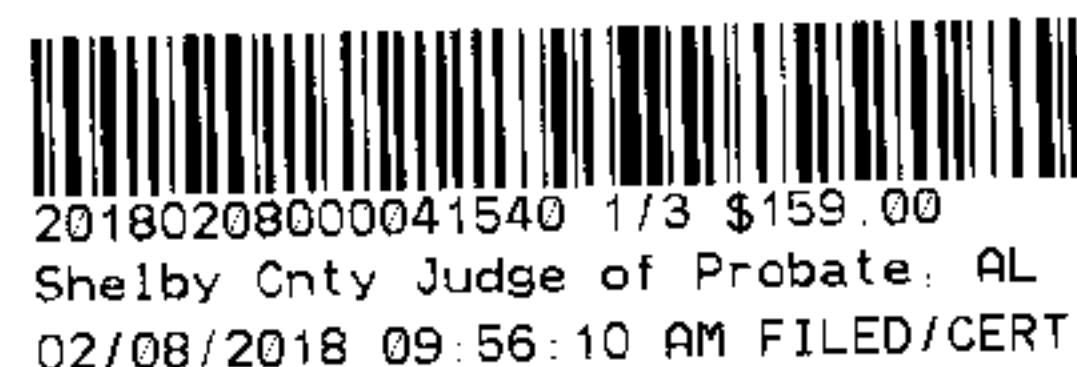


ARTICLES OF INCORPORATION
OF
HIGHCREST ROOFING AND CONSTRUCTION, INC

1. The name of the Corporation is: Highcrest Roofing and Construction, Inc.
2. The period of its duration is perpetual.
3. The purpose or purposes for which the Corporation is organized are the transaction of any or all lawful business for which Corporation may be incorporated under the Alabama Business Corporations Act, including but not limited to, residential and commercial roofing services and construction.
4. The aggregate number of shares of capital which the Corporation shall have authority to issue is 10,000 shares of Common Stock, par value \$8.00 per share.
5. The name and location of the initial Registered Agent of the Corporation is:
Garry M. Garzarek, Sr. - 4904 Cox Cove - Helena, AL 35080
6. The mailing address of the initial principal office of the Corporation is:
Highcrest Roofing and Construction, Inc. 3590-B Pelham Pkwy, Ste. 105,
Pelham AL 35124-2034
7. The number of Directors constituting the initial Board of Directors of the Corporation is Two (2), and the name(s) and addresses of the person or persons who will serve until the first annual meeting of Shareholders and until the successors are elected and shall qualify as follows:

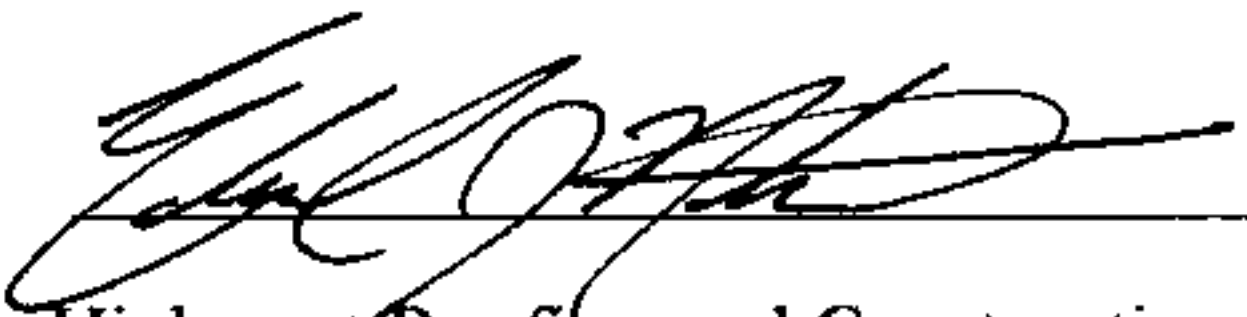
<u>NAME</u>	<u>ADDRESS</u>
<u>Garry M. Garzarek, Sr.</u>	<u>4904 Cox Cove, Helena AL 35080</u>
<u>Kent Rogers</u>	<u>6163 Bent Brook Drive, Bessemer AL 35022</u>

8. The name and address of the incorporator of the Corporation is:
Edward Joshua Norton 701 Chestnut Street, Vestavia AL 35216
9. Each Shareholder shall have a preemptive right to purchase shares of any class of capital stock of the Corporation, including treasury shares.
10. The Corporation shall have the right to purchase, take, receive, or otherwise acquire, hold, own, pledge and transfer or otherwise dispose of its own shares. Purchases by the Corporation of its own shares, whether direct or indirect, may be made to the extent of unreserved and unrestricted earned surplus and capital surplus of the Corporation available therefor.



