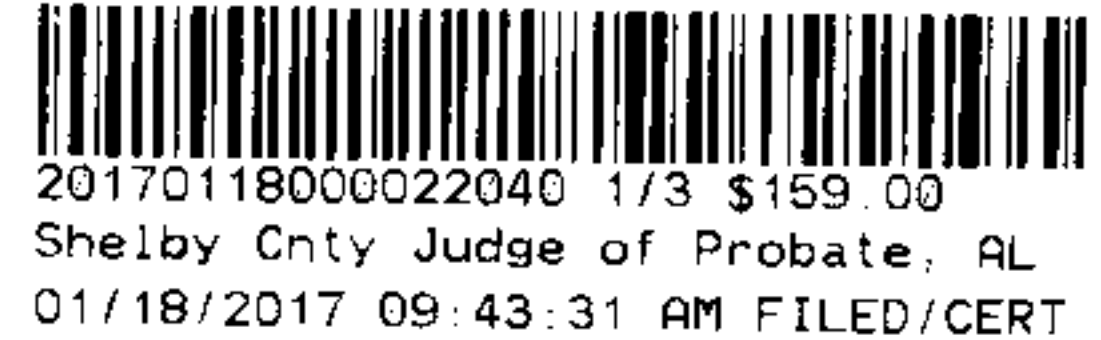


**ARTICLES OF ORGANIZATION
OF
Hire Technical Staffing, LLC**



The undersigned, for the purpose of forming a limited liability company (the "Company") pursuant to the provisions of the Alabama Limited Liability Company Act (the "Act") (Alabama Code § 10-12-1, et seq.) hereby certify as follows:

1. NAME OF COMPANY. The name of the Company is:

 "Hire Technical Staffing, LLC"
2. PERIOD OF DURATION. The period of duration of the Company shall be perpetual.
3. COMPANY PURPOSES. The Company has been organized for the purpose of providing professional services in assisting Companies and Organizations with satisfying their human resource needs. The Company may also transact any other lawful business for which is limited liability company may be formed under the Act, but nothing contained herein shall be construed as authorizing the Company to carry on business of banking or insurance or to act as a trust company. Furthermore, nothing contained herein shall be construed as authorizing the Company to act as a securities broker, a securities dealer or as an investment advisor.
4. INITIAL REGISTERED OFFICE AND INITIAL REGISTERED AGENTS. The location and mailing address of the initial registered office of the Company is:

Physical Location: 1116 20th St. South
Birmingham, AL 35205

Mailing Location: 1116 20th St. South
Birmingham, AL 35205

The name of the Company's initial registered agent at such address are Tia Edwards & Alicia Givins Callaway.

5. INITIAL MEMBERS. The names and mailing addresses of the initial Members of the Company are:



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Shelby Cnty Judge of Probate, AL
01/18/2017 09:43:31 AM FILED/CERT

Tia Edwards

**109 Tintern Abbey
Alabaster, Alabama 35007**

Alicia Givins Calloway

**7804 Williams St.
Pinson, AL 35126**

6. ADDITIONAL MEMBERS. Any new members shall be admitted to the Company only on written consent of the Members.
7. CONTINUATION OF BUSINESS AFTER CESSATION OF MEMBERSHIP. The cessation of membership of one or more members will not result in dissolution of the Company unless there are no remaining members of the Company.
8. MANAGEMENT OF THE COMPANY. The Company is to be managed by the members. The name and mailing address of the Members are listed above.

IN WITNESS WHEREOF, the undersigned, acting as the initial Members of the Company, have executed these Articles of Organization as of this 21 day of November, 2016.

Tia Edwards, Member

Alicia Givins Calloway, Member

John H. Merrill
Secretary of State

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Shelby Cnty Judge of Probate, AL
01/18/2017 09:43:31 AM FILED/CERT

P.O. Box 5616
Montgomery, AL 36103-5616

STATE OF ALABAMA

**I, John H. Merrill, Secretary of State of Alabama, having custody of the
Great and Principal Seal of said State, do hereby certify that**

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama
1975, and upon an examination of the entity records on file in this office, the
following entity name is reserved as available:

Hire Technical Staffing, LLC

This name reservation is for the exclusive use of Tia Edwards, 109 Tintern Abbey,
Alabaster, AL 35007 for a period of one year beginning November 04, 2016 and
expiring November 04, 2017



RES740195

**In Testimony Whereof, I have hereunto set my
hand and affixed the Great Seal of the State, at the
Capitol, in the city of Montgomery, on this day.**

November 04, 2016

Date

J. H. Merrill

John H. Merrill

Secretary of State