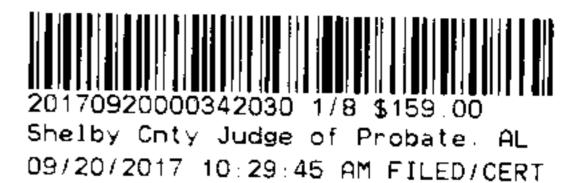
STATE OF ALABAMA

COUNTY OF SHELBY



ARTICLES OF ORGANIZATION

OF

BAMA INDUSTRIAL SERVICES, LLC

WE, THE UNDERSIGNED, desiring to form a Limited Liability Company pursuant to the provisions of Act No. 93-724 of the 1993 Alabama Legislature, known as the Alabama Limited Liability Company Act, Code of Alabama (1975), § 10-2-1, et seq. (the "Alabama Act") for the purposes hereinafter stated, do hereby adopt the following Limited Liability Company Articles of Organization:

ARTICLE ONE NAME

The name of the Limited Liability Company shall be:

Bama Industrial Services, LLC

ARTICLE TWO DURATION

The Company's duration shall be perpetual except that the death, resignation, or incapacity of a member shall dissolve the Company in the absence of a unanimous vote of the remaining members to continue the Company. But the Company shall under no circumstances continue with less than one member(s).



ARTICLE THREE PURPOSES

The purposes for which the Limited Liability Company is formed are as follows:

A. To engage in industrial cleaning and maintenance services and any related activities;

B. To manage, purchase or acquire by assignment, transfer or otherwise, and hold, mortgage or otherwise pledge, and to sell, exchange, transfer, deal in and in any manner dispose of, real or personal property of any kind, class, interest or type, wheresoever situated, and to exercise, carry out and enjoy any licenses, power, authority, concession, right or privilege which any limited liability company may make or grant in connection therewith;

C. To subscribe for, acquire, hold, sell, assign, transfer, mortgage, pledge or in any manner dispose of shares of stocks, bonds or other evidences of indebtedness or securities issued or created by any corporation of Alabama or any other state or any foreign country and, while the owner thereof, to exercise the rights, privileges and powers of ownership, including the rights to vote thereon, to the same extent as a natural person may do, subject to the limitations, if any, on such rights now or hereafter provided by the laws of Alabama;

D. To acquire the goodwill, rights, assets and properties, and to undertake the whole or any part of the liabilities, of any person, firm, association or corporation; to pay for the same in cash, debt obligations of the Limited Liability Company or by the transfer of an interest or the granting of membership in the Limited Liability Company or otherwise; to hold, or in any manner dispose of, the whole or any part of the property so acquired; to conduct in any lawful manner the whole or any part of the business so

acquired; and to exercise all the powers necessary or convenient in and about the conduct and management of such business; and

E. In general, to carry on any other lawful business whatsoever in connection with the foregoing or which is calculated, directly or indirectly, to promote the interest of the limited liability company or to enhance the value of its properties.

The enumeration herein of the powers, objects and purposes of the Limited Liability Company shall not be deemed to exclude or in any way limit by inference any powers, objects or purposes which the Limited Liability Company is empowered to exercise, whether expressly by purpose or by any of the laws of the State of Alabama or any reasonable construction of such laws.

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ARTICLE FOUR REGISTERED OFFICE AND AGENT

The location of the Limited Liability Company's initial registered office is: 1403 Glaze Ferry Road, Harpersville, Alabama 35078. The name of the Limited Liability Company's initial registered agent at such address is: Tammy Ingram Thornton.

ARTICLE FIVE MEMBERSHIP

A. Initial Membership: The names and addresses of the initial members of the limited liability company are:

NAME ADDRESS

Tammy Ingram Thornton 1403 Glaze Ferry Road, Harpersville, Alabama 35078 Aaron Todd Thornton 1403 Glaze Ferry Road, Harpersville, Alabama 35078 B. Additional Members: Additional members may be admitted upon approval by at least eighty-five percent (85%) of the ownership interests of the members in accordance with such other terms, conditions and procedures as may be imposed from time to time in the Operating Agreement of the Limited Liability Company.

