STATE OF ALABAMA

DOMESTIC BUSINESS CORPORATION CERTIFICATE OF FORMATION

PURPOSE: In order to form a Business Corporation (formerly known as For-Profit Corporation) under Section 10A-1-3.05 and 10A-2-2.02 of the Code of Alabama 1975 this Certificate Of Formation and the appropriate filing fees must be filed with the Office of the Judge of Probate in the county where the corporation's initial registered office is located. The information required in this form is required by Title 10A.

INSTRUCTIONS: Mail one (1) signed original and two (2) copies of this completed form and the appropriate filing fees to the Office of the Judge of Probate in the county where the

20160408000116170 1/4 \$158.00 Shelby Cnty Judge of Probate, AL 04/08/2016 03:10:19 PM FILED/CERT

(For County Probate Office Use Only)

corporation's registered office is/will be located. Contact the Judge of Probate's Office to determine the county filing fees. Make a separate check or money order payable to the Secretary of State for the state filing fee of \$100.00 and the Judge of Probate's Office will transmit the fee along with a certified copy of the Certificate to the Office of the Secretary of State within 10 days after the Certificate is issued. Once the Secretary of State's Office has indexed the filing the information will appear at www.sos.alabama.gov under the Government Records tab and the Business Entity Records link – you may search by entity name. Your notification of filing was provided by the Probate Judge's Office via a stamped copy and the Secretary of State's Office does not send out a copy. You may pay the Secretary of State fees by credit card if the county you are filing in will accept that method of payment (see attached). Your corporation will not be indexed if the credit card does not authorize and will be removed from the index if the check is dishonored.

This form must be typed or laser printed.

1. The name of the corporation (must contain the word "corporation" or "incorporated," or the abbreviation of

one of those words, and comply with *Code of Alabama* Title 10A-1-5.04):

Training by HSJ, Inc.	
A copy of the Name Reservation certificate from the attached.	Office of the Secretary of State must be
	(For SOS Office Use Only)
This form was prepared by: (type name and full address)	

DB Corp Cert of Formation - 6/2011

249 Shore Front Lane

Wilsonville, AL. 35186

page 1 of 3

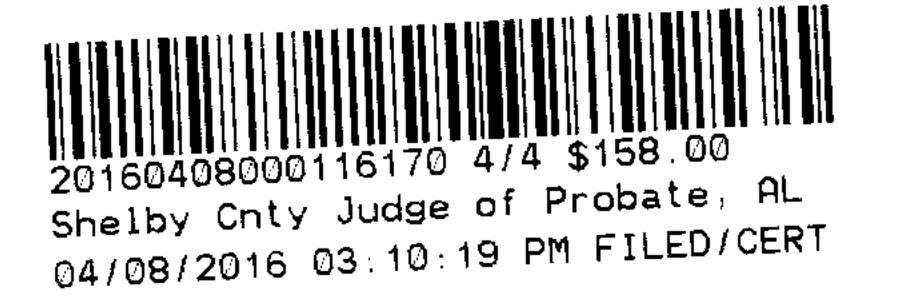
DOMESTIC BUSINESS CORPORATION CERTIFICATE OF FORMATION

3.	eet (No PO Boxes) address of principal office of the corporation: 249 Shore Front Lane		
	Wilsonville, AL 35186		
	Mailing address of principal office (if different from street address): Same		
4.	The name of the Registered Agent: Hilton S. Jordan 201604080000116170 2/4 \$158.00 Shelby Cnty Judge of Probate, AL		
	Street (No PO Boxes) address of Registered Agent: 249 Shore Front Lane		
	Wilsonville, AL 35186		
	Mailing address of Registered Agent (if different from street address): Same		
5.	Purpose for which corporation is formed: To provide Protection and Control Training to Power Utility personnel.		
	purpose includes the transaction of any lawful business for which corporations may be incorporated in Alabama under Title 10A, Chapter 2 of the <u>Code of Alabama</u> .		
6.	Number of Shares the corporation is authorized to issue: 100 Par Value \$1.00 (Par value is optional information and does not have to be completed.)		
7.	Period of duration shall be perpetual unless stated otherwise by an attached exhibit.		
	The name(s) of the Incorporator(s): Hilton S. Jordan		
	Street (No PO Boxes) address of Incorporator(s): 249 Shore Front Lane, Wilsonville, AL 35186		
	Mailing address of Incorporator(s) – (if		
	different from street address): Same Attach a listing if more Incorporators need to be added.		
9.	Director's Name: Hilton S. Jordan		
	Street (No PO Boxes) address of Director: 249 Shore Front Lane, Wilsonville, AL 35186		
	Mailing address of Director(s) - (if different		
	from street address):		
DΒ	Corp Cert of Formation - 6/2011		

