

CERTIFICATE OF FORMATION OF PATHWAYS SPEECH SERVICES, LLC

Pursuant to the Alabama Limited Liability Company Law and all amendments and successors thereto, the undersigned adopts the following Certificate of Formation for a Limited Liability Company:

FIRST: The name of the Limited Liability Company is PATHWAYS SPEECH

SERVICES, LLC.

SECOND: The name of the Registered Agent located at the Registered Office is Tracy

L. Causey. The street address and mailing address of the Registered

Office is 1388 Highland Lakes Trail, Birmingham, Alabama 35242.

THIRD: The undersigned certifies that there is at least one member of the Limited

Liability Company.

FOURTH: The filing of the Limited Liability Company is effective immediately on the

By:

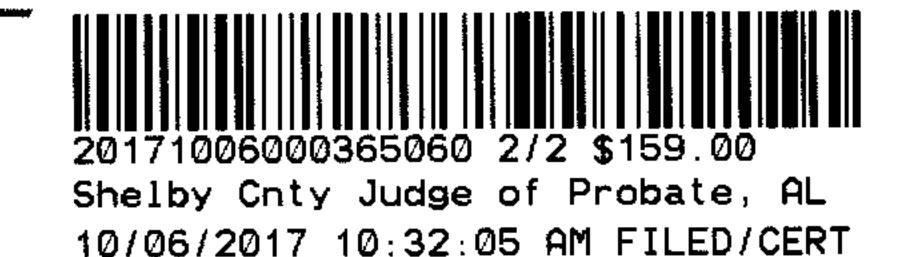
date filed by the Judge of Probate.

DATED: October 6, 2017

Jon J Rutledge, Organizer

This instrument prepared by:
Jon J Rutledge, LLC
Attorney at Law
300 Vestavia Parkway
Suite 2300
Vestavia Hills, AL 35216
(205) 795-2088

John H. Merrill Secretary of State



P.O. Box 5616 Montgomery, AL 36103-5616

STATE OF ALABAMA

I, John H. Merrill, Secretary of State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama 1975, and upon an examination of the entity records on file in this office, the following entity name is reserved as available:

Pathways Speech Services, LLC

This name reservation is for the exclusive use of Tracy Causey, 1388 Highland Lakes Trail, Birmingham, AL 35242 for a period of one year beginning October 03, 2017 and expiring October 03, 2018



RES773536

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the city of Montgomery, on this day.

October 03, 2017

Date

J.W.M.

John H. Merrill

Secretary of State