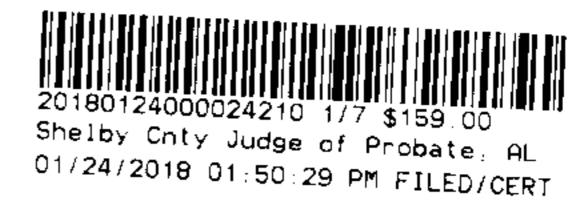
STATE OF ALABAMA

DOMESTIC LIMITED LIABILITY COMPANY (LLC) CERTIFICATE OF FORMATION

PURPOSE: In order to form a limited liability company (LLC) under Section 10A-5A-2.01 of the <u>Code of Alabama 1975</u> this Certificate Of Formation and the appropriate filing fees must be filed with the Office of the Judge of Probate in the county where the entity's initial registered office is located. The information required in this form is required by Title 10A.

INSTRUCTIONS: Mail one (1) signed original and two (2) copies of this completed form and the appropriate filing fees to the Office of the Judge of Probate in the county where the limited liability company's (LLC) registered office is/will be



(For County Probate Office Use Only)

located. Contact the Judge of Probate's Office to determine the county filing fees. Make a separate check or money order payable to the Secretary of State for the state filing fee of \$100.00 for standard filing (based on date of receipt and volume) or \$200.00 for expedited service (processed within approximately 3 business days after date of receipt from the County Probate Office) and the Judge of Probate's Office will transmit the fee along with a certified copy of the Certificate to the Office of the Secretary of State within 10 days after the Certificate is filed. Once the Secretary of State's Office has indexed the filing the information will appear at www.sos.alabama.gov under the Government Records tab and the Business Entity Records link – you may search by entity name. Your notification of filing was provided by the Probate Judge's Office via a stamped copy which is evidence of existence (if it is certified by the Probate Office) according to 10A-1-4.04(c) and the Secretary of State's Office does not send out a copy. You may pay the Secretary of State fees by credit card if the county you are filing in will accept that method of payment. Your entity will not be indexed if the credit card does not authorize and will be removed from the index if the check is dishonored.

The information completing this form must be typed (for your convenience the information is fill-able on this computer form on the website above).

- 1. The name of the limited liability company (must contain the words "Limited Liability Company" or the abbreviation "L.L.C." or "LLC," and comply with <u>Code of Alabama</u>, Title 10A-1-5.06. You may use Professional or Series before Limited Liability Company if they apply or you may use those abbreviations): Gladiator Sourcing, LLC
- 2. A copy of the Name Reservation certificate from the Office of the Secretary of State must be attached and the name reserved must agree with item 1 above [proves name reservation under 10A-1-4.02(f)].

This form was prepared by: (type name and full address)
Lindsey Beddingfield Archer
Attorney at Law
153 South 9th Street
Gadsden, AL 35901

(For SOS Office Use Only)

DOMESTIC LIMITED LIABILITY COMPANY (LLC) CERTIFICATE OF FORMATION

3.	The name of the Registered Agent located at the Registered Office (only one agent):
	Tiffany Cantrell
	Street (No PO Boxes) address of Registered Office (must be located in Alabama):
	4924 Meadow Brook Road, Birmingham, AL 35242
	Mailing address in Alabama of Registered Office (if different from street address):
	same as above
4.	The undersigned certify that there is at least one member of the limited liability company.
5.	Check only if the type applies to the Limited Liability Company being formed:
	Series LLC complying with Title 10A, Chapter 5A, Article 11
	Professional LLC complying with Title 10A, Chapter 5A, Article 8
6.	The filing of the limited liability company is effective immediately on the date filed by the Judge of Probate or at the delayed filing date (cannot be prior to the filing date) specified in this filing. 10A-1-4.12
	The undersigned specify 01 / 19 / 2018 as the effective date (must be on or after the date filed in the office of the county Judge of Probate, but no later than the 90th day after the date this instrument was signed) and the time of filing to be : OAM OPM (cannot be noon or midnight - 12:00)
mı	Attached are any other matters the members determine to include herein (if this item is checked there ast be attachments with the filing).
Da	te (MM/DD/YYYY) Signature as required by 10A-5A-2.04
	Tiffany Cantrell Typed Name of Above Signature
	Organizer 20180124000024210 2/7 \$159.00 Shelby Cnty Judge of Probate, AL 01/24/2018 01:50:29 PM FILED/CERT Organizer Typed Title (Organizer or Attorney-in-fact)
Ad	Iditional Organizers/Attorney-in-facts may sign (add additional sheets if necessary).
LL	C Cert of Formation - 3/2015 Page 230£2 My Comm. Expires July 27, 2020

Articles of Organization of

Gladiator Sourcing, LLC

I the undersigned natural person of age nineteen years or more, acting as organizer of a limited liability company under the Limited Liability Company Act of the State of Alabama, hereby adopt the following Articles of Organization for the limited liability company:

ARTICLE ONE

The name of the limited liability company is Gladiator Sourcing, LLC.

