

STATE OF ALABAMA)

SHELBY COUNTY)

APPOINTMENT OF SUCCESSOR TRUSTEE,
RESIGNATION OF TRUSTEE AND
ACCEPTANCE BY SUCCESSOR TRUSTEE

WHEREAS, Jean E. Stameris and Jim Conrad are the current Trustees of the Jean E. Stameris Trust (the "Trust") created under the Last Will and Testament of Mary Margaret Ramer dated March 9, 2011, which was probated in the Probate Court of Shelby County, Alabama, Case No. PR-2011-000245 (the "Will"); and

WHEREAS, pursuant to the provisions of ITEM THREE, entitled PERSONAL REPRESENTATIVES AND TRUSTEES, of the Will, the trustees will appoint their successors in writing, and the trustees, at their discretion, can appoint additional trustees; and

WHEREAS, Jim Conrad desires to appoint Michael Stameris to serve as successor Trustee in the event Jim Conrad ceases to serve as a Trustee of the Trust; and


WHEREAS, said ITEM THREE of the Will provides that if Jim Conrad fails or ceases to serve as a Trustee of the trusts created under the Will, that Jim Burnett is appointed as successor Trustee thereof; and

WHEREAS, Jim Burnett does not desire to serve as Trustee of the Trust; and

WHEREAS, Jim Conrad desires to resign as a Trustee of the Trust and Michael Stameris is willing to serve as the successor Trustee of the Trust in the place of Jim Conrad.

NOW, THEREFORE, in consideration of the above premises and the mutual covenants and promises hereinafter set forth, the parties hereto agree as follows:

1. The foregoing recitals are incorporated herein by reference and made a part hereof.
2. Jean E. Stameris hereby waives any notice requirement under the Will for the matters herein.
3. Jim Conrad hereby appoints Michael Stameris to serve as successor Trustee in the event Jim Conrad ceases to serve as a Trustee of the Trust.
4. Jim Conrad hereby resigns as a Trustee of the Trust.


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5. Michael Stameris hereby accepts his appointment to serve as a successor Trustee of the Trust along with Jean E. Stameris, pursuant to the terms, provisions and conditions of the Will.

6. Jean E. Stameris, individually and as a Trustee of the Trust, hereby accepts the resignation of Jim Conrad as a Trustee of the Trust and the appointment of Michael Stameris as the successor Trustee of the Trust in the place of Jim Conrad.

7. Subject to the provisions of the following paragraph, Jim Conrad shall, as soon as reasonably practical after the full execution of this instrument, but not later than thirty (30) days thereafter, assign, transfer, pay over and deliver all of the assets of the Trust to Jean E. Stameris and Michael Stameris as Trustees of the Trust. In addition, Jim Conrad shall deliver any and all books, records, financial documents, income tax returns, and any other records and documentation, of whatever kind and nature, of the Trust to Jean E. Stameris and Michael Stameris as Trustees of the Trust.

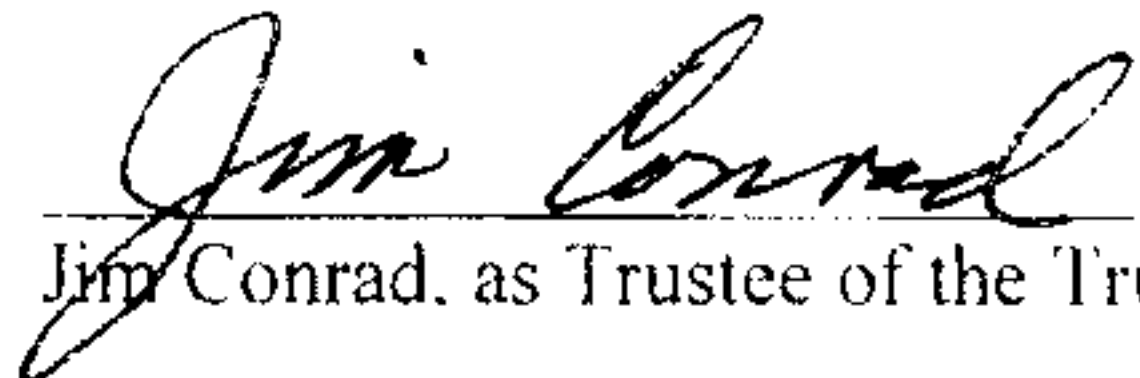
8. The parties hereto acknowledge that Jim Conrad shall be paid a fee in the amount of \$ 1,000.00 for his service as a Trustee of the Trust. Such fee shall be paid from the assets of the Trust prior to the assignment and transfer of the assets of the Trust as set forth in the preceding paragraph.

