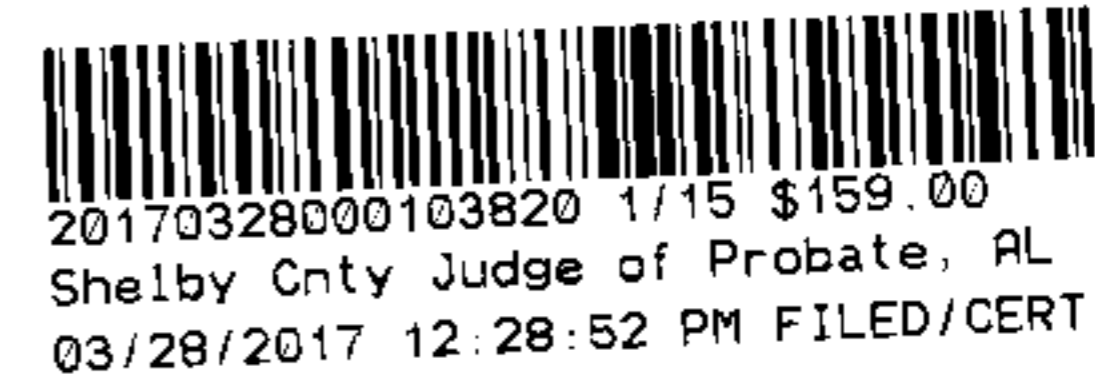


STATE OF ALABAMA

DOMESTIC NONPROFIT CORPORATION
CERTIFICATE OF FORMATION

PURPOSE: In order to form a Nonprofit Corporation under Section 10A-1-3.05 and 10A-3-3.02 of the Code of Alabama 1975 this Certificate Of Formation and the appropriate filing fees must be filed with the Office of the Judge of Probate in the county where the corporation's initial registered office is located. **The information required in this form is required by Title 10A.**

INSTRUCTIONS: Mail one (1) signed original and two (2) copies of this completed form and the appropriate filing fees to the Office of the Judge of Probate in the county where the corporation's registered office is/will be located. Contact the Judge of Probate's Office to determine the county filing fees. **Make a separate check or money order payable to the Secretary of State for the state filing fee of \$100.00** and the Judge of Probate's Office will transmit the fee along with a certified copy of the Certificate to the Office of the Secretary of State within 10 days after the Certificate is issued. Once the Secretary of State's Office has indexed the filing the information will appear at www.sos.alabama.gov under the Government Records tab and the Business Entity Records link – you may search by entity name. Your notification of filing was provided by the Probate Judge's Office via a stamped copy and the Secretary of State's Office does not send out a copy. You may pay the Secretary of State fees by credit card if the county you are filing in will accept that method of payment (see attached). Your corporation will not be indexed if the credit card does not authorize and will be removed from the index if the check is dishonored.



(For County Probate Office Use Only)

This form must be typed or laser printed.

1. The name of the corporation: Integrated Family, Youth, and Educational Services (ifYES), Incorporated
2. **A copy of the Name Reservation certificate from the Office of the Secretary of State must be attached.**
3. This nonprofit corporation (MUST check one):
 has Members or has no Members

(For SOS Office Use Only)

This form was prepared by: (type name and full address)

Jeffery L. McDaniels, 190 River Valley Road, Helena (AL) 350

DOMESTIC NONPROFIT CORPORATION CERTIFICATE OF FORMATION

4. Street (**No PO Boxes**) address of principal office of the corporation: 190 River Valley Road, Helena (AL)
35080

Mailing address of principal office (if different from street address): _____

5. The name of the Registered Agent: Jeffery L. McDaniels

6. Street (**No PO Boxes**) address of Registered Agent (if different from principal office address):
190 River Valley Road, Helena (AL) 35080

Mailing address of Registered Agent (if different from street address): _____

7. Purpose for which corporation is formed: to empower families and students by providing support services and
educational tools that will enhance their quality of life; the
purpose includes the transaction of any lawful business for which nonprofit corporations may be
incorporated in Alabama under Title 10A, Chapter 3 of the Code of Alabama.

8. Period of duration shall be perpetual unless stated otherwise by an attached exhibit.

9. The name(s) of the Incorporator(s): Jeffery L. McDaniels

Street (**No PO Boxes**) address of Incorporator(s): 190 River Valley Road, Helena (AL) 35080

