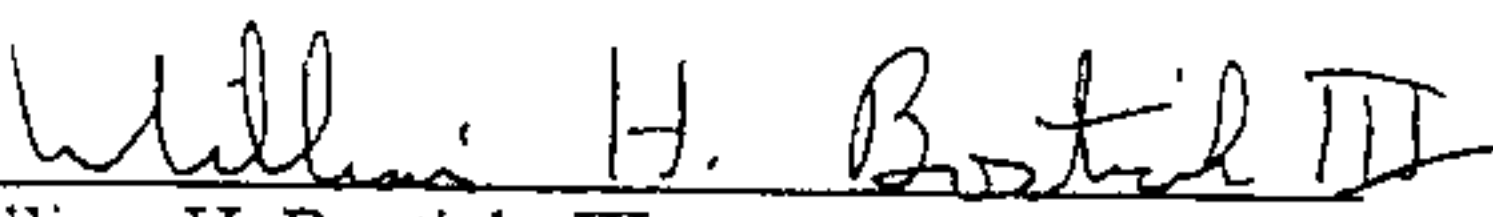


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Shelby Cnty Judge of Probate, AL
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Sworn to and subscribed before me
this 12th day of September, 2018.



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Shelby Cnty Judge of Probate, AL
10/01/2018 03:43:24 PM FILED/CERT


William H. Bostick, III
Shelby County Circuit Judge



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Shelby Cnty Judge of Probate, AL
10/01/2018 03:20:08 PM FILED/CERT