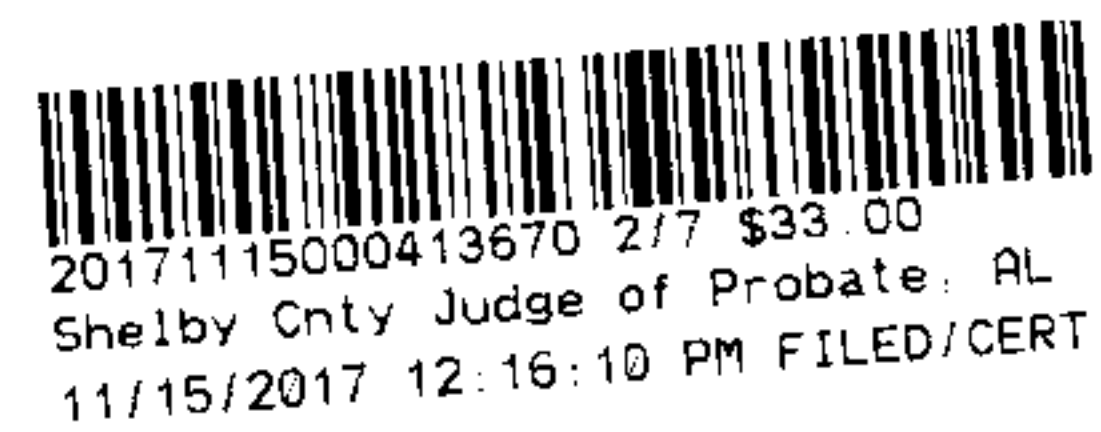
9. Jean E. Stameris, for herself, her heirs, executors, and administrators, hereby waives any accounting by Jim Conrad as a Trustee of the Trust, and hereby releases and discharges Jim Conrad as a Trustee of the Trust, from all loss, cost, liability or expense (including reasonable attorneys' fees) which may be hereinafter incurred by Jim Conrad as a Trustee of the Trust at any time and from time to time on account of, as a result of, or in connection with any and all claims, demands, actions or causes of actions that may be brought by any person or entity, except for conduct involving gross negligence or fraud, arising from the duties and responsibilities conferred upon Jim Conrad as a Trustee of the Trust.

10. Jim Burnett hereby renounces and disclaims any right he may have, now or in the future, to serve as a Trustee of the Trust.

11. This instrument may be executed in several counterparts, each of which, when so executed, shall be deemed to be an original, and such counterparts shall, together, constitute and be one and the same instrument.

