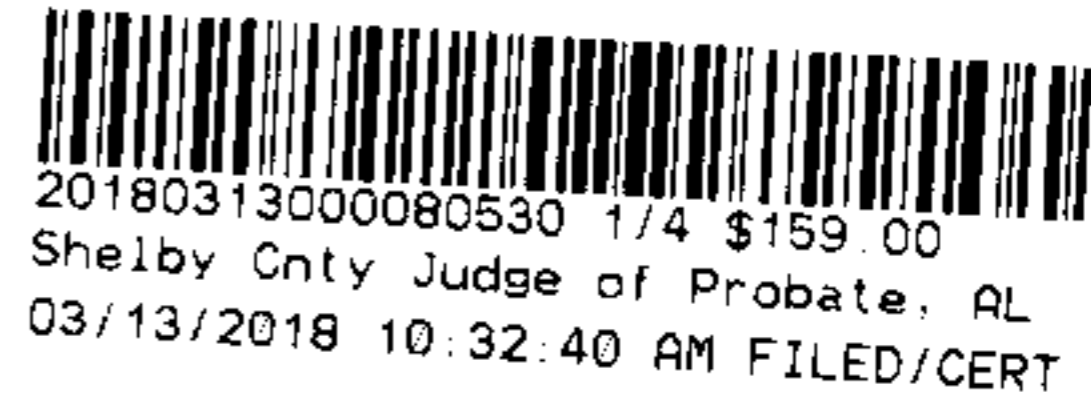


STATE OF ALABAMA

COUNTY OF SHELBY



**ARTICLES OF ORGANIZATION
OF
JEM Publishing, LLC**

The undersigned, for the purpose of forming a limited liability company pursuant to the laws of the State of Alabama under the Alabama Limited Liability Company Act, hereby file the following Articles of Organization with the probate judge of the county in which the initial registered agent of the limited liability company will be located and affirm that the facts stated in these Articles of Organization are true and correct:

ARTICLE I

The name of the limited liability company is JEM Publishing, LLC (the "Company").

ARTICLE II

The period of duration of the Company shall be perpetual beginning on the date of filing of these Articles of Organization with the Office of the Probate Judge. Provided, however, that the Company shall be dissolved (a) as provided in the Operating Agreement, as amended from time to time, or (b) as may be required by the Alabama Limited Liability Company Act.

ARTICLE III

The purpose or purposes for which the Company is organized are as follows:

The transaction of any and all lawful business (except that the Company shall not be engaged in the business of banking) for which limited liability companies may be organized under the Alabama Limited Liability Company Act.

ARTICLE IV

The location and mailing address of the initial registered office of the Company shall be 1900 Providence Park Suite 100, Birmingham, AL 35242. The initial registered agent for service of process at the foregoing address shall be William P. Cronin.

ARTICLE V

The name and mailing address of the initial member of the Company is as follows:

NAME

James Winter

MAILING ADDRESS

1900 Providence Park, Suite 100
Birmingham, AL 35242

ARTICLE VI

The initial member shall have no right to admit additional members, except in accordance with the Operating Agreement, as amended from time to time.

ARTICLE VII

The members of the Company shall have the right to continue the business of the Company upon the death, retirement, resignation, expulsion, bankruptcy or dissolution of a member or the occurrence of any other event which terminates the continued membership of a member of the Limited Liability Company if (i) there is at least one remaining member; or (ii) there is no remaining member, and the holders of all the financial rights in the Company agree in writing, within 90 days after the cessation of membership of the last member, to continue the legal existence and business of the Company and to appoint one or more new members, or (iii) the legal existence and business of the limited liability company is continued and one or more new members are appointed in the manner stated in the operating agreement or articles of organization.

ARTICLE VIII


The Company is to be managed by the following manager who is to serve until the first annual meeting of the members or until their successors are elected and qualified in accordance with the Operating Agreement:

NAME

James Winter

MAILING ADDRESS

1900 Providence Park, Suite 100
Birmingham, AL 35242


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Shelby Cnty Judge of Probate, AL
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ARTICLE IX

The following person shall serve as the organizer of the Company and shall execute and file this document with the Office of the Judge of Probate.

NAME

James Winter

MAILING ADDRESS

1900 Providence Park, Suite 100
Birmingham, AL 35242

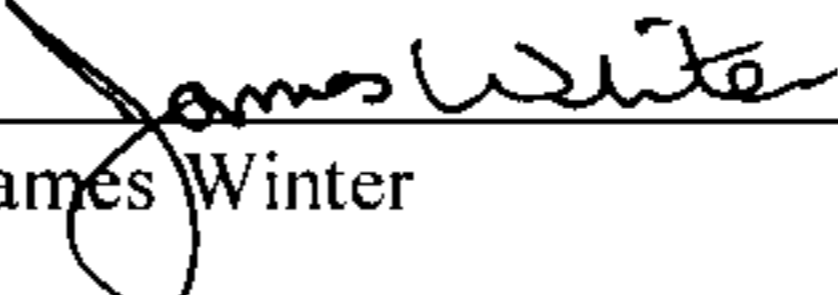
ARTICLE X

The members of the Company shall have no liability for any debt, obligation, or liability of the Company, as provided in the Alabama Limited Liability Company Act.


