

20170905000322960 1/2 \$159.00
Shelby Cnty Judge of Probate, AL
09/05/2017 11:49:14 AM FILED/CERT

**CERTIFICATE OF FORMATION
OF
AMERICAN BENEFIT ADMINISTRATORS, LLC**

For the purpose of forming a limited liability company under the Alabama Limited Liability Company Law and any act amendatory thereof, supplementary thereto or substituted therefor (hereinafter referred to as the "Act"), the undersigned does hereby sign and adopt this Certificate of Formation, and, upon filing for record of this Certificate of Formation in the Shelby County Judge of Probate's office, the existence of a limited liability company (hereinafter referred to as the "Company"), under the name set forth in Article I hereof, shall commence.

**ARTICLE I
NAME**

1.1 The name of the Company shall be American Benefit Administrators, LLC.

**ARTICLE II
LIMITED LIABILITY COMPANY AGREEMENT**

2.1 The business of the Company and the relationship of its Members shall be subject to the terms and conditions of the Limited Liability Company Agreement of the Company dated as of the date hereof and as amended or restated from time to time (the "Limited Liability Company Agreement").

**ARTICLE III
REGISTERED OFFICE AND REGISTERED AGENT**

3.1 The location and mailing address of the initial registered office of the Company shall be 246 Inverness Center Drive, Birmingham, Alabama 35242. The initial registered agent at such address shall be Richard F. Herring.

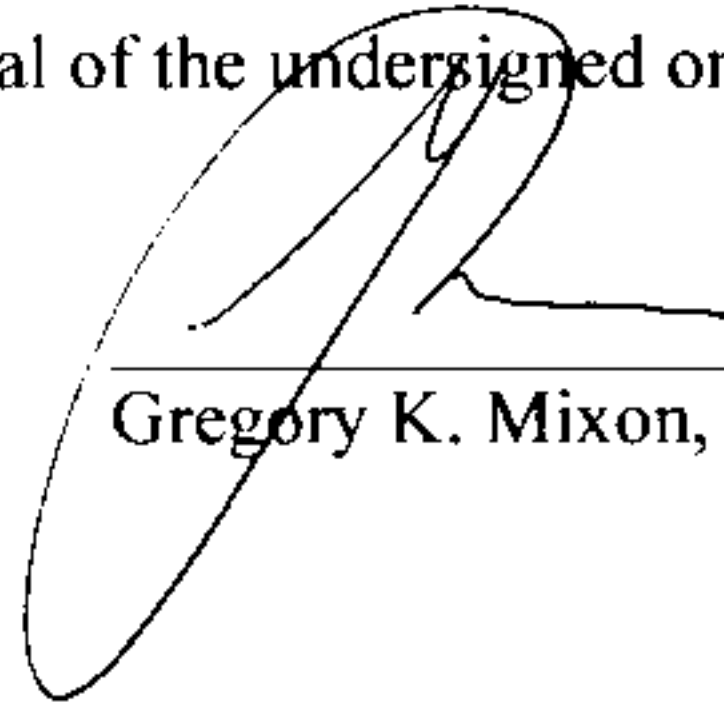
**ARTICLE IV
MEMBER**

4.1 There is at least one Member of the Company.

**ARTICLE V
AMENDMENT**

5.1 The Company reserves the right to amend, alter, change or repeal any provision contained in this Certificate of Formation in the manner now or hereafter provided by law, and all rights conferred herein upon holders of membership interests are granted subject to this reservation; provided, however, that no such amendment, alteration, change or repeal shall be effective without obtaining the approval of the Manager(s) and/or the Member(s) (as the case may be) pursuant to the terms of the Limited Liability Company Agreement in effect on the date of any such amendment.

In Testimony Whereof, witness the hand and seal of the undersigned on this the 5th day of September, 2017.



Gregory K. Mixon, its Organizer

This instrument prepared by:
Gregory K. Mixon, Esq.
Mixon Firm, I.L.C
Two Perimeter Park South, Suite 550E
Birmingham, Alabama 35243
(205) 259-6633

John H. Merrill
Secretary of State

P.O. Box 5616
Montgomery, AL 36103-5616


STATE OF ALABAMA

I, John H. Merrill, Secretary of State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama 1975, and upon an examination of the entity records on file in this office, the following entity name is reserved as available:

American Benefit Administrators, LLC

This name reservation is for the exclusive use of Mixon Firm, LLC, 2 Perimeter Park South, Suite 550E, Birmingham, AL 35243 for a period of one year beginning September 01, 2017 and expiring September 01, 2018


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In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the city of Montgomery, on this day.

September 01, 2017

Date

J. H. Merrill

John H. Merrill

Secretary of State