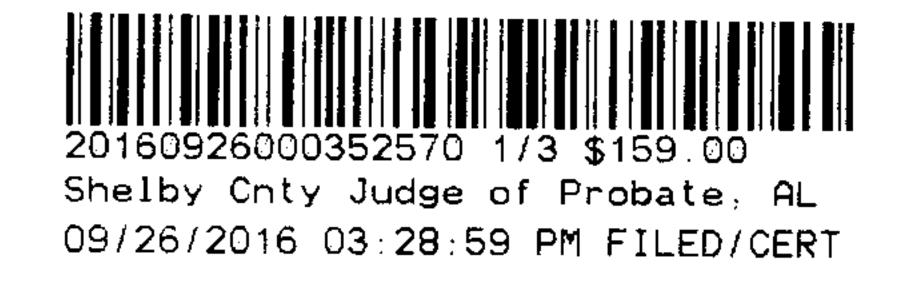
STATE OF ALABAMA)
SHELBY COUNTY)



CERTIFICATE OF FORMATION

OF

ELEVATE SOLUTIONS & CONSULTING, LLC

The undersigned, for the purpose of forming a limited liability company under the Alabama Limited Liability Company Law of 2014, Title 10A, Chapters 1 (to the extent applicable to limited liability companies) and 5A of the Code of Alabama (1975), as amended (the "Law"), hereby files the following Certificate of Formation and attests that the facts stated in this Certificate of Formation are true and correct:

1. Name. The name of the entity being formed (hereinafter referred to as the "Company") is:

Elevate Solutions & Consulting, LLC.

- 2. **Type.** The Company is being formed as a limited liability company.
- 3. **Purposes**. The Company has been organized for the purpose of transacting any lawful business for which a limited liability company may be formed under the Law.
 - 4. **Duration**. The period of the Company's duration shall be perpetual.
- 5. Initial Registered Office. The street address and mailing address of the initial registered office of the Company is 5361 Meadowbrook Road, Birmingham, AL 35242.
- 6. Initial Registered Agent. The name of the Company's initial registered agent at the registered office is Jamie Jordan.
- 7. **Membership**. The Company has at least one member. Any new or substitute members shall be admitted to the Company only in accordance with the provisions of the Law and the Limited Liability Company Agreement of the Company as entered into among its members.
- 8. **Dissociation of Members**. The dissociation of one or more members for any reason shall not cause the dissolution of the Company.
- 9. Indemnification. The Company may indemnify its members, managers, officers, agents and employees to the maximum extent permitted by law.
- 10. **Organizer**. The name of the person authorized to act as the organizer of the Company is Martha Legg Miller, and her address is 1901 Sixth Avenue North, Suite 1500, Birmingham, AL 35203.

11. Effective Date. This Certificate of Formation shall be effective immediately on the date it is filed with the judge of probate of the county listed above.

IN WITNESS WHEREOF, the undersigned, acting as the Organizer of the Company, has executed this Certificate of Formation on this the 26th day of September, 2016.

Martha Legg Willer

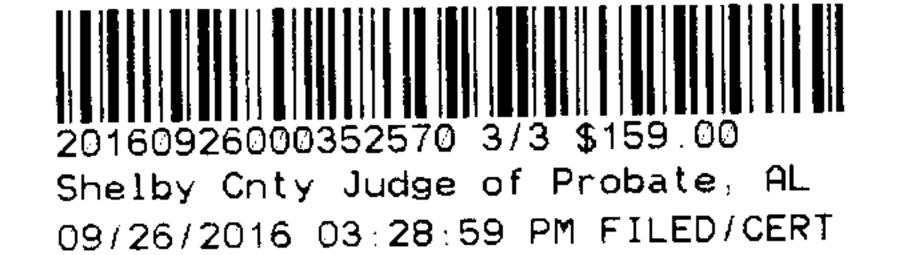
Organizer

This Instrument Prepared By:
Martha Legg Miller
Attorney at Law
Balch & Bingham LLP
1901 Sixth Avenue North, Suite 1500
Birmingham, AL 35203

20160926000352570 2/3 \$159 00

Shelby Cnty Judge of Probate, AL 09/26/2016 03:28:59 PM FILED/CERT

John H. Merrill Secretary of State



P.O. Box 5616 Montgomery, AL 36103-5616

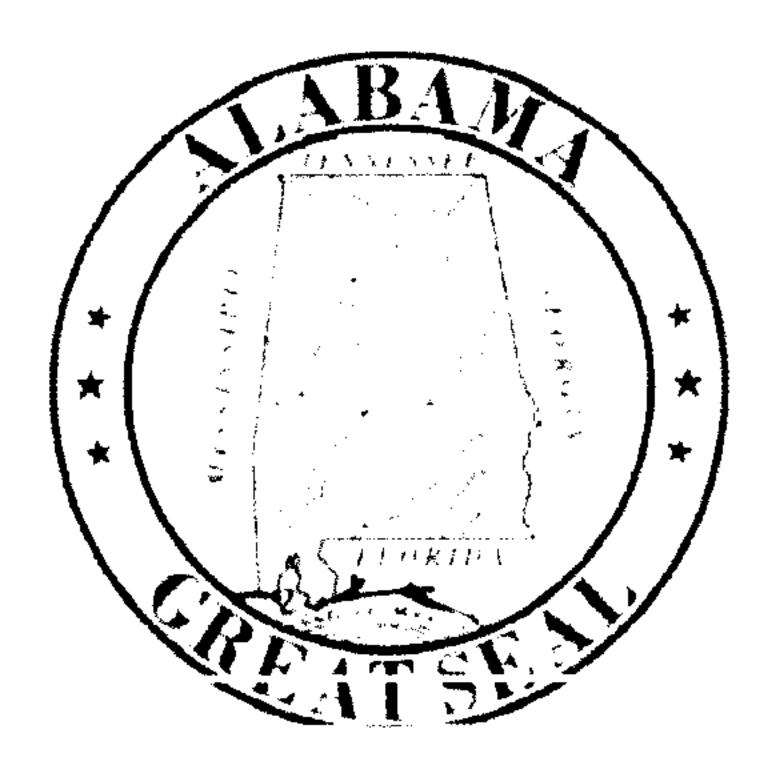
STATE OF ALABAMA

I, John H. Merrill, Secretary of State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama 1975, and upon an examination of the entity records on file in this office, the following entity name is reserved as available:

Elevate Solutions & Consulting, LLC

This name reservation is for the exclusive use of Balch & Bingham LLP, P.O. Box 306, Birmingham, AL 35201 for a period of one year beginning September 23, 2016 and expiring September 23, 2017



RES736503

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the city of Montgomery, on this day.

September 23, 2016

Date

XU.M.ill

John H. Merrill

Secretary of State