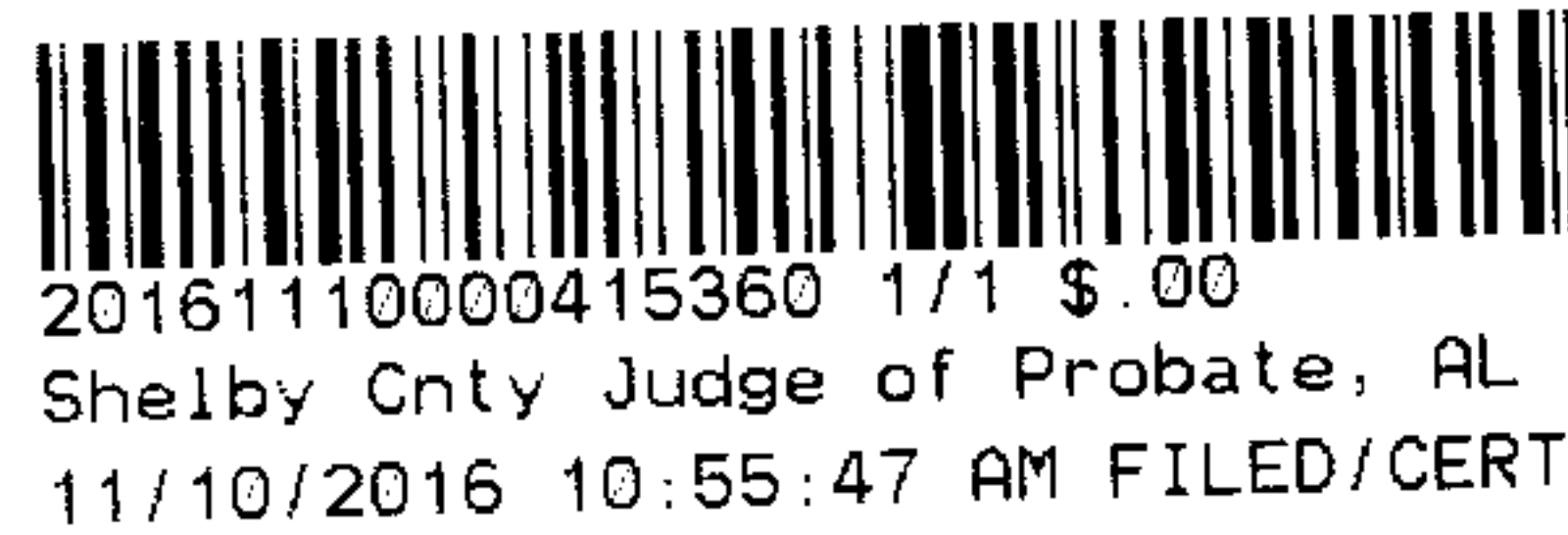


OATH OF OFFICE

STATE OF ALABAMA

SHELBY COUNTY

CITY OF PELHAM



I, Rick Hayes, solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Alabama, so long as I continue a citizen thereof; and that I will faithfully and honestly discharge the duties of the office upon which I am about to enter, to the best of my ability, so help me God.

A handwritten signature in cursive script that reads "Rick Hayes".

Rick Hayes

Sworn to and subscribed before me this 7th day of November, 2016.

A handwritten signature in cursive script that reads "Lara Alvis".

Honorable Lara Alvis
Shelby County Circuit Court Judge