ARTICLE TWO

The address of the principal place of business of the limited liability company is: 4924 Meadow Brook Road, Birmingham, AL 35242

ARTICLE THREE

The period of duration of the limited liability company shall be perpetual.

ARTICLE FOUR

The name and address of the limited liability company's registered agent for service of process is:

Tiffany Cantrell 4924 Meadow Brook Road Birmingham, AL 35242

ARTICLE FIVE

The name and business address of the initial member of the limited liability company is:

Tiffany Cantrell
4924 Meadow Brook Road
Birmingham, AL 35242

ARTICLE SIX

The limited liability company is organized for the purpose of business to business sales, consulting, and other similarly related business services, and for the purpose of transacting any lawful business for which a limited liability company may be organized.

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1 of 3

ARTICLE SEVEN

The limited liability company shall not end upon the death, retirement, resignation, expulsion, bankruptcy or dissolution of any member or upon the occurrence of any other event which terminates the continued membership of a member.

ARTICLE EIGHT

The name and address of the organizer of the limited liability company is shown below:

Tiffany Cantrell, 4924 Meadow Brook Road, Birmingham, AL 35242

ARTICLE NINE

The limited liability company shall have one manager who shall serve until their successor(s) are elected and qualified. The initial manager shall be:

Tiffany Cantrell, 4924 Meadow Brook Road, Birmingham, AL 35242

ARTICLE TEN

The members of the limited liability company shall have the right to admit additional members but only upon the unanimous vote of all the currently enlisting members. New Members may be admitted upon any terms and conditions as the current members may agree upon by unanimous vote.

Remainder of this page left intentionally blank

20180124000024210 4/7 \$159.00 20180124000024210 4/7 Shelby Cnty Judge of Probate: AL 5helby Cnty Judge of Probate: 01/24/2018 01:50:29 PM FILED/CERT records of the Company during normal business hours, and copies of the Company's income tax returns shall be made available to the members promptly after becoming available.

- 11. **Termination:** Upon the dissolution of the Company, the Managers, or the members if there are no Managers, shall promptly wind up the business and affairs of the Company. Upon the winding up of the business and affairs of the Company, the assets of the Company shall be distributed as follows:
 - 1) First, to the creditors of the Company, including members who are creditors in the satisfaction of the liabilities of the Company other than liabilities for distributions to members.
 - 2) Second, proportionately to the members and former members as distributions owed under Sections 7 & 8 of this Agreement.
 - 3) Third, proportionately to members as distributions for the return of their respective capital contributions.
 - 4) Fourth, to members as distributions in respect to their membership interest in proportion to their respective capital contributions.
- 12. Amendment: This Agreement and the Articles of Organization may be amended by a majority vote of the members, except that any provision in this Agreement or in the Articles of Organization that specifies a membership voting or consent requirement of greater than a majority may be amended only by membership vote that is equal to the voting or consent requirement specified in the provision sought to be amended.
- 13. **Binding Effect:** This Agreement shall be binding upon the members, their heirs, personal representatives, assigns, and successors in interest.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first above appearing.

Tiffany Cantrell, Member

Syron all

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20180124000024210 5/7 \$159.00 Shelby Cnty Judge of Probate, AL 01/24/2018 01:50:29 PM FILED/CERT Tiffany Cantrell, member and manager
Of Gladiator Sourcing, LLC

STATE OF ALABAMA)
COUNTY OF SHELBY)

Before me, the undersigned, a Notary Public, in and for said State of Alabama, personally appeared, Tiffany Cantrell, who is known to me and executed the foregoing instrument voluntarily the day the same bears date.

SWORN AND SUBSCRIBED TO before me and my official seal of office on this 23 of January, 2018.

NOTARY PUBLIC

My Commission Expires:

day

My Comm. Expires

July 27, 2020

This Instrument Prepared By:

Lindsey Beddingfield Archer Attorney at Law 153 South 9th Street Gadsden, AL 35901

> 20180124000024210 6/7 \$159.00 20180124000024210 of Probate: Shelby Cnty Judge of PM FILED/CERT 01/24/2018 01:50:29 PM FILED/CERT

John H. Merrill Secretary of State P.O. Box 5616 Montgomery, AL 36103-5616

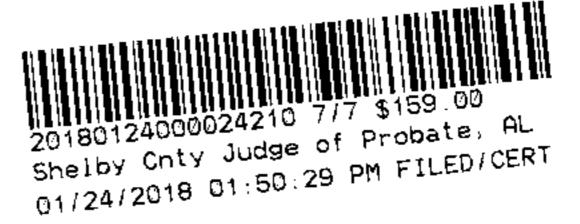
STATE OF ALABAMA

I, John H. Merrill, Secretary of State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama 1975, and upon an examination of the entity records on file in this office, the following entity name is reserved as available:

Gladiator Sourcing, LLC

This name reservation is for the exclusive use of Tiffany Cantrell, 4924 Meadow Brook Road, Birmingham, AL 35242 for a period of one year beginning January 19, 2019





In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the city of Montgomery, on this day.

January 19, 2018

Date

X 74. Memill

John H. Merrill

Secretary of State