_____ Mailing address of Incorporator(s) – (if
different from street address): _____

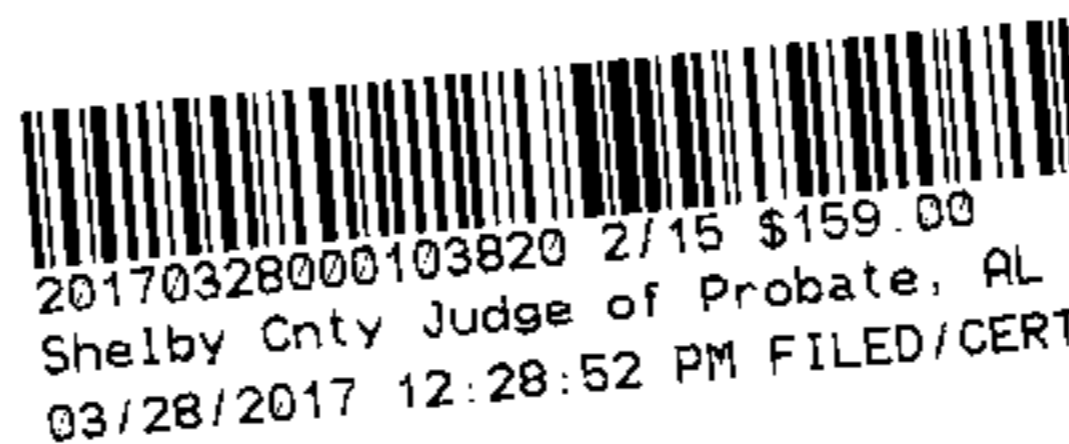
Attach a listing if more Incorporators need to be added (type “see attached” in the name line).

10. The number of Directors constituting the initial Board of Directors is 3. (Minimum of 3 under section
10A-3-2.09) The initial Directors names and addresses must be listed in this Certificate of Formation.

Director’s Name: Danielle Devine

Street (**No PO Boxes**) address of Director: 1120 Magnolia Blosson Court, Apopka, (FL) 72312

_____ Mailing address of Director(s) - (if different
from street address): _____



DOMESTIC NONPROFIT CORPORATION CERTIFICATE OF FORMATION

Director's Name: Martin Nalls

Street (**No PO Boxes**) address of Director: 1398 Legacy Drive, Hoover (AL) 35242

_____ Mailing address of Director(s) - (if different
from street address): _____

Director's Name: Lesa Rayford

Street (**No PO Boxes**) address of Director: 841 Danton Lane, Irondale (AL) 35210

_____ Mailing address of Director(s) - (if different
from street address): _____

Attach listing if more Directors need to be added (type "see attached" in the name line for the first Director on this form).

11. Unless an attachment to this Certificate of Formation provides that a change in the number of directors shall be made only by amendment to the Certificate of Formation, a change in the number of directors made by amendment to the bylaws shall be controlling. In all other cases, whenever a provision of the Certificate of Formation is inconsistent with a bylaw, the provision of the Certificate of Formation shall be controlling.

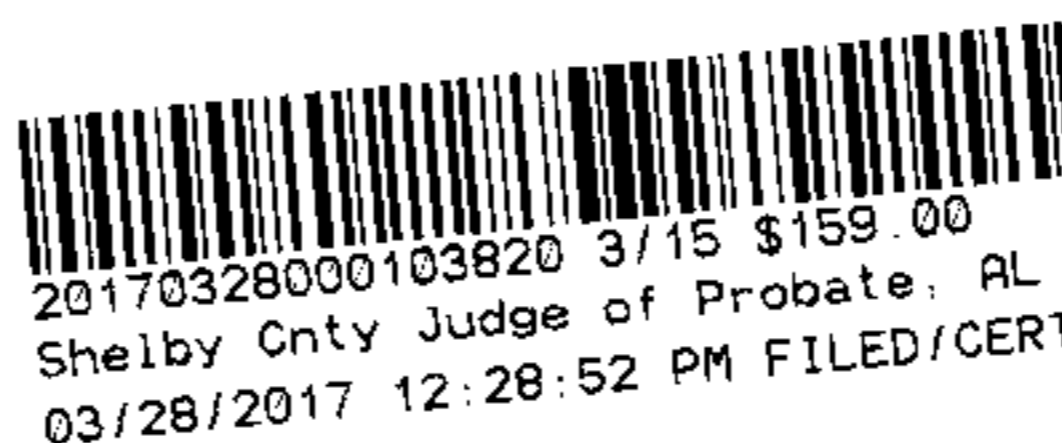
Attached are any other provisions that are not inconsistent with law relating to organization, ownership, governance, business, or regulation of the internal affairs of the nonprofit corporation, including any provisions for distribution of assets on dissolution or final liquidation.

03 / 24 / 2017
Date (MM/DD/YYYY)

Jeffery L. McDaniels
Signature as required by 10A-1-3.04

Jeffery L. McDaniels
Typed Name of Above Signature

Organizer/Registered Agent
Typed Title/Capacity to Sign under 10A-1-3.04



ARTICLES OF INCORPORATION

INTEGRATED FAMILY, YOUTH, AND EDUCATIONAL SERVICES (ifYES), INCORPORATED

ARTICLE I

IDENTIFICATION

SECTION 1

The name of the organization shall be Integrated Family, Youth, and Educational Services (ifYES), Incorporated which operates as Integrated Family, Youth, and Educational Services (ifYES) (also known as ifYES).

SECTION 2

The principal office of the Corporation is located in Shelby County, State of Alabama.

SECTION 3

The Corporation may also have offices at such other places, within or without its state of incorporation, where it is qualified to do business, as its business and activities may require, and as the Board of Directors may, from time to time, designate.

