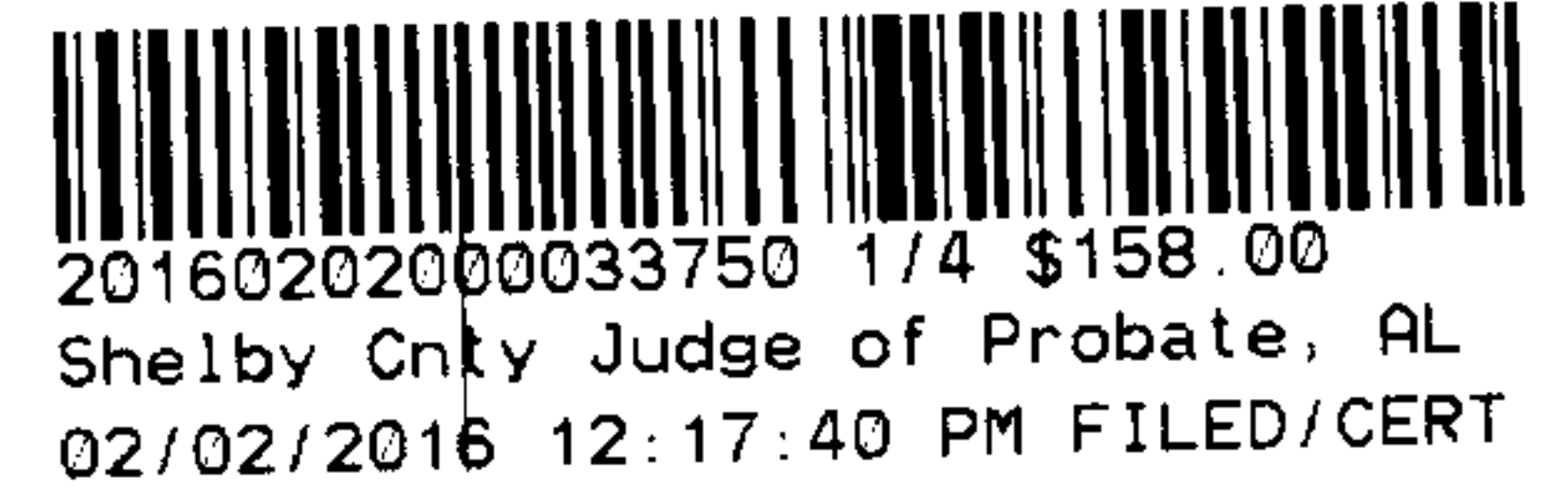


**ARTICLES OF ORGANIZATION OF
MARLOW & SALYER, LLC**



Pursuant to the Provisions of Section 10-2-1, et seq., of Code of Alabama (1975), the undersigned hereby adopt the following Limited Liability Company Articles of Organization.

ARTICLE I

The name of the limited liability company is Marlow & Salyer, LLC (the "Company").

