DOMESTIC LIMITED LIABILITY COMPANY ARTICLES OF ORGANIZATION

Pursuant to the provisions of the Alabama Limited Liability Company Act, §10-12-1 et. seq., Code of Alabama (1975), as amended, the undersigned hereby adopts the following Articles of Organization:

ARTICLE I

The name of the Limited Liability Company shall be: RIAL, L.L.C.

ARTICLE II

The period of duration shall be: Fifty (50) years from and after the date of the formation of the Limited Liability Company unless the Limited Liability Company is earlier dissolved in accordance with either the provisions of the operating agreement or of the Alabama Limited Liability Company Act.

ARTICLE III

The Limited Liability Company has been organized for the following purposes:

- A) Managing Home Healthcare Business; and,
- B) Any other lawful purpose or purposes.

ARTICLE IV

The location and street address of the initial registered office shall be:

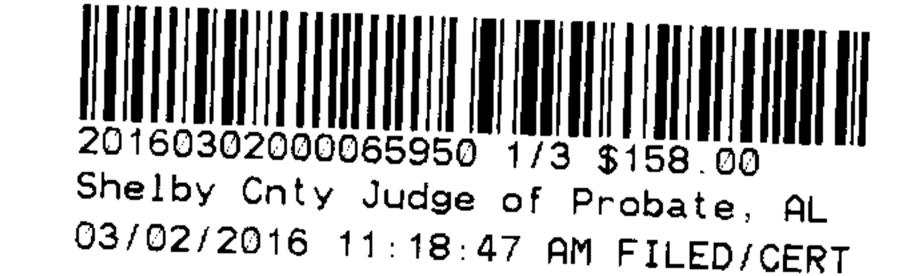
123 First Street No Alabaster, AL 35007

The mailing address of the initial registered office shall be:

123 First Street No Alabaster, AL 35007

The name of the registered agent at the initial registered office shall be:

Alice B. Wilson



ARTICLE V

The name and mailing address of the initial Member is:

Alice B. Wilson 123 First Street No Alabaster, AL 35007

ARTICLE VI

The Organizer is:

John M. Aaron 123 First Street No Alabaster, AL 35007

ARTICLE VII

Subject to contrary provisions in the operating agreement, additional Members may be admitted pursuant to the provisions of the Alabama Limited Liability Company Act.

ARTICLE VIII

Subject to contrary provisions in the operating agreement, the cessation of membership of the initial Member shall result in dissolution of the Limited Liability Company.

ARTICLE IX

The Limited Liability Company shall be managed by its Member.

Any provision, not inconsistent with the law, for the regulation of the internal affairs of the Limited Liability Company are permitted to be set out in the operating agreement of the Limited Liability Company.

IN WITNESS THEREOF, the undersigned Member executed these Articles of Organization on this,

the 22nd day of February, 2016.

John M. Aaron

THIS DOCUMENT PREPARED BY:
John M. Aaron
Aaron Law Firm
123 First Street North
Alabaster, Alabama 35007
(205) 685-8383

20160302000065950 2/3 \$158.00 Shelby Cnty Judge of Probate, AL

03/02/2016 11:18:47 AM FILED/CERT

John H. Merrill Secretary of State

P.O. Box 5616 Montgomery, AL 36103-5616

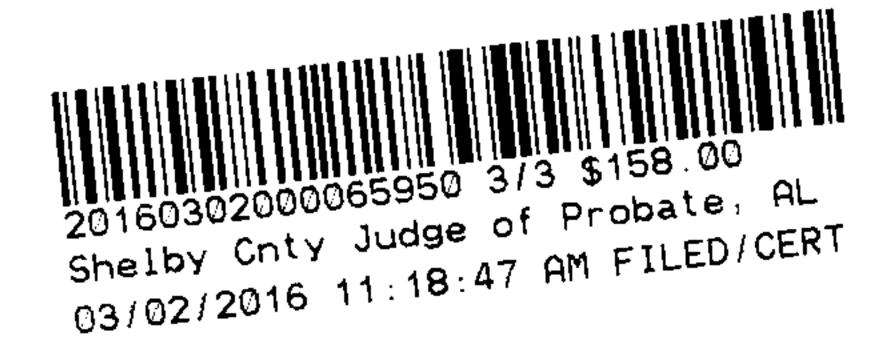
STATE OF ALABAMA

I, John H. Merrill, Secretary of State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama 1975, and upon an examination of the entity records on file in this office, the following entity name is reserved as available:

RIAL, LLC

This name reservation is for the exclusive use of John M Aaron, 123 First Street North, Alabaster, AL 35007 for a period of one year beginning February 25, 2016 and expiring February 25, 2017





RES716015

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the city of Montgomery, on this day.

February 25, 2016

Date

J. W. M.

John H. Merrill

Secretary of State