ARTICLE II

NONPROFIT PURPOSES

SECTION 1

This Corporation is organized exclusively for one or more of the purposes as specified in Section 501(c)(3) of the Internal Revenue Code, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under Section 501(c)(3) of the Internal Revenue Code.

SECTION 2

The specific objectives and purposes of this Corporation shall be to empower students and families by providing support services and educational tools that develop skills designed to improve parental/family engagement around education; prepare students for college and career opportunities; and to support non partisan, ballot initiatives that support education.

ARTICLE III

MEMBERSHIP

SECTION 1

The Corporation shall have no members other than the persons elected or appointed as members of the Board of Directors, who shall be considered to be the members of the Corporation for the purposes of any statutory provision or rule relating to members of a non-stock, non-profit corporation.

ARTICLE IV



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BOARD OF DIRECTORS

SECTION 1

The management of this Corporation shall be vested in a Board of Directors of not less than three (3) or more than twelve (12) persons who are at least eighteen years of age and who shall be elected by the Board of Directors at any time during the year and who shall assume office immediately upon election.

The elected members of the Board of Directors shall consist of persons interested in advancing and advocating for educational opportunities and support services for at risk, rural and urban students and families.

SECTION 2

A Governance/Nominating committee, selected by the Chair and approved by the Board, shall prepare a list of candidates to fill Board member vacancies created by term expirations, and shall send this list to each incumbent Board member at least five business days before the meeting at which new members are to be elected. Nominations will also be received from the floor, provided, however, that the consent of the nominee to his or her election has been obtained in advance and a resume of the nominee's background is made available to the Board of Directors at or before the meeting at which the election occurs.

Appointments will be made by majority vote of the Board.

SECTION 3

Directors' terms of office shall be for six years. Directors may be elected at any time during the year, but all terms will end on December 31st. The terms of Directors elected after April through November shall end on December 31st after their election to fill an unexpired term, but no more than six years. Approximately one third of the Directors' terms shall expire beginning December 31st 2019, assuring staggered classes of terms. Directors may be removed from office, with or without cause, as permitted by and in accordance with the laws of this state.

SECTION 4

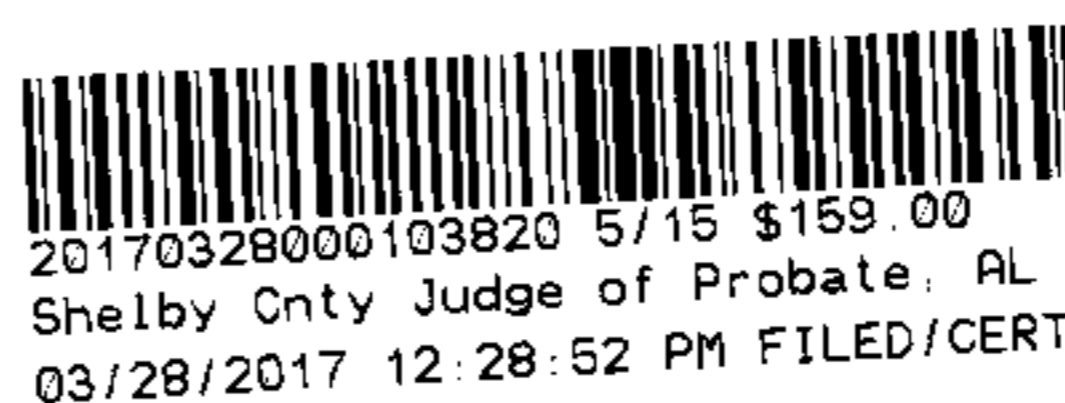
Any Director may resign effective upon giving written notice to the Chair, the Secretary, or the Board of Directors, unless the notice specifies a later time for the effectiveness of such resignation. No Director may resign if the Corporation would then be left without a duly elected Director or Directors in charge of its affairs, except upon notice of the Office of Attorney General or other appropriate agency of this state.

SECTION 5

The Board of Directors shall have and exercise all the powers necessary to control the work and policy of this Corporation. No contract, debt, or obligation shall be binding unless contracted under the authority of the Board of Directors.

SECTION 6

The Board of Directors shall have the power to enter into cooperative relationships with other agencies or organizations when, in their judgment, such a relationship is desirable toward achieving the Corporation's objectives in the area concerned, in which case they shall have the power, on behalf of the Corporation, to execute Articles of Agreement setting forth the rules of the government of the cooperative operation – which Articles shall contain provisions for severing relationships any time when, in the judgment of the Board of Directors, it is in the best interests of the Corporation to do so.



SECTION 7

The Corporation, through its Board of Directors, may hold or dispose of such property, real or personal, as may be given, devised, or bequeathed to it or entrusted to its care and keeping, and may purchase, acquire, and dispose of such property as may be necessary to carry out the purposes of the Corporation.

SECTION 8

The Board of Directors shall have the control and management of the property of the Corporation, with power to borrow money for corporate purposes.

SECTION 9

From time to time past members may be asked to serve the Board in an advisory capacity.