ARTICLE SIX CONTINUATION OF BUSINESS

Upon the occurrence of an event of dissociation which results in one or more members being terminated from membership, the remaining members shall have the right to continue the business of the Limited Liability Company upon an affirmative vote by eighty-five percent (85%) of the remaining members in interest, not in number; provided, however, that there shall at all times be not less than one member(s) of the Limited Liability Company.

ARTICLE SEVEN
MANAGEMENT

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The management of the Limited Liability Company shall be vested in managers.

The name and address of the person who shall serve as manager until the first annual meeting of the members or until her successor is elected and qualified is:

NAME ADDRESS

Tammy Ingram Thornton 1403 Glaze Ferry Road, Harpersville, Alabama 35078

ARTICLE EIGHT POWERS

The Limited Liability Company shall have all powers given to limited liability companies by the Alabama Limited Liability Company Act and such other acts or laws as may be applicable to limited liability companies in the State of Alabama and such other jurisdictions in which the Limited Liability Company may be doing business.

ARTICLE NINE POWER OF ATTORNEY

Each member, including new members who may be admitted from time to time hereafter, by the execution of these Articles of Organization, or an amendment hereto, irrevocably constitutes and appoints the managers of this Limited Liability Company as her true and lawful attorney-in-fact with full power and authority in her name, place and stead to execute, acknowledge, deliver, swear to, file and record at the appropriate public offices, such documents as may be necessary or appropriate to carry out the provisions of these Articles of Organization and the Operating Agreement of this Limited Liability Company, including, but not limited to:

A. All certificates and other instruments (including counterparts of this Agreement), and any amendment thereof that the managers deem appropriate to form, qualify or continue the Company as a limited liability company in the jurisdictions in which the Company may conduct business or in which such formation, qualification, or continuation is, in the opinion of the managers, necessary to protect the limited liability of the members;

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B. All amendments to these Articles of Organization adopted in accordance with the terms hereof (but not by a vote using the power of attorney) and all instruments that the managers deem appropriate to reflect a change or modification in accordance with the terms of these Articles of Organization or the Operating Agreement, including documents concerning the admission of additional members pursuant to Article Five hereof; and

C. All conveyances and other instruments that the managers deem appropriate to reflect the dissolution and termination of the company.

This power of attorney may be exercised by any manager, acting alone, for each member, or by listing all of the members and execution of any instrument with a single signature of any manager as attorney-in-fact for all of them.

This appointment by all members of the managers as attorney-in-fact shall be deemed to be a power coupled with an interest in recognition of the fact that each member under these Articles of Organization shall be relying upon the power of the managers to act as contemplated by these Articles of Organization and the Operating Agreement and any filing in any other action on behalf of the Company, and shall survive the incapacity of any person hereby giving the power and the transfer or assignment of this interest. The foregoing power of attorney of a member shall survive each transfer only until such time as the transferee shall have been admitted to the Company as a new member and all required documents and instruments shall have been duly executed, filed, and recorded to effect a substitution of membership.

IN WITNESS WHEREOF, the undersigned being the initial member of this Limited Liability Company has hereunto set her hands and seal on this the 19th day of September, 2017.

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MEMBER:

Tammy Ingram Thornton

STATE OF ALABAMA

COUNTY OF

I, LQC LOCT the undersigned authority, a Notary Public in and for said county, in said state, hereby certify that **Tammy Ingram Thornton**, whose names are signed to the foregoing instrument, and who is/are known to me or produced a driver's license and/or other picture identification, acknowledged before me on this day that, being informed of the contents of the instrument, have executed the same voluntarily on the day the same bears date.

GIVEN under my hand and official seal, this May of Sept, 2017.

(SEAL)

MOTARY

PUBLIC

PUBLIC

STATE ATTENDMENTAL AND THE PROPERTY OF THE PRO

Notary Public

My Commission Expires:

MY COMMISSION EXPIRES JULY 18, 2018

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STATE OF ALABAMA

I, John H. Merrill, Secretary of State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama 1975, and upon an examination of the entity records on file in this office, the following entity name is reserved as available:

Bama Industrial Services, LLC

This name reservation is for the exclusive use of Tammy Ingram Thornton, 1403 Glaze Ferry Road, Harpersville, AL 35078 for a period of one year beginning September 13, 2017 and expiring September 13, 2018



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In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the city of Montgomery, on this day.

September 13, 2017

Date

X W. M.

John H. Merrill

Secretary of State