## EMIC. Employers Mutual Casualty Company

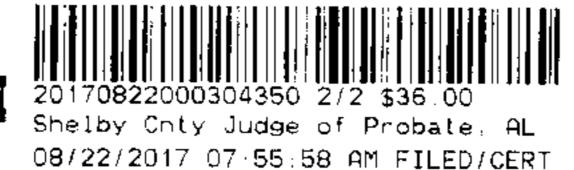


20170822000304350 1/2 \$36.00 Shelby Cnty Judge of Probate, AL 08/22/2017 07:55:58 AM FILED/CERT

OFFICIAL BOND	
	BOND NO. <u>\$453639</u>
THE STATE OF ALABAMA, SHELBY County } Know All Me	en By These Presents
Surety are held and firmly bound unto the State of Al	ncipal & EMPLOYERS MUTUAL CASUALTY COMPANY, as abama, in the sum of Twenty-Five Thousand and No/100 truly to be made and done, we bind ourselves, our heirs, ents, and we hereby waive our right to claim personal property
Sealed with our seals, and dated this $\phantom{00000000000000000000000000000000000$	AUGUST , 2017
The condition of the above obligation, That whereas	the above bound
ERIN COURTNEY MYRICK	was duly appointed to the office
of Notary Public on the 221 day of August, and in and	$\frac{2017}{1}$ ; for the term of 4 years from the $\frac{227}{1}$ day of day of said County. $\frac{2017}{1}$
Now, if the saidERIN_COURTNEY_MYRICK office during his continuance therein then the above obligati	shall faithfully perform and discharge all the duties of said on to be void, otherwise to remain in full force and effect.
	(L.S.)
	(L.S.)
Acting Parriel	EMPLOYERS MUTUAL CASUALTY COMPANY (L.S.)  BY attention (L.S.)
Authorized Resident Agent  Taken and approved this 22M day of 11645	PATSY PARKISH Attorney-in-Fact
	Judge of Probate
THE STATE OF ALABAMA, 3 OATH OF C	DFFICE
and the constitution of the State of Alabama, so long as I discharge the duties of the office upon which I am about to e	swear that I will support the constitution of the United States, continue a citizen thereof; and that I will faithfully and honestly enter, to the best of my ability. So help me God.
Subscribed and sworn to before me this day	of Availst 2017
Klotary Public	

Form 7030E (01-12)





OLORED FLAG ON WHITE PAPER

No. B83069

## P.O. Box 712 • Des Moines, IA 50306-0712

## CERTIFICATE OF AUTHORITY INDIVIDUAL ATTORNEY-IN-FACT KNOW ALL MEN BY THESE PRESENTS, that:

- Employers Mutual Casualty Company, an Iowa Corporation
- EMCASCO Insurance Company, an Iowa Corporation
- Union Insurance Company of Providence, an Iowa Corporation
- Illinois EMCASCO Insurance Company, an Iowa Corporation
- 5. Dakota Fire Insurance Company, a North Dakota Corporation
- EMC Property & Casualty Company, an Iowa Corporation
- Hamilton Mutual Insurance Company, an Iowa Corporation

		collectively as "Companies", each		e, constitute and appoint:	
its true and lawful attorno similar nature as follows:		nd authority conferred to sign, se	al, and execute its lawful bonds	s, undertakings, and other obligatory instruments of a	
In an amount not excee	eding Two Million Five Hur	ndred Thousand Dollars		\$2,500,000.00	
		he same extent as if such instruitely given are hereby ratified and		authorized officers of each such Company, and all of	
The authority hereby gra	nted shall expire	AUGUST 1, 2019	unless sooner revoked	d.	
	A	UTHORITY FOR PO	WER OF ATTORN	EY	
	is made and executed pure ting of each company duly o		the following resolution of the	Boards of Directors of each of the Companies at a	
and authority to (1) appundentakings, recognizar the power and authority to execute and deliver of other writings obligatory is Certification as to the valued binding upon this Componentified copy of any powers.	coint attorneys-in-fact and a nees, contracts of indemnity given to him or her. Attorney on behalf of the Company, a in the nature thereof, and a alidity of any power-of-attorney eany. The facsimile or mechanged wer-of-attorney of the Compa	authorize them to execute on be and other writings obligatory in the ys-in-fact shall have power and a and to attach the seal of the Co ny such instrument executed by a ney authorized herein made by a nanically reproduced signature of any, shall be valid and binding up	ehalf of each Company and a ne nature thereof; and (2) to re- outhority, subject to the terms a mpany thereto, bonds and und any such attorney-in-fact shall to an officer of Employers Mutual of such officer, whether made on the Company with the same	inployers Mutual Casualty Company shall have power attach the seal of the Company thereto, bonds and move any such attorney-in-fact at any time and revoke and limitations of the power-of-attorney issued to them, dertakings, recognizances, contracts of indemnity and be fully and in all respects binding upon the Company. Casualty Company shall be fully and in all respects heretofore or hereafter, wherever appearing upon a force and effect as though manually affixed.	
19th day of Seals		2017	Kelley, Chairman	Mary And the Corporate seals to be nereto affixed this	
SEAL SEAL	1863 PR 1	ະ <sup>າວ</sup> າຊົງເຂົ້ອ 5 of Compa	nies 2, 3, 4, 5 & 6; President ny 1; Vice Chairman and	Michael Freel Assistant Vice President	
SEAL SEAL TOWA	SEAL SANCE OF SANCE O	who, being President, Companie that said in of their resource of each of	On this 19th day of JANUARY AD 2017 before me a Notary Public in and for the State of Iowa, personally appeared Bruce G. Kelley and Michael Freel, who, being by me duly swom, did say that they are, and are known to me to be the Chairman, President, Vice Chairman and CEO, and/or Assistant Vice President, respectively, of each of The Companies above; that the seals affixed to this instrument are the seals of said corporations; that said instrument was signed and sealed on behalf of each of the Companies by authority of their respective Boards of Directors; and that the said Bruce G. Kelley and Michael Freel, as such officers, acknowledged the execution of said instrument to be the voluntary act and deed of each of the Companies.  My Commission Expires October 10, 2019.		
TO RANGE	F Commission My Commi	OVERIDGE Number 780769 ssion Expires 10, 2019	Kathy	in and for the State of lowa	

**CERTIFICATE** 

I, James D. Clough, Vice President of the Companies, do hereby certify that the foregoing resolution of the Boards of Directors by each of the Companies, on behalf of: PATTON BRADFORD, JR, PATSY PARRISH, RONNIE L. JACKSON, MELANNIE R. LAYNE

are true and correct and are still in full force and effect.

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this \_\_\_\_\_ 9TH\_\_ day of \_\_\_\_\_ AUGUST 2017.

Vice President