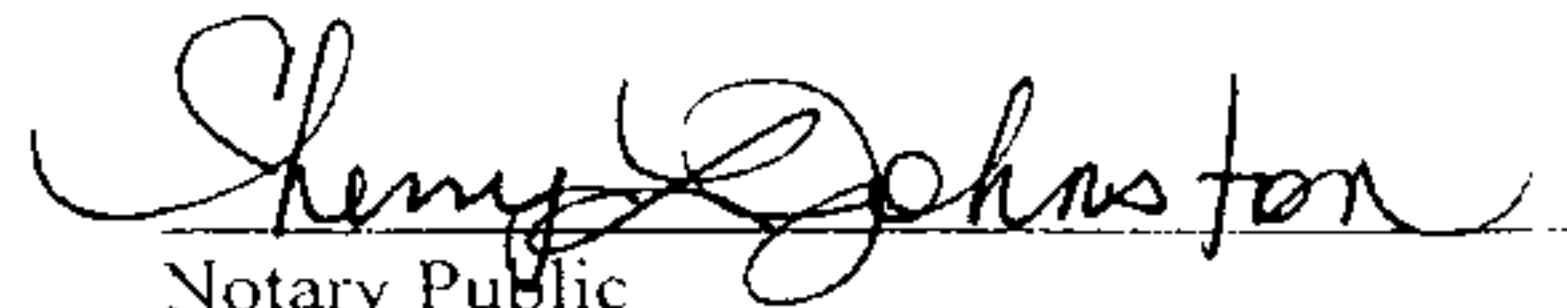
IN WITNESS WHEREOF, the undersigned has executed this instrument on September 17, 2014.


Jim Conrad, as Trustee of the Trust



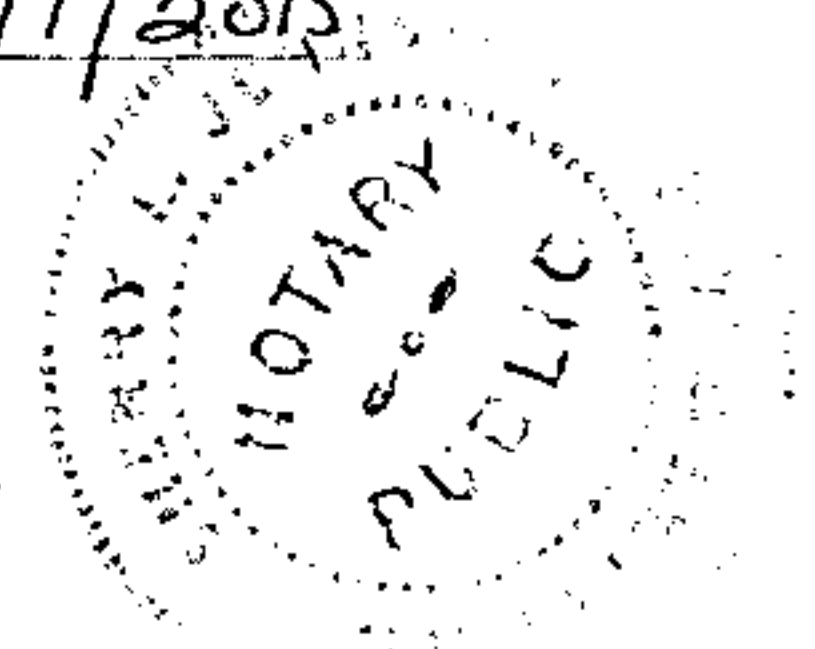
I, the undersigned, a Notary Public in and for the State of Alabama at Large, hereby certify that Jim Conrad, in his capacity as a Trustee of the Trust, whose name is signed to the foregoing instrument, and who is known to me, acknowledged before me on this day that being informed of the contents of the instrument, he, in his said capacity and with full authority, executed the same voluntarily on the day the same bears date.

Given under my hand and official seal this September 17, 2014.



Notary Public

My commission expires: 1/11/2015



[The signatures of the other parties appear on the subsequent pages.]



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IN WITNESS WHEREOF, the undersigned has executed this instrument on Sept. 30, 2014, 2014.

