

This Instrument Prepared By:
Robert Gardner, Esq.
Gardner Law, LLC
2100 1st Avenue North
Suite 600
Birmingham, Alabama 35203


20190107000005590 1/3 \$159.00
Shelby Cnty Judge of Probate, AL
01/07/2019 01:30:25 PM FILED/CERT

CERTIFICATE OF FORMATION

OF

H2 RECRUIT, LLC

The undersigned, for the purpose of forming a limited liability company under Title 10A, Chapter 5A of the Code of Alabama (1975), as amended (the Alabama Limited Liability Company Law of 2014), hereby files the following Certificate of Formation with the office of the Judge of Probate in which the initial registered office of the limited liability company will be located, and hereby affirms the facts stated herein are true and correct:

ARTICLE I. The name of the limited liability company is "H2 Recruit, LLC" (the "Company").

ARTICLE II. The type of entity being formed is a limited liability company.

ARTICLE III. The Company is formed for the object and purpose of, and the nature of the business to be conducted and promoted by the Company is, human resource consulting and any and all lawful business for which limited liability companies organize under the laws of the State of Alabama.

ARTICLE IV. The location and mailing address of the initial registered office of the Company is 2505 Regency Circle, Birmingham, Alabama 35242 and the name of its initial registered agent at such address is Heather Healy.

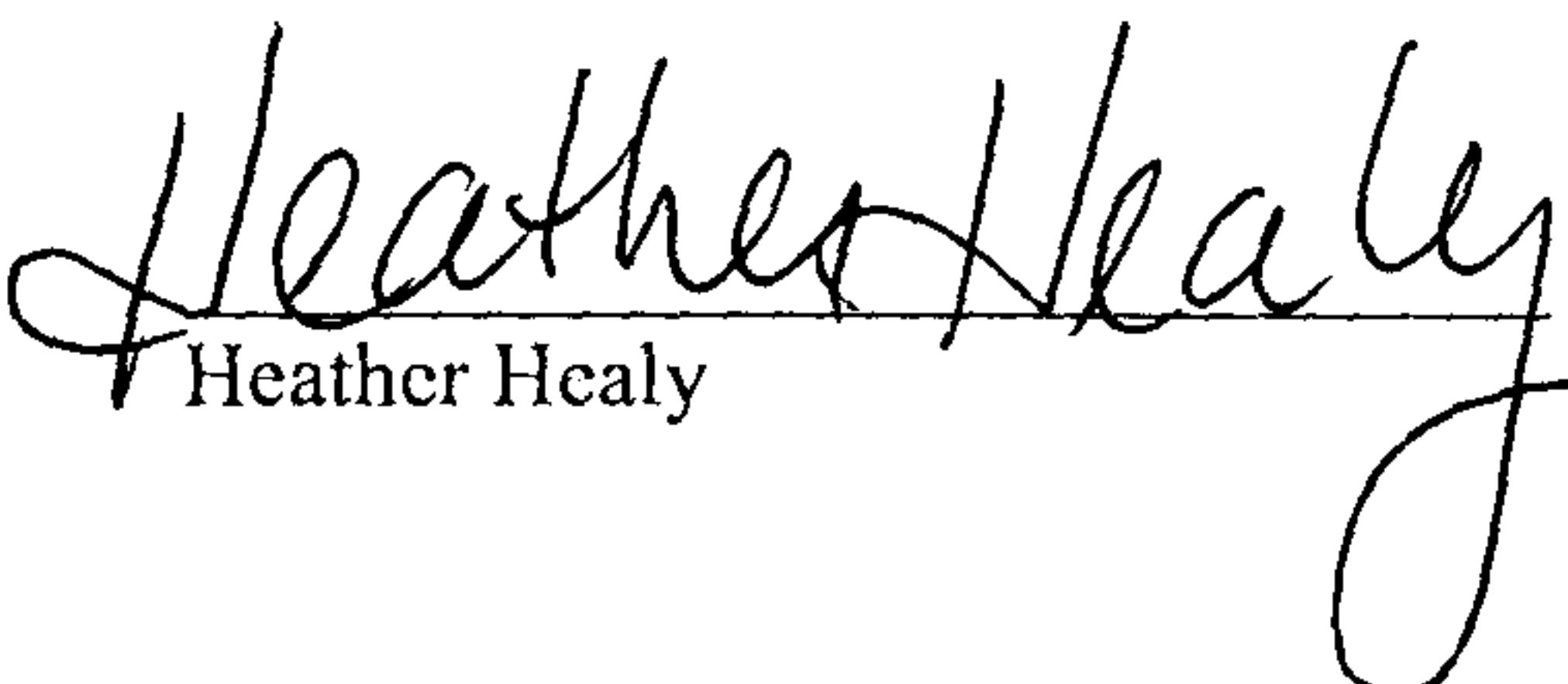
ARTICLE V. There is at least one member of the Company. The initial sole member of the Company is Heather Healy.

