STATE OF ALABAMA)
SHELBY COUNTY)

20171128000426400 1/6 \$159.00 Shelby Cnty Judge of Probate, AL 11/28/2017 11:01:20 AM FILED/CERT

ARTICLES OF ORGANIZATION

OF

COMPETITIVE EDGE MARKETING, LLC

TO THE JUDGE OF PROBATE OF SHELBY COUNTY, ALABAMA:

The undersigned organizer, for the purpose of forming a limited liability company under Title 10, Chapter 12 of the Code of Alabama (1975), as amended (the "Alabama Limited Liability Company Act"), hereby files the following Articles of Organization with the probate judge of the County in which the initial registered office of the limited liability company will be located and attests that the facts stated in these Articles of Organization are true and correct.

ARTICLE I NAME

The name of this limited liability company (the "Company") shall be: COMPETITIVE EDGE MARKETING, LLC.

ARTICLE II DURATION

The period of duration is perpetual unless the Company shall be sooner dissolved, and its affairs wound up on accordance with its Articles of Organization or Operating Agreement.

ARTICLE III PURPOSES

The nature of the business of the Company and its objects, purposes and powers are as follows:

- (a) To engage in promotional product sales and related services;
- (b) To manage, purchase and acquire promotional products and to sell, exchange, deal in and in any manner as it relates to promotional products, and to carry out and enjoy any licenses, power, authority, concession, right or privilege which any company may take or grant in connection therewith;
- (c) In general, to carry on any other lawful business whatsoever in connection with the foregoing or which is calculated, directly or indirectly, to promote the interest of the Company or to enhance the value of its property.

The enumeration herein of the powers, objects and purposes of the Company shall not be deemed to exclude or in any way limit by inference any powers, objects or purposes which the Company is empowered to exercise, whether expressly by purpose or by any of the laws of the State of Alabama.

20171128000426400 2/6 \$159.00 20171128000426400 2/6 \$159.00 Shelby Cnty Judge of Probate, AL 11/28/2017 11:01:20 AM FILED/CERT

ARTICLE IV REGISTERED AGENT/OFFICE

The location and mailing address of the initial registered office of the Company shall be 2236 Cahaba Valley Dr., Suite 100 Birmingham, AL 35242. The name of the registered agent of process on the Company in the State of Alabama at such registered office shall be Susanne M. Carrier.

ARTICLE V INITIAL MEMBERS

The names and addresses of the initial members (the "Members") of the Company are as follows:

MEMBER

ADDRESS

Susanne M. Carrier

1417 Canterbury Circle

Moody, AL 35004

Lydia L. Graham

310 Elm St.

Leeds, AL 35094

ARTICLE VI ADDITIONAL MEMBERS

The Members reserve the right to admit additional Members upon the agreement by the Members as to the admission of, and the consideration to be paid by, such new Members, and subject to the terms and conditions of the Company's Operating Agreement.

20171128000426400 3/6 \$159.00

Shelby Cnty Judge of Probate, AL 11/28/2017 11:01:20 AM FILED/CERT

ARTICLE VII OPERATING AGREEMENT

The Operating Agreement of the Company shall be executed by the Members and set forth all provisions for the affairs of the Company and the conduct of its business to the extent that such provisions are not inconsistent with the laws of Alabama or these Articles of Organization.

ARTICLE VIII CONTINUATION UPON CESSATION OF MEMBERS

The Members shall have the right to continue the Company upon the cessation of a Member's interest in the Company as long as there is at least one remaining Member or (i) the holders of all the financial rights in the Company agree in writing within writing within ninety (90) days of the cessation of membership of the last Member to continue the legal existence and business of the Company and to appoint one or more Members or (ii) the legal existence and business of the Company is continued and one or more Members are appointed in the manner stated in the Operating Agreement or Articles of Organization.

ARTICLE IX MANAGEMENT

The Company's business and operations shall be managed by a Board of Managers. The name and mailing address of the initial member of the Board of Managers are as follows:

MANAGER

ADDRESS

Susanne M. Carrier

1417 Canterbury Circle Moody, AL 35004

> 20171128000426400 4/6 \$159.00 Shelby Cnty Judge of Probate, AL 11/28/2017 11:01:20 AM FILED/CERT

ARTICLE X ORGANIZER

The name and address of the organizer are as follows:

Susanne M. Carrier
Carrier Consulting Services, LLC
1417 Canterbury Circle
Moody, AL 35004

IN WITNESS WHEREOF, the undersigned organizer has executed these Articles of Organization on this 27th day of November 2017.

Susanne M. Carrier, Organizer

20171128000426400 5/6 \$159.00 20171128000426400 5/6 \$159.00 Shelby Cnty Judge of Probate: AL 11/28/2017 11:01:20 AM FILED/CERT John H. Merrill Secretary of State P.O. Box 5616 Montgomery, AL 36103-5616

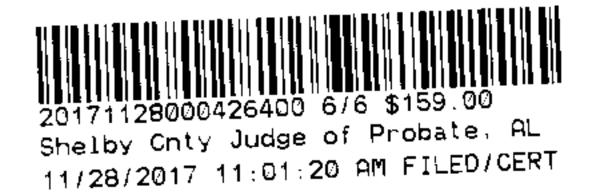
STATE OF ALABAMA

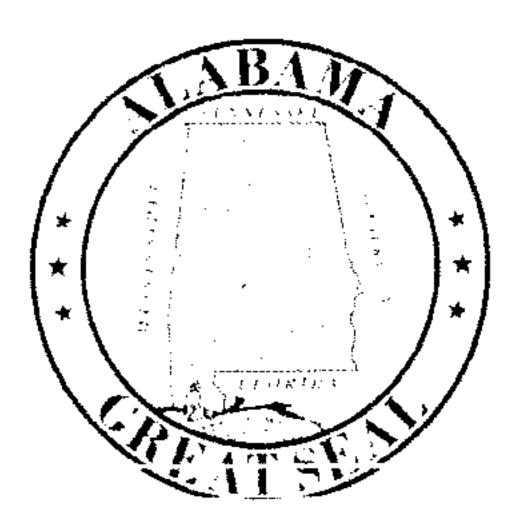
I, John H. Merrill, Secretary of State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama 1975, and upon an examination of the entity records on file in this office, the following entity name is reserved as available:

Competitive Edge Marketing, LLC

This name reservation is for the exclusive use of Susanne M. Carrier, 2236 Cahaba Valley Dr., Suite 100, Birmingham, AL 35242 for a period of one year beginning November 27, 2017 and expiring November 27, 2018





RES778596

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the city of Montgomery, on this day.

November 27, 2017

Date

X 24. Menill

John H. Merrill

Secretary of State