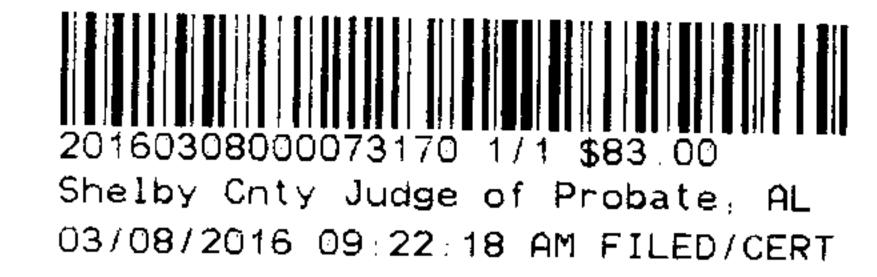
## STATE OF ALABAMA SHELBY COUNTY



## AMENDMENT TO ARTICLES OF INCORPORATION OF CENTRAL RESEARCH ASSOCIATES, INC.

This is an Amendment to the Articles of Incorporation of Central Research Associates, Inc., and Alabama corporation, by the stockholders of the corporation.

- 1. The name of the corporation is Central Research Associates, Inc.
- 2. The Amendment adopted by the shareholders is as follows:

The Class A stock shall be increased to Two Thousand (2,000) shares. The Class A stock of the corporation shall be designated Class A Series I-voting stock and Class A Series II-nonvoting stock. There shall be One Thousand (1,000) Class A Series I stock and One Thousand (1,000) Class A Series II stock.

- 3. The foregoing Amendment was adopted on the 15th day of February, 2016, by the Shareholders.
- 4. The number of shares outstanding and entitled to vote on the Resolution was one thousand (1,000). These constitute all the voting stock of the corporation at the time the amendment was prepared.
- 5. All shareholders voted on the Amendment and the Amendment was unanimously passed.

Dated this the 15th day of February, 2016.

CENTRAL RESEARCH ASSOCIATES, INC.

By: William M. Whitley

Its: President

Attest:

Christine M. Whitley, Secretary