Jean Stameris
Jean Stameris, individually and as a Trustee of the Trust

COMMONWEALTH OF MASSACHUSETTS

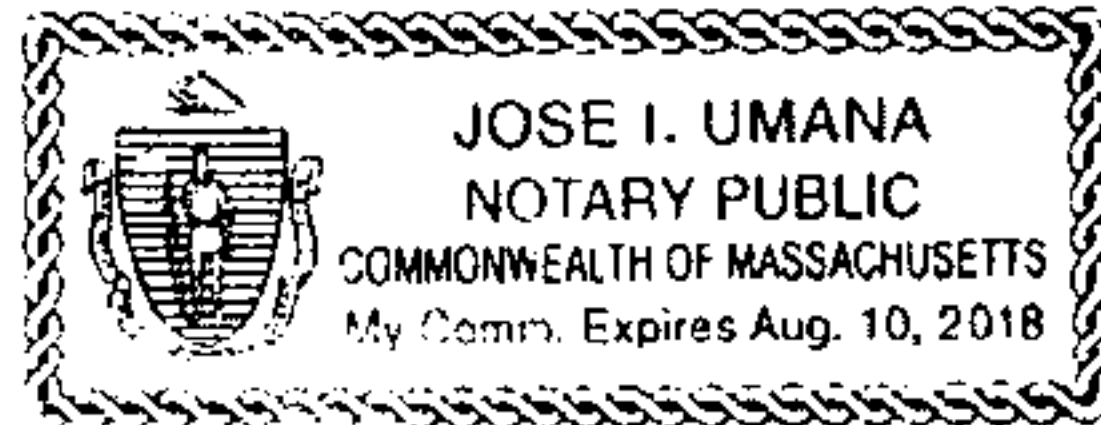
Norfolk, SS

SEPT
August 30, 2014

Before me the undersigned Notary Public personally appeared the above-named JEAN STAMERIS, and proved to me through satisfactory evidence of identification namely valid drivers' license to be the person whose name is signed on the preceding or attached document, and acknowledged that she executed the same as her free act and deed, and for the stated purpose.


Jose Umana
Notary Public

My commission expires: Aug 10, 2018



20171115000413670 4/7 \$33.00
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IN WITNESS WHEREOF, the undersigned has executed this instrument on
SEPTEMBER 30, 2014.

