



OFFICIAL BOND	
	BOND NO. <u>S009118</u>
THE STATE OF ALABAMA, Shelby County	Know All Men By These Presents
Dollars, for the payment of which well and tru	as Principal & EMPLOYERS MUTUAL CASUALTY COMPANY, as state of Alabama, in the sum of Twenty-Five Thousand and No/100 (\$25,000.00) uly to be made and done, we bind ourselves, our heirs, executors, administrators we hereby waive our right to claim personal property exempt under the laws of
Sealed with our seals, and dated th	nis 9th day of January , 2019
The condition of the above obligation	on, That whereas the above bound <u>lvey Smith</u>
	was duly appointed to the office
of Notary Public on the 19th day of	February 2019; for the term of 4 years from the 19th day of
<u>Fully 2019h Precinct No.</u>	in and for said County. Exp Juniory 19, 2023
Now, if the said Ivey Smith office during his continuance therein then the	shall faithfully perform and discharge all the duties of said ne above obligation to be void, otherwise to remain in full force and effect.
	Ivey Smith (L.S.)
Cathy Bulled Authorized Resident Agent	EMPLØYERS MUTUAL CASOALTY COMPANY (L.S.) BY: Clos Later Tender 1 (L.S.)
	Lakesha Taylor Attorney-in-Fact Jebruary, 2019
	Judge of Probate
discharge the duties of the office upon which	OATH OF OFFICE solemnly swear that I will support the constitution of the United States, ia, so long as I continue a citizen thereof; and that I will faithfully and honestly the lam about to enter, to the best of my ability. So help me God. this 5th day of , , , , ,
Oshley Notary Public	August 20,2020

Questions regarding this bond should be directed to the EMC H.O. Bond Department at 515-345-2689.



Shelby Cnty Judge of Probate, AL 02/19/2019 10:43:57 AM FILED/CERT P.O. Box 712 • Des Moines, Iowa 50306-0712



POWER OF ATTORNEY APPOINTING INDIVIDUAL ATTORNEY-IN-FACT

KNOW ALL MEN BY THESE PRESENTS, that:

- 1. Employers Mutual Casualty Company, an lowa Corporation
- 2. EMCASCO Insurance Company, an Iowa Corporation
- 3. Union Insurance Company of Providence, an Iowa Corporation

- 4. Illinois EMCASCO Insurance Company, an Iowa Corporation
- 5. Dakota Fire Insurance Company, a North Dakota Corporation
- 6. EMC Property & Casualty Company, an lowa Corporation

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint:

LaKesha Taylor

its true and lawful attorney-in-fact, with full power and authority conferred to sign, seal, and execute the following Surety Bond(s):

Surety Bond Number

Principal:

Ivev Smith

Obligee:

State of Alabama

Secretary of State

S009118

In an amount not exceeding One Million Dollars

and to bind each Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of each such Company, and all of the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

AUTHORITY FOR POWER OF ATTORNEY

This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at the first regularly scheduled meeting of each company duly called and held in 1999:

RESOLVED: The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof; and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN WITNESS THEREOF, the Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this

July

Seals

11111

KATHY LOVERIDGE Commission Number 780769 My Commission Expires October 10, 2019

Bruce G. Kellev, CEO, Chairman of Companies 2, 3, 4, 5 & 6; President

of Companies 1, 2 & 6; Treasurer of

Companies 1, 2, 3, 4 & 6

before me a Notary Public in and for the State of lowa, personally appeared Bruce G. Kelley and Todd Strother, who, being by me duly sworn, did say that they are, and are known to me to be the CEO, Chairman, President and Treasurer, and/or Senior Vice President, respectively, of each of the Companies above; that the seals affixed to this instrument are the seals of said corporations; that said instrument was signed and sealed on behalf of each of the Companies by authority of their respective Boards of Directors; and that the said Bruce G. Kelley and Todd Strother, as such officers, acknowledged the execution of said instrument to be their voluntary act and deed, and the voluntary act and deed of each of the Companies.

Todd Strother

Senior Vice President

My Commission Expires October 10, 2019.

Hathy Loveridge Notary Public in and for the State of lowa

CERTIFICATE

, James D. Clough, Vice President of the Companies, do hereby certify that the foregoing resolution of the Bards of Directors by each of the Companies, and this Power of Attorney issued pursuant thereto on 1st day of are true and correct and atta still in full force and effect.

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this

Vice President