SECTION 10

An Executive Committee of Board Members shall be established to have the power and authority of the Board in the management of the business and affairs of the Corporation, to the extent permitted, and except as otherwise provided by the provisions of law, will have the authority to bind the Corporation legally. All decisions made by the Executive Committee will be discussed at the following full Board meeting for ratification. The Executive Committee shall be made up of the persons as follows: Chair, Vice Chair, Treasurer, Secretary, and two persons who are chairpersons of two standing committees, as selected by the Chair. The term of the Executive Committee shall expire at the end of the calendar year. The role of the Executive Committee may be increased, decreased, or eliminated completely by a majority vote of the entire Board at either a regularly scheduled meeting, or at a meeting specially called for that stated purpose. A quorum for any action of the Executive Committee shall be a minimum of four (4) members being in physical and actual attendance at the meeting. Meetings shall be held at such time and place as designated by the Chair, who shall preside at the meeting, or assign a member of the Committee to preside. The Executive Committee shall keep detailed minutes of the decisions made, and the process for making those decisions, and shall keep a record of all voting, both written and oral. Any Board member in good standing shall have a right to review all minutes and records of the Executive Committee by written request.

ARTICLE V


MEETINGS

SECTION 1

Meetings of the Board of Directors shall be held at such times and places as may be determined by the Chair with the consent of the majority of the members of the Board. Notice of the time and location of such meetings shall be given to the members at least one week in advance. There shall be at least four regular meetings per year.

SECTION 2

A special meeting may be called at the discretion of the Chair, or Executive Committee, or upon written request of four members of the Board of Directors, provided that notice of such meeting be given to each member at least seven days prior to the time of such meeting. Such notice shall state the purpose for which the special meeting is called.


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SECTION 3

Unless otherwise provided by the Articles of Incorporation, these Bylaws, or provisions of law, the following provisions shall govern the giving of notice for meetings of the Board of Directors:

a) At least one week prior notice shall be given by the Executive Director or a designee to each Director of each special meeting of the Board. Such notice may be oral or written, may be given personally, by first class mail, by telephone, by electronic mail, or by facsimile machine, and shall state the place, date and time of the meeting and the matters proposed to be acted upon at the meeting.

b) Waiver of Notice. Whenever any notice of a meeting is required to be given to any Director of this Corporation under provisions of the Articles of Incorporation, these Bylaws, or the law of this state, a waiver of notice in writing signed by the Director, whether before or after the time of the meeting shall be equivalent to the giving of such notice.

SECTION 4

An Annual Meeting shall be held in December for the election of officers and directors of the corporation.

SECTION 5

Any member who misses three consecutive meetings may be dropped as a Board Member, unless such absences are approved by the Board.

ARTICLE VI

QUORUM FOR MEETINGS

SECTION 1

A quorum shall consist of one-half of the members of the Board of Directors. Except as otherwise provided under the Articles of Incorporation, these Bylaws, or provisions of law, no business shall be transacted by the Board at any meeting at which the required quorum is not present, and the only motion which the Chair shall entertain at such meeting is a motion to adjourn. Proxy voting is not permitted; however, it is permissible for members of the Board of Directors to participate in meetings by telephone.

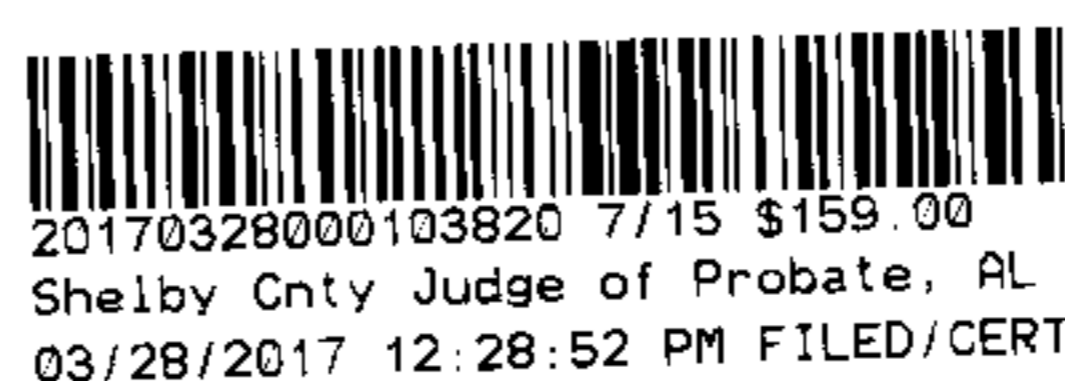
ARTICLE VII

MAJORITY ACTION AS BOARD ACTION

SECTION 1

Every act or decision done or made by a majority of the Directors present at a meeting duly held at which a quorum is present is the act of the Board of Directors, unless the Articles of Incorporation, these Bylaws, or provisions of law require a greater percentage or different voting rules for approval of a matter by the Board. The process of voting shall extend to the ability of a Board Member to cast a vote upon a specific item of business via means of electronic voting, which shall include email, facsimile, text, or any method designed to convey the vote without the need of being physically present, so long as the Board Membership has authorized such a vote on a specific issue. This process is designed so that the Board may communicate and vote upon a specific issue without the necessity of meeting at a physical location and all being present at a fixed time.