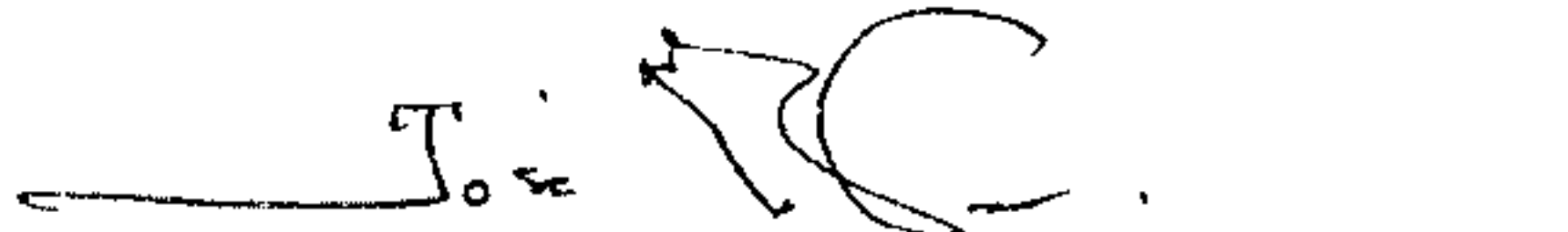

Michael Stameris, as successor Trustee of the Trust

COMMONWEALTH OF MASSACHUSETTS

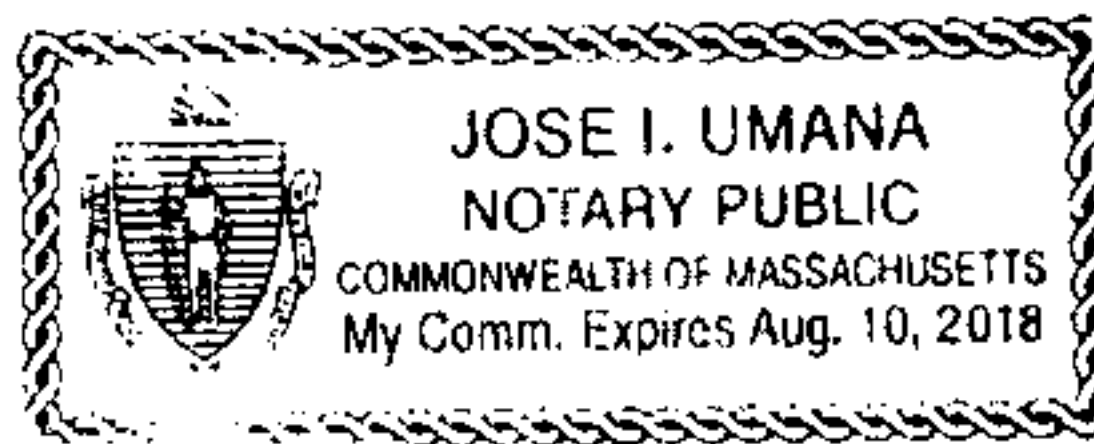
Norfolk, SS


Sept
August 30, 2014

Before me the undersigned Notary Public personally appeared the above-named MICHAEL STAMERIS, and proved to me through satisfactory evidence of identification namely valid drivers' license to be the person whose name is signed on the preceding or attached document, and acknowledged that he executed the same as his free act and deed, and for the stated purpose.

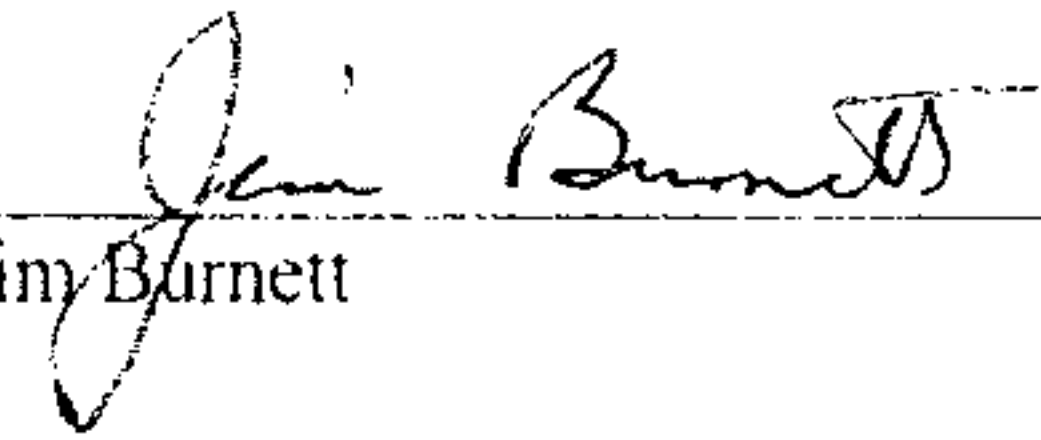

Notary Public

My commission expires: Aug 10, 2018




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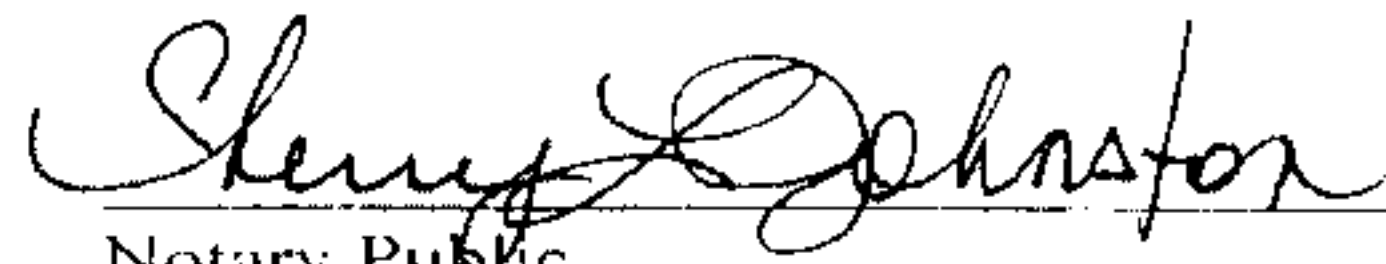
IN WITNESS WHEREOF, the undersigned has executed this instrument on
September 17, 2014.



