CERTIFICATE OF FORMATION

OF

S&T VENTURES, LLC

Pursuant to the Alabama Limited Liability Company Law of 2014, the undersigned hereby submits the following Certificate of Formation:

- Article 1. The name of the limited liability company is S&T Ventures, LLC (the "Company"). A copy of the Name Reservation Certificate from the Office of the Secretary of State is attached.
- Article 2. The name of the initial Registered Agent and the street and mailing address of the initial Registered Office of the Company are:

Matthew W. Wrenn 265 Grande View Parkway Maylene, Alabama 35114

- Article 3. There is at least one member of the Company.
- Article 4. This Certificate of Formation is effective upon its filing with the Judge of Probate of Shelby County, Alabama.

J. Sims Rhyne III, Organizer

DATED: February 5, 2019.

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Shelby Cnty Judge of Probate, AL 02/05/2019 11:15:39 AM FILED/CERT

This document prepared by:
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John H. Merrill Secretary of State P.O. Box 5616 Montgomery, AL 36103-5616

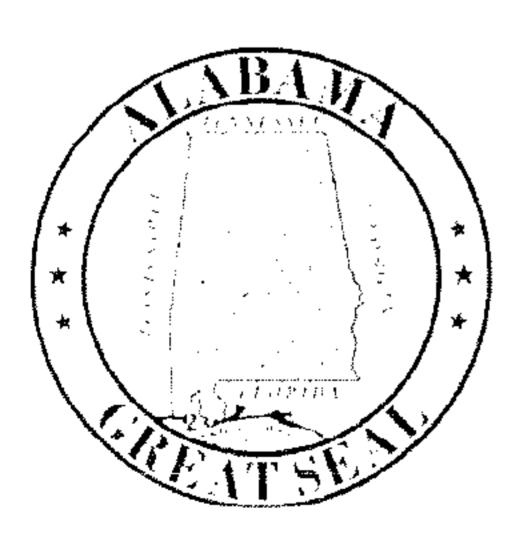
STATE OF ALABAMA

I, John H. Merrill, Secretary of State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama 1975, and upon an examination of the entity records on file in this office, the following entity name is reserved as available:

S&T Ventures, LLC

This name reservation is for the exclusive use of Burr & Forman LLP c/o Ellen Prescott, 420 20th St N Ste 3400, Birmingham, AL 35203 for a period of one year beginning January 28, 2019 and expiring January 28, 2020



RES825879

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the city of Montgomery, on this day.

January 28, 2019

Date

J. W. Memill

John H. Merrill

Secretary of State



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