STATE OF ALABAMA
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Shelby Cnty Judge of Probate: AL
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Articles of Incorporation

of

JenStrategies, Inc.

an Alabama Business Corporation

Pursuant to the provisions of the Alabama Business Corporation Act, the undersigned, as incorporators, hereby adopt the following Articles of Incorporation:

Article I Corporate Name

The name of the corporation is: JenStrategies, Inc.

Article II Duration

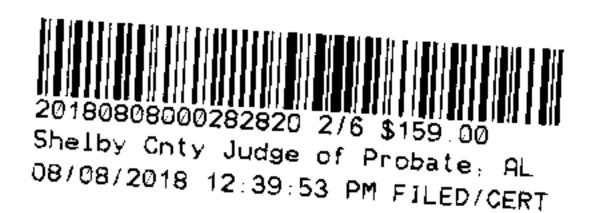
The duration of the corporation is perpetual.

Article III
Purposes

The corporation has been organized for the following purposes:

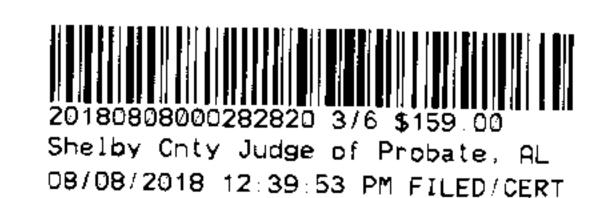
 To engage in the industry and the practice of business consulting, including but not limited to helping organizations improve their performance, through the thorough analysis of existing business problems and development of plans for improvement in all areas of business.

- 2. To purchase, sell, rent and/or construct residential and commercial properties and other related activities.
- 3. To buy and sell on its own behalf and on behalf of others in connection with the operation, management and development of individual and corporate businesses, projects and developments.
- 4. To sue and be sued, complain and defend in its corporate name;
- 5. To have a corporate seal, which may be altered at will, and to use it, or a facsimile of it, by impressing or affixing it or in any manner reproducing it;
- 6. To make and amend bylaws, not inconsistent with its articles of incorporation or with the laws of this state, for managing the business and regulating the affairs of the corporation;
- 7. To purchase, receive, lease, or otherwise acquire, and own, hold, improve, use, and otherwise deal with, real or personal property, or any legal or equitable interest in property, wherever located;
- 8. To sell, convey, mortgage, pledge, lease, exchange, and otherwise dispose of all or any part of its property;
- 9. To purchase, receive, subscribe for, or otherwise acquire; own, hold, vote, use, sell, mortgage, lend, pledge, or otherwise dispose of; and deal in and with shares or other interests in, or obligations of, any other entity;
- 10. To make contracts, including guarantee and suretyship contracts and indemnity agreements, incur liabilities, borrow money, issue its notes, bonds, and other obligations (which may be convertible into or include the option to purchase other securities of the corporation), secure any of its obligations (or the obligations of others for whom it can make guarantees, whether or not a guarantee is made) by mortgage or pledge of or creation of security interests in any of its



property, franchises, or income, and, without limiting the generality of the foregoing;

- 11. To make contracts of guarantee and suretyship and indemnity agreements that are necessary or convenient to the conduct, promotion or attainment of the business of the contracting corporation, and
- 12. To make contracts of guarantee and suretyship and indemnity agreements that are necessary or convenient to the conduct, promotion or attainment of the business of
 - i. An entity that is wholly owned, directly or indirectly, by the contracting corporation, or
 - ii. A person that owns, directly or indirectly, all of the outstanding stock of the contracting corporation, or
 - iii. An entity that is wholly owned, directly or indirectly, by a person that owns, directly or indirectly, all of the outstanding stock of the corporation;
- 12. To lend money, invest and reinvest its funds, and receive and hold real and personal property as security for repayment;
- 13. To be a promoter, incorporator, partner, member, trustee, associate, or manager of any domestic or foreign corporation, partnership, joint venture, trust, or other entity;
- 14. To conduct its business, locate offices, and exercise the powers granted by this chapter within or without this state;
- 15. To elect directors and appoint officers, employees, and agents of the corporations, define their duties, fix their compensation, and lend them money and credit;
- 16. To pay pensions and establish pension plans, pension trusts, profit sharing plans, share bonus plans, share option plans, or other welfare, benefit or incentive plans for any or all of its current, future, or former directors, officers, employees, and agents;
- 17. To make donations for the public welfare or for charitable, scientific, or educational purposes;



18. To transact any lawful business that will aid governmental policy;

19. To make payments or donations, or do any other act, not inconsistent with law, that furthers the business and affairs of the corporation;

20. And the transaction of any or all lawful business for which corporations may be incorporated under this chapter.

Article IV Authorized Capital Stock

The number of shares which the corporation shall have the authority to issue is 1000 and the par value of each share shall be \$1.00 for a total authorized capital of \$1,000.00.

Article V Registered Office/Agent

The location and mailing address of the initial registered office shall be 128 Smyer Lake Lane, Leeds, Alabama 35094 and its registered agent at such address shall be Jennifer Nichols.

Article VI Board of Directors

The names and addresses of the initial Board of Directors are:

NAME

ADDRESS

Jennifer Nichols

128 Smyer Lake Lane Leeds, Alabama 35094

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Article VII Incorporator

The names and addresses of the incorporators are as follows:

NAME

ADDRESS

Jennifer Nichols

128 Smyer Lake Lane Leeds, Alabama 35094

WITNESS THEREOF, the undersigned incorporators have executed these Articles of Incorporation, on this, the 31st day of July, 2018.

> Jennifer Nichols Jehnifer Nichols, President

Jennier Nichols, Secretary/Treasurer

PREPARED BY:

CARL E. CHAMBLEE, JR. CHAMBLEE & MALONE, L.L.C. Attorneys at Law 5582 Apple Park Drive Birmingham, Alabama 35235 (205) 856-9111

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John H. Merrill Secretary of State P.O. Box 5616 Montgomery, AL 36103-5616

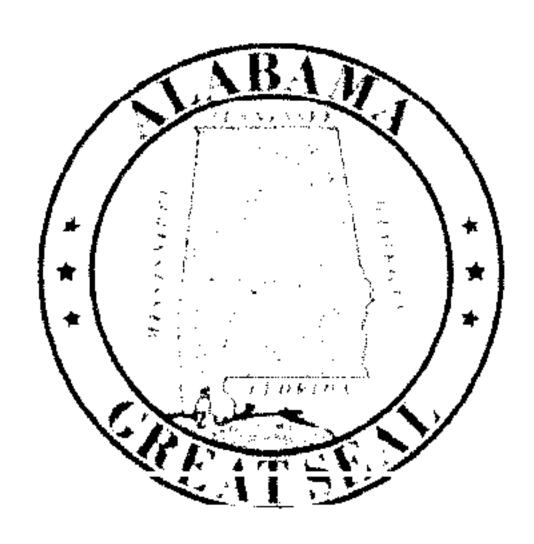
STATE OF ALABAMA

I, John H. Merrill, Secretary of State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama 1975, and upon an examination of the entity records on file in this office, the following entity name is reserved as available:

JenStrategies, Inc.

This name reservation is for the exclusive use of Jennifer Nichols, 128 Smyer Lake Lane, Leeds, AL 35094 for a period of one year beginning July 27, 2018 and expiring July 27, 2019



RES806175

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the city of Montgomery, on this day.

July 27, 2018

Date

J. W. Memill

John H. Merrill

Secretary of State



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