Jim Burnett

I, the undersigned, a Notary Public in and for the State of Alabama at Large, hereby certify that Jim Burnett, whose name is signed to the foregoing instrument, and who is known to me, acknowledged before me on this day that being informed of the contents of the instrument, he executed the same voluntarily on the day the same bears date.

Given under my hand and official seal this September 17, 2014.



Notary Public
My commission expires: 1/11/15

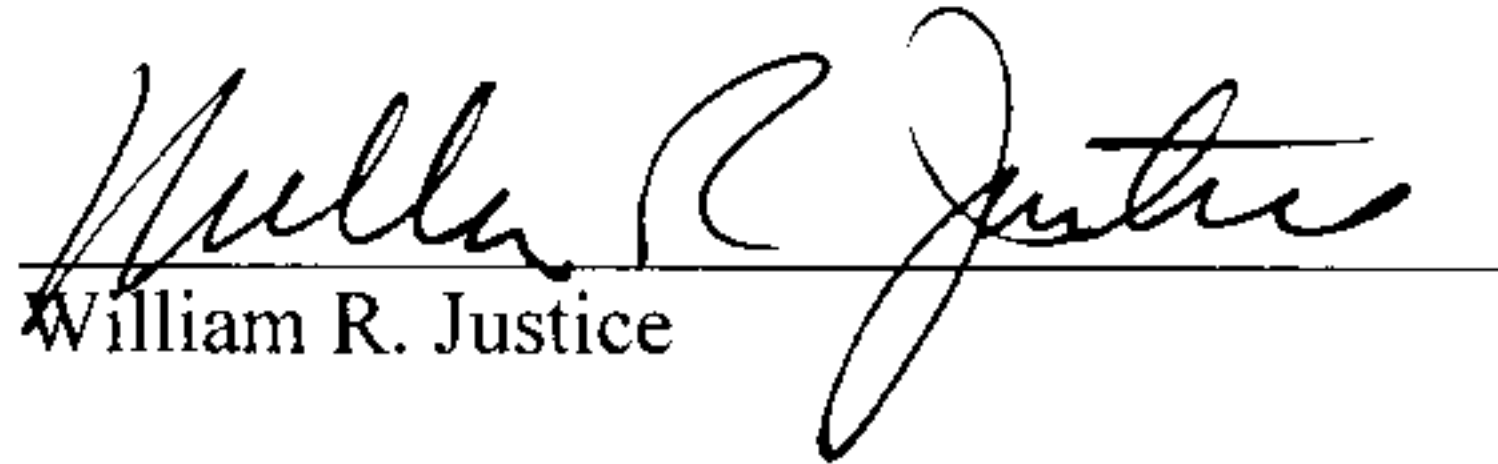


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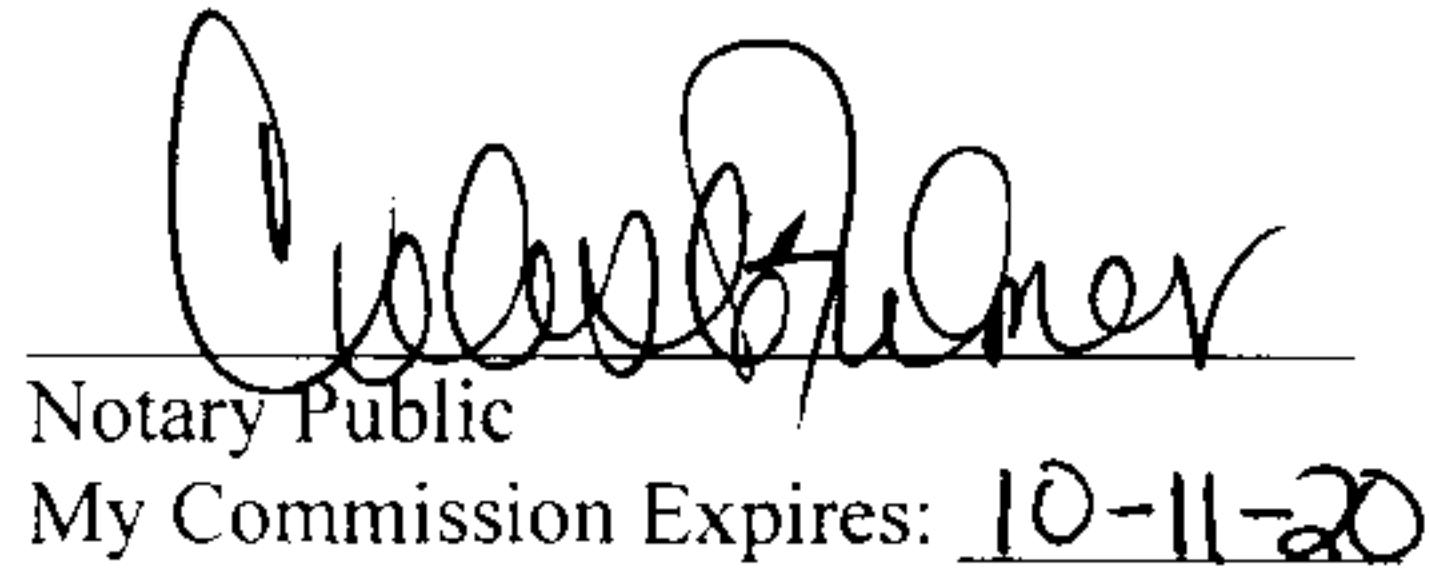
CERTIFICATE TO COPIES

