


Bond No. T227612

OFFICIAL BOND

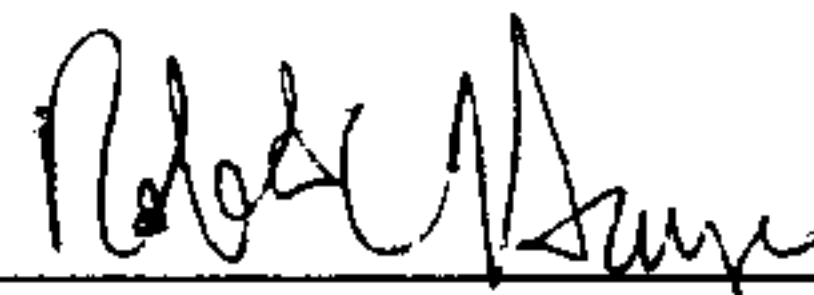
PRINCIPAL: (Official's Full Name and Address) ROBERT C. HAYES, O.D. 301 LIBERTY RIDGE RD CHELSEA, AL 35043-7156	Office Elected or Appointed to: COMMISSIONER  20170329000105620 1/2 \$.00 Shelby Cnty Judge of Probate, AL 03/29/2017 02:44:11 PM FILED/CERT
OBLIGEE: (Name of Governmental Body and Address where bond will be filed) SHELBY COUNTY COMMISSION PO BOX 467 COLUMBIANA, AL 35051-0467	Penal Amount of Bond: \$ 50,000.00
SURETY: Employers Mutual Casualty Company PO Box 712 Des Moines, IA 50306-8787	Term of Office: From: 11/07/2016 To: 11/07/2020

KNOW ALL MEN BY THESE PRESENTS:

That we, the Principal and Surety, are held and firmly bound unto the Obligee in the stated penal sum, lawful money of the United States, to be paid to said Obligee, for which payment well and truly to be made, we bind ourselves, our heirs, executors, administrators, successors or assigns, jointly and severally, by these presents.

THE CONDITION OF THIS OBLIGATION IS SUCH, That, Whereas, the said Principal has been duly elected or appointed to the office as aforesaid within the jurisdiction of and for the said Obligee.

NOW THEREFORE, if said Principal shall render a true account of his office and of his doings therein to the proper authority when required thereby or by law, and shall promptly pay over to the person or persons entitled thereto all money which may come into his hands by virtue of his office, and shall promptly account for all balances of money remaining in his hands at the termination of his office, and shall exercise all reasonable diligence and care in the preservation and lawful disposal of all money, books, papers and securities or other property appertaining to his said office, and deliver them to his successor or to any person authorized to receive the same, if he shall faithfully and impartially, without fear, favor, fraud or oppression, discharge all other duties now or hereafter required of his office by law, then this bond to be void, otherwise in full force.

Signed this 23rd day of AUGUST, 20 16

ROBERT C. HAYES, O.D.

Principal

EMPLOYERS MUTUAL CASUALTY COMPANY

Surety

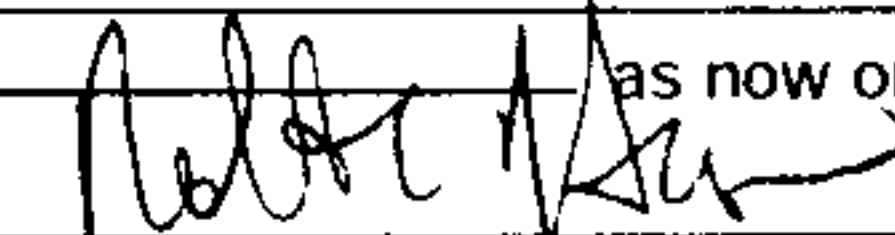


KIM CRAWFORD

Attorney-in-Fact

STATE OF Alabama

COUNTY, ss:

I, Robert Hayes, solemnly swear that I will support the Constitution of the State of Alabama, and that I will faithfully and impartially to the best of my ability discharge the duties of the officeCommissioner in Shelby County as now or hereafter required by law.