ARTICLE VIII



COMMITTEES

SECTION 1

The Executive committee shall have the power and authority of the Board in the management of the business and affairs of the Corporation, to the extent permitted, and except as may otherwise be provided, by provisions of law.

By majority vote of its members, the Board may at any time revoke or modify any or all of the Executive Committee authority so delegated, increase or decrease but not below three (3) members of the Executive Committee, and fill vacancies on the Executive Committee from the members of the Board. The Executive Committee shall keep regular minutes of its proceedings, cause them to be filed with the corporate records, and report the same to the Board from time to time as the Board may require.

SECTION 2

Governance/Nominating Committee shall be chaired by the immediate Past Chair or a Board member appointed by the Chair with additional members appointed by the Chair. The committee is responsible for the general affairs of the Board. Specific responsibilities include: (1) preparing priorities for Board composition; (2) meeting with prospective Board members and recommending candidates to the Board; (3) recommending a slate of officers to the Board; (4) conducting orientation sessions for new Board members and organizing training sessions for the entire Board, (5) suggesting new, non-Board individuals for committee membership; (6) ensuring effective Board processes, structures and roles, including retreat planning, committee development, and Board evaluation; and (7) ensuring that the Bylaws of the organization adequately reflect the functioning of the Board.

SECTION 3

The Finance Committee Chair shall be appointed by the Chair. The members of this committee shall consist of the Vice Chair, Treasurer and others, including non-Board members, as appointed by the Chair. Responsibilities of the Committee include: (1) reviewing budgets initially prepared by staff, help develop appropriate procedures for budget preparations (such as meaningful involvement by program directors), and on a consistency between the budget and the organization's plans; (2) reporting to the Board any financial irregularities, concerns, opportunities; (3) recommending financial guidelines to the Board (such as to establish a reserve fund or to obtain a line of credit for a specified amount); (4) working with staff to design financial reports and ensure that reports are accurate and timely; (5) overseeing short and long-term investments; (6) recommending selection of the auditor and work with the auditor; and (7) advising the Executive Director and other appropriate staff on financial priorities and information systems

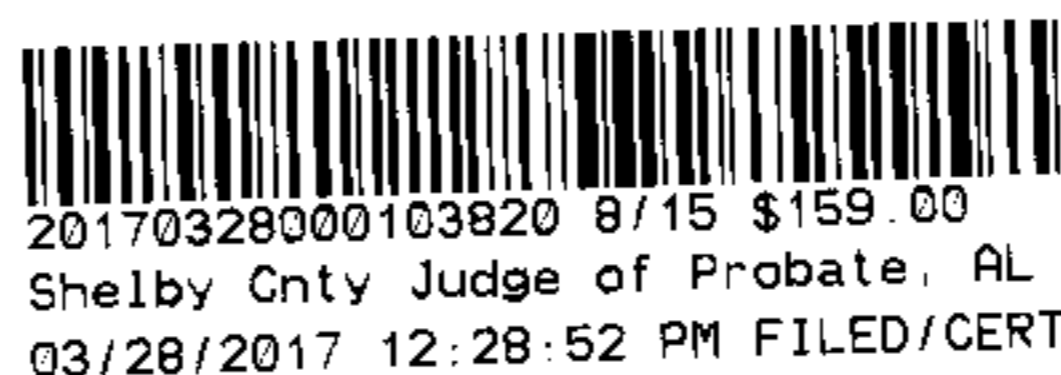
SECTION 4

The Corporation shall have such other committees as may from time to time be designated by resolution of the Board of Directors. These committees may consist of persons who are not also members of the Board and shall act in an advisory capacity to the Board.

SECTION 5

The Board of Directors shall prescribe the duties, powers, and functions of each Committee herein authorized.

ARTICLE IX



NON-LIABILITY OF DIRECTORS

SECTION 1

The Directors shall not be personally liable for the debts, liabilities, or other obligations of the Corporation.

ARTICLE X

INDEMNIFICATION BY CORPORATION OF DIRECTORS AND OFFICERS

SECTION 1

The Directors and officers of the Corporation shall be indemnified by the Corporation to the fullest extent permissible under the laws of this state.

ARTICLE XI

INSURANCE FOR CORPORATE AGENTS

SECTION 1

Except as may be otherwise provided under provisions of law, the Board of Directors may adopt a resolution authorizing the purchase and maintenance of insurance on behalf of any agent of the Corporation (including a Director, officer, employee or other agent of the Corporation) against liabilities asserted against or incurred by the agent in such capacity or arising out of the agent's status as such, whether or not the Corporation would have the power to indemnify the agent against such liability under the Articles of Incorporation, these Bylaws or provisions of law.

ARTICLE XII

OFFICERS

SECTION 1

The officers of the Corporation as elected by the Board of Directors, shall be a Chair, a Vice Chair, a Secretary, and a Treasurer, each of whom shall hold office for two years. The Corporation may also have other such officers with such titles as may be determined from time to time by the Board of Directors.

