

OFFICIAL BOND	
BOND NO. <u>\$460697</u>	
THE STATE OF ALABAMA, Shelby County Know All Men By These Presents	
That we Tiffney Hester as Principal & EMPLOYERS MUTUAL CASUALTY COM Surety are held and firmly bound unto the State of Alabama, in the sum of Twenty-Five Thousand at (\$25,000.00) Dollars, for the payment of which well and truly to be made and done, we bind ourselves, executors, administrators and assigns, firmly by these presents, and we hereby waive our right to claim person exempt under the laws of Alabama.	nd No/100 our heirs,
Sealed with our seals, and dated this 11th day of May , 2018	
The condition of the above obligation, That whereas the above bound Tiffney Hester	
was duly appointed to t	he office
of Notary Public on the 11 day of May appointed to the Notary Public on the 11 day of May appointed to the Notary Public on the 11 day of May appointed to the Notary Public on the 11 day of May appointed to the Notary Public on the 11 day of May appointed to the Notary Public on the 11 day of May appointed to the Notary Public on the 11 day of May appointed to the Notary Public on the 11 day of May appointed to the Notary Public on the 11 day of May appointed to the Notary Public on the 11 day of May appointed to the Notary Public on the 11 day of May appointed to the Notary Public on the 11 day of May appointed to the Notary Public on the 11 day of May appointed to the Notary Public on the 11 day of May appointed to the Notary Public on the 11 day of May appointed to the Notary Public on the 11 day of May appointed to the Notary Public on the 11 day of May appointed to the Notary Public on the 12 day of May appointed to the Notary Public on the 12 day of May appointed to the Notary Public on the 12 day of May appointed to the Notary Public of the Notary Public on the 12 day of May appointed to the Notary Public of the Notary	
	day or
in Precinct No in and for said County.	
Now, if the said <u>Tiffney Hester</u> shall faithfully perform and discharge all the dut office during his continuance therein then the above obligation to be void, otherwise to remain in full force and e	ies of said ffect.
Tiffney Hester	_ (L.S.)
Muster	_ (L.S.)
EMPLOYERS MUTUAL CASUALTY COMPANY	_ (L.S.)
Willi My BY: Willi My Le	(L.S.)
Authorized Resident Agent William Murphy Attorney-in-Fact	_ ` ′
Taken and approved this day of	
- Turn	
Judge of Probate	
THE STATE OF ALABAMA, County OATH OF OFFICE I, TITULE Solemnly swear that I will support the constitution of the Unit and the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will faithfully and the constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will faithfully are	ed States,
discharge the duties of the office upon which I am about to enter, to the best of my ability. So help the body on E	
Subscribed and sworn to before me this15_ day of	LARG
Notary Public Pu	207. 47.1
	VIIIII,



P.O. Box 712 • Des Moines, IA 50306-0712

No. C25937

CERTIFICATE OF AUTHORITY INDIVIDUAL ATTORNEY-IN-FACT

KNOW ALL MEN BY THESE PRESENTS, that:

- 1. Employers Mutual Casualty Company, an Iowa Corporation
- 2. EMCASCO Insurance Company, an Iowa Corporation
- 3. Union Insurance Company of Providence, an Iowa Corporation
- 4. Illinois EMCASCO Insurance Company, an Iowa Corporation
- 5. Dakota Fire Insurance Company, a North Dakota Corporation
- 6. EMC Property & Casualty Company, an Iowa Corporation
- 7. Hamilton Mutual Insurance Company, an Iowa Corporation

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint: DAVID J. POUNDSTONE, TOREY ELMORE, ALLISON DART, DENISE DANIEL, COURTNEY B. MAUCH, WILLIAM MURPHY

its true and lawful attorney-in-fact, with full power and authority conferred to sign, seal, and execute its lawful bonds, undertakings, and other obligatory instruments of a similar nature as follows:

In an amount not exceeding One Million Dollars......\$1,000,000.00

and to bind each Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of each such Company, and all of the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

AUTHORITY FOR POWER OF ATTORNEY

This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at a regularly scheduled meeting of each company duly called and held in 1999:

RESOLVED: The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof; and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN WITNESS THEREOF, the Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this

2018

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MARCH

Bruce G. Kelley, Chairman of Companies 2, 3, 4, 5 & 6; President of Company 1; Vice Chairman and CEO of Company 7

Todd Strother Vice President

On this 2nd day of MARCH AD 2018 before me a Notary Public in and for the State of Iowa, personally appeared Bruce G. Kelley and Todd Strother, who, being by me duly swom, did say that they are, and are known to me to be the Chairman, President, Vice Chairman and CEO, and/or Vice President, respectively, of each of The Companies above; that the seals affixed to this instrument are the seals of said corporations; that said instrument was signed and sealed on behalf of each of the Companies by authority of their respective Boards of Directors; and that the said Bruce G. Kelley and Todd Strother, as such officers, acknowledged the execution of said instrument to be the voluntary act and deed of each of the Companies.

My Commission Expires October 10, 2019.

Notary Public in and for the State of Idwa

CERTIFICATE

DAVID J. POUNDSTONE, TOREY ELMORE, ALLISON DART, DENISE DANIEL, COURTNEY I

October 10, 2019

20180517000171170 2/2 \$36.00

Shelby Cnty Judge of Probate: AL 05/17/2018 03:47:16 PM FILED/CERT

are true and correct and are still in full force and effect.

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this 11 th day of

A-2011

Vice President

2nd

day of