11. The Corporation shall have and may exercise any and all powers which a Corporation incorporated under the Alabama Business Corporations Act may have and exercise/ Without in any way limited the foregoing, this Corporation shall have the power to endorse, or otherwise guarantee, or become a surety with respect to, or obligate itself for, or without becoming liable therefore, nevertheless, to pledge or mortgage all or any part of its properties to secure the payment of the principal of, and interest on, or either thereof, any bonds, including construction or performance bonds, debentures, notes, scrip, coupons, contracts or other obligations or evidences of indebtedness, or the performance of any contract, lease, construction, performance or other bond, Mortgage, or obligation of any other Corporation or association, domestic or foreign, or of any firm, partnership, joint venture, or other person whatsoever, in which this Corporation may have lawful interest, or on an account of, or with respect to, any transaction in which this Corporation shall receive any lawful consideration, advantage or benefit, on any account whatsoever. Irrespective of any profit, consideration, if any, irrespective of the relative net worth of the Corporations, associations, or persons involved, and of the relative amounts of obligations involved, this Corporation shall be deemed to have a lawful interest in any Corporation, association, or person (A) which owns stock in this Corporation, or (B) which owns stock in another Corporation, which owns stock in this Corporation, or (C) in which this Corporation owns stock, or (D) in which another Corporation owns stock which also owns stock in this Corporation, or (E) in which any one or more person who own stock in this Corporation also own stock, or (F) which or who has entered into any contractual arrangement pursuant to which any such Corporation or person undertakes corresponding or like obligations, evidences of indebtedness, or contracts of this Corporation, in the conduct of any joint venture or enterprise, or in the use of common facilities or services.

The undersigned, acting as incorporator in accordance with the Alabama Business Corporations Act, executes these Articles of Incorporation this 8th Day of February, 2018.


Highest Roofing and Construction, Inc.
Incorporator

Instrument prepared by:

Edward Joshua Norton
701 Chestnut St.
Vestavia Hills, AL 35216
(205) 536-6997


20180208000041540 2/3 \$159.00
Shelby Cnty Judge of Probate, AL
02/08/2018 09:56:10 AM FILED/CERT

John H. Merrill
Secretary of State

P.O. Box 5616
Montgomery, AL 36103-5616

STATE OF ALABAMA

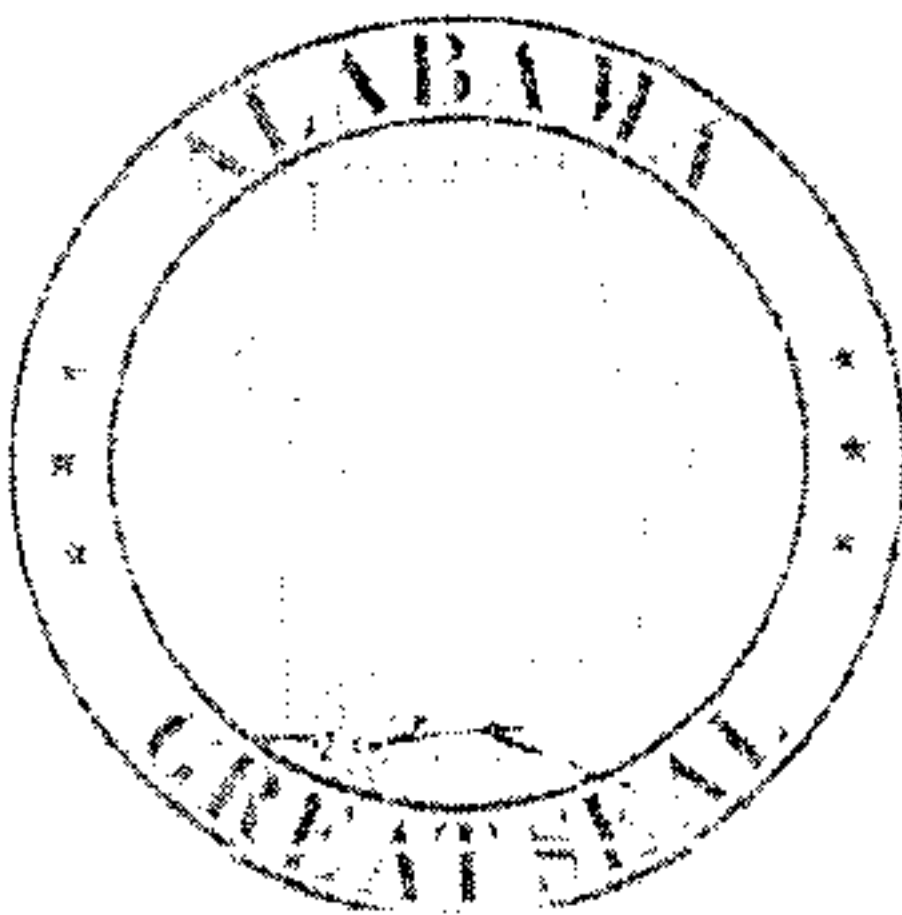
**I, John H. Merrill, Secretary of State of Alabama, having custody of the
Great and Principal Seal of said State, do hereby certify that**

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama
1975, and upon an examination of the entity records on file in this office, the
following entity name is reserved as available:

Highcrest Roofing and Construction, Inc.

This name reservation is for the exclusive use of Edward Joshua Norton, 701
Chestnut Street, Vestavia, AL 35216 for a period of one year beginning February
05, 2018 and expiring February 05, 2019

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Shelby Cnty Judge of Probate: AL
02/08/2018 09:56:10 AM FILED/CERT



**In Testimony Whereof, I have hereunto set my
hand and affixed the Great Seal of the State, at the
Capitol, in the city of Montgomery, on this day.**

February 05, 2018

Date

J. H. Merrill

John H. Merrill

Secretary of State