SECTION 2

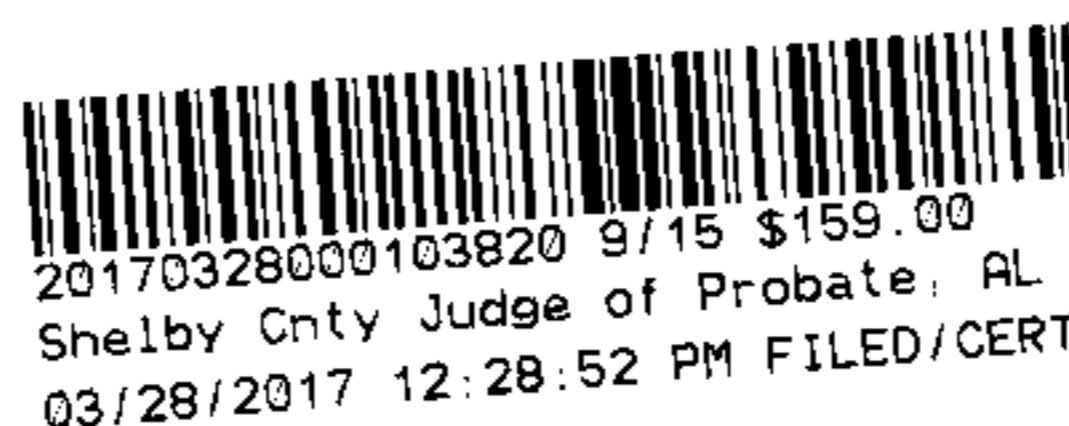
Any member of the Board of Directors may serve as officer of this Corporation.

SECTION 3

Officers shall be elected by the Board of Directors for a two year term.

SECTION 4

Any officer may be removed, either with or without cause, by the Board of Directors, at any time. Any officer may resign at any time by giving written notice to the Board of Directors or to the Chair or Secretary of the Corporation. Any such resignation shall take effect at the date of the receipt of such notice or at any later date specified therein, and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective. The above provisions of this Section shall be superseded by any conflicting terms of a contract which has been approved or ratified by the Board of Directors relating to the employment of any officer of the Corporation.



SECTION 5

In the event of a vacancy in any office other than that of Chair, such vacancy may be filled temporarily by appointment by the Chair until the next election.

SECTION 6

The Chair shall preside at all meetings of the Board of Directors and of the Corporation. With the Secretary, they shall execute all legal papers, documents, and instruments ordered to be executed by the Board of Directors. The Chair shall appoint members to the Finance, Governance/Nominating and ad hoc committees and shall be a member ex-officio of all committees of the Corporation and shall perform such other duties as may, from time to time, be prescribed by the Board of Directors.

SECTION 7

The Vice Chair shall act in the absence or disability of the Chair.

SECTION 8

The Secretary shall, together with the Chair or Vice Chair, execute such legal papers, documents, or instruments as authorized by the Board of Directors. The Secretary shall keep the Minutes of all meetings of the Corporation and of the Board of Directors.

SECTION 9

The Treasurer shall have charge of the funds and securities of the Corporation, and shall cause them to be deposited in depositories approved by the Board of Directors. The Treasurer shall see that accurate record is kept of the funds and shall make reports to the Board of Directors at least quarterly and at every regular meeting. All checks upon bank accounts of the Corporation shall be signed as directed by Resolution of the Board of Directors.

ARTICLE XIII

STAFF

SECTION 1

The Board of Directors shall employ an Executive Director who shall be charged with the administrative and executive management of the affairs of the Corporation, subject to review by the Board of Directors.

SECTION 2


From time to time, the Corporation may change its staff structure according to available administrative funds and needs.

ARTICLE XIV

EXECUTION OF INSTRUMENTS, DEPOSITS AND FUNDS

SECTION 1

The Board of Directors, except as otherwise provided in these Bylaws, may by resolution authorize any officer or agent of the Corporation to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation, and such authority may be general or confined to specific instances. Unless so authorized, no officer, agent, or employee shall have any power or authority to bind the Corporation by any contract or engagement or to pledge its credit or to render it liable monetarily for any purpose or in any amount.


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SECTION 2

Except as otherwise specifically determined by resolution of the Board of Directors, or as otherwise required by law, checks, drafts, promissory notes, orders for the payment of money, and other evidence of indebtedness of the Corporation shall be signed by the Treasurer and countersigned by the Executive Director of the Corporation.

SECTION 3

All funds of the Corporation shall be deposited from time to time to the credit of the Corporation in such banks, trust companies, or other depositories as the Board of Directors may select.

SECTION 4

The Board of Directors may accept on behalf of the Corporation any contribution, gift, bequest, or devise for the nonprofit purposes of this Corporation.

