STATE OF ALABAMA)
COUNTY OF SHELBY)

ARTICLES OF ORGANIZATION

OF

BDJ&H ENTERPRISES, L.L.C.

The undersigned, for the purpose of forming a limited liability company under Title 10, Chapter 12 of the <u>Code of Alabama</u> (1975), as amended (the Alabama Limited Liability Company Act), hereby file the following Articles of Organization with the Probate Judge of the county in which the initial registered agent of the limited liability company will be located and affirm that the facts stated in the Articles of Organization are true and correct.

ARTICLE I

NAME

The name of the limited liability company is BDJ&H Enterprises, L.L.C. (hereinafter referred to as the "Company").

ARTICLE II

DURATION

The period and duration of the Company shall be from the date of the filing of these Articles of Organization with the Office of the Probate Judge of Shelby County, Alabama until the first to occur of the following:

- (a) Dissolution of the Company pursuant to the laws of the State of Alabama or the operating agreement of the Company, as in effect from time to time; or
 - (b) Upon the written unanimous consent of all members of the Company.

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ARTICLE III

PURPOSE

The Purpose for which the Company is organized is to engage in the transaction of any or all lawful business for which the limited liability companies may be organized under the laws of the State of Alabama, including, but not limited to "Bob Dooley Consulting" and/or a travel agency doing business as "My Trips To Go"; "Great Escapes"; "Travel By Design" and/or "Domestic Destinations".

ARTICLE IV

REGISTERED OFFICE AND REGISTERED AGENT

The location and mailing address of the initial registered office of the Company shall be 5513 Afton Drive, Birmingham, AL 35242, and the names of the initial registered agent at such address shall be Bobby G. Dooley.

ARTICLE V

INITIAL MEMBERS

The names and addresses of the initial members of the Company are as follows:

ADDRESS NAME Bobby G. Dooley 5513 Afton Drive Birmingham, AL 35242

ARTICLE VI

ADDITIONAL MEMBERS

Additional members may be admitted by the members as provided in the Company's Operating Agreement.

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ARTICLE VII

EFFECT OF CESSATION OF MEMBERSHIP

The cessation of membership of one or more members will not result in the dissolution of the Company except as provided in the Company's Operating Agreement and/or as required by applicable law.

ARTICLE VIII

MANAGEMENT

The Company shall be managed by one or more managers. The names and addresses of the managers who shall serve until the first annual meeting of members or until a successor(s) is elected and qualified are as follows:

NAME	<u>ADDRESS</u>
Bobby G. Dooley	5513 Afton Drive
	Birmingham, AL 35242
Dafney J. Dooley	5513 Afton Drive
	Birmingham, AL 35242

ARTICLE IX

INDEMNITY

Right to Indemnity. Every person who was or is a party, or is threatened to be made a (A) party to or is involved in any action, suit or proceeding, whether civil, criminal, administrative or investigative, by reason of the fact that he or a person to whom he is the legal representative is or was a manager or member of the Company, or is or was serving at the request of the Company as a manager of another limited liability company, or as a director, officer or representative in a corporation, partnership, joint venture, trust or other enterprise, shall be indemnified and held harmless to the fullest extent legally permissible under the laws of the State of Alabama from time to time against all expenses, liability and loss (including attorneys' fees, judgments, fines and amounts paid or to be paid in settlement) reasonably incurred or suffered by him in connection therewith. Such right of indemnification shall be a contract right which may be enforced in any manner desired by such person. Such right of indemnification shall not be exclusive of any other right which such managers, members or representatives may have or hereafter acquire, and, without limiting the

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Page 3 Articles of Organization BDJ&H Enterprises, L.L.C. generality of such statement, they shall be entitled to their respective rights of indemnification under any operating agreement or other agreement, vote of members, provision of law, or otherwise, as well as their rights under this Article.

- (B) Expenses Advanced. Expenses of managers and members incurred in defending a civil or criminal action, suit or proceeding by reason of any act or omission of such managers or members acting as a manager or member shall be paid by the Company as they are incurred and in advance of the final disposition of the action, suit or proceeding, upon receipt of any undertaking by or on behalf of the manager or member to repay the amount if it is ultimately determined by a court of competent jurisdiction that he is not entitled to be indemnified by the Company.
- (C) Operating Agreement; Insurance. Without limiting the application of the foregoing, the members may adopt a provision in the operating agreement from time to time with respect to indemnification, to provide at all times the fullest indemnification permitted by the laws of the State of Alabama, and may cause the Company to purchase and maintain insurance or make other financial arrangements on behalf of any person who is or was a manager or member of the Company, or who is or was serving at the request of the Company as a member or manager of another limited liability company, or as its representative in a corporation, partnership, joint venture, trust or other enterprise against any liability asserted against such person and incurred in any such capacity or arising out of such status, to the fullest extent permitted by the laws of the State of Alabama, whether or not the Company would have the power to indemnify such person.

The indemnification and advancement of expenses provided in this Article shall continue for a person who has ceased to be a member, manager, employee or agent, and inures to the benefit of the heirs, executors and administrators of such a person.

ARTICLE X

RETURN OF CONTRIBUTIONS

Subject to the terms and conditions of the Company's Operating Agreement, a member may only demand cash in return for his, her or its contribution to capital, but the Company may require a member to accept cash, property, promissory notes or any combination thereof in return for the member's contribution of capital.

ARTICLE XI

EFFECTIVE DATE

The effective date of this Article of Organization shall be its date of filing with the Judge of Probate of Shelby County, Alabama.

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Articles of Organization
BDJ&H Enterprises, L.L.C.

IN WITNESS WHEREOF, the undersigned member had executed these Articles of Organization on this, the 6th day of November, 2018.

Bobby G/Dooley, Managing Member

This instrument prepared by:

Wendy Hartley Gregerson 5501 Highway 280, Suite 301 Birmingham, AL 35242

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John H. Merrill Secretary of State

P.O. Box 5616 Montgomery, AL 36103-5616

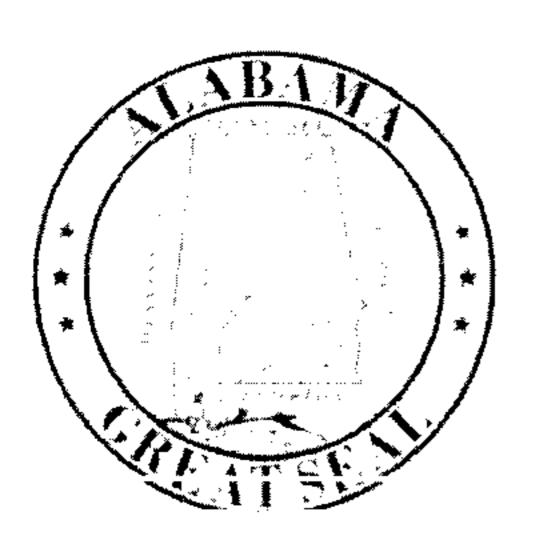
STATE OF ALABAMA

I, John H. Merrill, Secretary of State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama 1975, and upon an examination of the entity records on file in this office, the following entity name is reserved as available:

BDJ&H Enterprises, Limited Liability Company

This name reservation is for the exclusive use of Bobby G Dooley, 5513 Afton Drive, Birmingham, AL 35242 for a period of one year beginning November 01, 2018 and expiring November 01, 2019



RES816681

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the city of Montgomery, on this day.

November 01, 2018

Date

X 74. Memill

John H. Merrill

Secretary of State



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