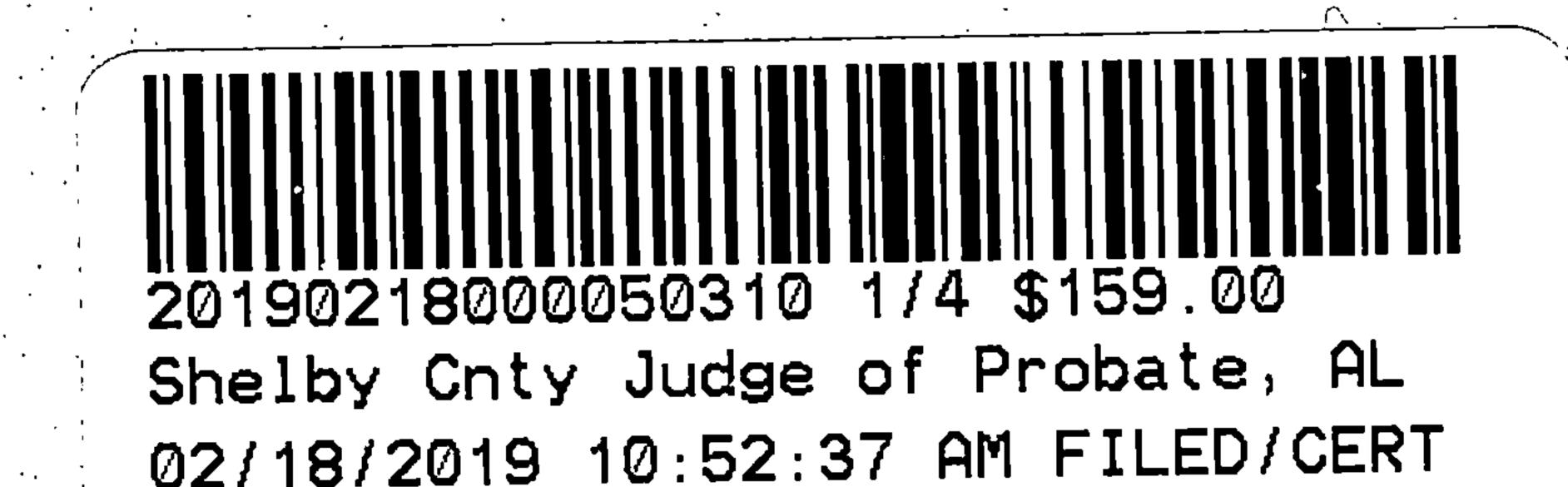
STATE OF ALABAMA

DOMESTIC BUSINESS CORPORATION CERTIFICATE OF FORMATION

PURPOSE: In order to form a Business Corporation (formerly known as For-Profit Corporation) under Section 10A-1-3.05 and 10A-2-2.02 of the Code of Alabama 1975 this Certificate Of Formation and the appropriate filing fees must be filed with the Office of the Judge of Probate in the county where the corporation's initial registered office is located. The information required in this form is required by Title 10A.

INSTRUCTIONS: Submit one (1) signed original and two (2) copies of this completed form and the appropriate filing fees to the Office of the Judge of Probate in the county where the



(For County Probate Office Use Only)

corporation's registered office is/will be located. Contact the Judge of Probate's Office to determine the county filing fees. Make a separate check or money order payable to the Secretary of State for the state filing fee of \$100.00 and the Judge of Probate's Office will transmit the fee along with a certified copy of the Certificate to the Office of the Secretary of State within 10 days after the Certificate is issued. Once the Secretary of State's Office has indexed the filing the information will appear at www.sos.alabama.gov under the Government Records tab and the Business Entity Records link – you may search by entity name. Your notification of filing was provided by the Probate Judge's Office via a stamped copy and the Secretary of State's Office does not send out a copy. You may pay the Secretary of State fees by credit card if the county you are filing in will accept that method of payment (see attached). Your corporation will not be indexed if the credit card does not authorize and will be removed from the index if the check is dishonored.

This form must be typed or laser printed.

1. The name of the corporation (must contain the word "corporation" or "incorporated," or the abbreviation of one of those words, and comply with *Code of Alabama* Title 10A-1-5.04):

Highlands Management Services, Inc.

2. A copy of the Name Reservation certificate from the Office of the Secretary of State must be attached.

(For SOS Office Use Only)

This form was prepared by: (type name and full address)