ARTICLE XV

CORPORATE RECORDS AND REPORTS

SECTION 1

The Corporation shall keep at its principal office:

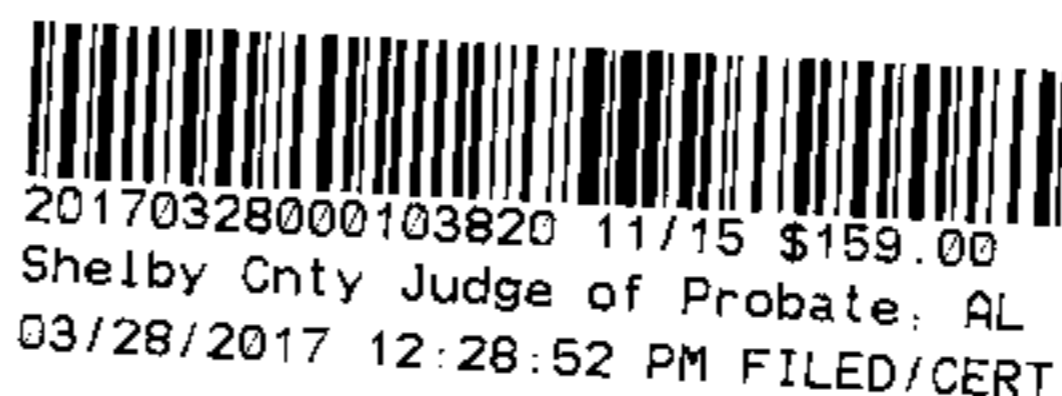
- a) Minutes of all meetings of Directors, committees of the Board and, if this Corporation has members, of all meetings of members, indicating the time and place of holding such meetings, whether regular or special, how called, the notice given, and the names of those present and the proceedings thereof;
- b) Adequate and correct books and records of account, including accounts of its properties and business transactions and accounts of its assets, liabilities, receipts, disbursements, gains and losses;
- c) A record of its members, if any, indicating their names and addresses and, if applicable, the class of membership held by each member and the termination date of any membership;
- d) A copy of the corporation's Articles of Incorporation and Bylaws as amended to date, which shall be open to inspection by the members, if any, of the corporation at all reasonable times during office hours.

SECTION 2

Directors shall have the right at any reasonable time to inspect and copy all books, records and documents of every kind and to inspect the physical properties of the Corporation and shall have such other rights to inspect the books, records, and properties of this Corporation as may be required under the Articles of Incorporation, other provisions of these Bylaws, and provisions of law. The right to inspect all books, records, and documents does not negate the policy-making function of the entire Board.

SECTION 3

Any inspection under the provisions of this Article may be made in person or by agent or attorney and the right to inspection shall include the right to copy and make extracts.



SECTION 4

The Board shall cause any annual or periodic report required under law to be prepared and delivered to an office of this state or to the members, if any, of this Corporation, to be so prepared and delivered within the time limits set by law.

ARTICLE XVI

IRC 501(C)(3) TAX EXEMPTION PROVISIONS

SECTION 1

No substantial part of the activities of this Corporation shall be the carrying on of propaganda, or otherwise attempting to influence partisan legislation [except as otherwise provided by Section 501 (h) of the Internal Revenue Code], and this Corporation shall not participate in, or intervene in (including the publishing or distribution of statements), any political campaign on behalf of, or in opposition to, any candidate for public office.

Notwithstanding any other provisions of these Bylaws, this Corporation shall not carry on any activities not permitted to be carried on (a) by a corporation exempt from federal income tax under Section 501 (c)(3) of the Internal Revenue Code, or (b) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code.

SECTION 2

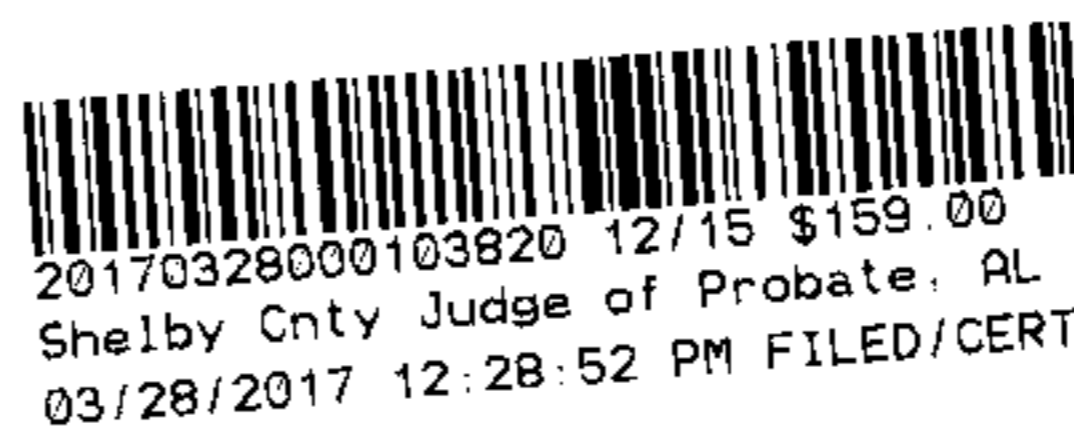
No part of the net earnings of this Corporation shall inure to the benefit of, or be distributable to, its members, directors or trustees, officers, or other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes of this Corporation.

