

# CERTIFICATE *of* FORMATION *and* CONVERSION

**Decas Group, LLC**

*An Alabama Limited Liability Company*



20160524000176800 1/2 \$158.00  
Shelby Cnty Judge of Probate, AL  
05/24/2016 10:45:56 AM FILED/CERT

**Conversion:** The limited liability company is converted from Decas Group, Inc., an Alabama corporation, whose articles of incorporation and dissolution, which are filed concurrently with this certificate, are filed in the office of the Judge of Probate of Shelby County, Alabama (Alabama Secretary of State entity number 057 — 124). The conversion was approved pursuant to ALA. CODE § 10A-1-8.01.

**Name:** The name of the limited liability company is Decas Group, LLC.

**Purpose:** Any lawful purpose

**Duration:** Perpetual

**Initial Members:** There is at least one member of the limited liability company.

**Additional Members:** The members may at any time admit additional members according to the terms and conditions of the limited liability company agreement. No transferee of a member's transferable interest shall acquire the full rights, powers, and duties of a member unless he, she, or it is accepted as a substituted member according to the terms and conditions of the limited liability company agreement.

**Classes of Transferrable Interests:** The members may at any time create classes of transferrable interests having such relative economic rights as provided in the limited liability company agreement, including economic rights senior to existing classes or groups of members. The limited liability company may also take actions, including the amendment of the certificate of formation or the limited liability company agreement, as may be provided in the limited liability company agreement.

**Management:** The limited liability company may be managed by one or more managers according to the terms of the limited liability company agreement.

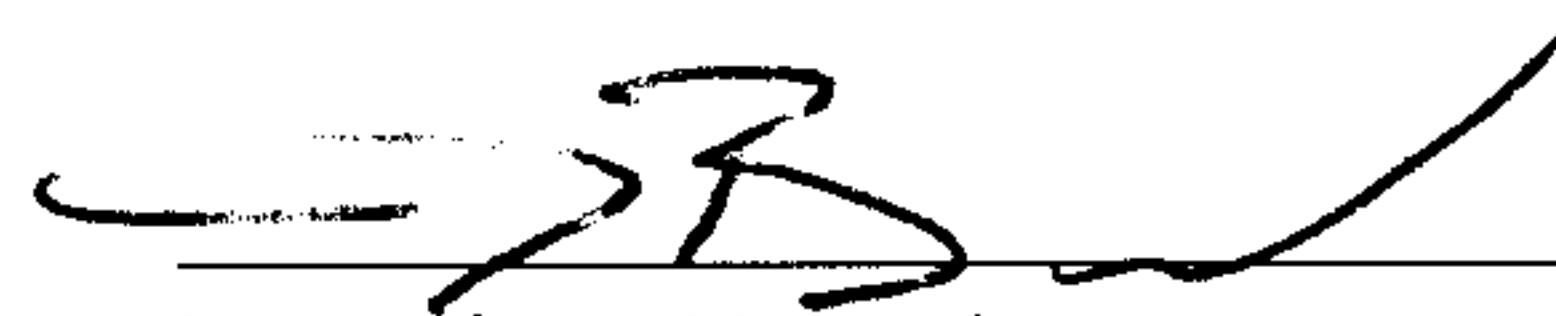
**Registered Agent and Office:**

Jonathan Benoit  
2007 Old Montgomery Highway, Suite A  
Hoover, Alabama 35244

**Organizer\*:**

Jonathan Benoit  
237 Oxmoor Circle, Suite 106  
Birmingham, Alabama 35209

**Date:** May 3, 2016

  
Jonathan Benoit  
Organizer

**This document prepared by:**

Robert L. Loftin, III  
1710 2nd Avenue North, Suite 106  
Birmingham, Alabama 35203  
(205) 441-6833

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\* The Organizer may or may not continue as a member according to the terms of the company's limited liability company agreement.

John H. Merrill  
Secretary of State

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P.O. Box 5616  
Montgomery, AL 36103-5616

# STATE OF ALABAMA

**I, John H. Merrill, Secretary of State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that**

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama 1975, and upon an examination of the entity records on file in this office, the following entity name is reserved as available:

**Decas Group, LLC**

This name reservation is for the exclusive use of Lacey Phillips, 1710 2nd Avenue N., Ste. 106, Birmingham, AL 35203 for a period of one year beginning May 11, 2016 and expiring May 11, 2017



RES723718

**In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the city of Montgomery, on this day.**

May 11, 2016

Date

*J. H. Merrill*

John H. Merrill

Secretary of State