ARTICLE VI. The Company shall be managed by a manager. The initial manager is Heather Healy.

ARTICLE VII. The address of the organizer is 2505 Regency Circle, Birmingham, Alabama 35242, and the name of the organizer at such address is Heather Healy.

IN WITNESS WHEREOF, this Certificate has been subscribed as of the 7th day of January, 2019 by the undersigned organizer.

ORGANIZER:


Heather Healy

**WRITTEN RESOLUTION AND CONSENT OF
THE MEMBER AND MANAGER OF
H2 RECRUIT, LLC
IN LIEU OF AN ORGANIZATIONAL MEETING**

The undersigned, being the sole member and manager of H2 Recruit, LLC (the "Company"), does hereby without a meeting consent to the adoption of, and does hereby adopt, the following actions:

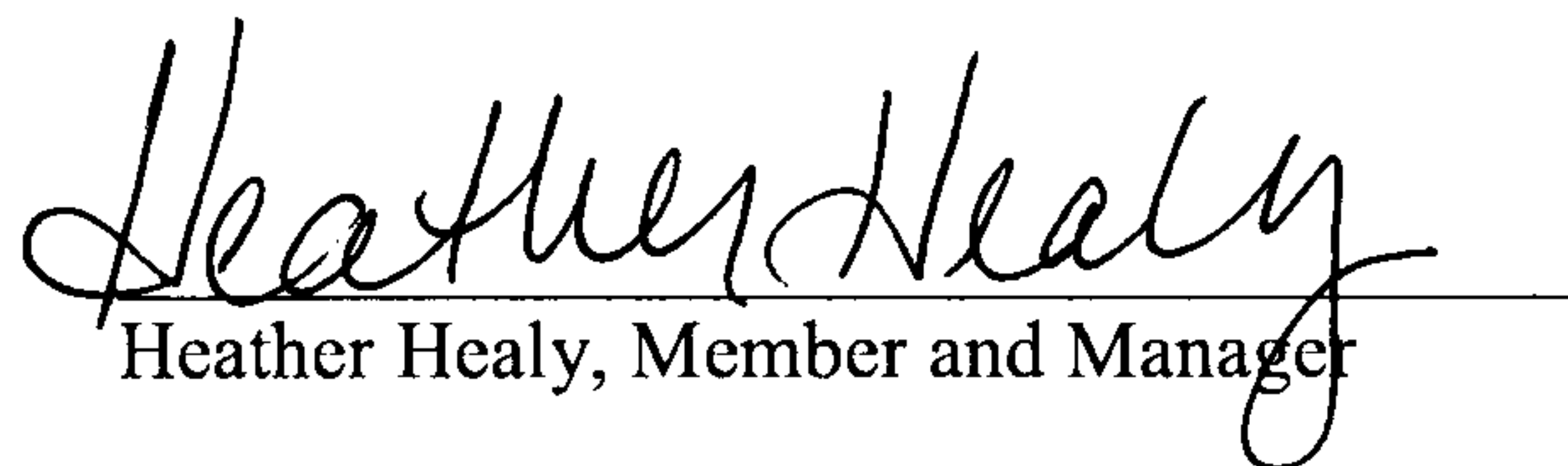
I. Ratification of Actions

RESOLVED, that the manager of the Company hereby ratifies, confirms and approves all actions taken by the member and the organizer in the formation and organization of the Company, and hereby authorizes and directs the payment of all expenses incurred in connection with such activities.

II. Approval of Certificate of Formation

RESOLVED, that the Certificate of Formation of the Company, which has been prepared and filed with the Probate Judge of Shelby County, Alabama and the Secretary of State of Alabama on or about January 7, 2019 is approved.

IN WITNESS WHEREOF, the undersigned has duly executed this Resolution and Consent to be effective as of the 7th day of January, 2019.


Heather Healy, Member and Manager



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John H. Merrill
Secretary of State

P.O. Box 5616
Montgomery, AL 36103-5616

STATE OF ALABAMA

**I, John H. Merrill, Secretary of State of Alabama, having custody of the
Great and Principal Seal of said State, do hereby certify that**

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama
1975, and upon an examination of the entity records on file in this office, the
following entity name is reserved as available:

H2 Recruit, LLC

This name reservation is for the exclusive use of Robert Gardner, 2100 1st Ave N
Ste 600, Birmingham, AL 35203 for a period of one year beginning January 06,
2019 and expiring January 06, 2020

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**In Testimony Whereof, I have hereunto set my
hand and affixed the Great Seal of the State, at the
Capitol, in the city of Montgomery, on this day.**

January 06, 2019

Date

J. H. Merrill

John H. Merrill

Secretary of State