# EMC. Employers Mutual Casualty Company

OFFICIAL BOND	
	BOND NO. <u>S462885</u>
THE STATE OF ALABAMA, SHELBY County } Know All Men B	y These Presents
That we <u>KRISTY L. DAVIS</u> as Principal Surety are held and firmly bound unto the State of Alabam (\$25,000.00) Dollars, for the payment of which well and truly executors, administrators and assigns, firmly by these presents, exempt under the laws of Alabama.	y to be made and done, we bind ourselves, our heirs,
Sealed with our seals, and dated this $\underline{26TH}$ day of $\underline{}$	<u>JUNE</u> , <u>2</u> Q18
The condition of the above obligation, That whereas the	above bound KRISTY L. DAVIS
	was duly appointed to the office
of Notary Public on the 10 day of 104	; for the term of 4 years from the 10 day of
JV14 2018 in Precinct No in and for	
Now, if the said KRISTY L. DAVIS s	hall faithfully perform and discharge all the duties of said
office during his continuance therein then the above obligation to	be void, otherwise to remain in full force and effect.
7	X Y (Y US Y ) V (L.S.)
, , , , , , , , , , , , , , , , , , ,	(L.S.)
Authorized Resident Agent	EMPLOYERS MUTUAL CASUALTY COMPANY (L.S.)  BY CLIC TOURS (L.S.)  PATSY PARRISH  Attorney-in-Fact
Taken and approved this day of	_,000
`	Judge of Probeto
	300,4-100010
THE STATE OF ALABAMA, OATH OF OFFIC	CE
and the constitution of the State of Alabama, so long as I continued discharge the duties of the office upon which I am about to enter	
Subscribed and sworn to before me this $2\omega$ day of _	June, 2018.
Ehan labor	Mistry & Daws
Form 7030E (01 12) PUBL P PUBL	20180710000244710 1/2 \$36.00 20180710000244710 1/2 \$36.00 Shelby Cnty Judge of Probate: AL 07/10/2018 01:18:37 PM FILED/CERT
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P.O. Box 712 • Des Moines, IA 50306-0712

No. C23096

## CERTIFICATE OF AUTHORITY INDIVIDUAL ATTORNEY-IN-FACT

### KNOW ALL MEN BY THESE PRESENTS, that:

- Employers Mutual Casualty Company, an Iowa Corporation
- EMCASCO Insurance Company, an Iowa Corporation
- Union Insurance Company of Providence, an Iowa Corporation
- Illinois EMCASCO Insurance Company, an Iowa Corporation
- 5. Dakota Fire Insurance Company, a North Dakota Corporation
- 6. EMC Property & Casualty Company, an Iowa Corporation
- 7. Hamilton Mutual Insurance Company, an Iowa Corporation

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint: PATTON BRADFORD, JR, PATSY PARRISH, RONNIE L. JACKSON, MELANNIE R. LAYNE

its true and lawful attorney-in-fact, with full power and authority conferred to sign, seal, and execute its lawful bonds, undertakings, and other obligatory instruments of a similar nature as follows:

In an amount not exceeding Two Million Five Hundred Thousand Dollars......\$2,500,000.00

and to bind each Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of each such Company and all of the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

## **AUTHORITY FOR POWER OF ATTORNEY**

Shelby Chty Judge of Probate: AL 07/10/2018 01:18:37 PM FILED/CERT

This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at a regularly scheduled meeting of each company duly called and held in 1999:

RESOLVED: The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof; and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN WITNESS THEREOF, the Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this FEBRUARY 8th day of 2018

**Seals** SEAL 1863 SEAL SEAL SEAL KATHY LOVERIDGE Commission Number 780769 My Commission Expires October 10, 2019

Bruce G. Kelley, Chairman of Companies 2, 3, 4, 5 & 6, President of Company 1; Vice Chairman and CEO of Company 7

Todd Strother Vice President

**FEBRUARY** On this 2018 a Notary Public in and for the State of Iowa, personally appeared Bruce G. Kelley and Todd Strother, who, being by me duly swom, did say that they are, and are known to me to be the Chairman, President, Vice Chairman and CEO, and/or Vice President, respectively, of each of The Companies above; that the seals affixed to this instrument are the seals of said corporations; that said instrument was signed and sealed on behalf of each of the Companies by authority of their respective Boards of Directors; and that the said Bruce G. Kelley and Todd Strother, as such officers, acknowledged the execution of said instrument to be the voluntary act and deed of each of the Companies. My Commission Expires October 10, 2019.

#### CERTIFICATE

i, James D. Clough, vice President of the Companies, do	) hereby certify that the foregoing resolution of t	the Boards of Directors by each of the $\ell$	Companies
and this Power of Attorney issued pursuant thereto on	FEBRUARY 8, 2018	on behalf of:	
PATTON BRADFORD, JR. PATSY PARRISH, RONNIE L. JACKSO	ON, MELANNIE R. LAYNE		

are true and correct and are still in full force and effect.

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this 26TH day of

Vice President