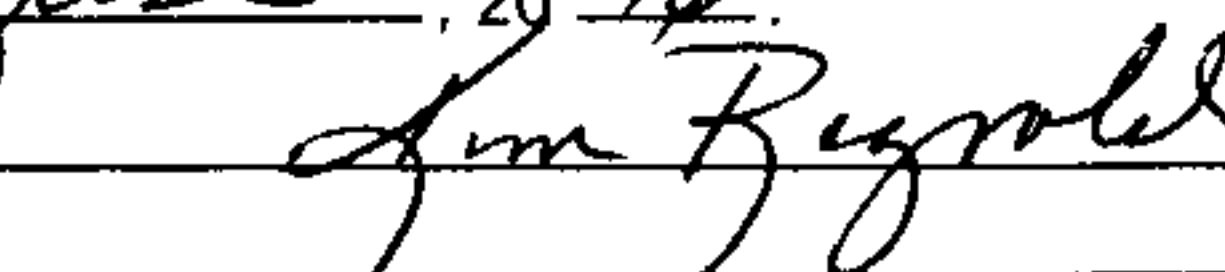
ROBERT C. HAYES, O.D.

Principal

Subscribed and sworn to before me, this 23rd day of August, 20 16.

My Commission Expires October 11, 2020

7013 (07-15)



Notary Public



THE FACE AND REVERSE OF THIS DOCUMENT HAVE A COLORED FLAG ON WHITE PAPER

P.O. Box 712 • Des Moines, IA 50306-0712

No. B56737

CERTIFICATE OF AUTHORITY INDIVIDUAL ATTORNEY-IN-FACT

KNOW ALL MEN BY THESE PRESENTS, that:

1. Employers Mutual Casualty Company, an Iowa Corporation
2. EMCASCO Insurance Company, an Iowa Corporation
3. Union Insurance Company of Providence, an Iowa Corporation
4. Illinois EMCASCO Insurance Company, an Iowa Corporation
5. Dakota Fire Insurance Company, a North Dakota Corporation
6. EMC Property & Casualty Company, an Iowa Corporation
7. Hamilton Mutual Insurance Company, an Iowa Corporation

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint:
THOMAS O'CONNELL, KIM CRAWFORD, MELODY MASSEY, CAROLYN SMITH

its true and lawful attorney-in-fact, with full power and authority conferred to sign, seal, and execute its lawful bonds, undertakings, and other obligatory instruments of a similar nature as follows:

ANY AND ALL BONDS

and to bind each Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of each such Company, and all of the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

The authority hereby granted shall expire AUGUST 1, 2019 unless sooner revoked.