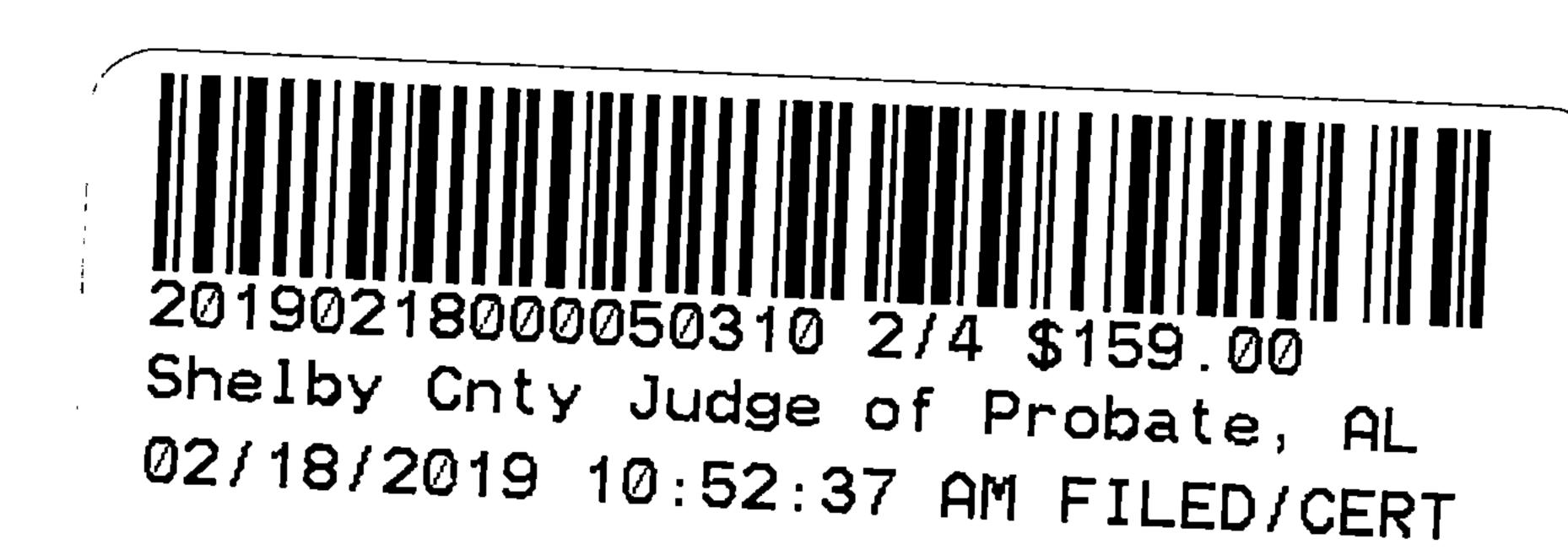
Cheyenne Moseley, LegalZoom.com, Inc. 9900 Spectrum Drive Austin, TX 78717

DB Corp Cert of Formation - 6/2016

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DOMESTIC BUSINESS CORPORATION CERTIFICATE OF FORMATION

3.	Street (No PO Boxes) address of principal office of the corporation:		
	1549 Oak Park Dr, Helena, Alabama 35080		
	Mailing address of principal office (if different from street address):		
	The name of the Registered Agent: Edward A. Healy		
	Street (No PO Boxes) address of Registered Agent: 1549 Oak Park Dr, Helena, Alabama 35080		
•	Mailing address of Registered Agent (if different from street address):		
5 .	Purpose for which corporation is formed: Service: Business services		
	purpose includes the transaction of any lawful business for which corporations may be incorporated in Alabama under Title 10A, Chapter 2 of the <u>Code of Alabama</u> .		
5.	Number of Shares the corporation is authorized to issue: Par Value \$0.001 (Par value is optional information and does not have to be completed.)		
7.	Period of duration shall be perpetual unless stated otherwise by an attached exhibit.		
	The name(s) of the Incorporator(s): LegalZoom.com, Inc.		
	Street (No PO Boxes) address of Incorporator(s): 9900 Spectrum Drive, Austin, TX 78717		
	Mailing address of Incorporator(s) – (if		
	different from street address): 101 N. Brand Blvd., 11th Floor, Glendale, CA 91203 Attach a listing if more Incorporators need to be added.		
).	Director's Name: Edward A. Healy		
	Street (No PO Boxes) address of Director: 1549 Oak Park Dr, Helena, Alabama 35080		
	Mailing address of Director(s) - (if different		
•	from street address):		
B	Corp Cert of Formation - 6/2016 Page 2 of 3		



DOMESTIC BUSINESS CORPORATION CERTIFICATE OF FORMATION

Director's Name:	
Street (No PO Boxes) address of Director:	
	Mailing address of Director(s) - (if different
from street address):	
Director's Name:	
Street (No PO Boxes) address of Director:	
	Mailing address of Director(s) - (if different
from street address):	n·
any failure to take any action, as a director, by a director to which he or she is not entit the shareholders; (C) a violation of Section a breach of the director's duty of loyalty to the shareholders.	•
Attached are any other provisions that a governance, business, or affairs of the co	re not inconsistent with law relating to organization, ownership orporation.
2 / 13 / 2019	0 MM
Date (MM/DD/YYYY)	Signature as required by 10A-2-1.20
	Cheyenne Moseley, Assistant Secretary
	Typed Name of Above Signature
	LegalZoom.com, Inc., Incorporator
	Typed Title/Capacity to Sign under 10A-2-1.20

20190218000050310 3/4 \$159.00

John H. Merrill Secretary of State P.O. Box 5616 Montgomery, AL 36103-5616

STATE OF ALABAMA

I, John H. Merrill, Secretary of State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama 1975, and upon an examination of the entity records on file in this office, the following entity name is reserved as available:

Highlands Management Services, Inc.

This name reservation is for the exclusive use of Legalzoom.com, 9900 Spectrum Drive, Austin, TX 78717 for a period of one year beginning February 12, 2019 and expiring February 12, 2020



20190218000050310 4/4 \$159.00 Shelby Cnty Judge of Probate, AL 02/18/2019 10:52:37 AM FILED/CERT

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the city of Montgomery, on this day.

RES827941

February 12, 2019

Date

John H. Merrill

Secretary of State