ARTICLE XI

All other provisions for the regulation of the internal affairs of the Company shall be set out in the Operating Agreement, as amended from time to time and shall be in compliance with the Alabama Limited Liability Company Act.

IN WITNESS WHEREOF, the undersigned Organizer has executed these Articles of Organization this the 27th day of November 2017.



James Winter


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Shelby Cnty Judge of Probate, AL
03/13/2018 10:32:40 AM FILED/CERT

John H. Merrill
Secretary of State

P.O. Box 5616
Montgomery, AL 36103-5616

STATE OF ALABAMA

**I, John H. Merrill, Secretary of State of Alabama, having custody of the
Great and Principal Seal of said State, do hereby certify that**

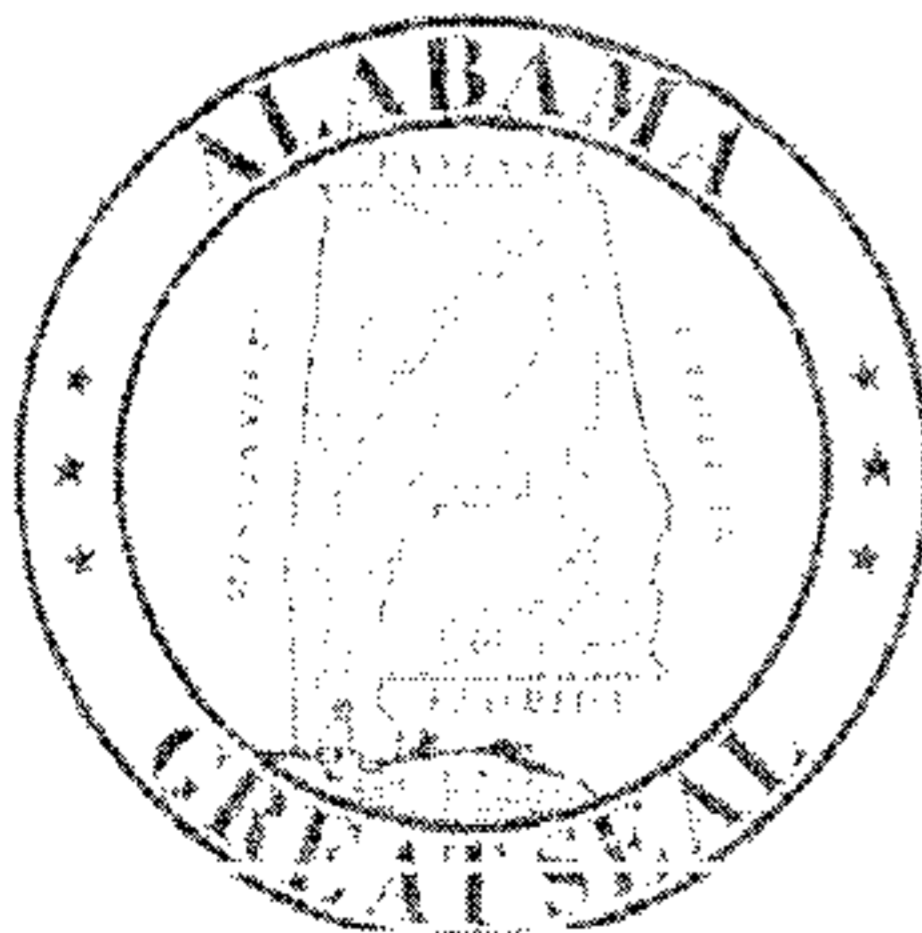
pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama
1975, and upon an examination of the entity records on file in this office, the
following entity name is reserved as available:

JEM Publishing, LLC

This name reservation is for the exclusive use of W Perry Cronin, 1900 Providence
Park, Suite 100, Birmingham, AL 35242 for a period of one year beginning
November 22, 2017 and expiring November 22, 2018



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Shelby Cnty Judge of Probate, AL
03/13/2018 10:32:40 AM FILED/CERT



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**In Testimony Whereof, I have hereunto set my
hand and affixed the Great Seal of the State, at the
Capitol, in the city of Montgomery, on this day.**

November 22, 2017

Date

John H. Merrill

Secretary of State