20170329000105620 2/2 \$.00
Shelby Cnty Judge of Probate, AL
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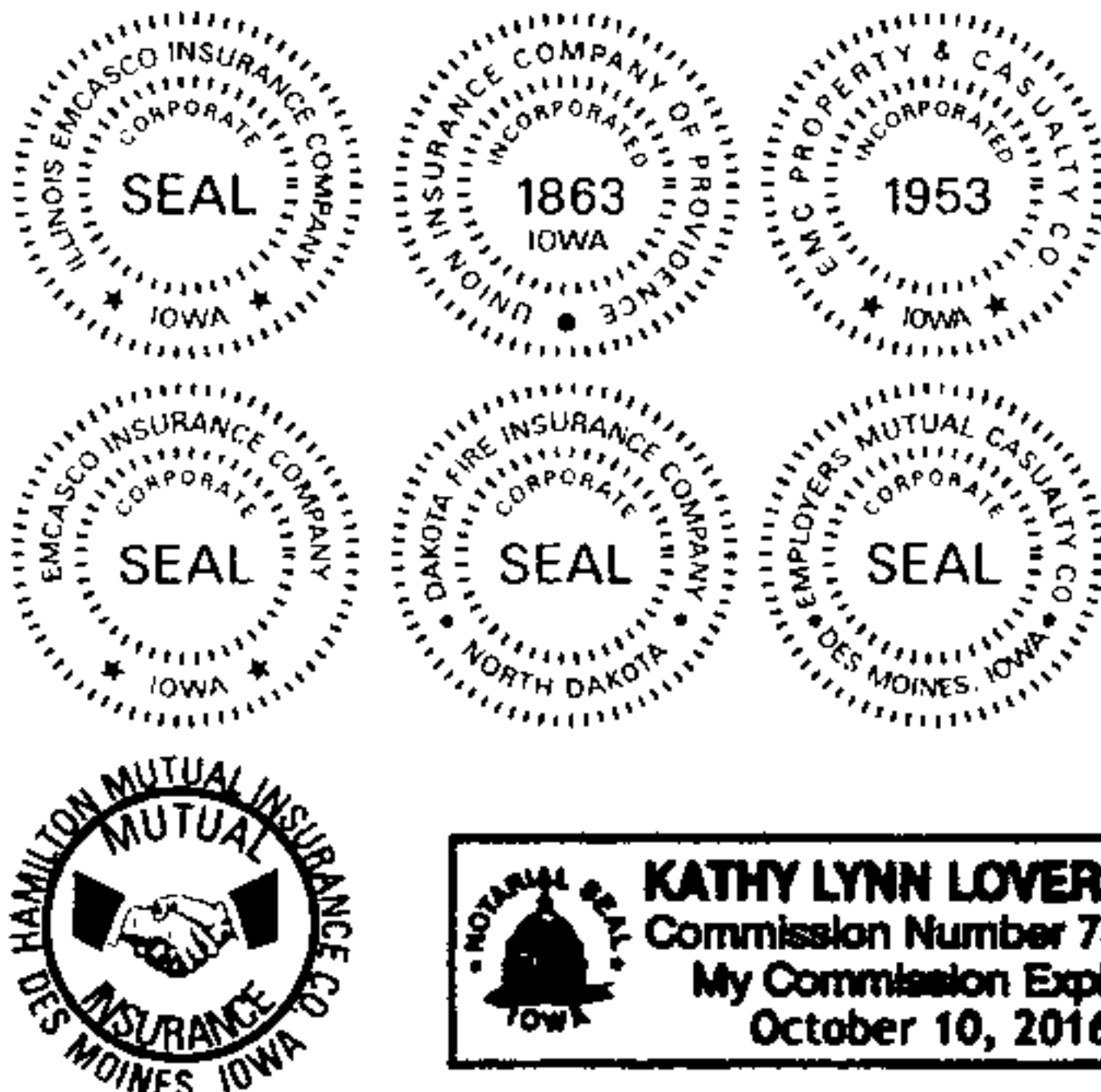
AUTHORITY FOR POWER OF ATTORNEY

This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at a regularly scheduled meeting of each company duly called and held in 1999:

RESOLVED: The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof; and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN WITNESS THEREOF, the Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this 29th day of APRIL, 2016.

Seals



Bruce G. Kelley
Bruce G. Kelley, Chairman
of Companies 2, 3, 4, 5 & 6; President
of Company 1; Vice Chairman and
CEO of Company 7

Michael Freel
Michael Freel
Assistant Vice President

On this 29th day of APRIL AD 2016 before me a
Notary Public in and for the State of Iowa, personally appeared Bruce G. Kelley and Michael Freel,
who, being by me duly sworn, did say that they are, and are known to me to be the Chairman,
President, Vice Chairman and CEO, and/or Assistant Vice President/Assistant Secretary,
respectively, of each of The Companies above; that the seals affixed to this instrument are the
seals of said corporations; that said instrument was signed and sealed on behalf of each of the
Companies by authority of their respective Boards of Directors; and that the said Bruce G. Kelley
and Michael Freel, as such officers, acknowledged the execution of said instrument to be the
voluntary act and deed of each of the Companies.
My Commission Expires October 10, 2016.

Kathy Lynn Loveridge
Notary Public in and for the State of Iowa

CERTIFICATE

I, James D. Clough, Vice President of the Companies, do hereby certify that the foregoing resolution of the Boards of Directors by each of the Companies,
and this Power of Attorney issued pursuant thereto on APRIL 29, 2016 on behalf of:
THOMAS O'CONNELL, KIM CRAWFORD, MELODY MASSEY, CAROLYN SMITH

are true and correct and are still in full force and effect.

In Testimony Whereof have subscribed my name and affixed the facsimile seal of
each Company this 23rd day of AUGUST, 2016

2016 Vice President