ARTICLE II

Duration

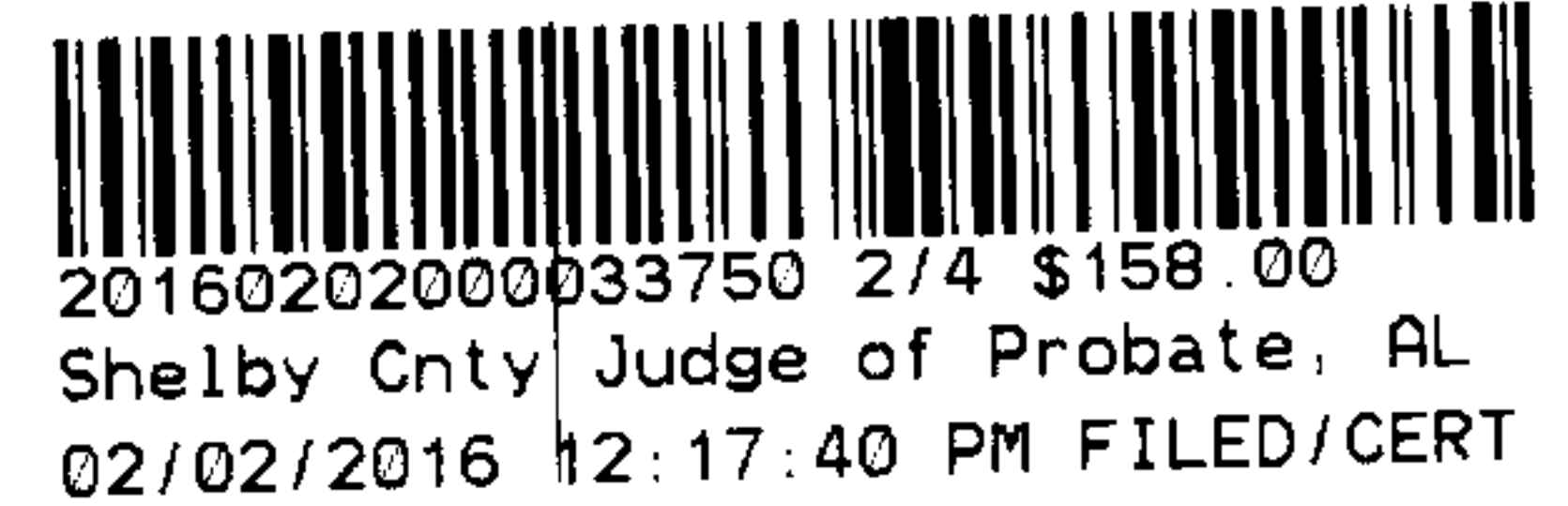
The Company shall have a duration from the date of organization until perpetual unless it is dissolved and its affairs wound up prior to that date in accordance with the Alabama Limited Liability Company Act (the "Act").

ARTICLE III

Purposes

The purposes for which the Company is formed are:

- A) To provide legal services in accordance with the laws of the State of Alabama.
- B) To engage in any other lawful act or activity for which limited liabilities companies may be organized pursuant to the Act.



ARTICLE IV

Registered Office; Registered Agent

The location and street address of the initial registered office of the Company shall be located at 1111 17th Avenue, Calera, Alabama 35040. The registered agent shall be Darrin R. Marlow.

ARTICLE V

Initial Member(s) (and Organizer)

The names and addresses of the initial members is:

Darrin R. Marlow, Attorney at Law
1111 17th Avenue
Calera, AL 35040

Jeffrey W. Salyer, Attorney at Law
1111 17th Avenue
Calera, AL 35040

The names and addresses of the organizers is:

Darrin R. Marlow, Attorney at Law
1111 17th Avenue
Calera, AL 35040

Jeffrey W. Salyer, Attorney at Law
1111 17th Avenue
Calera, AL 35040

ARTICLE VI

Admission of Additional Members

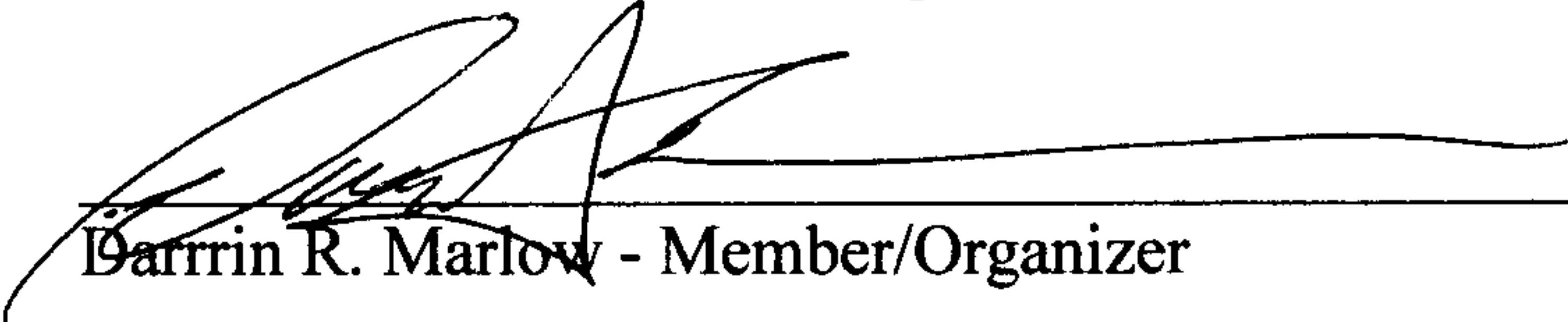
Upon the unanimous written consent of the members, the Company may permit the admission of additional members and the terms and conditions of their admissions shall be set forth in the Company's Operating Agreement.