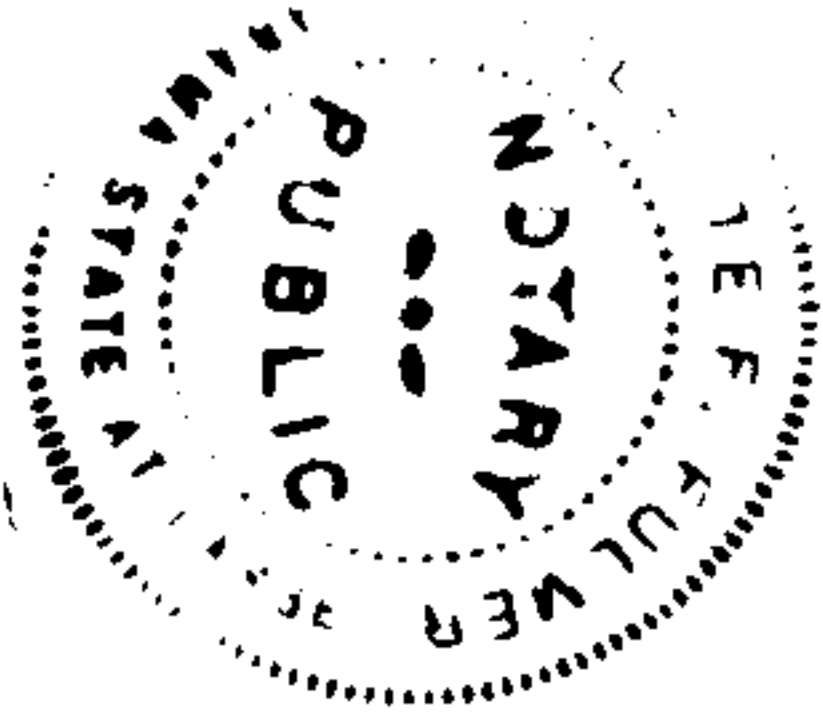
**STATE OF ALABAMA
SHELBY COUNTY**


I, William R. Justice, Attorney at Law, in and for said County in said State hereby certify that the foregoing Appointment of Successor Trustee, Resignation of Trustee and Acceptance by Successor Trustee, was provided to me as a true and correct copy, in the matter of the Jean E. Stameris Trust created under the Last Will and Testament of Mary Margaret Ramer, deceased dated March 9, 2011.


William R. Justice

Sworn to and subscribed
before me this 14th day of
November, 2017.


Notary Public
My Commission Expires: 10-11-20




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