

OFFICIAL BOND	
	BOND NO. <u>S437201</u>
THE STATE OF ALABAMA, Jefferson County Know All Me	en By These Presents
Surety are held and firmly bound unto the State of Al (\$25,000.00) Dollars, for the payment of which well and	ncipal & EMPLOYERS MUTUAL CASUALTY COMPANY, as abama, in the sum of Twenty-Five Thousand and No/100 truly to be made and done, we bind ourselves, our heirs, ents, and we hereby waive our right to claim personal property
Sealed with our seals, and dated this 21st day of	f November , 2018 .
The condition of the above obligation, That whereas	the above bound Kevin Roberts
	was duly appointed to the office 2018 ; for the term of 4 years from the 2 of day of day of d for said County. 1/29/2~ shall faithfully perform and discharge all the duties of said on to be void, otherwise to remain in full force and effect. Kevin Roberts (L.S.) EMPLOYERS MUTUAL CASUALTY COMPANY (L.S.) BY: Jorg Elmore Attorney-in-Fact 2018 Attorney-in-Fact
	Judge of Probate
and the constitution of the State of Alabama, so long as I discharge the duties of the office upon which I am about to subscribed and sworn to before me this day	swear that I will support the constitution of the United States, continue a citizen thereof; and that I will faithfully and honestly enter, to the best of my ability. So help me God. of
Notary Public	Wanda P. Ford Notary Public

20181129000417810 1/2 \$36 00 Shelby Cnty Judge of Probate, AL 11/29/2018 11:45:48 AM FILED/CERT

THE FACE AND REVERSE OF THIS DOCUMENT HAVE A COLORED FLAG ON WHITE PA



P.O. Box 712 • Des Moines, IA 50306-0712

No. C45629

CERTIFICATE OF AUTHORITY INDIVIDUAL ATTORNEY-IN-FACT **KNOW ALL MEN BY THESE PRESENTS, that:**

- **Employers Mutual Casualty Company, an Iowa Corporation**
- EMCASCO Insurance Company, an Iowa Corporation
- Union Insurance Company of Providence, an Iowa Corporation
- Illinois EMCASCO Insurance Company, an Iowa Corporation
- 5. Dakota Fire Insurance Company, a North Dakota Corporation
- EMC Property & Casualty Company, an Iowa Corporation
- 7. Hamilton Mutual Insurance Company, an lowa Corporation

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint: DAVID J. POUNDSTONE, TOREY ELMORE, ALLISON DART, DENISE DANIEL, COURTNEY B. MAUCH, WILLIAM MURPHY

its true and lawful attorney-in-fact, with full power and authority conferred to sign, seal, and execute its lawful bonds, undertakings, and other obligatory instruments of a similar nature as follows:

In an amount not exceeding One Million Dollars.....

.\$1,000,000,00

and to bind each Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of each such Company, and all of the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

AUTHORITY FOR POWER OF ATTORNEY

This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at a regularly scheduled meeting of each company duly called and held in 1999:

RESOLVED: The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof; and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN WITNESS THEREOF, the Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this JULY 20th 2018 day of

Seals Seals SEAL SEAL	Bruce G. Kelley, Chairman of Companies 2, 3, 4, 5 & 6; President of Company 1; Vice Chairman and CEO of Company 7
SEAL SEAL SEAL SEAL SEAL ON MOINES	On this 20th day of JULY AD 2018 before me a Notary Public in and for the State of Iowa, personally appeared Bruce G. Kelley and Todd Strother, who, being by me duly sworn, did say that they are, and are known to me to be the Chairman, President, Vice Chairman and CEO, and/or Vice President, respectively, of each of The Companies above; that the seals affixed to this instrument are the seals of said corporations; that said instrument was signed and sealed on behalf of each of the Companies by authority of their respective Boards of Directors; and that the said Bruce G. Kelley and Todd Strother, as such officers, acknowledged the execution of said instrument to be the voluntary act and deed of each of the Companies.
KATHY LOVERID Commission Number 7 My Commission Experimental Control of the Con	My Commission Expires October 10, 2019. S0769 TOTALLE CONTRACTOR TOTALLE CONTRACTOR

CERTIFICATE

l, James D. Clough, Vice President of the Companies, do hereby certify that the foregoing resolution of the Boards of Directors by each of the Companies, JULY 20, 2018 and this Power of Attorney issued pursuant thereto on on behalf of:

DAVID J. POUNDSTONE, TOREY ELMORE, ALLISON DART, DENISE DANIEL, COURTNEY B. MAUCH, WILLIAM MURPHY

are true and correct and are still in full force and eff	are t	true and	correct a	and a	are still	in full	force	and	effe	:C
--	-------	----------	-----------	-------	-----------	---------	-------	-----	------	----

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this 215+ day of Vovember