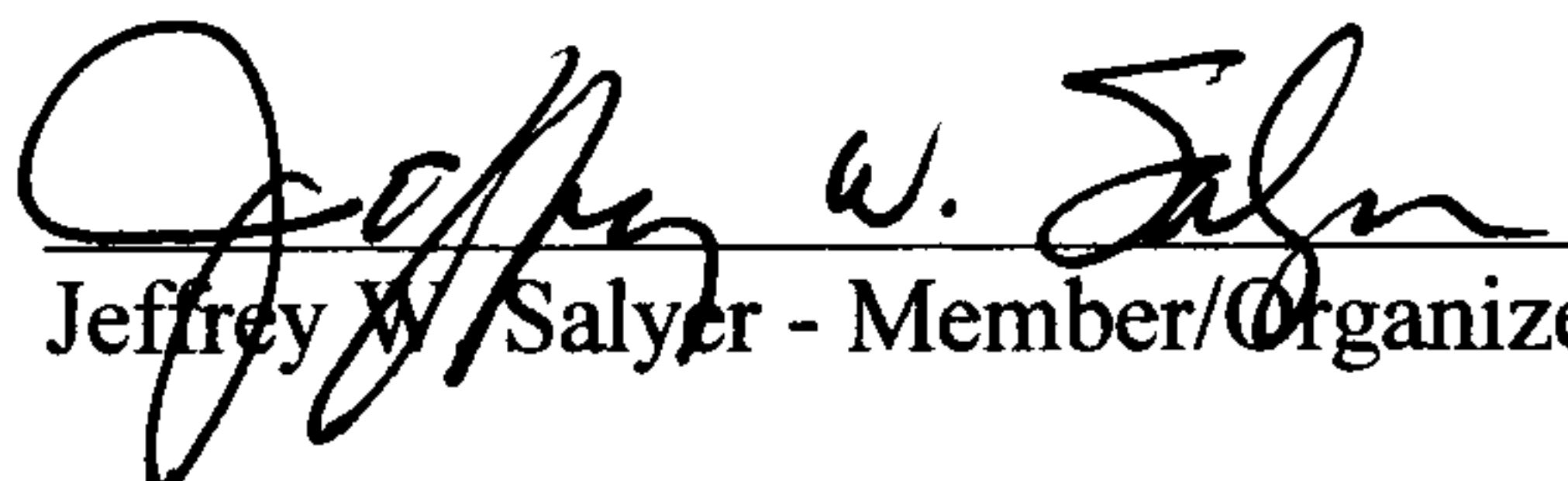
ARTICLE VII

Cessation of Membership

The cessation of membership of one or more members will result in the dissolution of the Company unless the membership takes action to amend this article.


IN WITNESS WHEREOF, these Articles have been subscribed as of the _____ day of _____, 2016 by the undersigned members/organizers, who affirms that the statements are true and under penalties of perjury.


Darrin R. Marlow - Member/Organizer


Jeffrey W. Salyer - Member/Organizer

This document was prepared by:

Jeffrey W. Salyer, Attorney at Law
1111 17th Avenue
Calera, AL 35040


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John H. Merrill
Secretary of State

P.O. Box 5616
Montgomery, AL 36103-5616


STATE OF ALABAMA

I, John H. Merrill, Secretary of State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama 1975, and upon an examination of the entity records on file in this office, the following entity name is reserved as available:

Marlow & Salyer, LLC

This name reservation is for the exclusive use of Darrin R. Marlow, 1111 17th Avenue, Calera, AL 35040 for a period of one year beginning February 01, 2016 and expiring February 01, 2017


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RES713186

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the city of Montgomery, on this day.

February 01, 2016

Date

J. H. Merrill

John H. Merrill

Secretary of State