SECTION 3

Upon the dissolution of this Corporation, its assets remaining after payment, or provision for payment, of all debts and liabilities of this Corporation shall be distributed for one or more exempt purposes within the meaning of Section 510(c)(3) of the Internal Revenue Code or shall be distributed to the federal government, or to a state or local government, for a public purpose. Such distribution shall be made in accordance with all applicable provisions of the laws of this state.

SECTION 4

In any taxable year in which this Corporation is a private foundation as described in Section 509(a) of the Internal Revenue Code, the corporation 1) shall distribute its income for said period at such time and manner as not to subject it to tax under Section 4942 of the Internal Revenue Code; 2) shall not engage in any act of self-dealing as defined in Section 4941(d) of the Internal Revenue Code; 3) shall not retain any excess business holdings as defined in Section 4943(c) of the Internal Revenue Code; 4) shall not make any investments in such manner as to subject the corporation to tax under Section 4944 of the Internal Revenue Code; and 5) shall not make any taxable expenditures as defined in Section 4945(d) of the Internal Revenue Code.



ARTICLE XVII

AMENDMENT OF BYLAWS

SECTION 1

Subject to the power of the members, if any, of this Corporation to adopt, amend or repeal the Bylaws of this Corporation and except as may otherwise be specified under provisions of law, these Bylaws, or any of them, may be altered, amended, or repealed and new Bylaws adopted by approval of the Board of Directors.

ARTICLE XVIII

CONSTRUCTION AND TERMS

SECTION 1

If there is any conflict between the provisions of these Bylaws and the Articles of Incorporation of this Corporation, the provisions of the Articles of Incorporation shall govern. Should any of the provisions or portions of these Bylaws be held unenforceable or invalid for any reason, the remaining provisions and portions of these Bylaws shall be unaffected by such holding.

All references in these Bylaws to the Articles of Incorporation shall be to the Articles of Incorporation, Articles of Organization, Certificate of Incorporation, Organizational Charter, Corporate Charter, or other founding document of this Corporation filed with an office of this state and used to establish the legal existence of this Corporation. All references in these Bylaws to a section or sections of the Internal Revenue Code shall be to such sections of the Internal Revenue Code of 1986 as amended from time to time, or to corresponding provisions of any future federal tax code.

ARTICLE XIX

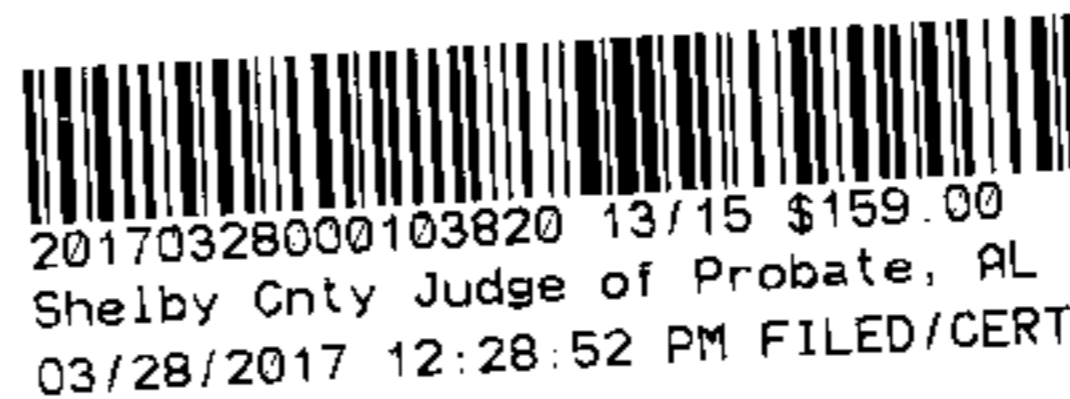
ADVISORY BOARD

SECTION 1

These Bylaws specifically empower the creation of an Advisory Board to be named or renamed at a later date, which shall be made up of persons or entities who have given a significant donation or in kind donation to the purpose and mission of the Corporation. The purpose of the Advisory Board is to have input into the ongoing mission of the Corporation, without the necessity of attending meetings of the Board. The Advisory Board shall serve as a group of community advocates, and shall have input through the Executive Committee as to the business items to be presented to the Board. They may attend the Board meetings as guest of the President, but shall not count toward the quorum required and shall not have a voting authority at the Board meeting. The members of the Advisory Board shall be publicly recognized as affiliated with the Corporation so that presentations and public appearances will be in the spirit of promoting the Corporation as a Board Member.

ARTICLE XX

ADDRESSES OF THE CORPORATION



SECTION 1


The corporate address for Integrated Family, Youth, and Educational Services, Incorporated shall be 190 River Valley Road, Helena, Alabama 35080. The mailing address shall be Post Office Box 12, Helena, Alabama 35080.

XXI

APPOINTMENT OF REGISTERED AGENT

SECTION 1

The registered agent of Integrated Family, Youth, and Educational Services, Incorporated is Jeffery L. McDaniels, 190 River Valley Road, Helena, Alabama 35080.



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