DOMESTIC BUSINESS CORPORATION CERTIFICATE OF FORMATION

Director's Name:	
Street (No PO Boxes) address of Director	• •
	Mailing address of Director(s) - (if different
from street address):	
	20160408000116170 3/4 \$158.00
Director's Name:	20160408000116170 3/4 \$158.00 Shelby Cnty Judge of Probate, AL —— 04/08/2016 03:10:19 PM FILED/CERT
Street (No PO Boxes) address of Director	
	Mailing address of Director(s) - (if different
from street address):	
Attach listing if more Directors need to	be added.
any failure to take any action, as a director by a director to which he or she is not en	on or its shareholders for money damages for any action taken, or or, except liability for (A) the amount of financial benefit received atitled; (B) an intentional infliction of harm on the corporation or 10A-2-8.33; (D) an intentional violation of criminal law; or (E) to the corporation or its shareholders.
Attached are any other provisions that governance, business, or affairs of the	are not inconsistent with law relating to organization, ownership, corporation.
04 / 07 / 2016	Signature as required by 10A-2-1.20
Date (MM/DD/YYYY)	Signature as required by 10A-2-1.20
	Hilton S. Jordan Typed Name of Above Signature
	President Typed Title/Capacity to Sign under 10A-2-1.20

John H. Merrill Secretary of State



P.O. Box 5616 Montgomery, AL 36103-5616

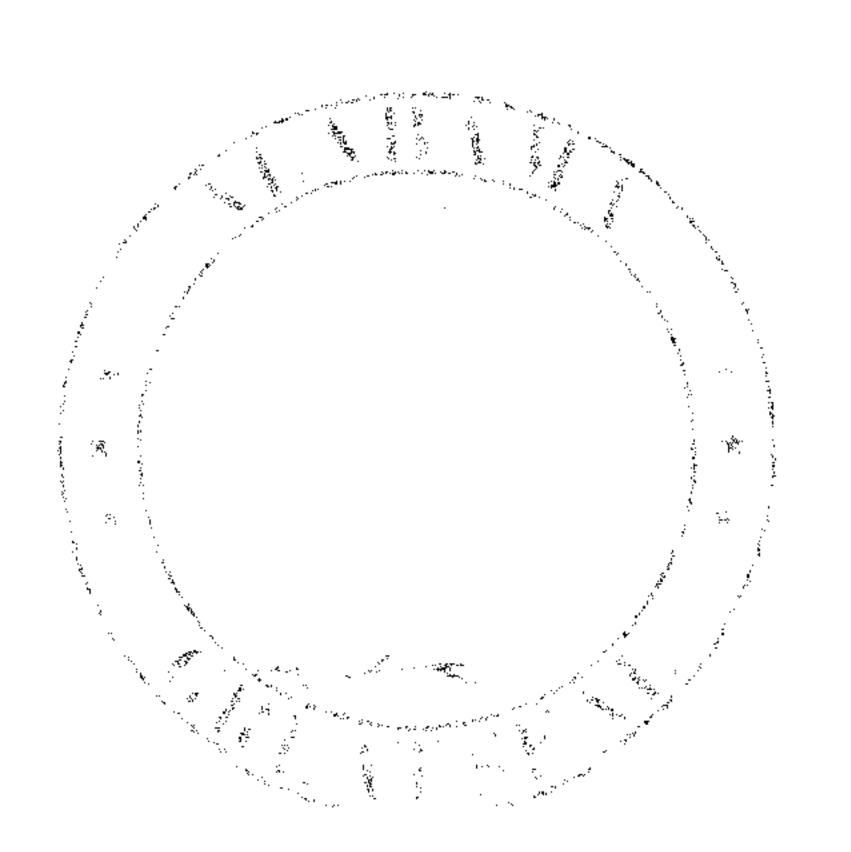
STATE OF ALABAMA

I, John H. Merrill, Secretary of State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama 1975, and upon an examination of the entity records on file in this office, the following entity name is reserved as available:

Training by HSJ, Inc.

This name reservation is for the exclusive use of hilton s jordan, 249 SHORE FRONT LN, WILSONVILLE, AL 35186-8620 for a period of one year beginning April 07, 2016 and expiring April 07, 2017



RES720368

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the city of Montgomery, on this day.

April 07, 2016

Date

X 74. Manill

John H. Merrill

Secretary of State